



J. B. VAN HOLLEN
ATTORNEY GENERAL

December 4, 2009

LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

VOL. LXI, NO. 12

STATE OF WISCONSIN - DEPARTMENT OF JUSTICE
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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

As Attorney General, I work closely with Wisconsin's law enforcement community. It is my mission to perform these responsibilities with integrity and professionalism. Our work with local law enforcement, prosecutors, and other state agencies enhances public safety, promotes the rule of law, and protects individual rights. By doing our job properly, we make Wisconsin a better, safer place to live.

As Attorney General, I run the Wisconsin Department of Justice. The Department of Justice is comprised of four divisions and one office; all dedicated to the mission of assisting our state and local partners protect the public.

*The **Division of Criminal Investigation** is comprised of sworn law enforcement officers who investigate crimes that are statewide in nature or importance. DCI special agents work closely with local and federal officials to investigate Internet and other crimes against children, arson, financial crimes, illegal gaming, computer crimes, drug trafficking, and government corruption. Upon request, DCI Special Agents also assist local law enforcement agencies in cases involving homicides and multi-jurisdictional theft or fraud.*

*The **Division of Law Enforcement Services** provides technical assistance and training to state and local law enforcement agencies and officers. DLES operates three state crime laboratories, performing DNA and other forensic analysis in all Wisconsin felony matters at the request of law enforcement, prosecutors, or when ordered by a court. The Division also maintains the state's central fingerprint identification records, criminal history information for use by state and local police agencies, and the TIME System, which is the critical information-portal to get officers on the street criminal history and other information on a real time basis. The Division also ensures that the minimum recruitment and training qualifications established by the Law Enforcement Standards Board are met by all state and local police officers.*


*The **Division of Legal Services** is the state's law firm. On criminal matters, our lawyers represent the state before the Wisconsin Supreme Court and Wisconsin Court of Appeals in all felony appeals litigation. While District Attorneys have original jurisdiction to prosecute most state crimes, the Department of Justice often acts as special prosecutor; providing training, advice, and assistance to District Attorneys; and exercises prosecutorial authority in specialized cases, including criminal Medicaid fraud cases. In civil matters, we are the state's lawyers and bring actions to enforce state environmental and consumer protection laws. We also provide advice to state officers, either by issuing Attorney General Opinions or as counsel.*

*The **Office of Crime Victim Services** provides assistance to crime victims and witnesses. It operates the Crime Victim's Compensation program, which compensates crime victims for medical and related expenses which they incur as the result of certain crimes. It also provides funding to counties for services to victims and witnesses – services that enable crime victims to exercise their constitutional rights. OCVS also administers federal funds which go to local crime victim service providers.*

Finally, the **Division of Management Services** provides operational and technical support to the Department's operations. It prepares the agency's budget, manages personnel and training issues, performs accounting and fiscal control, oversees the Department's facilities, and provides information technology services.

It is my privilege to serve the citizens of Wisconsin as the state's 43rd Attorney General. Every two years by statute the Wisconsin Department of Justice is required to publish a Biennial Report on the work the agency is doing. A copy of the 2007-09 Biennial Report will be available at www.wilenet.org. It is my hope that you will learn more about how the Department of Justice fights crime, supports law enforcement, enforces the law and supports Wisconsin citizens.

Sincerely,



J.B. Van Hollen
Wisconsin Attorney General



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

State v. Bailey
Decided by the Wisconsin Court of Appeals-
August 11, 2009 (2009 WI APP 140)

Issue:

This case deals with two issues. 1) Whether a local police officer can enforce an equipment violation under the administrative code and 2) Whether a frisk of the stopped automobile was lawful under the totality of the circumstances. On both questions the court of appeals ruled with the state and held that both the stop and the subsequent "safety search" of the automobile were lawful.

Facts:

A Milwaukee police officer observed that the defendant's vehicle front passenger window had a darkened tint greater than the limit set by ordinance. (Milwaukee has an ordinance adopting the administrative code rule as to tinted windows) The officer pulled over the defendant's vehicle and told the defendant that the vehicle was being stopped for a tint violation. The stop was made in a high crime area and shortly after the stop another officer arrived as backup. The officers observed that during the initial contact the defendant made three to five distinct kicking motions with his right foot as if he was attempting to hide something under the driver's seat. The defendant was asked to get out of the vehicle while one of the officers tested the windows with a tint meter. The officers could see from the outside of the vehicle a partially exposed white plastic bag under the driver's seat. The officers had made many stops in the area previously and had often encountered weapons. The officers asked the defendant what the bag contained and the defendant said "candy". Based on the observation of the defendant's kicking motion, based on the fact that the stop had occurred in a high crime area where many previous stops had resulted in the discovery of weapons, and based on the defendant's unlikely description of what the bag contained the officers seized the bag thinking it might contain a weapon.

In seizing the bag the officers felt a hard object inside and when they opened the bag they found two clear bags inside containing a white chunky substance believed to be cocaine and a small digital scale.

The Defendant's Argument:

The defendant argued that the stop was illegal as a Milwaukee Police officer does not have the authority to enforce a DOT administrative code equipment violation. Second the defendant argued that under the totality of the circumstances the police did not have the requisite reasonable suspicion upon which to "frisk" his car looking for weapons.

The State's Argument:

The state argued that local police officers are empowered to enforce, among other things traffic regulations, and DOT administrative code violations that call for a forfeiture qualify as a traffic regulation. In any event the state argued that the Milwaukee police were allowed to enforce a local ordinance that adopted the DOT prohibition as to tinted windows. The state also argued that there was ample reasonable suspicion to justify the seizure and search of the plastic bag, looking for weapons.

The Court of Appeals Holding:

The court of appeals held that the stop was lawful. The court reasoned that a Milwaukee police officer can clearly enforce a Milwaukee ordinance and it did not matter that the ordinance was adopting a section of the administrative code. The court dismissed the defendant's argument that only the state patrol and state inspectors could enforce the ordinance, since it was rooted in the DOT administrative code, as absurd. The court of appeals also held that the safety frisk of the automobile looking for weapons was reasonable under the circumstances because of the following factors. 1) the defendant had been observed repetitively kicking something under his seat, 2) the stop was made in a high crime area where weapons have often been found in vehicles, 3) the officers observed a white plastic bag that appeared as though it might contain a weapon, and 4) the defendant gave an unlikely explanation as to what the bag contained. This case reprises the notion that the necessary reasonable suspicion to perform a frisk of a person or an automobile is based on the totality of the circumstances.

Note: The court left unanswered the question of whether in the absence of a local ordinance a police officer can enforce a DOT administrative code provision dealing with traffic and calling for a forfeiture. The case seems to imply that an officer can do this as they are statutorily entitled to enforce any traffic regulation and that would seem to include DOT code equipment violations. Naturally the answer is simple if there is a local ordinance adopting the code provision.

Traffic Safety Resource Prosecutor Program Moves to the Department of Justice

In August of 2009, the Traffic Safety Resource Prosecutor (TSRP) Program relocated from the UW Law School's Resource Center on Impaired Driving to the Wisconsin Department of Justice's Criminal Litigation Unit. Tara Jenswold-Schipper, who has held the TSRP position since 2003, continues her work as TSRP at DOJ. The TSRP Program is a national program grant funded by the Wisconsin Department of Transportation's Bureau of Transportation Safety.

The purpose of the TSRP Program is to enhance the capability of Wisconsin prosecutors to effectively prosecute traffic safety offenses (particularly OWI offenses), by providing training, education and technical support to prosecutors and law enforcement officers throughout the state. The TSRP Program provides a variety of services including:

Training for Prosecutors and Law Enforcement

- *Vehicular Homicide Conference*
- In-service Training -potential topics to include:
 - case law & legislative update
 - reasonable suspicion & probable cause in OWI cases
 - reporting writing & courtroom testimony
 - common defense challenges
- *Cops in Court Courses*
- Legal Updates/Regional Training
- SFST & DRE – related training

Technical Assistance

- Technical assistance available via phone or e-mail to prosecutors and law enforcement on a wide variety of traffic or OWI-related issues
- Distribution of the *Prosecutors Manual on OWI Cases*
- Extensive collection of useful materials including predicate trial questions and information on expert witnesses
- Communication network for traffic prosecutors that allows for dissemination of pertinent information and discussion of relevant issues
- Consultation or prosecutorial assistance in serious OWI-related cases

Liaison

- The TSRP serves as a liaison between prosecutors, law enforcement, toxicologists, victim advocates, and other key players in the traffic safety arena.

The TSRP Program is here to be a resource to you in an effort to make your job easier. Please take advantage of the resources it can provide. For further information or assistance contact:

Tara Jenswold-Schipper
Traffic Safety Resource Prosecutor/Assistant Attorney General
jenswtm@doj.state.wi.us
608-266-8908 – office / 608-220-1529- work cell



FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI, January through October 2009: Thirty-seven law enforcement officers have been killed due to criminal actions. During the same time period in 2008, 35 officers were slain. Eighteen deaths occurred in the south, seven in the west, six in the northeast, five in the midwest, and one death occurred in Puerto Rico. Circumstances involving the 37 slain officers are as follows: nine were answering disturbance calls (six being domestic-related), seven were performing traffic pursuits/stops, four were investigating suspicious persons or circumstances, four officers were involved in tactical situations, four were slain while attempting other arrests, four were ambushed, two were responding to robbery calls, one was responding to a burglary call, one was transporting a prisoner, and one officer was handling person with mental illness. Firearms were used in 34 of the 37 killings (21 handguns, ten rifles, two shotguns, and one firearm type not reported), and three officers were killed with vehicles. Twenty-one officers were wearing protective vests. There have been 30 separate incidents in which these 37 officers have been slain. Twenty-nine of the 30 incidents have been cleared by arrest or exceptional means. Thirty-seven law enforcement officers have been accidentally killed. During the same time period in 2008, 55 officers were accidentally killed. Nineteen deaths occurred in the south, nine in the west, five in the northeast, and four in the midwest. Twenty-seven officers were killed in automobile accidents, four were struck by vehicles, two were killed in motorcycle accidents, two were accidentally shot, one was killed in an aircraft crash, and one officer was struck by a falling tree limb.

Incident Summaries

Winston-Salem Police Department (WSPD), North Carolina, Veteran Sergeant with 27 years law enforcement experience was shot on 10/07/2009. At approximately 10:30 a.m., WSPD officers were called to local restaurant due to domestic violence incident occurring inside establishment. Subject came inside restaurant and demanded to see his ex-wife, who was restaurant's manager. Workers had been advised that subject recently was released from jail for kidnapping his ex-wife, so workers immediately called police when subject showed up at restaurant. When Sergeant and officer arrived,

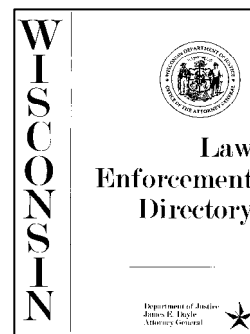
subject was observed running from restaurant toward wooded area. Sergeant and officer gave chase after subject. When confronted, subject fired .380 semi-automatic handgun at officers. Sergeant fell to ground after being stuck in face with round. Officer was shot in chest and neck area but was able to return fire, striking and fatally wounding subject with round to torso. Both victim law enforcement officers were transported to hospital and underwent treatment of injuries. Victim Sergeant was immediately taken into surgery. Following initial surgery, second surgery to relieve brain swelling was performed. Victim officer was treated for non-life threatening injury to his neck and was released on 10/09/2009. Bullet that struck victim officer's chest was stopped by ballistic vest. On 10/12/2009, Victim Sergeant succumbed to his injuries. Subject had long history of encounters with law enforcement.

Seattle Police Department, Washington, Veteran Officer, aged 39 with approximately none years law enforcement experience, was fatally shot on 10/31/2009. At 11:07 p.m., Veteran Officer and officer, who had one month field training, were sitting in patrol unit and discussing training points following traffic stop they had just made. Veteran Officer, who was acting as field training officer, was seated in passenger's seat of patrol unit and other officer was seated in driver's seat. During training discussion, vehicle pulled up next to driver's side of patrol unit and stopped close enough that front door was unable to be opened. Officer in driver's seat became aware of subject vehicle and noticed something in driver's hand. This officer yelled a warning and instinctively ducked. At this time, four rounds from .223 caliber rifle pierced patrol unit. One round injured officer who was located in Driver's seat when it entered left sleeve, traveled along skin of back tearing ballistic vest, and exited right sleeve. At least three rounds struck Veteran Officer who was seated in front passenger seat. These rounds struck Victim Officer on left side, including two rounds that struck his head, killing him instantly. Subject vehicle backed up and then executed three-point turn. Injured officer exited patrol unit and fired multiple rounds at subject's fleeing vehicle. Injured officer was taken to area medical center where treated and released. Subject remains at large.

Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.

WISCONSIN LAW ENFORCEMENT DIRECTORY

The Department of Justice, Training and Standards Bureau is in the process of updating their database records, which will then replace the current Law Enforcement Directory database. Letters were mailed, in July, requesting agencies to review current database records and to submit any changes to the Training and Standards Bureau. We will not be publishing changes or updating the Law Enforcement Directory on WILENET until all changes are received and processed. Upon completion of the database project, the newly revised Wisconsin Law Enforcement Directory will be posted to WILENET. Thank you for your patience during this project.



The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



CONFERENCE CALENDAR

- January 10-15, 2010 **Basic Drug Investigation School**
Volk Field, Wisconsin
Contact: Patty Kurdi, Wisconsin Department of Justice, 608/266-9233
- January 18-22, 2010 **16th Annual Police Management Training Conference**
Wisconsin Dells, Wisconsin
Contact: Captain Kelly Kent, WLEEDA, 920/236-5728
- February 23-25, 2010 **Responding to Missing & Unidentified Persons**
Appleton, Wisconsin
Contact: Barbara Nelson, 920/735-4818, nelsonb@fvtc.edu

TITLE: **BASIC DRUG INVESTIGATION SCHOOL**
DATE(S): January 10-15, 2010
LOCATION: Volk Field, WI
CONTACT: Patty Kurdi, 608/266-9233
Wisconsin Department of Justice

OVERVIEW: This course will be presented by Special Agents of the Wisconsin Department of Justice, Division of Criminal Investigation, Narcotics Bureau. Course topics will include: Drug Identification, Informant Management, Tactical Operations, Knock and Talks, Controlled Buys and Undercover Practical Exercises.

EXPENSES: Estimated cost will be \$250.00 to include training material, lodging, breakfast & lunch meals plus breaks. You will be notified of the exact cost if you are selected to attend.

ENROLLMENT: Only certified officers from law enforcement agencies are eligible to attend this training. **All applications must be received by December 18, 2009.** Applicants will be notified via email/fax by December 22, 2009 if they have been selected to attend. **Class is limited to 50 students.**

DCI BASIC DRUG SCHOOL APPLICATION

NAME: _____
DEPARTMENT: _____
DEPARTMENT ADDRESS: _____
WORK PHONE/FAX #: _____
EMAIL ADDRESS: _____
CURRENT NARCOTICS ASSIGNMENT: _____
TRAINING OFFICER'S NAME & EMAIL: _____
(Printed Name)

AUTHORIZATION: _____
(Printed Name) (SIGNATURE OF SHERIFF, CHIEF OR DESIGNEE)

SEND TO: PATTY KURDI
WISCONSIN DEPARTMENT OF JUSTICE
17 WEST MAIN STREET
MADISON, WI 53702
FAX# 608/294-2933

*** IF YOU REQUIRE ANY SPECIAL ACCOMMODATIONS TO ATTEND THIS SCHOOL
CONTACT US BY PHONE TO IDENTIFY YOUR REQUIREMENTS**

**16th Annual
Police Management Training Conference**
Funded in part by the Wisconsin Department of Justice
January 18-22, 2010
Kalahari Resort & Convention Center



*Wisconsin Law Enforcement
Executive Development Association*

LEADERSHIP
MANAGEMENT

Monday, January 18, 2010

4:00 pm Board Meeting

Tuesday, January 19, 2010

7:30-8:30 am Registration/Bagel Bar Breakfast

8:30-8:45 am Welcome

8:45 am-12:00 pm "Managing
a Significant Criminal Investigation:
Overview of the Halbach Homicide Investigation"

12:00-1:00 pm Lunch/ New York Deli Buffet

1:00-4:30 pm "Situational response through ICS"

Wednesday, January 21, 2010

7:30-8:30 am All American Breakfast

8:30 am-12:00 pm "Media Relations Update"

12:00-1:30 pm Lunch Banquet

WLEEDA Business Meeting & Election of New Officers

1:30-4:30 pm "Media Relations Update" (cont.)

Thursday, January 22, 2010

7:00-8:00 am Kalahari Breakfast Buffet

8:00-11:30 am Michael Durant – BlackHawk Down;

"Leadership, Organizational Effectiveness,

Applying Lessons Learned, and Surviving Adversity"

11:30am-12:00 pm Closing Comments and Evaluations

Lodging Information:

Kalahari Resort & Convention Center
1305 Kalahari Drive
Wisconsin Dells, WI 53965-0590
(877) 253-5466

WLEEDA 2010 Annual Conference Registration Information
The WLEEDA conference is open to any law enforcement supervisor.

Name: _____ Title/Rank: _____

Retired: Yes No

Agency: _____

Agency Address: _____

Telephone: _____ E-Mail: _____

Membership Status / Eligibility

*Completion of a recognized Law Enforcement Management Course is required
to be a member of WLEEDA. Membership in WLEEDA is not required to attend the conference.*

	Police Management Course(s) Attended	Date Completed
<input type="checkbox"/>	Criminal Justice Executive Development Institute	
<input type="checkbox"/>	Southern Police Institute Command Officer	
<input type="checkbox"/>	FBI National Academy	
<input type="checkbox"/>	Northwestern School of Police Staff & Command	
<input type="checkbox"/>	UW Certified Public Manager Program	
<input type="checkbox"/>	Other:	

Please make checks or vouchers payable to WLEEDA. [First time attendees pay non-member fee]

- Check Enclosed DOJ Voucher
 \$150 Member \$150 Retired Member \$200 Non-Member
 \$25 Membership Fee Only [Unable to attend conference. Member fee enclosed]

Send Conference Registration Form and Payment to:

Captain Kelly Kent, WLEEDA
P.O. Box 322
Oshkosh, WI 54903-0322
(920) 236-5728

Registrations received after January 11, 2010, will be assessed a \$25 late fee.



National Conference for Responding to Missing & Unidentified Persons February 23-25, 2010 | Appleton, WI

About the Conference

This conference will focus on holistic strategies to foster collaboration across geographic jurisdictions. It will also highlight the importance of communication among local, state and federal law enforcement and criminal justice practitioners.

Participants will learn from experienced, inspirational and trusted professionals such as keynote speaker, **Ed Smart**, an expert on child safety and father of his recovered missing daughter, Elizabeth Smart. The agenda includes other well-known speakers, **James Lewis**, Chief of Police, **Jim Clemente**, FBI Supervisory Special Agent, and **Michael Murphy**, Coroner of Clark County, Nevada.

The conference will identify and discuss the complexities of cases involving missing persons and unidentified human remains. The diverse sessions will provide participants with:

- Database demonstrations and registries
- New DNA developments and DNA Kits
- Image scan software
- Forensic artist services
- Search and rescue technology for individuals living with Alzheimer's and dementia

Who Should Attend

Law Enforcement: Administrators, investigators, K-9 search and rescue officers, medical examiners, and coroners

Community: Coalition members, faith-based personnel, representatives from non-profit organizations, advocates who support aging/at-risk populations, and families of the missing

Service Occupations: State clearinghouse staff, victim and child welfare advocates, and social service professionals

Education: Administrators, faculty, academic counselors, school resource/liaison officers, and campus security officers

Conference Fees

Attendees can take advantage of an early registration fee of **\$295** per person by registering on or before **2/1/10**. After this date, the registration fee increases to **\$350** per person. The fee includes program materials, instructional costs, continental breakfast and refreshment breaks. Participants are responsible for costs and arrangements related to meals (other than those listed), travel, and lodging.

Lodging

Radisson Paper Valley Hotel
333 W. College Avenue
Appleton, WI 54911
(920) 733-8000 | www.radisson.com/hotels/wiapprad

Attendees making reservations on or before **2/1/10** will receive a special lodging rate of **\$70** (plus tax). To receive this rate, reference the WIMISS block.

Register online today!

Fox Valley Technical College uses an online registration system. To register, visit www.fvtc.edu/missing and reference class **#64733** (if registering on or before 2/1/10) and class **#64734** (if registering after 2/1/10).

Questions

If you experience challenges, have questions regarding registration, or do not have Internet access, contact Nancy Ruddy at (888) 370-1752 or cjgrants@fvtc.edu. For questions regarding the conference, contact Barbara Nelson at (920) 735-4818 or nelsonb@fvtc.edu.

Visit www.fvtc.edu/missing to:

- register for this conference
- view an updated agenda
- access the exhibiting and sponsorship information
- learn about scholarship opportunities
- view conference supporting partners
- learn more about Continuing Education Units



Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit course announcement. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

AUXILIARY POLICE OFFICER

Greendale Police Department,
Greendale, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** This is a volunteer Position. Auxiliary Officers ride squad with the Officers, Work traffic control for events. Do community policing assignment representing the Greendale police at local events. Applicants should be available day and evening hours. **Salary & Benefits:** \$0.00 per hour. Training is provided to qualified applicants. **Qualifications:** Minimum age - 18; Driver license; Good driving record; Good physical condition; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Agency Application. To Lieutenant Robert Malasuk, Greendale Police Department, 5911 W. Grange Ave, Greendale, WI 53129, Phone: (414) 423-2121, Fax: (414) 423-2119, Email: rmmalasuk@greendalepolice.org. To obtain application materials: Available at the Greendale Police Department. **Note:** Oral interviews; Background investigation.

CONSERVATION WARDEN

Wisconsin Department of Natural Resources, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Enforcement of Wisconsin Natural Resource, Recreational Safety and Environmental laws. Conduct educational and public relations efforts. Engage in Community Outreach and Collaboration for the protection of the state's natural resources, environment and its citizens. **Salary & Benefits:** \$21.61 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Deferred compensation; Vacation; Income continuation insurance. **Qualifications:** Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree - or 60 college credits and 2 yrs law enforcement work experience; Bachelor degree - or 120 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position;

Ability to use all standard law enforcement equipment. **Apply:** 11:59 PM, 12/28/2009. Submit Agency Application. To Human Resources Coordinator Sherry Van Haren, Wisconsin Dept. of Natural Resources Bureau of Law Enf, 101 S. Webster St, P.O. Box 7921, Madison, WI 53707-7921, Phone: (608) 266-2174, Email: sherry.vanharen@wisconsin.gov, Internet: <http://dnr.wi.gov/org/es/enforcement/recruit.html>. To obtain application materials: Apply online beginning December 1, 2009 at: <http://wisc.jobs/public/index.asp>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Wisconsin Civil Service exam will be given online through WisJobs. The online application and exam process will be open from December 1 through December 28, 2009. AA/ADA/EOE

DEPUTY SHERIFF

Portage County Sheriff's Office, Stevens Point, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various law enforcement functions including patrol, traffic enforcement, criminal investigations, serving warrants and civil papers. Potential opportunities

exist for special duties. **Salary & Benefits:** \$20.48 - \$26.17 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Post Employment Health Plan.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 12/31/2009. Submit Agency Application. To Human Resources Department, Human Resources, 1462 Strongs Ave., Stevens Point, WI 54481, Phone: (715) 346-1327, Fax: (715) 343-6274, Internet: www.co.portage.wi.us. To obtain application materials: www.co.portage.wi.us or call 715-346-1327. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$40,676 - \$70,549 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Paid bereavement leave, Undesireable Hours pay, Post Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3% to 12% over base salary. **Qualifications:** U.S.

citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must obtain a minimum of 60 college credits within 5 years of hire date. Two years full-time work, military or college experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesheriff.com. To obtain application materials: www.danesheriff.com; E-mail request: treadwell@co.dane.wi.us; Phone request: (608) 284-6174. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; State of Wisconsin Residency required upon hire. AA/EOE

DISPATCHER/ TELECOMMUNICATOR

Wisconsin Dells Police Department, Wisconsin Dells, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Salary & Benefits:** \$17.81 - \$21.55 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** 2:00 PM, 12/31/2009. Submit Resume, Agency Application. To Communications Lt.

Mona Bibow, Wisconsin Dells Police Department, 712 Oak Street, Wisconsin Dells, WI 53965, Phone: (608) 253-1611, Fax: (608) 254-4375, Email: mbibow@wdpd.com, Internet: wdpd.com. To obtain application materials: call (608) 253-1611 or visit our web page wdpd.com. **Note:** Oral interviews; Background investigation; Residency required; We may have a retirement early in 2010. Applicant must live in Wisconsin Dells School district.

DISPATCHER/ TELECOMMUNICATOR

Milwaukee Area Technical College, Milwaukee, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Under supervision of the Lieutenant, Public Safety, this individual is responsible for receiving emergency and non-emergency calls; dispatching resources according to public safety and fire procedures; operating various dispatch center equipment and maintaining required dispatch records. **Salary & Benefits:** \$17.87 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Vacation. **Qualifications:** Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Ability to keyboard/type words per minute - 40; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; See job responsibilities. **Apply:** Ongoing Recruitment. Submit Agency Application. To Milwaukee Area Technical College, 700 West State Street, M254, Milwaukee, WI 53233, Phone: (414) 297-6576, Fax: (414) 297-6727. To obtain application materials: <http://matc.edu/student/resources/Jobs.html>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Physical fitness/agility screening. AA/ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

Southeast Emergency Communications (SEECOM), Crystal Lake, IL **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Answering incoming

emergency and routine assistance calls. Dispatch Police, Fire and EMS personnel. Operates and maintains radio and telecommunications systems. Monitors Burglar and Fire Alarm System. Copy of complete job description available with application. **Salary & Benefits:** \$38,937 - \$41,700 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation; Illinois Municipal retirement Fund. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - desirable; Obtain CPR and Emergency Medical Dispatch Certification within 1 year of employment. Obtain LEADS Certification within 1 year of employment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Jeannette Knowles-Groh, Southeast Emergency Communications, 100 W. Municipal Complex, P.O. Box 597, Crystal Lake, IL 60039-0597, Phone: (815) 356-2685, Email: jknowles-groh@seecom911.org. To obtain application materials: email or telephone. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Drug screening; Background investigation. EOE

DISPATCHER/ TELECOMMUNICATOR

Kenosha City/County Joint Services, Kenosha, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$17.36 - \$21.78 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; Paid

training, shift premium, and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program, AFLAC insurance available. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. In lieu of high school diploma, we accept G.E.D. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha City/County Joint Services, 1000 55th Street, Room 100, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: www.kccjs.org or (262) 605-5050. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. EOE

INVESTIGATOR

Monroe County Sheriff's Department, Sparta, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Conduct criminal investigations and various other law enforcement responsibilities. **Salary & Benefits:** \$19.44 - \$20.61 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - preferred; Bachelor degree - preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and

concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Two years of law enforcement experience as of the closing date. **Apply:** 4:00 PM, 12/21/2009. Submit DJ-LE-330. To Monroe County Personnel Office, 14345 Co. Hwy B, Rm 3, Sparta, WI 54656-4509, Phone: (608) 269-8719, Fax: (608) 269-8893. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Personnel Evaluation Profile. On DJ-LE-330 complete the 3 additional questions in section 6. (Be sure to indicate on top of the application that the position applied for is "Investigator." AA/ADA/EOE

POLICE – CIVILIAN SERVICE EMPLOYEE

La Crosse Police Department, La Crosse, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Perform support functions such as parking ordinance enforcement, directing traffic, assisting crossing guards, handling minor assistance calls, preparing reports and performing clerical tasks as well as other police duties except search and seizure and other sworn officer duties. **Salary & Benefits:** \$29,411 - \$31,491 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; 60 college credits; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To City of La Crosse, Human Resources Department, 400 La

Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Internet: <http://www.cityoflacrosse.org/jobs.asp?j obID=16>. To obtain application materials: <http://www.cityoflacrosse.org/index.asp?NID=498>. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; 3 year residency requirement. AA/ADA/EOE

POLICE CHIEF

Weyauwega Police Department, Weyauwega, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Provides management and administrative direction for the city's police department. Responsible for managing a staff of three full-time officers and a \$360,000 budget; directs and performs various law enforcement activities. Reports to City Administrator. **Salary & Benefits:** \$50,000 - \$62,500 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 8; Clothing allowance; Longevity pay; Deferred compensation; Vacation; 3 personal holidays Dental and deferred compensation are employee-paid. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Associate degree - police science, criminal justice, related field; Bachelor degree - preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Comprehensive knowledge of generally accepted principles, practices and procedures in law enforcement and relevant state and municipal laws, ordinances, and regulations Exceptional interpersonal skills Unquestionable integrity. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Senior Vice President

Sharon Klumpp, Springsted Incorporated, 380 Jackson St., Suite 300, Saint Paul, MN 55101-2887, Phone: (651) 223-3053, Fax: (651) 268-5053, Email: weyauwega@springsted.com, Internet: www.springsted.com. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Residency required within 15 miles of the city. EOE

POLICE CHIEF

University of Wisconsin (Milwaukee), Milwaukee, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Providing the University with security services, emergency response, and law enforcement. Advises on university-wide strategies to be implemented to prevent crime and enhance the safety of the University. **Salary & Benefits:** Salary dependent on qualifications. **Apply:** Ongoing Recruitment. Submit Agency Application. To University Wisconsin Milwaukee Police Dept., PO Box 413, Milwaukee, WI 53201, Phone: (414) 229-4632, Internet: www.uwm.edu/Dept/admaffirs/. To obtain application materials: www.uwm.edu/Dept/admaffirs/. AA/EOE

POLICE OFFICER

Green Bay Police Department, Green Bay, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** The Police Department wants to attract and retain men and women who reflect the diversity of the area, and who are committed to providing law enforcement services with a focus on Community Oriented Policing. **Salary & Benefits:** \$20.05 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Associate degree - Law Enforcement ; Bachelor degree - Sociology, Political Science, Business, etc.; Ability to possess a firearm; No felony convictions; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to perform essential

functions of this position; Ability to use all standard law enforcement equipment; Candidates must be certified or certifiable as a law enforcement officer in the state of WI by August 31, 2010. **Apply:** 4:30 PM, 12/30/2009. Submit Agency Application. To Human Resources Assistant Tracy Hood, City of Green Bay, 100 N Jefferson St, Room 500, Green Bay, WI 54303, Phone: (920) 448-3147, Fax: (920) 448-3128, Email: tracyho@ci.green-bay.wi.us, Internet: www.green-bay.org. To obtain application materials: www.green-bay.org. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; The City of Green Bay will be accepting applications for Patrol Officer from Monday, November 30, 2009 to Wednesday, December 30, 2009 at 4:30 p.m. CST. EOE

POLICE OFFICER

Mishicot Police Department, Mishicot, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property; and working with the community to address community problems. **Salary & Benefits:** \$14.00 per hour. Salary dependent on qualifications. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 12/31/2009. Submit DJ-LE-330, Resume. To Chief Ryan Gilbert, Mishicot Police Department, 511 E. Main Street, PO Box 385, Mishicot, WI 54241-0385, Phone: (920) 755-

2525, Email: mishicotpd@tm.net,
Internet: www.mishicot.org.

Note: Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.
AA/ADA/EOE

POLICE OFFICER

Chippewa Falls Police Department, Chippewa Falls, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Protection of life and property, enforce State and local laws/ordinances, conduct investigations and perform other essential functions of a police officer.

Salary & Benefits: \$42,252 - \$43,366 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 12/31/2009. Submit Agency Application. To Executive Secretary Julie Johnholtz, Chippewa Falls Police Department, 210 Island Street, Chippewa Falls, WI 54729, Phone: (715) 723-4424, Fax: (715) 723-1456, Email: jjohnholtz@chippewafalls-wi.gov, Internet: www.chippewafalls-wi.gov. To obtain application materials: Chippewa Falls Police Department, 210 Island Street, Chippewa Falls, WI 54729. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required.
EOE

POLICE OFFICER

DeForest Police Department, DeForest, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$42,745 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Knowledge and skills in operating computer systems; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 01/04/2010. Submit Resume, Agency Application. To Lieutenant Daniel Furseth, DeForest Police Department, 305 E Holum Street, DeForest, WI 53532, Phone: (608) 846-6756, Fax: (608) 846-6779, Email: police@vi.deforest.wi.us, Internet: www.deforestpd.com. To obtain application materials: www.deforestpd.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening.
EOE

POLICE OFFICER

Fitchburg Police Department, Fitchburg, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Investigates complaints, maintains order, aids individuals, and identifies criminal offenders. Identifies law enforcement problems, resolves conflicts, and provides other police services to the public as necessary. **Salary & Benefits:** \$51,825.11 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and

written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 01/08/2010. Submit Agency Application. To HR Manager Lisa Sigurslid, City of Fitchburg, 5520 Lacy Rd, Fitchburg, WI 53711, Phone: (608) 270-4200, Email: lisa.sigurslid@city.fitchburg.wi.us. To obtain application materials: http://www.city.fitchburg.wi.us/human_resources/policeApp_instructions.php. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation.
EOE

POLICE OFFICER

Beloit Police Department, Beloit, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Perform Patrol duties, Enforce State Laws and City Ordinances for the City of Beloit. **Salary & Benefits:** \$40,056.12 - \$58,354.14 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Education incentive pay; Vacation; Salary Credit given for previous Law Enforcement experience. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Proven Fluency in Spanish a plus. **Apply:** 5:00 PM, 01/08/2010. Submit Agency Application. To Human Resources Analyst Joe Simpson, City of Beloit, 100 State St., Beloit, WI 53511, Phone: (608) 364-6685, Fax: (608)

364-6759,
 Email: simpsonj@ci.beloit.wi.us,
 Internet: www.ci.beloit.wi.us.
 To obtain application materials:
 www.ci.beloit.wi.us. **Note:** Written
 exam; Oral interviews; Psychological
 profile; Polygraph examination;
 Medical examination; Vision
 examination; Drug screening;
 Background investigation; Physical
 fitness/agility screening.
 AA/ADA/EOE

POLICE OFFICER

Red Cliff Law Enforcement, Bayfield,
 WI **Reason For Announcement:**
 Establish Eligibility List, Full-time.
Salary & Benefits: \$15.00 - \$17.00 per
 hour. Health insurance; Sick leave;
 Dental; Clothing allowance.
Qualifications: U.S. citizen; Driver
 license; Good driving record; Good
 physical condition; Eligibility for
 Wisconsin Law Enforcement Standards
 Board Certification; 60 college credits;
 Ability to possess a firearm; No felony
 convictions; No domestic abuse
 convictions; Good verbal and written
 communication skills; Able to work
 evenings, weekends, and holidays;
 Clear and concise speech; Ability to
 handle several tasks simultaneously;
 Ability to perform essential functions of
 this position; Ability to use all standard
 law enforcement equipment. **Apply:**
 Ongoing Recruitment. Submit DJ-LE-
 330, Resume. To Chief of Police
 Charles A. Bresette, Red Cliff Police
 Department, 88385 Pike Road STH 13,
 Bayfield, WI 54814, Phone: (715) 779-
 3733, Fax: (715) 779-3187,
 Email: rcpolice@charter.net.
Note: Oral interviews; Psychological
 profile; Medical examination; Vision
 examination; Drug screening;
 Background investigation; Residency
 required.
 EOE

POLICE OFFICER

Baraboo Police Department, Baraboo,
 WI **Reason For Announcement:**
 Establish Eligibility List, Full-time.
Responsibilities: General police
 functions including patrol; criminal law
 enforcement; traffic code enforcement;
 ordinance enforcement; maintaining
 public peace; protecting life and
 property; and working with the
 community to address community
 problems. **Salary & Benefits:**
 \$40,792.32 - \$48,272.76 per year.
 Wisconsin retirement fund; Health
 insurance; Life insurance; Sick leave;
 Paid holidays - 10; Clothing allowance;
 Longevity pay; Deferred compensation;

Education incentive pay; Vacation.
Qualifications: U.S. citizen; Driver
 license; Good driving record; Good
 physical condition; Eligibility for
 Wisconsin Law Enforcement Standards
 Board Certification; High school
 diploma; 60 college credits; Ability to
 possess a firearm; No felony
 convictions; No domestic abuse
 convictions; Vision correctable to
 20/20; Good verbal and written
 communication skills; React quickly
 and effectively to stressful situations;
 Able to work evenings, weekends, and
 holidays; Clear and concise speech;
 Ability to handle several tasks
 simultaneously; Ability to perform
 essential functions of this position;
 Ability to use all standard law
 enforcement equipment; minimum age
 of 20 1/2 years at time of application.
Apply: Ongoing Recruitment. Submit
 Agency Application. To Chief of Police
 Craig A. Olsen, Baraboo Police
 Department, 135 Fourth Street,
 Baraboo, WI 53913, Phone: (608) 355-
 2720, Fax: (608) 356-1710,
 Email: colsen@cityofbaraboo.com,
 Internet: www.cityofbaraboo.com. To
 obtain application materials: On our
 website at
 www.cityofbaraboo.com/police.

Note: Written exam; Oral interviews;
 Psychological profile; Medical
 examination; Vision examination; Drug
 screening; Background investigation;
 Residency required; See our website for
 application due dates for our next hiring
 process.
 AA/ADA/EOE

POLICE OFFICER

Platteville Police Department,
 Platteville, WI **Reason For
 Announcement:** Establish Eligibility
 List, Full-time. **Responsibilities:** The
 position description can be viewed on
 the City of Platteville's website:
<http://www.platteville.org>. **Salary &
 Benefits:** \$18.11 per hour. Wisconsin
 retirement fund; Health insurance; Life
 insurance; Sick leave; Dental; Paid
 holidays - 11; Clothing allowance;
 Longevity pay; Deferred compensation;
 Vacation; All equipment subject to
 initial issue. **Qualifications:** U.S.
 citizen; Minimum age - 21; Driver
 license; Good driving record; Good
 physical condition; Eligibility for
 Wisconsin Law Enforcement Standards
 Board Certification; High school
 diploma; Bachelor degree; Ability to
 possess a firearm; No felony
 convictions; No domestic abuse
 convictions; Vision correctable to
 20/20; Good verbal and written

communication skills; React quickly
 and effectively to stressful situations;
 Able to work evenings, weekends, and
 holidays; Clear and concise speech;
 Ability to handle several tasks
 simultaneously; Ability to perform
 essential functions of this position;
 Ability to use all standard law
 enforcement equipment; Preference
 given to individuals possessing
 Wisconsin Law Enforcement Standards
 Board Certification. **Apply:** Ongoing
 Recruitment. Submit Agency
 Application. To Lieutenant Bruce
 Buchholtz, Platteville Police
 Department, 5 W. Mineral St., P.O. Box
 780, Platteville, WI 53818-0780,
 Phone: (608) 348-2313,
 Email: buchholtzb@platteville.org,
 Internet: <http://www.platteville.org>. To
 obtain application materials: online at
 platteville.org or contact the Platteville
 Police Dept. (608) 348-2313.
Note: Written exam; Oral interviews;
 Psychological profile; Medical
 examination; Vision examination; Drug
 screening; Background investigation;
 Physical fitness/agility screening;
 Residency required; Residency within
 15 miles of the City of Platteville is
 required within 1 year of date of hire.
 AA/ADA/EOE

POLICE OFFICER

Eau Claire Police Department, Eau
 Claire, WI **Reason For
 Announcement:** Establish Eligibility
 List, Full-time. **Responsibilities:**
 Responsible for providing around-the-
 clock police services to the Eau Claire
 community. Performs general duty
 police work for the protection of life
 and property, prevention of
 crime, apprehension of criminals, and the
 general enforcement of laws and
 ordinances in designated areas on an
 assigned shift. **Salary & Benefits:**
 \$44,011 - \$51,597 per year. Wisconsin
 retirement fund; Health insurance; Life
 insurance; Sick leave; Paid holidays - 8;
 Longevity pay; Deferred compensation;
 Education incentive pay; Vacation;
 Flexible Spending Plan.
Qualifications: U.S. citizen; Minimum
 age - 18; Driver license; Good driving
 record; Good physical condition;
 Eligibility for Wisconsin Law
 Enforcement Standards Board
 Certification; High school diploma; 60
 college credits; Ability to possess a
 firearm; No felony convictions; No
 domestic abuse convictions; Vision
 correctable to 20/20; Good verbal and
 written communication skills; React
 quickly and effectively to stressful
 situations; Able to work evenings,

weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To City of Eau Claire Human Resources, 203 S. Farwell Street, Eau Claire, WI 54703, Phone: (715) 839-4921, Internet: www.eauclairewi.gov/jobs. To obtain application materials: Online Application. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$41,181 - \$57,740 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Preferred. **Apply:** Ongoing Recruitment. Submit Agency Application. To Executive Assistant Jackie Braatz, Human Resources, 160 S. Macy St., Post Office Box 150, Fond du Lac, WI 54936-0150, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbraatz@ci.fond-du-lac.wi.us, Internet: www.ci.fond-du-lac.wi.us. To obtain application materials: <http://www.ci.fond-du-lac.wi.us/index.html?department=22> or www.FDLPolice.com or by contacting the City Human Resources Department (920) 322-3624. **Note:** Written exam;

Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

North Fond du Lac Police Department, North Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$40,081 - \$50,904 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Short & long term disability. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Clerk Karie Tackett, North Fond du Lac Police Department, 16 Garfield Street, North Fond du Lac, WI 54937, Phone: (920) 929-3760, Fax: (929) 929-3784, Email: ktackett@nfdl.org, Internet: www.nfdl.org. To obtain application materials: www.nfdl.org or e-mail Police Clerk Karie Tackett or call 920-929-3760. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Officers are responsible for patrolling and responding to calls for service on the University Campus. We are a progressive Department with a commitment to training and utilizing new technology. **Salary & Benefits:** \$18.29 - \$23.28 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Complete uniform provided. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board

Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May download application material on Department website uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; The UW-Madison Police Department is a full service agency with over 60 sworn police officers in an organization of over 100 L.E. and security professionals. AA/ADA/EOE

POLICE OFFICER

Menomonee Falls Police Department, Menomonee Falls, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Perform a variety of tasks associated with police patrol, criminal and municipal law enforcement including: traffic control and enforcement, accident investigation, patrol, response to routine and emergency requests for police service, investigation of law violations, and other similar functions. **Salary & Benefits:** \$51,183 - \$62,149 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Education incentive pay; Vacation; Section 125 Flexible Spending Plan. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Additional \$50.00 per month

for degree in Police Science; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Applicant must meet the minimum requirements for Police Officer at the time of application. Note: The annual salary listed is from the 2008 bargaining agreement. The 2009 contract is open. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources Coordinator Christine Peplin, Village of Menomonee Falls, W156 N8480 Pilgrim Road, Menomonee Falls, WI 53051, Phone: (262) 532-4200, Fax: (262) 262-4249, Email: cpeplin@menomonee-falls.org, Internet: www.menomonee-falls.org. To obtain application materials: Applications available on the Village of Menomonee Falls Employment Opportunities website page www.menomonee-falls.org or contact the Vil of Men Falls. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Applications accepted year round and remain active for 1 year from date of receipt. College transcripts must be included with application. AA/ADA/EOE

POLICE OFFICER

Milwaukee Police Department, Milwaukee, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Milwaukee Police Officers preserve public peace, protect life and property, work within the community to prevent crime, and enforce ordinances of the City of Milwaukee and laws of the State of Wisconsin. **Salary & Benefits:** \$46,991.62 - \$63,230.44 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Deferred compensation; Vacation; Special annual payments Special duty payments Tuition and textbook reimbursement. **Qualifications:** U.S. citizen; Minimum

age - 21; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; • Civil and courteous. • Able to solve problems. • Leadership skills. • Able to maintain self-control. • Honest, responsible, and trustworthy. • Able to work long hours for an extended period of time. . **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Testing, City of Milwaukee Fire and Police Commission, 200 E Wells St, Room 706, Milwaukee, WI 53202, Phone: (414) 286-5074, Internet: <http://www.milwaukee.gov/jobs>. To obtain application materials: <http://www.milwaukee.gov/jobs>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Writing Sample. You must: wear a uniform; carry a firearm; complete 23-week training course and 16-month probation; work 40-hour work week (rotating off days); work most weekends/holidays; work midnight-8:00 AM or 4:00 PM-midnight; and earn 60 college credits w/in 5 years. EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (Spring, 2010). **Salary & Benefits:** \$42,551 - \$60,858 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical

fitness/agility screening; No LE experience? Recruits needed for May, 2010 class. Previous LE experience? If you are WI Certified with at least 3 years of full time employment we are seeking candidates for an accelerated academy that begins Feb 2010. Applications being taken for both NOW!
AA/ADA/EOE

POLICE OFFICER

Appleton Police Department, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Responsibilities for this position include justly enforcing the laws and ordinances of the State of Wisconsin and the City of Appleton in a community-oriented policing environment. **Salary & Benefits:** \$22.61 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Recruitment Assistant Jean Fisher, City of Appleton, 100 N Appleton St, Appleton, WI 54911, Phone: (920) 832-6458, Fax: (920) 832-5845, Email: humanresources@appleton.org, Internet: www.appleton.org. To obtain application materials: <http://www.appleton.org/departments/human/forms/regularapplication.pdf>. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$43,000 - \$55,498

per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided.

Qualifications: U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60-college credits which are specific to criminal justice are acceptable if received from an accredited 4-yr institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Cyndi Thaldorf, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: cthaldorf@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing. AA/ADA/EOE

POLICE OFFICER

Town of Dover, Kansasville, WI
Reason For Announcement: Establish Eligibility List, Part-time, Seasonal.
Responsibilities: General road and water patrol duties, and local code enforcement. **Salary & Benefits:** \$18.00 - \$23.00 per hour.
Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board

Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Chief J. Cashin, Town of Dover, 4110 S. Beaumont Ave., P.O. Box 670, Kansasville, WI 53139, Phone: (262) 878-2595, Email: jcashin@doverconstable.com, Internet: www.doverconstable.com. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Absolutely no phone calls. Emailed applications are the preferred method. Please email all questions and applications to jcashin@doverconstable.com. AA/ADA/EOE

POLICE OFFICER

Wind Point Police Department, Racine, WI
Reason For Announcement: Establish Eligibility List, Part-time.
Responsibilities: Perform a wide variety of tasks related to police services. Enforce laws/ordinances. Traffic enforcement. **Salary & Benefits:** \$20.51 - \$20.52 per hour. Paid holidays - 10; Clothing allowance.
Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Trained on LASER & Radar. **Apply:** Ongoing Recruitment. Submit Resume. To Chief David C. Rossman, Wind Point,

4725 Lighthouse Dr, Racine, WI 53402, Phone: (262) 639-3022, Fax: (262) 639-3039.

Note: Background investigation; Currently employed as a Police Officer/live within Racine County. AA/EOE

POLICE OFFICER

La Crosse Police Department, La Crosse, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time.
Responsibilities: Responsibilities include working as a team member to enforce laws, maintaining the public peace, protecting life and property and working with the community to address community problems. **Salary & Benefits:** \$41,574 - \$55,965 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Retiree health insurance until age 65. Lateral Transfer Program.
Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; The La Crosse Police Department incorporates a community policing philosophy; accordingly, applicants should possess strong human relations, problem solving, and communication skills.
Apply: Ongoing Recruitment. Submit Agency Application. To City of La Crosse, Human Resources Department, 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Internet: <http://www.cityoflacrosse.org/jobs.asp?jobID=15>. To obtain application materials: <http://www.cityoflacrosse.org/index.asp?nid=498>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision

examination; Drug screening; Background investigation; Physical fitness/agility screening; 3 year residency requirement. AA/ADA/EOE

PUBLIC SAFETY SEMINAR AND TRAINING SPECIALIST

Northeast Wisconsin Technical College, Green Bay, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Coordinator for public safety seminars, workshops and continuing education. Provides overall leadership for the design, coordination, and implementation of training services for NWTC and the public safety communities and agencies it serves. **Salary & Benefits:** \$20.00 - \$24.00 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Associate degree - Criminal Justice or related field; Previous experience; Able to work evenings, weekends, and holidays. **Apply:** Ongoing Recruitment. Submit Agency Application. To Northeast Wisconsin Technical College, 2740 West Mason Street, Green Bay,

WI 54307-9042, Phone: (920) 498-6286, Email: HRr@nwtc.edu, Internet: www.nwtc.edu. To obtain application materials: www.nwtc.edu. **Note:** Oral interviews; Background investigation. EOE

SECURITY OFFICER 3

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Provide security services for the UW-Madison Campus and U.W. Hospital. Respond to alarms and calls from students/faculty/staff/general public. Ability to discern suspicious conditions or circumstances which indicate trouble or a crime in progress and report such incidents to the dispatcher. **Salary & Benefits:** \$10.88 - \$15.49 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Uniforms provided. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision

correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May be downloaded from our web-site uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; UW-Madison Police Department is a 24/7/365 Department with over 65 sworn police officers and over 40 full time security officers on staff. AA/ADA/EOE

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