



J.B. VAN HOLLEN
ATTORNEY GENERAL

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LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

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STATE OF WISCONSIN - DEPARTMENT OF JUSTICE
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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Colleague,

About this time last year, I was traveling the state to unveil the new Wisconsin Crime Alert Network to businesses and the public. Since that time, WCAN alerts have played a key role in solving more than a dozen criminal cases including sexual assaults, retail thefts, and robberies, and have prevented further crimes by taking these offenders off of the streets. Several of these success stories were from agencies sending out their first WCAN alerts, including the following:

On September 21, 2012, the Village of Big Bend Police Department issued an alert through WCAN in reference to a sexual assault that occurred a day earlier. The victim had reported being sexually assaulted by an individual who was selling magazines door-to-door the afternoon of September 20, 2012.

The Mukwonago Police Department received the alert, and then contacted Big Bend police to report that a resident had contacted their department to report a door-to-door salesman whose behavior was suspicious. The individual's description matched the description of the suspect involved in the assault in Big Bend. Mukwonago police located a group of door-to-door magazine salespeople who were in the area and worked for the same company as the suspect. This group provided information about the location of the suspect, who was arrested on September 22, 2012, by the Milwaukee Police Department.

This alert not only resulted in the identification and arrest of the suspect but also prevented further assaults and notified the public and local business so they could make informed decisions about how to protect their families and employees. I would like to personally thank the law enforcement community in Wisconsin for utilizing WCAN to help protect Wisconsin residents and businesses.

WCAN has three main uses. It is an investigative tool for law enforcement to solicit information from businesses, the public, and other law enforcement officers. WCAN also is effective for crime prevention by keeping the public and businesses informed. Finally, WCAN is an emergency notification system for alerting businesses/public about real-time events unfolding in their communities.

But this is only the beginning of what WCAN can do. If we can get all law enforcement agencies in Wisconsin to use WCAN to send out and receive alerts as part of their normal work flow, WCAN will make Wisconsin a safer place for all of us.

If you or your department would like any assistance with implementing WCAN or promoting WCAN to your community, please contact Joseph Libowsky, WCAN Coordinator, at 608-240-3597 or email info@wisconsincrimealert.gov

Thank you and best wishes for a safe and happy 2013.

Sincerely,

A handwritten signature in black ink that reads "J.B. Van Hollen". The signature is written in a cursive, flowing style.

*J.B. Van Hollen
Attorney General*



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

State v. Rissley
Decided by the Court of Appeals
September 12, 2012

Issues:

Whether the police had reasonable suspicion to stop a vehicle at 3 am based on a citizen complaint. Ultimately the Court of Appeals determined that the traffic stop was permissible under the totality of the circumstances.

Facts:

At approximately 2:53 am, a homeowner reported that an unknown man had just threatened him in his driveway. The homeowner advised that he was parking his truck in his driveway when he encountered the man who was looking for a guy named "Pookie". After the homeowner asked who Pookie was the stranger said, "your son", and after the homeowner said he had no son and that he was going to call the police the man took off "like a bat out of hell". While the homeowner was on the phone with dispatch he watched the man drive away and gave continuous updates as to the man's driving and described the vehicle as a beige Chevy minivan. The homeowner could not give out the license plate because gravel was kicked up as the van departed. The homeowner also described the stranger in detail. The homeowner told the police that he had dealt with this man many times before and that he had previously called the police on the man. While still on the phone with the homeowner the dispatch sent out a patrol to the area. The officer quickly discovered the vehicle, and never lost sight of it, and eventually pulled it over. The traffic stop resulted in the arrest of the driver for OWI 5th offense.

Defendant's Argument:

The defendant argued that the police did not have the requisite suspicion to stop his vehicle as all they really had was a case of mistake as to where someone lived. Also, the defendant argued that the police did not observe his vehicle doing anything unlawful prior to initiating the stop.

The State's Argument:

The state argued that the police stop was proper based on the information provided by the homeowner. Moreover, the state argued the stop was proper under the "collective knowledge" doctrine as dispatch communicated the pertinent information to the officer who made the stop.

The Court's Holding:

The Court of Appeals agreed with the state and found the stop lawful. The court noted that the defendant's bizarre behavior at the homeowner's residence provided ample reasonable suspicion of disorderly conduct, or even stalking. The court reprised the collective knowledge doctrine and held that what dispatch knew, by extension, the stopping officer knew, and thus the defendant's observed erratic driving was within the stopping officer's collective knowledge.

Note:

This case reminds us that the reasonable basis for a valid vehicle stop is based on the totality of the circumstances and not a result of any mechanical test.



FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI during January through November 2012: Thirty-seven law enforcement officers have been killed due to criminal actions. During the same time period in 2011, 63 officers were slain. Circumstances involving the 37 officers slain in 2012 are as follows: 8 were performing traffic pursuits/stops, 8 were investigating suspicious persons or circumstances, 5 were ambushed, 4 were attempting other arrests, 3 were involved in tactical situations, 3 were answering disturbance calls (2 being domestic-related), 2 were killed during drug-related matters, 1 was responding to burglary in progress/pursing burglary suspect (s), 1 was responding to robbery in progress/pursuing robbery suspect (s), 1 was involved in investigative activity, and 1 officer was killed while handling prisoner (s). Nineteen deaths occurred in the south, 8 in the west, 4 in the northeast, 1 in the Midwest, 4 in the U.S. Territory of Puerto Rico, and 1 in the U.S. Virgin Islands. Of the 37 killings, 33 were killed with firearms (21 handguns, 4 rifles, 1 shotgun, and 7 firearm types not reported), 2 officers were slain by subjects using vehicles as weapon, 1 officer was killed with knife/other cutting instrument, and 1 was killed with personal weapons (hands, fists, feet). It has been confirmed that 8 of the 37 officers were wearing protective body armor at the time of incident. There have been 35 separate incidents in which these 37 officers have been slain. Thirty-four of the 35 incidents have been cleared by arrest or exceptional means. Thirty-seven law enforcement officers have been accidentally killed. During the same time period in 2011, 47 officers were accidentally killed. Circumstances involving the 37 officers accidentally killed in 2012 are as follows: 19 were killed in automobile accidents, 7 officers were fatally struck by vehicles, 5 were killed in motorcycle accidents, 3 were killed in aircraft accidents, 2 were accidentally shot, and 1 officer was fatally injured in ATV accident. Twenty-one deaths occurred in the south, 7 in the northeast, 7 in the west, and 2 in the Midwest.

Incident Summaries

Police of Puerto Rico (POR), Toa Baja, Puerto Rico, Advised agent, aged 34, with approximately 2 years' law enforcement experience, and was fatally shot on 11/07/2012. At about 8:26 P.M., POPR agents were conducting patrol in area after robbery had occurred at one establishment. Agent pursued one subject while his partner pursued second subject. As officer was escorting first subject out of establishment, subject pulled 9mm handgun from his rear waistband and shot agent five times at close range in head and neck. Follow-up agents arrived on scene and discovered victim agent had been wounded. At time of incident, three unknown subjects fled scene. Victim agent was transported to trauma center but did not recover from his injuries. POPR were able to identify one subject by utilizing surveillance camera from business establishment. On 11/08/2012, identified subject turned himself into POPR and was subsequently arrested. Arrestee and at-large subjects are pending homicide charges, weapon violations, and additional charges from Puerto Rico district attorney.

Marion county Sheriff's Office, Kentucky, Advised deputy sheriff, aged 31, with approximately 6 years' law enforcement experience, was fatally shot on 11/14/2012. At about 2 A.M., deputy observed vehicle stopped in middle of roadway. Upon seeing vehicle, deputy turned and stopped to render assistance. Deputy Sheriff was shot twice in abdomen by subject utilizing small caliber handgun. Subject fled scene on foot. Victim deputy was transported to hospital but died during surgery. Subject, with apparent self-inflicted gunshot wound to leg, was apprehended by Campbellsville police and Kentucky police later that morning. Information indicates subject was distraught over personal relationship with wife or girlfriend.

Additional details regarding incidents are not available. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Susan Gafner, Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, gafnersj@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



CONFERENCE CALENDAR

NO TRAININGS AT THIS TIME

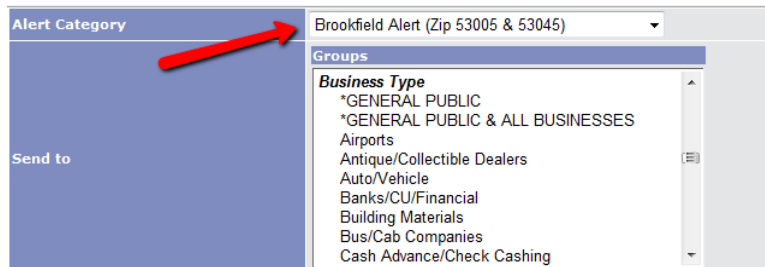
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What Can the Wisconsin Crime Alert Network Do for Your Department?

Real-Time Alerts

WCAN is effective to send out real-time alerts to your community about unfolding law enforcement events, including active shooter cases. You can create custom fill-in-the-blank templates to be used in time sensitive situations, and the alerts will instantaneously go out via email, text message and fax to a pre-determined group.

Alerts can be targeted by zip code.



Custom geographic areas can be created so alerts can be targeted to specific zip codes, giving your department the ability to send out alerts to just your community.

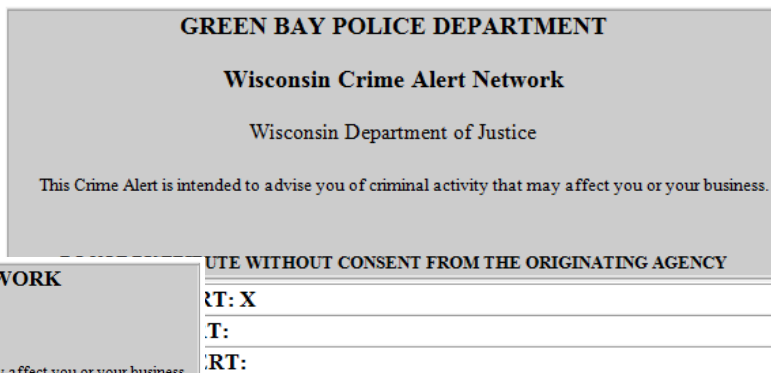
WCAN is a great tool to stay in front of your community.

Community members receiving alerts from your department on a regular

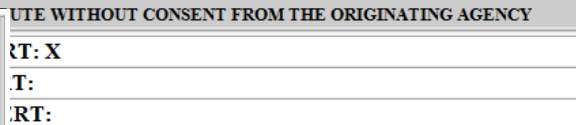
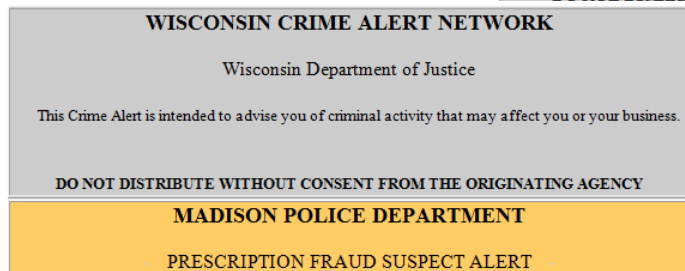
basis will keep your citizens and businesses informed, as well as allow your department to stay in front of your community members.

Custom Agency Headers

Special alert forms feature the name of your agency to show recipients that first and foremost the alert is from your agency.



Private Sub-Groups



Private sub-groups can be created as was done for the Madison Police Department Prescription Fraud Suspect Alert Group. Private sub-groups also can be created for special geographic areas, such as shopping

malls or districts. If your department is interested in creating a private sub-group, please contact the WCAN office.

How to Promote WCAN in Your Community

When businesses or members of the public think about joining WCAN, they want to know what they will receive from their local law enforcement agency. Therefore, one of the best ways to promote WCAN is to USE IT. If a bank in your community joins WCAN, staff would hope to be notified of a bank robbery in the area, if for no other reason than to keep them informed.

Who is using WCAN?

More than 3,000 Wisconsin law enforcement officers

Which businesses are receiving alerts?

Aurora | Best Buy | Blain's Farm & Fleet | Kohl's | Kwik Trip | Pick'n Save | Target | Walgreens | Wal-Mart

WCAN is most effective when part of your work flow.

When your department has a timely process for determining incidents to be sent out through WCAN, your community will receive alerts that they can depend upon. If your department is already using social media such as Twitter or Facebook to push out information to the public, you can use that same "funnel" for sending out information through WCAN.

What's the cost to law enforcement?

There is no cost for law enforcement to use WCAN, including using all of the features described above. Also, there is no usage fee for sending out alerts. Businesses and the public pay a yearly subscription fee of \$12 to support the program.

Steps for using WCAN

1. **Sign up** your agency personnel to receive alerts by filling out our spreadsheet at <http://www.wisconsincrimealert.gov/Law%20Enforcement%20SubscriberSignupSheet.xls> and send an email to info@wisconsincrimealert.gov, or individual officers/dispatchers can sign up at <http://www.wisconsincrimealert.gov/lawenforcement.html>
2. **Train** your personnel to send out alerts, including dispatchers. There is a 75-minute webinar training and the schedule is posted at <http://www.wisconsincrimealert.gov/training.html>. You also can schedule a webinar training just for your department by contacting the WCAN office.
3. **Integrate WCAN** into your work flow. Determine what the process will be for deciding when an alert goes out. Use WCAN for the following:
 - a. **Investigative Tool**
 - i. Identifying Suspects
 - ii. Locating Missing Persons
 - iii. Recovering Stolen Property
 - b. **Crime Prevention**
 - i. Keep businesses informed about crime affecting their industry
 - ii. Keep citizens informed about crime happening in their community
 - c. **Real-Time Notifications**

For questions or assistance with using WCAN, including setting up any of the features listed above please contact Joe Libowsky, the WCAN Coordinator, at 608-240-3597 or email info@wisconsincrimealert.gov.



Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit an employment opportunity. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

ASSISTANT MUNICIPAL COURT CLERK

Village of Brown Deer, Brown Deer, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** This position is primarily responsible for assisting with the municipal justice court operations and all matters coming before the court with respect to correspondence, docket recording and management of all citations issued by the police department. For job description visit www.browndeerwi.org. **Salary & Benefits:** \$12.00 - \$13.75 per hour. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; High school diploma; Good verbal and written communication skills; Previous experience; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** 3:00 PM, 12/28/2012. Submit Resume, Agency Application. To Treasurer/Comptroller Bridget Souffrant, Village of Brown Deer, 4800 West Green Brook Dr., Brown Deer, WI 53223, Phone: (414) 371-3040, Fax: (414) 371-3045, Email: bsouffrant@browndeerwi.org, Internet: www.browndeerwi.org. To obtain application materials: www.browndeerwi.org. **Note:** Psychological profile; Medical examination; Background investigation. ADA/EOE

ASSOCIATE DEAN OF PROTECTIVE SERVICES

Milwaukee Area Technical College, Oak Creek, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Please review posting at www.matc.edu, or specifically at link below. **Salary & Benefits:** \$79,725 - \$105,000 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 8; Vacation. **Qualifications:** Eligibility for Wisconsin Law Enforcement Standards Board Certification; Master degree - Protective Services or Related Field; Good verbal and written communication skills; Previous experience; Knowledge and skills in operating computer systems; Clear and concise speech; Supervisory/Management Experience; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To H.R. / Employee Relations Teresa Scaggs, Milwaukee Area Technical College, 700 West State Street, M254, Milwaukee, WI 53233-1443, Phone: (414) 297-7672, Fax: (414) 297-7627, Email: scaggst@matc.edu, Internet: careers.peopleclick.com/careerscp/Client_matc/external/jobDetails.do?functionName=getJobDetail&jobPostId=2895&localeCode=en-us. To obtain application materials: www.matc.edu. **Note:** Oral interviews; Background investigation. AA/ADA/EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$40,676 - \$70,549 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Paid bereavement leave, Undesirable Hours pay, Post Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3% to 12% over base salary. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must obtain a minimum of 60 college credits within 5 years of hire date. Two years full-time work, military or college experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy Hayley Collins-LaFevre, Dane County Sheriff's

Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: collins.hayley@danesherriff.com, Internet: www.danesherriff.com or www.teamdane.com. To obtain application materials: www.danesherriff.com ; E-mail request: collins.hayley@danesherriff.com; Phone request: (608) 284-6174.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; State of Wisconsin Residency required upon hire.
AA/EOE

DEPUTY SHERIFF

Ashland County Sheriff's Office, Ashland, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** See Agency Website: <http://www.ashlandcountysheriff.us/patroldeputy.pdf>. **Salary & Benefits:** \$15.00 - \$21.00 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays; Clothing allowance; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Chief Deputy James Hnath, Ashland County Sheriff's Office, Law Enforcement Center, 220 6th Street East, Ashland, WI 54806, Phone: (715) 685-7640 Ext. 602, Email: jim.hnath@ashlandcountysheriff.us, Internet: www.ashlandcountysheriff.us.

To obtain application materials: <http://www.ashlandcountysheriff.us/ashlandcountysheriffapplication09.pdf>. **Note:** Written exam; Oral interviews; Psychological profile;

Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Applicants must complete our agency application online, print, sign and mail it back to the application contact.
EOE

DISPATCHER/TELECOMMUNICATOR

Kenosha Joint Services, Kenosha, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$17.36 - \$21.78 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; Paid training, shift premium, and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program, AFLAC insurance available. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. In lieu of high school diploma, we accept G.E.D. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha Joint Services, 1000 55th Street, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: www.kccjs.org or 262-605-5050. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required.
EOE

DISPATCHER/TELECOMMUNICATOR

Bayside Police Dept, Bayside, WI **Reason For Announcement:** Establish Eligibility List, Full-time.

Responsibilities: Check Village website for full list of responsibilities.

www.bayside-wi.gov. **Salary & Benefits:** \$18.76 - \$22.59 per hour.

Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Vacation; Excellent fringe benefit package.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; G.E.D. in lieu of high school diploma acceptable. **Apply:** Ongoing Recruitment. Submit Agency Application. To Captain Scott McConnell, Bayside Police Department, 9075 N. Regent Road, Bayside, WI 53217, Phone: (414) 351-8800 Ext. 0, Fax: (414) 351-8810, Email: smcconnell@bayside-wi.gov. To obtain application materials: www.bayside-wi.gov.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation.
AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Sheboygan County Sheriff's Office, Sheboygan, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time.

Responsibilities: Provide safety, security, and welfare of inmates.

Various duties associated with processing, custody, maintaining order; enforcement of facility rules; monitor inmates behavior; submit reports; programming; physical searches; etc. **Salary & Benefits:** \$18.54 - \$22.69 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree -

Corrections or Police Science; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 12/31/2012. Submit Agency Application. To Asst Corrections Administrator Patrick Bricco, Sheboygan County Sheriff's Office, 525 N 6th St, Sheboygan, WI 53081, Phone: (920) 459-1305. To obtain application materials: Apply at Job Service or online at www.co.sheboygan.wi.us.

LAW ENFORCEMENT INSTRUCTOR & INSTRUCTOR ASSISTANT

Madison Area Technical College, Madison, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Provide instruction in the law enforcement academy to sworn and pre-service candidates. Preference will be provided to those who are currently certified as unified tactical instructors by the LESB. **Salary & Benefits:** Salary dependent on qualifications. Wisconsin retirement fund; Sick leave; Clothing allowance. **Qualifications:** Good physical condition; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Criminal Justice Chair Brian Landers, Madison College Law Enforcement Academy, 302 S. Gammon Road, Madison, WI 53717, Phone: (608) 245-5881, Email: blanders@madisoncollege.org, Internet: <http://matcmadison.edu/school-human-and-protective-services>. To obtain application materials: <https://jobs.matcmadison.edu/postings/7249>. **Note:** Oral interviews; Background investigation; Recruiting for the 2012/13 academic year.

Application pool good through December 31st.
AA/ADA/EOE

POLICE DEPARTMENT MANAGEMENT/OTHER

Mauston Police Dept, Mauston, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Lieutenant of Police w/ Detective Responsibilities. 2nd-in-command for dept; interim command when Chief unavailable/incapacitated or as requested by Chief; lead/coordinate investigations; fill four 4 power shifts/month. Duties according to departmental rules, regulations, and policies. **Salary & Benefits:** Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation; FSA. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Police Science; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Minimum three (3) years investigative experience Minimum five (5) years active law enforcement experience. Bachelor's Degree preferred, not required. Complete position description available at www.mauston.com or 608-847-6363. **Apply:** 4:30 PM, 12/21/2012. Submit DJ-LE-330, Resume, Agency Application. To Chief Mark Messer, Mauston Police Department, 303 Mansion Street, Mauston, WI 53948-1329, Phone: (608) 847-6363, Fax: (608) 847-4989, Email: chief@mauston.com, Internet: www.mauston.com. To obtain application materials: www.mauston.com or 608-847-6363. **Note:** Written exam; Oral interviews; Psychological profile;

Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required.
AA/ADA/EOE

POLICE OFFICER

Chippewa Falls Police Dept, Chippewa Falls, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Protection of life and property, enforce state and local laws/ordinances, conduct investigations, and perform other essential functions of a police officer. **Salary & Benefits:** \$44,392 per year. Wisconsin retirement fund; Health insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Education incentive pay; Vacation; Salary/benefits in conjunction with 2012 WI Professional Police Association contract. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 12/27/2012. Submit Agency Application. To Executive Secretary Julie Johnholtz, Chippewa Falls Police Department, 210 Island Street, Chippewa Falls, WI 54729, Phone: (715) 726-2707, Fax: (715) 723-1456, Email: jjohnholtz@chippewafalls-wi.gov, Internet: www.chippewafalls-wi.gov/Departments/Police/Policehome.htm. To obtain application materials: Available Nov. 19, 2012 at www.chippewafalls-wi.gov/Departments/Police/Policehome.htm. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Written test and physical agility test scheduled for Friday, January 18, 2013. Residency (30 minutes) applies after probationary

period.
AA/ADA/EOE

POLICE OFFICER

Marshfield Police Dept, Marshfield, WI
Reason For Announcement: Establish Eligibility List, Full-time.

Responsibilities: The purpose of the Police Officer is to provide residents and visitors of the City of Marshfield with the highest level of protection and service through the enforcement of municipal, state and federal law. **Salary & Benefits:** \$46,693 - \$55,438 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 8; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 01/04/2013. Submit Resume, Agency Application. To Human Resource Manager Lara Baehr, City of Marshfield, 630 S. Central Ave., PO Box 727, Marshfield, WI 54449, Phone: (715) 924-6597, Fax: (715) 384-9310, Email: hr@ci.marshfield.wi.wu, Internet: ci.marshfield.wi.us. To obtain application materials: ci.marshfield.wi.us.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required.

AA/ADA/EOE

POLICE OFFICER

Wind Point Police Department, Racine, WI
Reason For Announcement: Establish Eligibility List, Part-time.

Responsibilities: Perform a wide variety of tasks related to police services. Enforce laws/ordinances.

Traffic enforcement. **Salary & Benefits:** \$20.51 - \$20.52 per hour. Paid holidays - 10; Clothing allowance.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Trained on LASER & Radar. **Apply:** Ongoing Recruitment. Submit Resume. To Chief David C. Rossman, Wind Point, 4725 Lighthouse Dr, Racine, WI 53402, Phone: (262) 639-3022, Fax: (262) 639-3039.

Note: Background investigation; Currently employed as a Police Officer/live within Racine County. AA/EOE

POLICE OFFICER

Baraboo Police Department, Baraboo, WI
Reason For Announcement: Establish Eligibility List, Full-time.
Responsibilities: General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property; and working with the community to address community problems. **Salary & Benefits:** \$40,792.32 - \$48,272.76 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.

Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform

essential functions of this position; Ability to use all standard law enforcement equipment; minimum age of 20 1/2 years at time of application. **Apply:** Ongoing Recruitment. Submit Agency Application. To Chief of Police Mark R. Schauf, Baraboo Police Department, 135 Fourth Street, Baraboo, WI 53913, Phone: (608) 355-2720, Fax: (608) 356-1710, Email: mschauf@cityofbaraboo.com, Internet: www.cityofbaraboo.com. To obtain application materials: On our website at www.cityofbaraboo.com/police.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; See our website for application due dates for our next hiring process.

AA/ADA/EOE

POLICE OFFICER

Platteville Police Department, Platteville, WI
Reason For Announcement: Establish Eligibility List, Full-time. **Responsibilities:** The position description can be viewed on the City of Platteville's website: <http://www.platteville.org>. **Salary & Benefits:** \$18.11 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; All equipment subject to initial issue. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference given to individuals possessing Wisconsin Law Enforcement Standards Board Certification. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Bruce Buchholtz, Platteville Police Department, 5 W. Mineral St., P.O. Box 780, Platteville, WI 53818-0780,

Phone: (608) 348-2313,
Email: buchholtzb@platteville.org,
Internet: <http://www.platteville.org>. To
obtain application materials: online at
platteville.org or contact the Platteville
Police Dept. (608) 348-2313.

Note: Written exam; Oral interviews;
Psychological profile; Medical
examination; Vision examination; Drug
screening; Background investigation;
Physical fitness/agility screening;
Residency required; Residency within
15 miles of the City of Platteville is
required within 1 year of date of hire.
AA/ADA/EOE

POLICE OFFICER

Fond du Lac Police Department, Fond
du Lac, WI **Reason For
Announcement:** Establish Eligibility
List, Full-time. **Salary & Benefits:**
\$41,181 - \$57,740 per year. Wisconsin
retirement fund; Health insurance; Life
insurance; Sick leave; Paid holidays - 9;
Clothing allowance; Longevity pay;
Vacation. **Qualifications:** U.S. citizen;
Minimum age - 21; Driver license;
Good driving record; Good physical
condition; High school diploma;
Associate degree; Bachelor degree -
Preferred; Ability to possess a firearm;
No felony convictions; No domestic
abuse convictions; Vision correctable to
20/20; Good verbal and written
communication skills; React quickly
and effectively to stressful situations;
Able to work evenings, weekends, and
holidays; Knowledge and skills in
operating computer systems; Clear and
concise speech; Ability to handle
several tasks simultaneously; Ability to
perform essential functions of this
position; Ability to use all standard law
enforcement equipment; Bilingual -
Preferred. **Apply:** Ongoing
Recruitment. Submit Agency
Application. To Associate Manager
Jackie Braatz, Human Resources, 160 S.
Macy St., Post Office Box 150, Fond du
Lac, WI 54936-0150, Phone: (920)
322-3624, Fax: (920) 322-3421,
Email: jbraatz@ci.fond-du-lac.wi.us,
Internet: www.ci.fond-du-lac.wi.us. To
obtain application
materials: <http://www.ci.fond-du-lac.wi.us/index.html?department=22> or
www.FDLPolice.com or by contacting
the City Human Resources Department
(920) 322-3624. **Note:** Written exam;
Oral interviews; Psychological profile;
Medical examination; Vision
examination; Drug screening;
Background investigation; Physical
fitness/agility screening.
AA/ADA/EOE

POLICE OFFICER

Madison Town Police Dept, Madison,
WI **Reason For Announcement:** Part-
time. **Responsibilities:** PART-TIME
POSITION. Fill open shifts to work in a
busy urban environment. General police
functions including patrol; criminal law
enforcement; traffic code enforcement;
ordinance enforcement; maintaining
public peace; protecting life and
property. **Salary & Benefits:** \$23.04 -
\$24.55 per hour. **Qualifications:** U.S.
citizen; Minimum age - 21; Driver
license; Good driving record; Good
physical condition; High school
diploma; 60 college credits; Ability to
possess a firearm; No felony
convictions; No domestic abuse
convictions; Vision correctable to
20/20; Good verbal and written
communication skills; Previous
experience; React quickly and
effectively to stressful situations; Able
to work evenings, weekends, and
holidays; Knowledge and skills in
operating computer systems; Clear and
concise speech; Ability to handle
several tasks simultaneously; Ability to
perform essential functions of this
position; Ability to use all standard law
enforcement equipment; Must be
currently employed as a law
enforcement officer OR recently retired
and eligible to be certified as a law
enforcement officer. **Apply:** Ongoing
Recruitment. Submit Resume, Agency
Application. To Chief of Police Scott
T. Gregory, Town of Madison Police
Department, 2120 Fish Hatchery Road,
Madison, WI 53713, Phone: (608)
210-7226, Fax: (608) 210-7237,
Email: gregorys@town.madison.wi.us.
To obtain application
materials: <https://adobeformscentral.com/?f=AAaNuXqoAHH2NGJu%2ADW>
HXA. **Note:** Oral interviews;
Psychological profile; Medical
examination; Vision examination; Drug
screening; Background investigation.
AA/ADA/EOE

POLICE OFFICER

Oshkosh Police Dept, Oshkosh, WI
Reason For Announcement: Establish
Eligibility List, Full-time.
Responsibilities: Physical ability to
perform essential functions of a police
officer; ability to use all standard police
equipment, techniques, and use of force
options; good verbal and written
communication skills. **Salary &
Benefits:** \$43,807 - \$59,467 per year.
Wisconsin retirement fund; Health
insurance; Life insurance; Sick leave;
Paid holidays - 12; Deferred
compensation; Vacation; Five days on,
two day off, five days on, three days off

work schedule. Compensatory time,
Call-In Time, A wide variety of job
enrichment and promotional
opportunities. All uniforms and
equipment provided.

Qualifications: U.S. citizen; Minimum
age - 20; Driver license; Good driving
record; Good physical condition;
Associate degree - in Criminal Justice
or Police Science; Bachelor degree - in
any field; Ability to possess a firearm;
No felony convictions; No domestic
abuse convictions; Vision correctable to
20/20; Good verbal and written
communication skills; React quickly
and effectively to stressful situations;
Able to work evenings, weekends, and
holidays; Ability to handle several tasks
simultaneously; Ability to perform
essential functions of this position;
Ability to use all standard law
enforcement equipment; 60 college
credits which are specific to criminal
justice are acceptable if received from
an accredited 4 year accredited
institution. **Apply:** Ongoing
Recruitment. Submit Resume, Agency
Application. To Captain Cyndi
Thaldorf, Oshkosh Police Department,
420 Jackson Street, PO Box 1130,
Oshkosh, WI 54902-1130,
Phone: (920) 236-5700 Ext. 5724,
Fax: (920) 236-5087,
Email: cthaldorf@ci.oshkosh.wi.us,
Internet: oshkoshpd.com. To obtain
application materials: Applications can
only be submitted electronically. Please
visit the City of Oshkosh website
(www.ci.oshkosh.wi.us) and go to the
Employment link. **Note:** Written
exam; Oral interviews; Psychological
profile; Medical examination; Vision
examination; Drug screening;
Background investigation; Physical
fitness/agility screening.
AA/ADA/EOE

POLICE OFFICER

Madison Police Department, Madison,
WI **Reason For Announcement:** Fill
Vacancy, Full-time. **Responsibilities:**
Open enrollment for full-time positions
(2013). **Salary & Benefits:** \$42,551 -
\$60,858 per year. See MPD website.
Qualifications: See MPD Web site.
Apply: Ongoing Recruitment. Submit
Agency Application. To Sergeant of
Police Michael C. Koval, Madison
Police Department, 211 S. Carroll St.,
Madison, WI 53703-3303,
Phone: (608) 266-4190, Fax: (608)
261-9963,
Email: mkoval@cityofmadison.com,
Internet: www.madisonpolice.com. To
obtain application
materials: www.madisonpolice.com.
Note: Written exam; Oral interviews;

Medical examination; Vision
examination; Drug screening;
Background investigation; Physical

fitness/agility screening.
AA/ADA/EOE

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