



PEG LAUTENSCHLAGER
ATTORNEY GENERAL

February 6, 2004

LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE ★

VOL. LVI, NO. 2

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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

The Department of Justice now has a “state-of-the-art” statewide Automated Fingerprint Identification System (AFIS). The Department’s AFIS network is connected to the FBI’s Integrated Automated Fingerprint Identification System (IAFIS), which provides the Department of Justice the capability to perform latent searches at the national level.

This new system also allows local law enforcement agencies to interact directly with the AFIS using a Full Function AFIS workstation. The workstations connect directly to the state’s fingerprint databases, which contain over 1 million tenprint fingerprint records and 10,000 latent fingerprint images. The remote workstations also provide the ability to locally process crime-scene latent fingerprint and palm print images.

The Full Function workstation can perform all fingerprint processing functions, including tenprint and latent image acquisition using a flatbed scanner, quality control (minutia editing), initiate fingerprint technical searches and perform fingerprint verification/identification.

Currently the Green Bay Police Department, Madison Police Department, Milwaukee Police Department, Racine Police Department, and the Milwaukee County Sheriff’s Department have remote AFIS workstations. In addition, workstations are also located at each of the three (Madison, Milwaukee, Wausau) state crime laboratories.

It is a goal of the Department of Justice to promote and increase the number of agencies with access to the state’s AFIS for latent fingerprint image processing. The ability to search latent fingerprints at the local and national level significantly enhances the investigative capabilities of the law enforcement community in Wisconsin.

Very truly yours,

A handwritten signature in black ink, appearing to read "Peg L." with a stylized flourish at the end.

*Peg Lautenschlager
Attorney General*

CORRESPONDENCE/MEMORANDUM**DEPARTMENT OF JUSTICE**

To: State Law Enforcement Officers
State Prosecutors

From: Peggy A. Lautenschlager
Attorney General

Subject: **Public Records, Open Meetings, and Public Integrity Seminars**

I am very pleased to invite you to join me at an informational seminar on public records, open meetings, and public integrity laws. We are once again presenting these seminars at various locations around the state. These seminars are open to all government officials, members of the public, and the media.

We will provide an overview of these topics, provide reference materials, and answer questions. You can register for this free seminar by e-mail to registration@doj.state.wi.us or call (608) 266-7876.

February 18 (Wednesday) 9 a.m.- Noon
Hosted by Waukesha County Technical College
800 Main Street
Pewaukee, WI

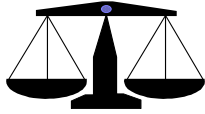
February 19 (Thursday) 9 a.m.- Noon
Hosted by Chippewa Valley Technical College
620 W. Clairemont Avenue
Eau Claire, WI

March 17 (Wednesday) 9 a.m.- Noon
Hosted by the UW Platteville Department of Criminal Justice
University Rooms
Pioneer Student Center
Platteville, WI

March 19 (Friday) 9 a.m.- Noon
Hosted by the Fond du Lac Police Department
126 N. Main Street
Fond du Lac, WI

March 30 (Tuesday) 9 a.m.- Noon
Hosted by Blackhawk Technical College
North Commons
6004 Prairie Road
Janesville, WI

April 23 (Friday) 9 a.m.- Noon
Hosted by Wisconsin Indianhead Technical College
Conference Center
1900 College Drive
Rice Lake, WI



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

State v. Hoppe **2003 WI 43, 261 Wis.2d 294, 661 N.W.2d 407**

Legal Issue: Discussion of whether a confession by a severely impaired defendant is voluntary? The Wisconsin Supreme court held that under the unique circumstances of this case Hoppe's confession was involuntary because the police exploited his severe health issues.

Facts:

The police responded to Hoppe's apartment where they found Hoppe and his dead girl friend. Hoppe denied any knowledge in or role in his girlfriend's death. Hoppe appeared to be incoherent and severely disoriented and the police did not arrest him but arranged for his transport to the hospital to receive medical care. At the hospital Hoppe was diagnosed as suffering from severe symptoms of alcohol withdrawal. The police questioned Hoppe the next day at the hospital. Since Hoppe was not in custody no Miranda warning was read. Hoppe consistently denied any involvement in his girl friend's death but he seemed quite agitated and made many wildly inconsistent statements. After this initial interview Hoppe was again treated by medical personnel who again opined that he was quite sick from alcoholism and alcohol withdrawal. Also during this time Hoppe was visited by his ex-wife who noted that he seemed disoriented and seemed to be having hallucinations.

The police interviewed Hoppe a second time and again the conversation was not overly productive. On the second day after being hospitalized the police interviewed Hoppe for a third time. During this third interview the police questioned Hoppe about his war history in Vietnam and about the death of his parents. While during this interview Hoppe did not completely confess he did make several statements against his interest about his girlfriend's death, which were useful for the police.

The defendant's position:

Hoppe argued that the statements he made to the police during the third interview should be suppressed because they were involuntary as he did not know what he was saying or doing because of his health issues. Hoppe argued that the police coerced the statements out of him by bringing up his painful memories of Vietnam and of his parents.

The state's position:

The state argued that Hoppe's statements were voluntary and admissible because there was no evidence of misconduct by the police or overt police coercion.

The courts ruling:

First, the Wisconsin Supreme Court reviewed the current status of the law on voluntary statements. The law has been since *Colorado v. Connelly*, 479 U.S. 157 (December 1986) that no statement is involuntary unless there is some evidence of police misconduct or coercion. The court admitted that there was very little evidence of misconduct in this case as they always treated Hoppe courteously, respectfully, and tried at all times to keep him comfortable during the interviews, none of which were unduly long. However, after conceding, that it was a very close call the court ruled that the police references to Vietnam and parents were subtly coercive to Hoppe because of his terrible health condition. Consequently they suppressed the statements.

Note:

The key to this case was Hoppe's terrible condition. In my opinion it was a stretch for the court to hold improper police behavior- I believe the more prudent course would have been merely to find that he was not competent to grant an interview. So if the police are ever wishing to question a suspect in the kind of terrible condition Hoppe was in, they should probably not do so because in such a context the court might find the slightest thing to be coercive. However with more normal defendant's, even intoxicated ones, it would take a showing of far more improper police behavior than was present here to make a statement involuntary.

MANAGEMENT AND LEADERSHIP DEVELOPMENT TRAINING

The Department of Justice Training and Standards Bureau is developing the following Management and Leadership Training initiatives. Additionally, there are funding opportunities that are available to your department.

While the state's training mission is to develop "capacity" at all levels within the law enforcement community, statewide, we have recently been engaged in a comprehensive approach to management and leadership skill development. Currently the following initiatives are either available or will soon be available, to sustain and further develop leadership within Wisconsin police organizations:

First line supervisory programs: We will be offering two first line supervisory programs for professional development. The first will be an 80-hour block of content via distance learning. The state's management training advisory committee has identified nine competency areas for first line supervisory development. We have contracted with UW-Platteville to develop the specific content to meet these competency areas. This program will be available in September 2004. We expect to fund approximately 50 seats a year.

The second program will be delivered in the traditional method, i.e., instructor led via the classroom. This is a two-week course, and we expect to fund up to three programs in different parts of the state, in 2004. Class size will be limited to 40 seats.

Middle Management and Leadership Training: We currently provide up to sixty \$2,000.00 scholarships a year to agencies that want to send one of their middle managers to a long course. These qualifying long courses are the following:

- The Center for Public Safety's School of Police Staff and Command
- The Southern Police Institute's Senior Institute for Police
- UW-Extension's Certified Public Managers Course
- Fox Valley Technical College's Executive Development Institute

*" Leadership is the process of
influencing human behavior to
achieve organizational goals
that serve the public while
developing individuals, teams,
and the organization for future
service"*

Dr. Herman Prince II

We have now funded 120 middle managers to attend one of the above four courses over the last two years. The next cycle of scholarships will be available after July 1, 2004.

Executive Leadership Institute: We have partnered with the UW-Law School in the development of the first ever Police Executive Leadership Institute for Chief Executives. This program will commence June 6, 2004. It will be two weeks in residence, approximately 8 weeks apart. The content of the course is focused on Problem Oriented Policing and competing strategies for Chief Executives. With the exception of a \$100.00 registration fee, this course will be completely funded.

Information on how to apply will be available in late February 2004. It is only open to the CEO of the law enforcement organization.

Media Relations Center: In a survey taken with the Wisconsin Chief's they asked for specific training in managing media relations. We have contracted with Dr. Jim Haney of UW-Steven Point to develop a media relations training center. We expect this training will be offered to interested agencies in the spring 2004. This training program will be funded and available to members of your command staff.

Operation Wisconsin Bootstrap: The FLUNO Center in Madison Wisconsin is an executive level training facility that specializes in leadership and management training. They have agreed to reduce by 50% the cost for the basic management series courses. There are four courses that make up the basic management series, which are 3 days in length. The supervisor attending would be in class with their private sector counterpart. We would be happy to assist your department with placement for these courses.

Problem Analysis Training: In the near future we will be funding an initiative for agencies to send their analysts to problem analysis training. The curriculum will be similar to what has been taught at the Police Foundation crime mapping Laboratory. We would be happy to have one or more of your analysts attend this training.

If you have any questions concerning management and leadership training please feel free to contact Richard Thomas, Management Education Consultant at 608-261-8641. We are prepared and ready to work with you and your staff in the professional development of your supervisors and command staff.

State Crime Laboratory in Madison is Moving March 22

The State Crime Laboratory located in Madison will be moving to its new laboratory facility during the week of March 22. We are asking for law enforcement's help to make this move as smooth as possible. Until the move is completed, we are asking that no more weapons for destruction be transported to the Madison laboratory. Please hold these weapons at your facility until after the move. In addition, from March 16th through the 29th, please do not transport any evidence to the laboratory that is not of the highest priority. We hope to make this a smooth transition and hope to be working at full capacity shortly after the move. If emergencies arise, we will facilitate getting your analyses completed at one of the other laboratories. Your help and cooperation in this effort is greatly appreciated.

If you have any questions, please do not hesitate to call the laboratory at 608-266-2031.

The Division of Motor Vehicles (DMV) Announces a Change to the Expiration Date for School Buses



In a joint effort with the Wisconsin School Bus Association and the Wisconsin State Patrol, DMV is changing the school bus registration expiration month from December to June. This is to facilitate a request by carriers to move the expiration to a summer month which provides a better time of the year, warm weather and no school, to change plates and/or apply stickers.

The following actions have, or will be, completed to facilitate this change:

1. The month of expiration of current school bus plates has been changed to June 2004 on DMV's inquiry system. Plate renewals will not be mailed until late April or early May, 2004;
2. The Division of State Patrol, when performing their annual school bus inspections, have been distributing new month/year stickers to school bus owners;
3. Also included with the stickers is a card explaining the change of expiration to help with communication (School Bus Operators have been instructed to keep this card in their bus with their certificate of registration);
4. Annual School Bus charters will be changed to run from July to June each year to parallel the plate expiration;
5. In April/May of 2004, renewal notices will be mailed for all plates renewing plates to June of 2008 that will align (same year of expiration) all 5-year plates offered by DMV.

**Authority: Kevin Huggins, Supervisor of the Vehicle Registration and Titling Unit
Division of Motor Vehicles, Wisconsin Department of Transportation**

FBI OFFICERS KILLED SUMMARY



The following statistics represent preliminary information received by the FBI, January through December 2003:

Fifty-three law enforcement officers have been killed due to criminal actions. During the same time period in 2002, 56 officers were slain. In 2003, 30 officers were slain in the south, 12 in the west, eight in the midwest, and three in the north east. Of the 53

officers slain, 13 were performing traffic stops, 12 were answering disturbance calls, eight were attempting other arrests, eight were investigating suspicious persons or circumstances, six were ambushed, three were handling prisoners, one was answering burglary call, one was answering robbery call, and one officer was killed during drug-related matter. Firearms were used in 45 of the killings (34 handguns, ten rifles, and one shotgun), vehicles were used in six killings, knife was used in one, and police baton was used in one killing. Thirty-two officers were wearing protective vests. There have been 47 separate incidents in which these 53 officers have been slain. Forty-five of the 47 incidents have been cleared by arrest or exceptional means. Seventy-three law enforcement officers have been accidentally killed. During the same time period in 2002, 77

officers were accidentally killed. In 2003, 48 officers were killed in automobile accidents, nine were struck by vehicles, seven were killed in motorcycle accidents, three officers drowned, two officers fell, one was killed in an aircraft accident, one was electrocuted, one was accidentally shot when mistaken for perpetrator, and one was accidentally shot by self-inflicted gunshot wound while handling weapon. Thirty-five deaths occurred in the south, 15 in the west, 12 in the midwest, nine in the northeast, and two in the U.S. Territory of Puerto Rico.

Incident Summaries

Two Veteran Officers from **South Carolina** were fatally shot on 12/08/2003: **Abbeville County Magistrate's Office** Constable, aged 63, with over six years law enforcement experience with agency and **Abbeville County Sheriff's Office (ACSO)** Deputy, aged 37, with over seven years law enforcement with agency. At approximately 9:15 a.m., deputy responded to request by state highway workers performing highway widening construction in front of subjects' residence. After deputy encountered two subjects, altercation occurred resulting in deputy requesting assistance. Constable responded to call for assistance from deputy. Preliminary investigation revealed victim deputy was shot on front porch and dragged into residence. Victim constable was shot exiting his vehicle. ACST, Greenwood County Sheriff's Office, State Law Enforcement Division (SLED), Columbia FBI Field Office, and Greenville FBI Resident Agency responded to scene. Victim constable was extracted from property by SLED SWAT Team and transported to nearby hospital; victim was flown to trauma center where he was pronounced dead. Victim deputy was recovered from residence shortly before end of standoff between subjects and law enforcement. Subjects barricaded themselves within residence and refused to communicate with law enforcement after shooting both victim officers. Standoff ended approximately 14 hours later after exchange of gunfire. One subject exited from residence and surrendered. Second subject, who had been shot by law enforcement, exited residence and surrendered 45 minutes later. Shooting investigation is being conducted by SLED within whose jurisdiction incident occurred. Preliminary investigation revealed subjects had distrust for government and some type of relationship with militia groups. Subjects were upset with portion of their property being taken from them to be used for widening of state highway. They had planned to engage in violent confrontation with state highway authorities and responding law enforcement.

Mishawaka Police Department, Indiana, Veteran Corporal, aged 43, with approximately 14 years law enforcement experience with agency, and Patrol Officer, aged 27, with over two years law enforcement experience with agency were fatally shot on 12/13/2003. At approximately 12:55 a.m., officers responded to report of shots fired in residential area. Using directions from witnesses, officers located

subject inside residence. Struggle ensued between officers and subject when subject pulled out handgun and fired at officers. Both victim officers sustained fatal gunshot wounds. Victim corporal was shot in head and died at scene of incident, and victim patrol officer received gunshot wound(s) in upper chest and succumbed to his injuries during surgery. Upon injuring both victim officers, subject subsequently turned weapon on himself and committed suicide. Additional details regarding this incident are not available at this time.

Indiana State Police, Lowell, Indiana, Trooper, aged 27, with three years law enforcement experience was fatally shot on 12/22/2003. At approximately 5:30 a.m., trooper was dispatched by police radio to check report of disabled vehicle. Upon arrival, trooper located disabled vehicle and made contact with driver who was walking away from car. Subject produced handgun and began shooting at victim trooper, fatally striking him in upper body. Victim trooper was wearing protective body armor at time of incident. Shooting was witnessed by semi-truck driver who directed responding trooper towards fleeing subject. Subject failed to respond to verbal commands to raise hands from trooper and made movements that trooper felt were life-threatening. Therefore, trooper shot subject several times. Subject's injuries are not believed to be life-threatening and is expected to be charged with murder.

Kenai Police Department (KPD), Alaska, Veteran Senior Patrol Officer, aged 43, with 18 years law enforcement experience with agency was feloniously shot on 12/25/2003. Caller contacted law enforcement agency reporting that subject, who appeared to be highly intoxicated and accompanied by female who was crying, had left caller's residence in vehicle. At approximately 7:41 p.m., KPD received call for assistance from Alaska State Trooper Dispatch requesting help with locating subject vehicle. KPD officer went to subject's residence to locate vehicle. As officer was leaving subject's residence, at approximately 8:16 p.m., officer reported that vehicle matching description of subject vehicle had driven past him. Officer turned around and stopped subject vehicle at subject's driveway. After few minutes, officer radioed dispatch for assistance. Upon arrival, KPD sergeant and Alaska State troopers radioed that victim officer was down with gunshot wound to head. Standoff ensued between law enforcement personnel and subject, during which time female ran from subject's residence. At about 1:07 a.m., subject exited residence and surrendered without further incident. It was later determined that victim officer's duty weapon, .45-caliber Glock 21, was taken during struggle with subject who then shot victim officer once between shoulder blades and once in back of head.

(Continued . . .)

Oklahoma Highway Patrol, Lawton, Oklahoma, Veteran Trooper, aged 35, with six years law enforcement experience was fatally shot on 12/26/2003. At approximately 6:45 a.m., trooper stopped to check on vehicle, which had trunk and hood open. Trooper advised dispatch he was out on possible disabled vehicle. When dispatch checked and did not receive answer from trooper, deputy sheriff was sent to scene and found victim trooper had been fatally shot. Review of video-tape from trooper's vehicle camera indicates trooper was

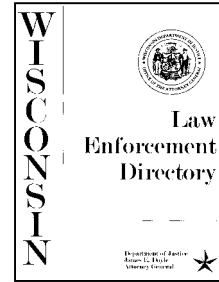
attempting to arrest subject and fight ensued, at which time trooper was fatally shot by possible handgun. Subject was believed to have been cooking Methamphetamine. Subject remains at large.

Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) Representative.

WISCONSIN LAW ENFORCEMENT DIRECTORY

For bound copies of the directory, contact the Wisconsin Department of Administration, Document Sales and Distribution Section, 202 S. Thornton Avenue, P.O. Box 7840, Madison, WI 53707-7840, 608/266-3358, fax 608/261-8150.

Information contained in this directory is also available via WILENET. Non-WILENET users can download each portion of the directory in a WORD or PDF format from www.wilenet.org. Certified officers can download the Law Enforcement Directory desktop application by logging in to the secure area of WILENET. The desktop application data is updated daily.



Please make the following additions and changes to the 2002 Wisconsin Law Enforcement Directory:

Emmet Township Police Department
David Beal, O.I.C.
Page 20

Germantown Police Department
Peter Hoell, Chief
Page 23

Hayward Police Department
haywardpd@yahoo.com
Page 25

ADD:
Jackson Township Police Department
Michael R. Rossow, Constable
4599 CTH A
Webster, WI 54893
Phone: (715) 866-8487
Page 27

Linn Township Police Department
toflpd@charter.net
Page 32

Neenah Police Department
Raymond W. Appel, Chief
Page 40

New Glarus Police Department
Michael E. Schroeder, Acting Chief
Page 41

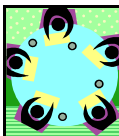
ADD:
Pigeon Falls Police Department
James D. Erickson, Chief
40185 Winsand Drive, P.O. Box 335
Pigeon Falls, WI 54760
Phone: (608) 317-3228
Fax: (715) 983-5222
Page 45

ADD:
Somerset Township Police Department
Leonard M. Breure, Constable
2371 65th Street
New Richmond, WI 54017
Phone: (715) 294-4545
Page 52

ADD:
Breure, Leonard M. (715) 294-4545
Constable, Somerset Township Police Department
lbreure@centurytel.net
Page 68

ADD:
Erickson, James D. (608) 317-3228
jerickson@trivest.net
Page 69

ADD:
Rossow, Michael R. (715) 866-8487
Constable, Jackson Township Police Department
rossowmike@hotmail.com
Page 75



CONFERENCE CALENDAR

- February 12-13, 2004 **WNOA Mid-Winter Training Seminary**
Madison, Wisconsin
Contact: SAIC David L. Spakowicz, Division of Criminal Investigation, 414/221-6722
or Det. Todd Laudert, Adams County Sheriff's Department, 608/339-4246
- February 18, 2004 **Public Records, Open Meetings, and Public Integrity Seminar**
Pewaukee, Wisconsin
- February 19, 2004 **Public Records, Open Meetings, and Public Integrity Seminar**
Eau Claire, Wisconsin
- March 1-3, 2004 **Advanced Issues in the Investigation & Prosecution of Child Pornography and Child Exploitation**
Appleton, Wisconsin
Contact: Ron Lewis, Coordinator, 920/735-2411, rlewisl@new.rr.com
- March 2-5, 2004 **2004 Wisconsin Chiefs of Police Association Mid-Winter Training Conference**
Kimberly, Wisconsin
Contact: Chief David L. Peterson, Fox Valley Metro Police Department, 920/788-7505
- March 3-5, 2004 **WAI 39th Annual Educational Conference**
Shawano, Wisconsin
Contact: Gordon Kowaleski, Conference Chair, law527@co.shawano.wi.us
- March 10, 2004 **2004 LETOA Spring Conference**
Wisconsin Dells, Wisconsin
Contact: Paul Clarke, 715/675-3331, ext. 4481, clarke@ntc.edu
- March 17, 2004 **Public Records, Open Meetings, and Public Integrity Seminar**
Platteville, Wisconsin
- March 19, 2004 **Public Records, Open Meetings, and Public Integrity Seminar**
Fond du Lac, Wisconsin
- March 25-26, 2004 **Leadership and Management Seminar**
Cleveland, Wisconsin
Contact: Tom Stone, 877/772-7712
- March 30, 2004 **Public Records, Open Meetings, and Public Integrity Seminar**
Janesville, Wisconsin
- April 22-23, 2004 **Wisconsin Jail Association Spring Conference**
Wisconsin Dells, Wisconsin
Contact: President John Berg, bergofice2@hotmail.com, www.wija.org
- April 23, 2004 **Public Records, Open Meetings, and Public Integrity Seminar**
Rice Lake, Wisconsin
- April 28-30, 2004 **Wisconsin Association of Homicide Investigators Annual Training Conference**
La Crosse, Wisconsin
Contact: Lt. Shawn Haney, 608/284-6153, haney@co.dane.wi.us
- May 16-18, 2004 **Wisconsin Professional Police Association 72nd Annual Convention**
Wisconsin Dells, Wisconsin
Contact: Judy Urso, WPPA, 608/273-3840
- May 27-28, 2004 **Attorney General's Law Enforcement Conference**
La Crosse, Wisconsin
Contact: Diana Davison, DOJ, 608/266-5710, davisonde@doj.state.wi.us
- June 14-17, 2004 **2004 SPET Summer Conference**
Wisconsin Dells, Wisconsin
Contact: Aleta Niebuhr, SPET Program, 608/267-9746, niebuhrac@doj.state.wi.us
- August 8-11, 2004 **2004 Wisconsin Chiefs of Police Association Annual Conference**
Mosinee, Wisconsin
Contact: Chief Daniel Vergin, Everest Metro Police Department, 715/359-4202 or
Chief Bill Schremp, Rothschild Police Department, 715/359-3879

WNOA Mid-Winter Training Seminar

February 12-13, 2004

Sheraton-Madison Hotel
706 John Nolen Drive
Madison, WI



The WNOA decided to sponsor this training on this very sensitive and important topic in order to educate the spouses or significant others of our law enforcement community. We in law enforcement do not always like to talk about this topic with our spouses, but this will help **them** prepare if the occasion arises in which their law enforcement officer makes the ultimate sacrifice.

As is our policy, this training will be open to all members of the law enforcement community. You need not be a member of the WNOA to attend the very valuable training. For the first time in the history of the WNOA, we are **encouraging the spouses or significant others of law enforcement officers to attend this training because it is specifically geared towards them.** There will be **NO COST** for this training.

“There is Life after a Line of Duty Death”

Thursday February 12th

| | |
|--------|---|
| 5-7 pm | Registration |
| 7-9 pm | Line of Duty Death Notifications-What to expect Instructors: <i>Chief Jerald J. Jansen-Shorewood Hills PD</i> <i>Lynn Bolton BeBeau-1st President COPS</i> |
| 9-? | Social hour |

Friday February 13th

| | |
|------------------|---|
| 7:30 - 8:30 am | Registration |
| 8:30 - 10:00 am | COPS-“We are there for you” (Concerns Of Police Survivors) <i>Lynn Bolton BeBeau</i> |
| 10:00 - 10:30 am | Break |
| 10:30 - 12:00 pm | “Survivors” panel <i>Lynn Bolton BeBeau</i> <i>Harold Weinke</i> <i>Mary Robertson</i> <i>Mike Seversen</i> |
| 12:00 - 1:00 pm | Lunch (on your own) |
| 1:00 - 4:00 pm | “The Will to Survive” <i>Bobby Smith</i> |

This **free** mid-winter training seminar will be held at the Sheraton- Madison Hotel, located at 706 John Nolen Drive Madison, WI 53713, 608/251-2300 (located directly across from the Reliant Energy Center). The hotel accepts the state rate of \$62.00 per night (double occupancy). ****Mention the “WNOA” when booking your room for the state rate.**

The WNOA expects a very good response to this training so please contact:

SAIC David L. Spakowicz, WI DOJ/DCI, 414/221-6722
or
Det. Todd Laudert, Adams County Sheriff’s Dept., 608/ 339-4246

***Please leave your name, department and the number of people that will be attending (include your spouse in the number)

You can register on the day of the training, but we want to ensure we have sufficient space available for everyone, so please register early if possible.



Advanced Issues in the Investigation & Prosecution of Child Pornography and Child Exploitation:

The Use of Behavioral and Technical Expertise in Establishing Probable Cause to Search

| | |
|---|--|
| <p style="text-align: center;">Training Dates 03/01/04 – 03/03/04 24 Hours</p> <p style="text-align: center;">Time 8:00 a.m. – 4:00 p.m.</p> <p style="text-align: center;">Cost There is no cost for this training</p> <p style="text-align: center;">Location Fox Valley Technical College</p> <p style="text-align: center;">Who Should Attend Any certified law enforcement officer is eligible to attend this training (limit 2 officers per agency)</p> | <p style="text-align: center;">Training is provided by the Wisconsin Attorney General's Office</p> <p>Training Topics Offered:</p> <ul style="list-style-type: none"> > Understand the very complex and difficult areas of investigating and prosecuting cases of child pornography and child exploitation. > How to conduct complete and successful investigations and prosecutions. > Managing complex cases of crimes against children. > Technical issues in recovery of computer evidence. > Behavioral patterns of sexual predators > Methods used by offenders to hide contraband in electronic devices. > Investigating the sexual traveler in computer crimes > 1st amendment implications in computer searches > Dealing with staleness issues of child pornography |
|---|--|

Program Information:

This 3-day training seminar will provide extensive information on very critical areas of criminal investigation and prosecution of advanced issues of child pornography and child exploitation. This competency-based training course curriculum is designed to assist those agencies that will deal with high profile, intricate, complex and problematical cases of child pornography.

Registration Information:

| AGENCY CONTACT INFORMATION | | | | | |
|----------------------------|----------------|-----------|----------------|-------------|--|
| AGENCY | | | | | |
| (AGENCY) TITLE | FIRST NAME | LAST NAME | | | |
| ADDRESS | PO BOX | CITY | STATE | POSTAL CODE | |
| PHONE NUMBER | FAX NUMBER | | E-MAIL ADDRESS | | |
| AUTHORIZING SIGNATURE | | | | DATE | |
| STUDENT | | | | | |
| FIRST NAME | MIDDLE INITIAL | LAST NAME | | | |
| | | | | | |

Criminal Justice Center
Fox Valley Technical College
 1825 N. Bluemound Drive
 P.O. Box 2277
 Appleton, WI 54912-2277

Program Information Contact
 Ron Lewis, Coordinator
 Phone: 920/735-2411
 E-Mail: rlewisl@new.rr.com

Registration Contact
 Phone: 920/735-2482
 Fax: 920/735-2414
 E-Mail: bayer@fvtc.edu

WIA 38th Annual Educational Conference

March 3-5, 2004

Best Western Village Haus
201 N. Airport Drive
Shawano, WI



Conference rates:

Full Conference – WAI Member rate \$135
Full conference – Non-Member rate \$160
(Full conference rate includes all lectures, lunches, and Thursday night banquet)

Daily Conference – WAI Member rate \$85
Daily Conference – Non-Member rate \$105
(Daily conference rate includes all lectures, and lunches. Does not include Thursday night banquet)

Spouse/Guest Registration \$95
Banquet Only \$40

Hotel Rooms Not Included in ANY Registration Fee

Make your room reservations directly with the Best Western Village Haus, 201 N. Airport Drive, Shawano, WI 54166. Phone: (715) 526-9595, (800) 553-4479. A block of WAI rooms has been set aside at the \$62 rate.

**WAI Conference Registration
March 3-5, 2004**

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: (____) _____ E-mail: _____

Agency/Organization: _____

Spouse/Guest (if attending): _____

WAI Member: _____ Speaker: _____ Vendor: _____

- | | |
|---|--|
| <input type="checkbox"/> Member Delegate (3 Days) - \$135 | <input type="checkbox"/> Member Delegate (1 Day) - \$85 |
| <input type="checkbox"/> Non-Member Delegate (3 Days) - \$160 | <input type="checkbox"/> Non-Member Delegate (1 Day) - \$105 |
| <input type="checkbox"/> Spouse/Guest (3 Days) - \$95 | <input type="checkbox"/> Banquet - \$40 |

Total Enclosed: \$ _____

You may also register at the seminar site during the seminar

Make checks payable to WAI and mail to:

**Melissa M. Graf
1578 S. 11th Street
Milwaukee, Wisconsin 53204**

LEADERSHIP AND MANAGEMENT SEMINAR

March 25-26, 2004

Co-sponsored by
State of Wisconsin, Department of Justice
Training and Standards Bureau

Lakeshore Technical College
1290 North Avenue – Cleveland, Wisconsin

The FBI - Law Enforcement Executive Development Association and the State of Wisconsin Department of Justice, Training and Standards Bureau are pleased to announce a two-day Leadership and Management Seminar being held in Cleveland, Wisconsin.

The Seminar will focus on leadership and management issues for first-line and mid-level managers. This will be an interactive program, and attendees will participate in various scenarios presented by the instructors. Subject matter for the conference includes:

- Leadership for managers
- Prevention/minimization of harassment and discrimination
 - Establishing and maintaining an ethical climate
 - Media relations
- Liability issues for first-line and mid-level supervisors
- Counterterrorism/Weapons of Mass Destruction

Presenters for the Leadership and Management Issues are Keith D. Bushey, Chief Deputy of the San Bernardino County Sheriff's Department, San Bernardino, California; Tom Stone, Executive Director of the FBI - Law Enforcement Executive Development Association, and Sam Gonzales, Intelligence Operations Specialist, Counterterrorism Division for the FBI.

The registration fee for this two-day seminar is \$200. You may register by calling Tom Stone at 877/772-7712 or by registering on-line at www.leadafbi.org. Click on the conference menu and then go to Cleveland, Wisconsin.

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit course announcement. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

Questions about the on-line announcement form should be directed to Sharon Miemietz, WILENET Manager, at wilenet@doj.state.wi.us or 608/266-7380.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

DNR PARK RANGER

Willow River and Kinnickinnic State Parks, Hudson, WI **Reason For Announcement:** Fill Vacancy, Full-time, Seasonal. **Responsibilities:** Conduct random patrols. Explain park policy and procedure to visitors. Issue verbal and written warnings and/or citations to violators. Prepare reports. Check licenses and registrations. Respond to emergency situations. Wear issued uniform. Other duties as assigned. **Salary & Benefits:** \$9.00 per hour. Uniforms and duty gear supplied \$0.45/hour additional pay for evening after 6:00 pm \$0.60/hour additional pay for weekends Time and 1/2 paid for holidays worked. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to use all standard law enforcement equipment. **Apply:** 02/20/2004. Submit Resume, Agency Application. To Park Manager Nancy M. Stewart, Willow River and Kinnickinnic State Parks, Willow River State Park, 1034 County

Road A, Hudson, WI 54016, Phone: (715) 386-5931, Fax: (715) 386-0431, Email: nancy.stewart@dnr.state.wi.us, Internet: www.dnr.state.wi.us. To obtain application materials: www.dnr.state.wi.us/employment. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. AA/EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$18.07 - \$23.17 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Benefits include longevity pay of 3% to 12% over base salary and educational incentive pay up to 18% over base salary for a bachelors degree, Disability insurance, Paid Bereavement leave, Flexible Compensation Plan, Undesireable hours pay and Post Employment Health Plan. 12.5 paid

holidays per year. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Two-years full-time work, military or college experience. Must meet Wisconsin Law Enforcement Standards Board education requirements within five years of hire date including a minimum of 60 college credits. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy Sheriff III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesheriff.com. To obtain application materials: Website, E-mail or Phone Request. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Wisconsin Residency required. Submit Dane County Deputy Sheriff employment application to Dane County Employee Relations Office, Room 418, City-County Building, Madison, WI 53709. Wages listed are effective September

21, 2003.
AA/EOE

**DISPATCHER/
TELECOMMUNICATOR**

Green Lake County Sheriff's Office, Green Lake, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Answer phones including E911 and dispatch for Law Enforcement, EMS, EG, and Fire. **Salary & Benefits:** \$14.39 - \$17.24 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 14; Clothing allowance; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** 12:00 PM, 02/23/2004. Submit Agency Application. To Administrative Assistant Lori Evans, Green Lake County Sheriff's Office, P.O. Box 586, Green Lake, WI 54941-0586, Phone: (920) 294-4134 Ext. 6, Fax: (920) 294-3850, Email: levans@co.green-lake.wi.us. To obtain application materials: Green Lake County Clerk, P.O. Box 3188, Green Lake, WI 54941 920-294-4005. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Be sure to see the letter that goes with the applications as it gives all of the test dates.
AA/ADA/EOE

**DISPATCHER/
TELECOMMUNICATOR**

Reedsburg Police Department, Reedsburg, WI **Reason For Announcement:** Establish Eligibility List, Full-time, Part-time. **Salary & Benefits:** \$13.34 - \$15.35 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave;

Paid holidays - 10; Clothing allowance; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Knowledge and skills in operating computer systems; Ability to handle several tasks simultaneously. **Apply:** 5:00 PM, 02/27/2004. Submit Agency Application. To Database Manager Chris Blood, Reedsburg Police Department, 200 South Park Street, Reedsburg, WI 53959, Phone: (608) 524-2376, Email: cblood@reedsburgpolice.com. To obtain application materials: Contact Reedsburg Police Department. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation.
EOE

**DISPATCHER/
TELECOMMUNICATOR**

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Involves operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and ems units. Ability to work rotating shifts. **Salary & Benefits:** \$13.60 - \$18.18 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: mogenskm@co.outagamie.wi.us, Internet: www.co.outagamie.wi.us. **Note:** Written exam; Oral interviews;

Psychological profile; Medical examination; Drug screening; Background investigation.
AA/ADA/EOE

**FEDERAL AGENT
(NUCLEAR
MATERIALS COURIER)**

U.S. Dept. of Energy, Office of Secure Transportation, Albuquerque, NM **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Responsible for the safe and secure transport of nuclear weapons, critical missile components and special nuclear materials. Provide in-transit security for nuclear materials and act as a counter assault force in the event of an attack or attempted theft of nuclear materials. **Salary & Benefits:** \$32,158 - \$50,851 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Vacation; Federal 20 year retirement. (maximum entry age- 37 years old) Federal employee health benefits. Thrift savings Plan to supplement retirement. Room for career advancement. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Law Enforcement, security, and/or military background with and emphasis on tactical training or a tactics background. Must be proficient with handguns and automatic weapons. Possess the ability to obtain a Class "A" CDL with Hazmat endorsement. **Apply:** Ongoing Recruitment. Submit Agency Application. To Agent Recruiter Frank Gallegos, U.S. Dept. of Energy, Office of Secure Transportation, P.O. Box 5400, Albuquerque, NM 87185-5400, Phone: (505) 845-6460, Fax: (505) 845-6257, Email: fgallegos@doeal.gov, Internet: http://www.usajobs.opm.gov. To obtain application materials: USOPM OF-612. **Note:** Oral interviews; Psychological profile; Polygraph examination; Medical

examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Must be eligible to obtain a "Q" clearance, Partake in the Personnel Assurance Program. Must be willing to relocate to Albuquerque, NM; Amarillo, TX; Oak Ridge, TN.

ADA/EOE

JAIL/

CORRECTIONS OFFICER

Green Lake County Sheriff's Office, Green Lake, WI **Reason For Announcement:** Establish Eligibility List, Full-time, Female.

Responsibilities: Assist in daily operations of County jail. **Salary & Benefits:** \$14.39 - \$17.24 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 14; Clothing allowance; Deferred compensation; Education incentive pay; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position.

Apply: 12:00 PM, 02/23/2004. Submit Agency Application. To Administrative Assistant Lori Evans, Green Lake County Sheriff's Office, P.O. Box 586, Green Lake, WI 54941-0586, Phone: (920) 294-4134 Ext. 6, Fax: (920) 294-3850, Email: levans@co.green-lake.wi.us. To obtain application materials: Green Lake County Clerk, P.O. Box 3188, Green Lake, WI 54941 920-294-4005. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Be sure to see the letter that goes with the applications as it gives all of the test dates.

AA/ADA/EOE

JAIL/

CORRECTIONS OFFICER

Walworth County Sheriff's Office, Elkhorn, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The Correctional Officer receives his/her powers from the Sheriff and is responsible for the intake processing of prisoners into the jail facility, the observation/care/custody of incarcerated inmates, and carrying out inmate discharge procedures upon the completion of the detention. **Salary & Benefits:** \$14.36 - \$17.67 per hour.

Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Longevity pay; Deferred compensation; Vacation; Long Term Disability Insurance, S125 Plan, Uniforms in accordance with labor agreement. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Eligibility for WI 120-hour Jail Officer Basic Course. To access all position requirements and download application, check our website listed below. Must complete 14-week correctional training officer course. **Apply:** Ongoing Recruitment.

Submit Agency Application. To Recruitment Coordinator Sherry Iverson, Walworth County Sheriff's Office, PO Box 1001, Elkhorn, WI 53121, Phone: (262) 741-3400, Fax: (262) 741-3410, Email: iverson@co.walworth.wi.us. To obtain application materials: Download app from website - www.co.walworth.wi.us.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation.

AA/ADA/EOE

JAIL/

CORRECTIONS OFFICER

Manitowoc County Sheriff's Office, Manitowoc, WI **Reason For Announcement:** Establish Eligibility List, Full-time, Part-time.

Responsibilities: These positions will be responsible for the care and custody of jail inmates as well as providing for inmate's health and welfare needs as mandated by state, federal, and local guidelines. **Salary & Benefits:** \$16.49 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; High school diploma. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Specialist Christine Eisenschink, Manitowoc County Sheriff's Office, 1110 S 9th Street, Manitowoc, WI 54220, Phone: (920) 683-4060, Fax: (920) 683-4499, Email:

chriseisenschink@co.manitowoc.wi.us, Internet: www.manitowoc-county.com. To obtain application materials: Request by phone, email, or download from www.manitowoc-county.com. **Note:** Written exam; Oral interviews; Psychological profile; Drug screening; Background investigation; Physical fitness/agility screening; The written exam will be administered at least quarterly on or around the weeks of July 7th, October 6th, January 5th, and April 7th. Applications must be received at least 2 wks before testing date to be eligible for that testing session. Testing may be conducted more frequently if necessary. .

AA/ADA/EOE

JUVENILE

SUPERINTENDENT/

ASSISTANT JAIL

ADMINISTRATOR

Fond du Lac County Sheriff's Office, Fond du Lac, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Superintendent of the Secure Juvenile Detention Center assists the Jail Administrator in the control and supervision of jail operations. Supervises evaluates staff, participates in the staff selection process, oversees jail food service. **Salary & Benefits:** \$45,416 - \$57,912 per year. Wisconsin retirement fund;

Health insurance; Life insurance; Sick leave; Paid holidays; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Driver license; High school diploma; 60 college credits; Associate degree - correction or police science; supplemented by five (5) or more years of work experience in law enforcement or correctional setting including a minimum of three (3) or more years in a supervisory capacity. **Apply:** 4:30 PM, 02/27/2004. Submit Resume. To Personnel Assistant Mary Fortney, Fond du Lac County Sheriff's Office, 160 S Macy St, Fond du Lac, WI 54935, Phone: (920) 929-3132, Fax: (920) 929-3016, Email: mary.fortney@co.fond-du-lac.wi.us, Internet: www.co.fond-du-lac.wi.us. **Note:** Oral interviews; Initiate application process with a letter and detailed resume detailing pertinent work experience and other related qualifications to Fond du Lac County Personnel Department/Fond du Lac County Personnel Department, 160 South Macy Street, Fond du Lac, WI. 54935.

AA/ADA/EOE

POLICE AIDE

Milwaukee Police Department, Milwaukee, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** A Police Aide is a uniformed civilian employee of the Milwaukee Police Department who receives on-the-job preparation to become a Milwaukee Police Officer. **Salary & Benefits:** \$18,862 - \$26,061 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Vacation; Attend job-related college classes on duty, be eligible for tuition reimbursement.

Qualifications: Minimum age - 17; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Not less than 17 or more than 19 years old at the time of application. **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Officer Roberto HILL, Milwaukee Police Department, 200 East Wells Street, RM 706, Milwaukee, WI 53202, Phone: (414)

286-5000, Email: mpdrecruiting@milwaukee.gov, Internet: www.milwaukeepolice.org. To obtain application materials: Application. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; The first step in the process is a written examination. You will be given information about the entire examination process in a Candidate Preparation Guide when you apply. AA/ADA/EOE

POLICE CHIEF

Menomonee Falls Police Department, Menomonee Falls, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Manages and directs the activities of the Village Police Department, including personnel engaged in law enforcement, public safety, crime prevention, investigation, traffic control, and maintenance of related police records. **Salary & Benefits:** \$65,436 - \$85,654 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - ; Clothing allowance; Deferred compensation; Vacation; 125 Flexible Spending Plan. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree - Police Science, Criminal Justice, Public Administration or closely related field of study; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Special consideration for Master's Degree and/or FBI National Academy graduate.

Residency preferred. **Apply:** 4:00 PM, 02/27/2004. Submit Resume, Agency Application. To Supervisor Admin. Services Christine Peplin, Menomonee Falls Police Department, W156 N8480 Pilgrim Rd., Menomonee Falls, WI 53051, Phone: (262) 532-4200, Fax: (262) 532-4249, Email: cpeplin@menomonee-falls.org, Internet: www.menomonee-falls.org. To obtain application materials: See below. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE CHIEF

Phillips Police Department, Phillips, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Oversee and manage all operations of department. Enforcement of appropriate state and federal laws as well as municipal ordinances. Provide patrol coverage as needed. **Salary & Benefits:** \$40,000 - \$45,000 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Clothing allowance; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Associate degree - Criminal Justice/Police Science; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Minimum of two (2) years supervisory/management experience. **Apply:** 4:00 PM, 03/15/2004. Submit Agency Application. To City Clerk Lee V. Lamoreaux, Phillips Police Department, 174 S. Eyder Ave., PO Box 21, Phillips, WI 54555-0021, Phone: (715) 339-3125, Fax: (715) 339-3265, Email: philpsch@pctnet.net. To obtain application materials: Contact

Lee V. Lamoreaux. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; assessment center.
EOE

POLICE CHIEF

Ladysmith Police Department, Ladysmith, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Manage/Administer a L.E. Agency operating 24hr/365 days. Supervise 9 employees. (1)Lt. (7)Officers (1) support staff. **Salary & Benefits:** Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation; City owned Veh. assigned. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Bachelor degree - preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 10 years progressive L.E.experience, with 5 years supervisory experience. **Apply:** 5:00 PM, 03/31/2004. Submit DJ-LE-330, Resume, Agency Application. To Chairman Police & Fire Com. Terry Carter, Ladysmith Police Department, P.O. Box 431, 120 Miner Ave. East, Ladysmith, WI 54848, Phone: (715) 532-7419, Fax: (715) 532-2620, Email: tt_carter@centurytel.net. To obtain application materials: Application packet available upon written request. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening;

Residency required.
EOE

POLICE OFFICER

Plain Police Department, Plain, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Conducts vehicle and foot patrols; Safeguards lives and property; Investigates crimes, traffic accidents and citizen complaints, initiates criminal and traffic investigations, compiles data, writes accurate police reports, and testifies under oath, as needed. **Salary & Benefits:** \$10.60 per hour. Salary dependent on qualifications. uniforms provided. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 02/20/2004. Submit DJ-LE-330, Resume. To Chief of Police Thomas G. Meyer, Plain Police Department, P. O. Box 104, 1015 Cedar St., Plain, WI 53577-0104, Phone: (608) 546-2034, Fax: (608) 546-2090. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation.
EOE

POLICE OFFICER

Mequon Police Department, Mequon, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Patrol, enforce, investigate. All normal functions of a sworn Police Officer. **Salary & Benefits:** \$40,080 - \$53,700 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving

record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 0; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 02/21/2004. Submit Agency Application. To Human Resource Director Lisa Schaitz, Mequon Police Department, 11333 N. Cedarburg Road, Mequon, WI 53092, Phone: (414) 242-3100, Email: lschaitz@ci.mequon.wi.us. To obtain application materials: www.ci.mequon.wi.us or Mequon Police Department 11300 N. Buntrock Ave., Mequon, WI. 53092. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.
AA/ADA/EOE

POLICE OFFICER

Wautoma Police Department, Wautoma, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Salary & Benefits:** \$10.45 - \$13.45 per hour. Salary dependent on qualifications. Clothing allowance. **Qualifications:** Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Police Science; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 02/25/2004. Submit DJ-LE-330, Resume, Agency Application. To Police

Chief Randy R. Reilly, Wautoma Police Department, P.O. BX 483, 210 E. Main St., Wautoma, WI 54982, Phone: (920) 787-4044, Fax: (920) 787-4505. To obtain application materials: Wautoma Police Dept. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation.
EOE

POLICE OFFICER

Pulaski Police Department, Pulaski, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Perform the essential functions of a police officer. Ability to work in all areas of Community Policing & Crime Prevention Programs. **Salary & Benefits:** \$13.92 - \$19.49 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 02/27/2004. Submit DJ-LE-330, Resume. To Chief of Police Randal Dunford, Pulaski Police Department, 421 S. Saint Augustine Street, P.O. Box 320, Pulaski, WI 54162-0320, Phone: (920) 822-4090, Fax: (920) 822-3209, Email: Dunford@netnet.net. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Applicants required to submit Application Packet consisting of: DJ-LE-330-Complete, Ltr of Intent, Resume, Copy of School Degrees or transcripts of 60 College

Credits, Copy of LE Training Certificates. All packets scored with high scores being invited to written exam phase. .
AA/ADA/EOE

POLICE OFFICER

Onalaska Police Department, Onalaska, WI
Reason For Announcement: Fill Vacancy, Full-time. **Responsibilities:** Ability to perform functions of a police officer, including patrol functions, enforce local, state and federal criminal and traffic laws, conduct investigations and support Mission and Values of the department. **Salary & Benefits:** \$18.88 - \$21.08 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Applicant must be Wisconsin Certified or Certifiable at time of hire. **Apply:** 4:00 PM, 02/27/2004. Submit DJ-LE-330, Resume, Agency Application. To Chief of Police Randy Williams, Onalaska Police Department, 415 Main St., Onalaska, WI 54650, Phone: (608) 781-9550, Fax: (608) 781-9556, Email: rwilliams@cityofonalaska.com, Internet: <http://fp1.centurytel.net/onalaskadare>. To obtain application materials: Human Resources Office (608) 781-9530. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Application Packets must be obtained from the Human Resources office. Telephone number is (608) 781-9530.
EOE

POLICE OFFICER

Mayville Police Department, Mayville, WI
Reason For Announcement: Fill Vacancy, Full-time. **Responsibilities:** Responsibilities: This is a patrol officer position, responsible for preventive patrol, traffic enforcement, emergency and non-emergency calls for service, initial investigations concerning criminal matters, along with community policing assignments. **Salary & Benefits:** \$33,473 - \$44,031 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Education reimbursement. Shift rotation- 6 days on, 3 days off. 37.5 hour work week. . **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Residency requirement according to union contract. **Apply:** 4:00 PM, 02/27/2004. Submit Resume, Agency Application. To Administrative Assistant Marje Sertich, Mayville Police Department, 25 South School St., P.O. 208, Mayville, WI 53050, Phone: (920) 387-7904 Ext. 314, Fax: (920) 387-7918, Email: msertich@mayvillecity.com. To obtain application materials: Call Mayville Police Department at (920)387-7904 8:00 a.m. to 11:30 p.m. M-F. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required.
EOE

POLICE OFFICER

Prescott Police Department, Prescott, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$16.72 - \$21.22 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays. **Apply:** 4:30 PM, 02/27/2004. Submit DJ-LE-330, Resume. To Chief of Police Scott W. Brownell, Prescott Police Department, 800 Borner St., Prescott, WI 54021, Phone: (715) 262-5265, Fax: (715) 262-4178, Email: sbrownell@prescottcity.org. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. EOE

POLICE OFFICER

Melrose Police Department, Melrose, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** This position requires a minimum of 25 hours a month during summer. **Salary & Benefits:** \$10.80 per hour. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech;

Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; L.E. Certification with a minimum of 60 college credits or associate degree in police science preferred. **Apply:** 4:30 PM, 02/29/2004. Submit DJ-LE-330. To Chief Cal D. Smokowicz, Melrose Police Department, P.O. Box 117, 112 N. Washington St., Melrose, WI 54642, Phone: (715) 284-5357, Fax: (608) 488-3191. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Resumes will not be accepted in lieu of application, but may be attached. All applications not completely and accurately filled out will be rejected. AA/ADA/EOE

POLICE OFFICER

Berlin Police Department, Berlin, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** As per Berlin Police Department Policy SEC. 21.1.1(7) Job Classification - Police Officer. **Salary & Benefits:** \$32,575 - \$40,085 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Not Required, but Preferred; Good moral character. **Apply:** 4:00 PM, 03/15/2004. Submit DJ-LE-330, Resume. To Police Secretary I Vicki Murphy, Berlin Police Department, 108 N. Capron St., PO Box 291, Berlin, WI 54923, Phone: (920)

361-0444 Ext. 13470, Fax: (920) 361-4313, Email: vmurphy@dotnet.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Signed Pre-Employment Agreement is required. Applicants will be notified as to date, time and location of written examination. EOE

POLICE OFFICER

Plymouth Police Department, Plymouth, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$41,352 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 03/19/2004. Submit DJ-LE-330. To Deputy Chief of Police Jeffrey G. Tauscheck, Plymouth Police Department, P.O. Box 218, 128 Smith St., Plymouth, WI 53073, Phone: (920) 893-6541 Ext. 308, Fax: (920) 892-2169, Email: jtauscheck@wiplymouthpd.com, Internet: www.plymouthgov.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. AA/ADA/EOE

POLICE OFFICER

Town of Iron River Police Dept., Iron River, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Salary & Benefits:** \$13.25 per hour. Wisconsin retirement fund; Health insurance; Sick

leave; Dental; Paid holidays - 10; Clothing allowance; Vacation.

Qualifications: U.S. citizen; Driver license; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions. **Apply:** 4:00 PM, 03/19/2004. Submit DJ-LE-330. To Chief of Police Rick Zenz, Town of Iron River Police Dept., P. O. Box 516, 8275 E. Mill St., IronRiver, WI 54847-0516, Phone: (715) 372-4285, Fax: (715) 372-4609, Email:

irpd@baysat.net. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation; Residency required.

EOE

POLICE OFFICER

Cedarburg Police Department, Cedarburg, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Be certified or certifiable by the Wisconsin Law Enforcement Standards Board. Ability to perform essential functions of a law enforcement officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$41,023.50 - \$53,996.80 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.

Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 03/22/2004. Submit DJ-LE-330, Agency Application. To Chief of Police

Thomas J. Frank, Cedarburg Police Department, W75 N444 Wauwatosa Road, Cedarburg, WI 53012, Phone: (262) 375-7620, Fax: (262) 387-4966, Email: cpd@ci.cedarburg.wi.us. To obtain application materials: Cedarburg Police Department, W75 N444 Wauwatosa Rd., Cedarburg, WI 53012 or call (262) 375-7620. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.

EOE

POLICE OFFICER

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$38,006 - \$49,052 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; 60 college credits; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Randy E. Van Ness, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-

5087, Email:

rvanness@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing. AA/ADA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (Spring, 2005). **Salary & Benefits:** \$35,328 - \$53,144 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

WATER/LAKE PATROL

Geneva Lake Law Enforcement, Lake Geneva, WI **Reason For Announcement:** Fill Vacancy, Full-time, Part-time, Seasonal. **Salary & Benefits:** \$12.50 per hour. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Associate degree - criminal justice or related field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Have the ability to swim and survive in water

rescue operations. **Apply:** 03/01/2004. Submit Agency Application. To Chief of Police David S Kirmsse, Geneva Lake Law Enforcement, PO Box 334, Lake Geneva, WI 53147, Phone: (262) 245-9824. To obtain application materials: after 01/01/04 at Lake Geneva PD or call 262/248-3132. **Note:** Application requirements: completed application; current resume; signed authorization to release information; copy of drivers license; copy of soecial security card; copy of birth certificate.

WATER/LAKE PATROL

Oakland Township Police Department, Cambridge, WI **Reason For Announcement:** Fill Vacancy, Full-time, Seasonal. **Responsibilities:** Enforcement of all DNR Boating regulations, Township Ordinances, Patrol Lake Ripley, Operation of other equipment, maintain records, court duties and be able to work holidays and weekends with some evening shifts. **Salary & Benefits:** \$15.50 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Associate degree - Criminal justice or related field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law

enforcement equipment; Must have strong knowledge of Wisconsin DNR Boating laws, be self starting and able to operate various watercraft. **Apply:** 8:00 AM, 03/01/2004. Submit DJ-LE-330, Resume. To Captain Bruce R. Gondert, Oakland Township Police Department, P.O. 345, Cambridge, WI 53523, Phone: (608) 423-7415. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation; PLEASE NO PHONE CALLS. EOE

WATER/LAKE PATROL

Troy Township Water Patrol, East Troy, WI **Reason For Announcement:** Establish Eligibility List, Part-time, Seasonal. **Responsibilities:** Conduct patrol on township lakes enforcing DNR, state and local boating laws. Other duties as assigned. **Salary & Benefits:** \$18.00 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 03/01/2004. Submit DJ-LE-330, Resume. To Manager Brad Smith, Troy Township Water Patrol, P.O. Box 286, East Troy, WI 53120, Phone: (262)

206-0778, Fax: (262) 642-5227, Email: troywaterpatrol@yahoo.com. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation. EOE

WATER/LAKE PATROL

Marion Township Police Department, Wautoma, WI **Reason For Announcement:** Fill Vacancy, Part-time, Seasonal. **Responsibilities:** Patrol area lakes, enforcement of all DNR watercraft/boating laws and local ordinances. **Salary & Benefits:** \$15.25 per hour. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 3:00 PM, 04/01/2004. Submit DJ-LE-330, Resume. To Chief Tracy Schwersenska, Marion Township Police Department, N1279 Cty Z, Wautoma, WI 54982, Phone: (920) 566-2818, Fax: (920) 566-2818, Email: marionpd771@yahoo.com. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation. EOE

The Department of Justice is committed to affirmative action recruitment and selection as part of its affirmative action program. The Department encourages women, minorities and persons with disabilities to apply for positions announced in this Bulletin. The Department will not publish any position announcement that conflicts with its affirmative action and equal opportunity employment policies.

FOR
LAW ENFORCEMENT
JAIL &
JUVENILE DETENTION



TRAINING SCHEDULES

Log on to **www.wilenet.org**

(A hard copy schedule may be obtained from the Training & Standards Bureau at 608/266-880)

The training portion of the Bulletin is the responsibility of the Training & Standards Bureau. All courses should be submitted on-line via WILENET (www.wilenet.org, click on Training after entering the secure site). Use of the on-line submission form provides for an immediate announcement on WILENET.

Direct all correspondence to Training & Standards Bureau, P.O. Box 7070, Madison, WI 53707-7070, 608/267-3870, Fax: 608/266-7869, e-mail: converseka@doj.state.wi.us.

TITLE: DCI GAMBLING SEMINAR
DATE(S): April 14-16, 2004
LOCATION: Fox Valley Technical College, Appleton, WI
CONTACT: Patty Kurdi, 608/266-9233, kurdipl@doj.state.wi.us
Wisconsin Department of Justice

OVERVIEW: This is a basic gambling seminar, which is aimed at providing the tools needed to conduct an investigation of illegal gambling activities. Topics covered include: legalized gaming in Wisconsin, sports wagering, video gambling machines, Internet gambling, gambling record-keeping, investigative techniques and Wisconsin gambling laws. Presentations will also touch on crimes associated with gambling, such as embezzlement, money laundering and credit card fraud. The program will be taught by instructors from the Wisconsin Department of Justice, Division of Criminal Investigation, along with possible guest speakers from outside the department.

EXPENSES: There are no registration costs. Attendees are responsible for the cost of their lodging and meals.

Individuals from law enforcement agencies, district attorneys' offices, regulatory agencies and casinos are all welcome to attend this training. All applications must be received by March 19, 2004. Attendees will then receive a confirmation letter and schedule March 26, 2004. **Class size is limited to 30 students.**

DCI GAMBLING SEMINAR

NAME: _____

TITLE OF APPLICANT: _____

DEPARTMENT/ADDRESS: _____

WORK PHONE/FAX #: _____

E-MAIL ADDRESS #: _____

PRIOR GAMBLING INVESTIGATIONS TRAINING (COURSE/DATE/LOCATION):

***** IF YOU REQUIRE ANY SPECIAL ACCOMMODATIONS TO ATTEND THIS SCHOOL,
PLEASE CONTACT US BY PHONE TO IDENTIFY YOUR REQUIREMENTS *****

AUTHORIZATION: _____
(SIGNATURE OF SUPERVISOR)

SEND TO: PATTY KURDI, PROGRAM ASSISTANT
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DIVISION OF CRIMINAL INVESTIGATION
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WISCONSIN LAW ENFORCEMENT BULLETIN
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