



J.B. VAN HOLLEN
ATTORNEY GENERAL

December 2, 2011

LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

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STATE OF WISCONSIN - DEPARTMENT OF JUSTICE
17 W. Main Street, P.O. Box 7857
Madison, Wisconsin 53707-7857

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CRIME LABORATORY-WAUSAU

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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

Our rapidly changing environment has placed increased demands on police agencies throughout our country. The need to do more with less, as well as the demand for law enforcement involvement in homeland security, is forcing local police to alter some of their traditional activities. Today's law enforcement officers must be leaders both within their departments and their communities.

The Department of Justice is committed to providing new and innovative training programs designed to help today's law enforcement agencies succeed. In an effort to make quality and affordable leadership training available to all departments, we are expanding the number of Leadership in Police Organizations (LPO) courses offered in Wisconsin. The three-week LPO program is modeled after the course taught to military personnel at the Military Academy at West Point. Adapted for the law enforcement community by the International Association of Chiefs of Police, this program has been in high demand since it was first offered in Wisconsin in 2008. We anticipate offering five courses throughout the state during 2012 and have begun scheduling classes for calendar year 2013.

We also have joined with a number of training partners to host Wisconsin's First Annual Problem-Oriented Policing (POP) conference. The inaugural event will be held March 28th and 29th at the Radisson Paper Valley in Appleton. Successful police agencies need community partners and problem-solvers. This conference provides an opportunity to learn how Wisconsin officers are using POP to address a variety of local issues.

The staff of the Division of Law Enforcement Services has been busy processing concealed carry applications and answering questions about the new CCW law. We've also scheduled nine CCW training sessions for law enforcement personnel beginning in February. In addition to a legal overview, course instructors will discuss the impact of CCW on common law enforcement activities. Training participants will leave better equipped to review local policies and procedures to determine if changes are needed in light of CCW.

Finally, we are updating WILENET, our secure law enforcement website. The DOJ has used WILENET for more than a decade to quickly disseminate valuable information to our law enforcement colleagues. Along with a new look, we will improve site navigation – making it easier for law enforcement personnel to find the information they need.

As Attorney General, I am committed to enhancing the skills and professionalism of Wisconsin's law enforcement community. I hope you are able to take advantage of these training opportunities.

Sincerely,

A handwritten signature in black ink that reads "J.B. Van Hollen". The signature is written in a cursive, flowing style.

J.B. Van Hollen
Wisconsin Attorney General



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

State v. Devon L. Bean

Decided by the Wisconsin Court of Appeals

8/30/11

2011 WI APP 129

Issue:

This case deals with several confession issues; 1) whether the defendant's confession was an impermissible 'sew-up' confession, 2) whether the police had scrupulously honored the defendant's invocation of his Miranda right to silence, and 3) whether the defendant's confession was voluntary. Ultimately, the court found all issues in favor of the state and held that the defendant's confession was admissible.

Facts:

The police arrested the defendant, along with two other men, as suspects in a carjacking. Approximately 36 hours after the arrest, the two other men confessed and implicated the defendant. The defendant was interrogated at the same time as the other two men and at first denied any involvement. During the first two custodial interrogations the defendant waived his Miranda rights and then denied to the police any unlawful activity. During the third interrogation the defendant asserted his Miranda right to silence. During the fourth interrogation, occurring nineteen and a half hours after the third interrogation, the defendant confessed. A total of sixty hours lapsed between the arrest and the defendant's confession.

Defendant's Argument:

The defendant argued that his confession was inadmissible because it was the product of an unlawful "sew-up" technique. Specifically the defendant argued that the police could not continue to hold and question him, without charging him, when they already had sufficient information upon which to file a complaint. The defendant also argued that the police did not honor his invocation of his right to silence after the third interrogation, since the fourth

interrogation was about the same offense. Finally the defendant argued that four interrogations over a sixty hour span are coercive and that therefore his subsequent confession was involuntary.

The State's Argument:

The state argued that the defendant's confession was not a "sew-up" confession as they were continuing to investigate the matter up to the fourth questioning, and were not merely waiting around seeking to exploit the passage of time. The state also argued that the police honored the defendant's assertion of his right to silence, since the police immediately stopped the third interrogation, waited a substantial period of time, and re-Mirandized the defendant before beginning the fourth questioning. Finally the state argued that the defendant's statement was voluntary as he was never threatened or denied food or rest.

The Court's Holding:

The Wisconsin Court of Appeals agreed with the state on all grounds. First the court held that the confession was not a "sew-up". While it is impermissible for the police to hold a suspect, refrain from charging a suspect for which they have sufficient information to prosecute, in order to wait and repeatedly question the subject until he confesses; this is not what happened here. The court noted that only after 36 hours had passed did the other defendant's implicate our defendant. Moreover, of the remaining 24 hours, some of that time was spent honoring the defendant's invocation of his right to silence. Also, there is no bright line rule as to how long a person can be in custody before release or initial appearance as long as the Riverside rules for a probable cause determination and a probable cause hearing were complied with, as was done in this case. Finally, and most tellingly, the police were not waiting around between interrogations but instead were constantly moving forward with their investigation, interviewing suspects, and attempting to resolve discrepancies in the suspect's stories. Ultimately the court of appeals concluded that given the totality of the circumstances and the suspects' conflicting stories, the sixty hours between arrest and the final interrogation was not an impermissibly long time.

The Court of Appeals also found that the police honored the defendant's invocation of his Miranda right to silence after the third interrogation. The court noted that the police immediately stopped the questioning, waited a sufficient period of time, and re-Mirandized the defendant before initiating the fourth interrogation.

(Cont . . .)

The Court of Appeals finally held that, under the totality of circumstances, the defendant's statements were voluntary as the defendant had been arrested before, had been provided sufficient food during his sixty hour period in custody, and had been provided ample opportunity for sleep.

Note: This case reminds us of the critical differences between the Miranda invocation of the right to silence and the invocation of the right to counsel. Unlike the right to counsel situation, the invocation of the right to silence does not bar the police from reinitiating contact with the defendant, provided they

scrupulously honor the assertion by terminating the interrogation, waiting a substantial period of time, and re- Mirandizing the defendant. The court reasserts that under Wisconsin law, *State v. Turner*, 136 Wis.2d 333, interpreting the seminal right to silence case of *Michigan v. Mosley*, 423 U.S. 96, it is not essential that the police be interrogating about a different offense if there is an immediate termination, a sufficient wait, and the defendant is re-Mirandized. If the defendant had asserted his Miranda right to counsel after the third interrogation in this case the police would have been absolutely barred from reinitiating contact to attempt a fourth interrogation.

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.

National Capabilities Analysis Database Information Request

The federal Office of Bombing Prevention is in the process of updating its National Capabilities Analysis Database (NCAD) related to **Bomb Squads, SWAT Teams, explosive breach detection canines and dive teams**. The Office of Justice Assistance has been asked to gather point of contact information related to that effort in Wisconsin.

NCAD Information Requested

1. Agency Name
2. Agency Address
3. Agency Phone Number
4. Unit Point of Contact (POC) Information
 - a. Unit Name
 - b. Unit Address
 - c. Unit Phone Number
 - d. Unit POC Name
 - e. Unit POC Email Address
 - f. Unit POC Phone Number

We respectfully request your agency please forward any/all POC information for related capabilities in your area to:



Office of Justice Assistance
 Attn: Tony Peterson
 1 S. Pinckney Street, Suite 615
 Madison, WI 53703

tony.peterson@wisconsin.gov

Fax: 608-266-6676



FBI OFFICERS KILLED

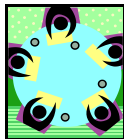
These statistics represent preliminary information received by the FBI during January through October 2011: Fifty-five law enforcement officers have been killed due to criminal actions. During the same time period in 2010, 44 officers were slain. Circumstances involving the 55 officers slain in 2011 are as follows: 14 were attempting other arrests, 11 were ambushed, eight were performing traffic pursuits/stops, six were answering disturbance calls (two being domestic related), five were investigating suspicious persons or circumstances, five were involved in tactical situations, three were killed during robberies, two during investigative activities, and one officer was slain while handling prisoner(s). Twenty-three deaths occurred in the south, 17 in the midwest, seven in the west, six in the northeast, and two in the U.S. Territory of Puerto Rico. Firearms were used in 47 of the 55 killings (35 handguns, six rifles, and six shotguns), five officers were slain by subjects using vehicles as their weapons, two were slain by personal weapons (hands, fists, feet, etc.), and one was killed with knife/other cutting instrument. Thirty-two of the 55 officers were wearing protective vests. There have been 51 separate incidents in which these 55 officers have been slain. All 51 incidents have been cleared by arrest or exceptional means. Forty law enforcement officers have been accidentally killed. During the same time period in 2010, 68 officers were accidentally killed. Circumstances involving the 40 officers accidentally killed in 2011 are as follows: 24 officers were killed in automobile accidents, five were struck by vehicles, three were killed in motorcycle accidents, two officers drowned, one in

aircraft accident, one was accidentally shot, one was fatally injured while detonating department-issued explosive device, one was killed when attacked by cow, one was struck by lightning, and one officer was killed during training exercise. Twenty-two of the 40 accidental deaths occurred in the south, eight in the west, five in the midwest, and five in the northeast.

Incident Summaries

Lower Burrell Police Department, Pennsylvania, Veteran Patrol Officer, aged 40 with over 18 years law enforcement experience with agency, was fatally shot on 10/12/2011. At approximately 7 p.m., Patrol Officer attempted to execute arrest warrant for subject, who was wanted for, among other charges, attempted homicide. Officer was one of the first officers to arrive at local restaurant where subject was believed to be located. Upon arrival at restaurant, Officer exited patrol unit armed with department-issued rifle. Subject, utilizing handgun, immediately fired upon and fatally struck Victim Officer. Subject then ran to rear of restaurant in apparent attempt to flee scene but was pursued by additional police officers. After brief gunfire battle with officers, subject died from fatal gunshot wound. However, it is unknown if fatal gunshot was from subject's firearm or from assisting officers' gunfire. Autopsy results will determine actual cause of subject's death.

Additional details regarding incidents are not available. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.



CONFERENCE CALENDAR

January 9-13, 2012

Basic Drug Investigation School

Volk Field, Wisconsin

Contact: Patty Kurdi, Wisconsin Department of Justice, 608/266-9233

February 13-17, 2012

Evidence Technician School

Green Bay, Wisconsin

Contact: Nick Stahlke, Forensic Science Training Coordinator, State Crime Laboratory-Madison, 608/266-2031, stahlkern@doj.state.wi.us

TITLE: **BASIC DRUG INVESTIGATION SCHOOL**
DATE(S): January 9-13, 2012
LOCATION: Volk Field, WI (Camp Douglas)
CONTACT: Patty Kurdi, 608/266-9233
Wisconsin Department of Justice

OVERVIEW: This course will be presented by Special Agents of the Wisconsin Department of Justice, Division of Criminal Investigation, Narcotics Bureau. Course topics will include: Drug Identification, Informant Management, Tactical Operations, Knock and Talks, Controlled Buys and Undercover Practical Exercises.

EXPENSES: Cost will be \$230.00 to include training material, 5 nights lodging, breakfast & lunch meals plus breaks. If staying only 4 nights, cost will be \$217.00 and if commuting, cost will be \$165.00.

ENROLLMENT: Only certified officers from law enforcement agencies are eligible to attend this training. **All applications must be received by December 14, 2011.** Applicants will be notified via email/fax by December 21, 2011 if they have been selected to attend. **Class is limited to 50 students.**

DCI BASIC DRUG SCHOOL APPLICATION

NAME/RANK: _____

DEPARTMENT: _____

DEPARTMENT ADDRESS: _____

WORK PHONE/FAX #: _____

EMAIL ADDRESS: _____

CURRENT NARCOTICS ASSIGNMENT: _____

TRAINING OFFICER'S NAME & EMAIL: _____

(Printed Name)

AUTHORIZATION: _____

(Printed Name)

(SIGNATURE OF SHERIFF, CHIEF OR DESIGNEE)

SEND TO: **PATTY KURDI**
WISCONSIN DEPARTMENT OF JUSTICE
17 WEST MAIN STREET
MADISON, WI 53702
FAX# 608/294-2933

*** IF YOU REQUIRE ANY SPECIAL ACCOMMODATIONS TO ATTEND THIS SCHOOL, CONTACT US BY PHONE TO IDENTIFY YOUR REQUIREMENTS.**



Evidence Technician School

February 13-17, 2012

Green Bay Police Department

Green Bay, Wisconsin



The Wisconsin Department of Justice, with funding provided by the Training and Standards Bureau, will offer four Evidence Technician Schools in 2012. In the upcoming year, this 40-hour course will be offered in each of the four quadrants of the state. The first school offered will be hosted by the Green Bay Police Department. The other sites will be in Superior (early May), Milwaukee (early June), and at the State Patrol Academy (late September). Each of these schools is taught by instructors from the Wisconsin State Crime Laboratory.

This Evidence Technician School covers the detection, documentation, preservation, collection and submission of evidence. Any full-time local, county or state law enforcement officer employed in Wisconsin is eligible to attend (full-time civilian evidence technician positions will also be considered for selection to attend this course). Officers from agencies in northeastern Wisconsin will be given preference when the applications are reviewed.

DATE: February 13-17, 2012

LOCATION: Green Bay Police Department
307 South Adams Street
Green Bay WI, 54301

TUITION: No Fee (Funding provided by the Training and Standards Bureau's Specialized Training Fund)

LODGING: Not provided. Attendees requiring lodging are responsible for their lodging expenses and arrangements. Nearby lodging is available at St. Brendan's Inn and Quality Inn & Suites at the state rate of \$70/night. Hotel reservations should be made by January 20, 2012.

MEALS: Lunch will be provided on-site. All other meals are the responsibility of the student or agency.

STUDENTS SHOULD BRING THE FOLLOWING ITEMS:

- Flashlight
- Replacement batteries
- Laptop, card reader, cabling, etc. (optional)
- A DSLR or other type of digital camera ≥ 6 mega pixels, electronic flash with guide # ≥ 100 and a hot shoe-to-hot shoe sync chord for off-camera use. Shutter release cable/remote, tripod, and the camera and flash unit equipment manuals should also be accessible. Students must have a means to download their images. No time has been allotted for students to learn their camera's functions, so a working knowledge of the equipment is mandatory.
- Ensure your equipment is in working order

CLOTHING: This course includes lecture and hands-on training with indoor and outdoor projects. Students should bring clothing appropriate for the season. Dress is informal yet professional. Students will be allowed to wear jeans and T-shirts at the police department as long as the jeans are in good repair and the T-shirts are a solid colored shirt. Items such as faded jeans, logo t-shirts, tank tops, shorts, gym clothes, and inappropriately-lettered, stamped, painted, or embroidered apparel will not be appropriate. Long pants are strongly recommended and no open-toed shoes should be worn for safety reasons. Your cooperation in maintaining a professional image at the police department will be greatly appreciated.

PREREQUISITES: Applicants must have the approval of their agency chief executive before applying. Students must complete a pre-course camera familiarization exercise before arriving. This exercise will be emailed to them a two weeks before the course.

TO APPLY: All applications must be submitted via WILENET. The application deadline is Thursday, January 5th. Applicants will be notified within the following week as to whether or not they were selected via the email address provided during registration.

CONTACT: Nick Stahlke, Forensic Science Training Coordinator, Wisconsin State Crime Laboratory– Madison, 608-266-2031, stahlkern@doj.state.wi.us.



Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit an employment opportunity. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

DEPUTY SECRETARY

Dodge County Sheriff's Office, Juneau, WI **Reason For Announcement:** Establish Eligibility List, Full-time.

Responsibilities: Under the general direction of the Dodge County Chief Deputy Sheriff, performs clerical work and personal computer/word processing functions. May also perform variety of clerical functions related to keeping of financial records. **Salary & Benefits:** \$17.69 - \$19.50 per hour. Salary dependent on qualifications.

Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation.

Qualifications: U.S. citizen; High school diploma; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Ability to keyboard/type words per minute - 60; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Coursework in secretarial science with three (3) to four (4) years of responsible office experience involving advanced secretarial skills. Equivalent combination of education and experience which provides the necessary knowledge, skills and abilities may be considered. **Apply:** 4:00 PM, 12/16/2011. Submit Agency Application. To HR Analyst Sarah Eske, Dodge County HR Dept, 127 E Oak Street, Juneau, WI 53039, Phone: (920) 386-3691, Fax: (920) 386-3545, Email: hr@co.dodge.wi.us,

Internet: www.co.dodge.wi.us/hr. To obtain application materials: Call 920-386-3690; email hr@co.dodge.wi.us; www.co.dodge.wi.us/hr.

Note: Written exam; Oral interviews; Drug screening; Background investigation.

AA/ADA/EOE

DEPUTY SHERIFF

Barron County Sheriff's Office, Barron, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Patrol Deputy. Perform police patrol, investigation, traffic regulation and related law enforcement activities.

Salary & Benefits: \$21.39 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Must be resident of Barron County at approximately the time of appointment and must remain a resident of Barron County during employment period. .

Apply: 4:00 PM, 12/16/2011. Submit Resume, Agency Application. To HR Director Rachael Richie, Barron County Dept. of Administration, 330 East LaSalle Avenue, Room 2130, Barron, WI 54812, Phone: (715) 537-6825, Fax: (715) 537-6820,

Email: rachael.richie@co.barron.wi.us, Internet: www.barroncountywi.gov. To obtain application materials: www.barroncountywi.gov. **Note:** Oral interviews; Residency required. AA/EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time.

Responsibilities: This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$40,676 - \$70,549 per year.

Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Paid bereavement leave, Undesirable Hours pay, Post Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3% to 12% over base salary. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must obtain a minimum of 60 college credits

within 5 years of hire date. Two years full-time work, military or college experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy George Mayerhofer, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: Mayerhofer@danesherriff.com, Internet: www.danesherriff.com. To obtain application materials: www.danesherriff.com ; E-mail request:

Mayerhofer@danesherriff.com; Phone request: (608) 284-6174.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; State of Wisconsin Residency required upon hire.
AA/EOE

**DISPATCHER/
TELECOMMUNICATOR**

Milwaukee Police Department, Milwaukee, WI

Reason For Announcement: Establish Eligibility List, Full-time, Seasonal.

Responsibilities: Police Telecommunicator-Seasonal (May-Sep). Work full-time during the summer and are assigned to 2nd or 3rd shift. Police Telecommunicators process incoming emergency and non-emergency telephone calls with computers, radios, and other electronic communications equipment. **Salary & Benefits:** \$12.24 per hour.

Qualifications: U.S. citizen; Minimum age - 18; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 30; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; •2 years of high-intensity customer contact or telephone work (see posting for details). •City Residency. •Pass MPD Background Investigation; no background fail in last 2 years. •No terminations by Milwaukee Police or Fire Dept. or resigned with charges pending within 2 years. **Apply:** 4:30 PM, 12/16/2011. Submit Agency Application. To Milwaukee Fire & Police Commission, City Hall, 200 East Wells Street, Rm 706, Milwaukee, WI 53202, Phone: (414) 286-3751, Internet: http://city.milwaukee.gov/jobs/PTS. To obtain application materials: http://city.milwaukee.gov/jobs/PTS. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening;

Background investigation; Residency required; Typing Test.
ADA/EOE

**DISPATCHER/
TELECOMMUNICATOR**

Germantown Police Dept, Germantown, WI **Reason For Announcement:** Establish Eligibility List, Full-time.

Responsibilities: Wages based on 2010 contract. **Salary & Benefits:** \$17.38 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Deferred compensation; Vacation; Uniforms provided.

Qualifications: U.S. citizen; Driver license; Good driving record; High school diploma; No felony convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Experience Preferred. **Apply:** Ongoing Recruitment. Submit Agency Application. To Communications Supervisor Lynn Schmidt, Germantown Police Department, N112 W16877 Mequon Road, PO Box 96, Germantown, WI 53022, Phone: (262) 253-7780, Internet: www.germantownpolice.org. To obtain application materials: In person, website: www.germantownpolice.org or mail self-addressed stamped(\$.61) business sized envelope to Germantown Police Department. **Note:** Oral interviews; Written exam and keyboarding test may be required.
AA/ADA/EOE

**DISPATCHER/
TELECOMMUNICATOR**

Southeast Emergency Communications (SEECOM), Crystal Lake, IL **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time.

Responsibilities: Answering incoming emergency and routine assistance calls. Dispatch Police, Fire and EMS personnel. Operates and maintains radio and telecommunications systems. Monitors Burglar and Fire Alarm System. Copy of complete job description available with application. **Salary & Benefits:** \$38,937 - \$41,700 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation; Illinois Municipal retirement Fund. **Qualifications:** U.S. citizen;

Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - desirable; Obtain CPR and Emergency Medical Dispatch Certification within 1 year of employment. Obtain LEADS Certification within 1 year of employment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Jeannette Knowles-Groh, Southeast Emergency Communications, 100 W. Municipal Complex, P.O. Box 597, Crystal Lake, IL 60039-0597, Phone: (815) 356-2685, Email: jknowles-groh@seecom911.org. To obtain application materials: email or telephone. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Drug screening; Background investigation.
EOE

**DISPATCHER/
TELECOMMUNICATOR**

Kenosha Joint Services, Kenosha, WI

Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$17.36 - \$21.78 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; Paid training, shift premium, and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program, AFLAC insurance available. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position;

Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. In lieu of high school diploma, we accept G.E.D. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha Joint Services, 1000 55th Street, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: www.kccjs.org or 262-605-5050. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. EOE

DISPATCHER/ TELECOMMUNICATOR

Bayside Police Dept, Bayside, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Bayside PD in cooperation with North Shore Public Safety has 2 current full time openings and will establish an eligibility list. Telecommunicators answer telephones, 911 calls, radio transmissions, enter data into various computer systems and work evenings, nights, weekends, and holidays. **Salary & Benefits:** \$17.48 - \$21.33 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; minimum of 2 yrs clerical experience working with the public or combination of experience and education that provides equivalent knowledge, skills, and abilities. **Apply:** Ongoing Recruitment. Submit Agency Application. To Operations Manager Mary Rauenbuehler, Bayside Police Dept, 9075 N Regent Rd, Bayside, WI 53217, Phone: (414) 967-5133, Email: mrauenbuehler@bayside-wi.gov, Internet: www.bayside-wi.gov. To obtain application materials: go to www.bayside-wi.gov or available at Bayside Police Dept, 9075 N Regent Rd, Bayside WI. **Note:** Oral interviews; Medical

examination; Vision examination; Drug screening; Background investigation; competency test. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Jackson County Sheriff's Office, Black River Falls, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** LTE Correctional Officer - Eligibility List. Duties include the care and custody of prisoners confined to the Jackson County Jail. These positions are non-sworn and without arrest powers. **Salary & Benefits:** \$13.00 per hour. This is a non-benefitted position. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 50; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; This is a limited term position. **Apply:** 4:30 PM, 12/21/2011. Submit Resume, Agency Application. To Personnel Assistant Geri Allen, Jackson County, 307 Main Street, Black River Falls, WI 54615, Phone: (715) 284-0216, Email: geri.allen@co.jackson.wi.us, Internet: www.co.jackson.wi.us. To obtain application materials: Call, stop by Personnel Dept. or download packet from the County website. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; No emailed, faxed or incomplete application materials will be accepted. AA/ADA/EOE

ON-CALL BAILIFF

Monroe County Sheriff's Office, Sparta, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Monroe County Sheriff's Department seeks part-time on-call Bailiff to provide courtroom security through custody of inmates and control of courtroom activity, often with little prior notice. **Salary & Benefits:** \$12.70 per hour. **Qualifications:** Driver license; Ability to possess a firearm; No felony convictions; No domestic abuse convictions. **Apply:** Ongoing Recruitment. Submit DJ-LE-330.

To Personnel Coordinator Ed Smudde, Monroe County Personnel, 14345 Co Hwy B, Rm 3, Sparta, WI 54656, Phone: (608) 269-8719, Email: ed.smudde@co.monroe.wi.us. AA/ADA/EOE

ON-CALL TRANSPORT OFFICER

Monroe County Sheriff's Office, Sparta, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Monroe County Sheriff's Department seeks part-time on-call Transport Officers to transport prisoners and civil commitments to and from various facilities in Wisconsin, often with little prior notice. **Salary & Benefits:** \$11.98 per hour. **Qualifications:** Driver license. **Apply:** Ongoing Recruitment. Submit DJ-LE-330. To Personnel Coordinator Ed Smudde, Monroe County Personnel, 14345 Co Hwy B Rm 3, Sparta, WI 54656, Phone: (608) 269-8719, Fax: (608) 366-1809, Email: ed.smudde@co.monroe.wi.us. AA/EOE

POLICE CHIEF

Racine Police Dept, Racine, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Leads department with emphasis on community-oriented policing. Uses collaboration, open communication & problem-solving to unite citizens. Experience in organizational/fiscal mgmt; possesses excellent oral/written communications skills and builds effective internal/ external working relationships. **Salary & Benefits:** \$90,596 - \$122,306 per month. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Relocation negotiable. **Qualifications:** U.S. citizen; Driver license; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Supervisory/Management Experience; Ability to perform essential functions of this position; See position profile at www.springsted.com. **Apply:** 5:00 PM, 12/20/2011. Submit Agency Application. To Senior Vice President Sharon Klumpp, Springsted Incorporated, 380 Jackson Street, Suite 300, St. Paul, MN 55104, Phone: (651) 223-3053, Fax: (651) 268-5023, Email: racine@springsted.com, Internet: www.springsted.com. To obtain application materials: www.springsted.com. **Note:** Oral interviews; Background investigation; Residency required. AA/ADA/EOE

POLICE CHIEF

Oconto City Police Dept, Oconto, WI
Reason For Announcement: Fill Vacancy, Full-time. **Responsibilities:** Provide leadership, supervision, and administrative responsibilities to a progressive law enforcement organization with a strong commitment to citizen service. Police Chief will perform patrol duties as necessary. .
Salary & Benefits: \$51,000 - \$64,000 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays; Clothing allowance; Vacation. **Qualifications:** Driver license; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree - or equivalent education and experience; Good verbal and written communication skills; React quickly and effectively to stressful situations; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Candidates must be committed to training, professional development, and community engagement. **Apply:** 5:00 PM, 12/30/2011. Submit DJ-LE-330, Resume. To Phillips Don, Oconto Police Department, 1210 Main St., Oconto, WI 54153, Phone: (920) 834-7700, Email: policechief@cityofoconto.com, Internet: www.cityofoconto.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required. EOE

POLICE CHIEF

Thiensville Police Dept, Thiensville, WI
Reason For Announcement: Fill Vacancy, Full-time. **Responsibilities:** Strong leadership and communication skills, experience in police operations/supervision, budgeting and personnel management, experience in labor relations. **Salary & Benefits:** \$75,000 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board

Certification; High school diploma; Bachelor degree - Law Enforcement or Related Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 30; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; NIMS Certified. **Apply:** 5:00 PM, 01/13/2012. Submit DJ-LE-330, Resume. To Administrator Dianne Robertson, Village of Thiensville, 250 Elm Street, Thiensville, WI 53092, Phone: (262) 242-3720, Fax: (262) 242-4743, Email: drobertson@village.thiensville.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Residency within 10 miles of Village of Thiensville. AA/ADA/EOE

POLICE CHIEF

Lac Courte Oreilles Tribal Police, Hayward, WI
Reason For Announcement: Fill Vacancy, Full-time. **Responsibilities:** Contact Human Resource Director for position responsibilities. **Salary & Benefits:** Salary dependent on qualifications. Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Vacation; 401K. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree - or must have experience working in the law enforcement field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard

law enforcement equipment; Contact Human Resource Director for further qualifications. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Human Resource Director Doreen Wolfe, Lac Courte Oreilles Tribal Government, 13394W Trepania Road, Hayward, WI 54843, Phone: (715) 634-8934 Ext. 242, Fax: (716) 634-2407, Email: lcotribalpolice@gmail.com. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation; Residency required; Preference will extend first to LCO Tribal Members then to other American Indians who meet the minimum qualifications of the position. This is in accordance with P.L. 93-638 and Federal Regulations on "Indian Preference".

POLICE OFFICER

Greendale Police Dept, Greendale, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$45,208.77 - \$63,970.52 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 01/02/2012. Submit Agency Application. To Lieutenant Jeff Zainer, Greendale Police Department, 5911 West Grange Avenue, Greendale, WI 53129, Phone: (414) 423-2121, Fax: (414) 423-2119, Email: jjzainer@greendalepolice.org. To obtain application materials: www.greendale.org. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. AA/ADA/EOE

POLICE OFFICER

St. Francis Police Dept, St. Francis, WI
Reason For Announcement: Establish Eligibility List, Full-time.

Responsibilities: To maintain Public Safety in the City of St. Francis. Responsible for local ordinance enforcement, criminal offenses, and traffic enforcement. Other duties include business checks and community programs. **Salary & Benefits:** \$17.70 - \$29.04 per hour. Wisconsin retirement fund; Health insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position.

Apply: 4:00 PM, 01/31/2012. Submit Agency Application. To Police Clerk Kristy Czerniakowski, St. Francis Police Department, 4235 S. Nicholson Ave, St. Francis, WI 53235, Phone: (414) 978-2120, Fax: (414) 481-7910, Email: kristyc@stfranwi.org, Internet: www.stfranwi.org. To obtain application materials: kristyc@stfranwi.org-414-978-2120.

Note: Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

Platteville Police Department, Platteville, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The position description can be viewed on the City of Platteville's website: <http://www.platteville.org>. **Salary & Benefits:** \$18.11 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; All equipment subject to initial issue. **Qualifications:** U.S. citizen; Minimum age - 21; Driver

license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference given to individuals possessing Wisconsin Law Enforcement Standards Board Certification. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Bruce Buchholtz, Platteville Police Department, 5 W. Mineral St., P.O. Box 780, Platteville, WI 53818-0780, Phone: (608) 348-2313, Email: buchholtzb@platteville.org, Internet: <http://www.platteville.org>. To obtain application materials: online at platteville.org or contact the Platteville Police Dept. (608) 348-2313.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within 15 miles of the City of Platteville is required within 1 year of date of hire. AA/ADA/EOE

POLICE OFFICER

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Officers are responsible for patrolling and responding to calls for service on the University Campus. We are a progressive Department with a commitment to training and utilizing new technology. **Salary & Benefits:** \$19.95 - \$23.28 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Complete uniform provided.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and

written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Tamara Kowalski, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: tjkowals@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May download application material on Department website uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; The UW-Madison Police Department is a full service agency with over 60 sworn police officers in an organization of over 100 L.E. and security professionals. AA/ADA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (2013). **Salary & Benefits:** \$42,551 - \$60,858 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Oshkosh Police Dept, Oshkosh, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary &**

Benefits: \$43,807 - \$59,467 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two day off, five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All uniforms and equipment provided.

Qualifications: U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - in Criminal Justice or Police Science; Bachelor degree - in any field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60 college credits which are specific to criminal justice are acceptable if received from an accredited 4 year accredited institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain Cyndi Thaldorf, Oshkosh Police Department, 420 Jackson Street, PO Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: cthaldorf@ci.oshkosh.wi.us, Internet: oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Human Resources Office; 215 Church Ave., Oshkosh, WI 54902 or call (920) 236-5110. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Wind Point Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Perform a wide variety of tasks related to police services. Enforce laws/ordinances. Traffic enforcement. **Salary & Benefits:** \$20.51 - \$20.52 per hour. Paid holidays - 10; Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and

written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Trained on LASER & Radar. **Apply:** Ongoing Recruitment. Submit Resume. To Chief David C. Rossman, Wind Point , 4725 Lighthouse Dr, Racine, WI 53402, Phone: (262) 639-3022, Fax: (262) 639-3039.

Note: Background investigation; Currently employed as a Police Officer/live within Racine County. AA/EOE

POLICE OFFICER

Eau Claire Police Department, Eau Claire, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Provide round-the-clock police services to Eau Claire community. Perform general police work for protection of life and property, prevention of crime, apprehension of criminals, & general enforcement of laws/ordinances in designated area on assigned shift. **Salary & Benefits:** \$44,896 - \$52,635 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 8; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Flexible Spending Plan. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Human Resources Secretary Carrie Riepl, City of Eau Claire Human Resources, 203 S. Farwell Street, Eau Claire, WI 54703, Phone: (715) 839-4921, Internet: www.eauclairewi.gov/jobs. To obtain application materials: Online

Application. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; We are currently accepting online applications on an ongoing basis. AA/ADA/EOE

POLICE OFFICER

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$41,181 - \$57,740 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Preferred. **Apply:** Ongoing Recruitment. Submit Agency Application. To Executive Assistant Jackie Braatz, Human Resources, 160 S. Macy St., Post Office Box 150, Fond du Lac, WI 54936-0150, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbraatz@ci.fond-du-lac.wi.us, Internet: www.ci.fond-du-lac.wi.us. To obtain application materials: <http://www.ci.fond-du-lac.wi.us/index.html?department=22> or www.FDLPolice.com or by contacting the City Human Resources Department (920) 322-3624. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Baraboo Police Department, Baraboo, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and

property; and working with the community to address community problems. **Salary & Benefits:** \$40,792.32 - \$48,272.76 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony

convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; minimum age of 20 1/2 years at time of application. **Apply:** Ongoing Recruitment. Submit Agency Application. To Chief of Police Mark R. Schauf, Baraboo Police

Department, 135 Fourth Street, Baraboo, WI 53913, Phone: (608) 355-2720, Fax: (608) 356-1710, Email: mschauf@cityofbaraboo.com, Internet: www.cityofbaraboo.com. To obtain application materials: On our website at www.cityofbaraboo.com/police. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; See our website for application due dates for our next hiring process. AA/ADA/EOE