



PEG LAUTENSCHLAGER
ATTORNEY GENERAL

December 1, 2006

LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

VOL. LVIII, NO. 12

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Mike DeVries/Capital Times

MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

As 2006 nears its end, so too does my tenure as your Attorney General. The past four years have brought both challenges and opportunities for those of us who work to promote safe communities and find justice for Wisconsin's citizens.

Despite diminishing resources for and greater demands on the criminal justice system, much has been accomplished in the past four years. The Wisconsin Department of Justice is proud to share with you in many of these successes.

We have established the Wisconsin Statewide Intelligence Center which allows local, state and federal law enforcement agencies to share information, and analyze that information, to better deal with issues such as foreign and domestic terrorism, multi-state crime, and gang activity. As well, we have put resources into problem-oriented policing and other innovative means of addressing root causes of crime.

Our emphasis on narcotics trafficking has continued despite serious funding challenges. With an increased commitment to the Wisconsin Methamphetamine Initiative, we have seen fewer meth labs and fewer meth cases, bucking the trends in neighboring states where these numbers have increased significantly. Meth cases, this year, will drop more than 30 percent. Meth labs are down more than 70 percent over previous years. DCI agents spearheaded the biggest cocaine seizure in the state's history, with more than 50 kilograms of cocaine removed from Milwaukee's streets, part of a focused effort to reduce gang activity in that city.

Crimes against children have received national focus with abductions on the rise and the arrests of more and more internet predators. Wisconsin DOJ, through its Internet Crimes Against Children Task Force, has led the nation in arrests of internet predators. As well, a state of the art Amber Alert program has been put in place as part of our Wisconsin Clearinghouse for Missing and Exploited Children and Adults. Funding for child-specific forensic interview rooms, training, and computers for ICAC has gone to local law enforcement agencies that have partnered with DOJ.

We have focused on police training at all levels of law enforcement careers and have enhanced best-practices efforts in crime investigation. Wisconsin has received national recognition for its development of investigation tools, particularly suggested protocol for eyewitness identifications and electronic recording of defendant statements.

Our crime labs are processing more cases than ever before in Wisconsin's history despite stagnant staffing levels. Our fingerprint backlog, for example, has been virtually eliminated, and a plan is in place to deal with the rising number of DNA submissions. Despite the explosion of these DNA submissions to our labs, our analysts have triaged cases successfully, and DNA analysis results have played key roles in the resolution of many previously unsolved crimes and in convictions of offenders throughout the state.

Lawyers at DOJ have focused on these important issues, too. Sex predator cases have increased 60 percent. Cases against government officials and access to government matters also have increased. Despite cuts in attorney staff, we continue to represent the state in record numbers of criminal appeals.

These accomplishments are due to the combined efforts of law enforcement personnel and prosecutors throughout the state, working with the agents, attorneys, analysts, and crime victim specialists of the Wisconsin Department of Justice. My special thanks go to Deputy Attorney General Daniel Bach, Administrators Mike Roberts, Jim Warren, Mike Bauer, Cindy O'Donnell, and Tina Virgil, and to all of the employees at DOJ. I am honored to have, for the past four years, the opportunity to call each of you colleague.

On behalf of all of us at the Wisconsin Department of Justice, our thanks to those of you in local, state and federal law enforcement. Your professionalism and dedication to the work you do exemplifies the highest, most noble objectives of public service and personal sacrifice.

Very truly yours,



*Peg Lautenschlager
Attorney General*



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

State v. Farias-Mendoza **Decided by the Wisconsin Court of Appeals-** **7/26/06 2006 WI App 134**

Introduction:

This case involves the issue of when a voluntary trip to the police station becomes a 4th amendment seizure and whether a post-Miranda confession was sufficiently attenuated from an illegal seizure to be admissible.

Facts:

The police responded to a telephone call at approximately 2:27 am indicating that there was a “subject down” in the basement of the defendant’s apartment building. In the basement the police found a woman who had been stabbed to death. The police quickly interviewed people in the apartment building and began to suspect that the deceased’s boyfriend, the defendant, might be involved in the murder. The police asked the defendant if he would come to the police station to answer some more questions and he readily agreed.

At the police station the defendant was placed in Room 414 and he was questioned by police from around 7 am to 7:30 am. The interview was ended after thirty minutes because the police were struggling with the language barrier with the defendant and they decided to wait for an interpreter. The defendant was left alone in Room 414. The police did not tell the defendant that he was free to leave and the defendant did not ask the police for permission to leave. The officers left Room 414 at 7:30 am and the defendant was locked in the room. Over the next five hours no one visited the defendant or allowed him to leave the room. At approximately 12:20 pm two detectives, one of whom spoke Spanish entered Room 414 and upon making contact with the defendant asked him to allow them to swab his mouth to get a DNA sample and at that time the officers told the defendant that he was not in custody. The defendant agreed to give the sample. After the swabbing procedure, which took about 10 minutes the police asked some general questions to the

defendant whereupon the defendant admitted that he had been in a small altercation the previous day with the victim. The police then arrested the defendant for domestic violence, based on his admission that he had hit the victim and then Mirandized the defendant at approximately 12:45 pm. Shortly thereafter the defendant admitted to the police that he had stabbed his girl friend to death.

Defendant’s Argument:

The defendant argued that his confession should be suppressed as it was a fruit of his illegal seizure for several hours before he was given his Miranda warning.

The State’s Position:

The state first argued that there was no 4th amendment seizure until the defendant was arrested for domestic violence as prior to that time he had not been told that he was under arrest and had not been told that he was not free to go. Second, the state argued that even if there had been an unlawful seizure over the 5 hour wait in Room 414, that mistake was sufficiently attenuated from the confession, which, came after the police returned to the room and after the police properly told the defendant he was not in custody and after the police properly arrested the defendant and Mirandized him.

The Court Holding:

The Court of Appeals agreed with the defendant. First the Court held that whatever the police intent there was no way to reasonably assume that a subject who spends five hours alone in a locked room would not think he is in custody. The Court reasoned that a voluntary encounter can evolve into a 4th amendment seizure based on the circumstances. Since during the 5 hour wait the police did not have probable cause to hold the defendant and since a mere reasonable suspicion was not sufficient to justify such a length detention, the Court held that the detention was illegal. Next the Court held that the eventual confession was so close in time to the illegal seizure that it could not be saved even though the police had Mirandized the defendant prior to the confession. Consequently, the Court held that the defendant’s confession was inadmissible.

Note: The police should take note that even if a defendant is not told he is under arrest or in custody and even if the defendant voluntarily goes to the police station such a contact can turn into a 4th amendment seizure if under the circumstances a reasonable person would no longer feel he is free to go. In this case the police should either have returned to the defendant much quicker or placed him in a far less restrictive environment while he waited.

**ATTORNEY GENERAL PEG LAUTENSCHLAGER
ANNOUNCES MEMORIAL FUND SHE ESTABLISHED
TO HONOR AGENT JAY BALCHUNAS
WILL PAY FOR TACTICAL VESTS WITH FIRST ALLOCATION**

MADISON - Attorney General Peg Lautenschlager announced she has allocated \$73,500 in Department of Justice (DOJ) discretionary settlement funds to establish an Officer Safety Fund as a Memorial to DOJ-Division of Criminal Investigation (DCI) Agent Jay Balchunas, who died in the line of duty on November 5, 2004.

Agent Balchunas was working undercover in Milwaukee when he was shot during an attempted robbery. In addition to establishing the Jay Balchunas Memorial Officer Safety Fund, Lautenschlager dedicated a bas-relief plaque in Agent Balchunas's memory at the Risser Justice Center entrance, in Madison, in 2005.

"I am very proud to dedicate the first \$23,500 of the Jay Balchunas Memorial Officer Safety Fund to the purchase of tactical vests for the DCI Narcotics and Tactical Team," Lautenschlager said. "The vests will be used in operations deemed to be of higher risk, above and beyond the vests worn under normal circumstances, and are designed to provide added protection."

Lautenschlager said 15 new tactical vests will be purchased with the funds, and 10 others will be upgraded. Manufacturers say the vests are good for five years on average.

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.

ATTENTION WISPERN AUTHORIZED USERS

On January 1, 2013, the Federal Communications Commission "Narrow-Band" standards will take effect. What this means is that all existing radio systems operating on frequencies between 150-512 MHz must convert those systems either to 12.5 kHz bandwidth or to a technology that provides one voice path per 12.5 kHz of bandwidth or provides a data rate of 4800 bps/6.25 kHz. More information is available at:

<http://www.apcointl.org/frequency/documents/NarrowbandOrder.html>

At the October 25, 2006 WISPERN Governing Board meeting, the Board unanimously approved a new section to the WISPERN by-laws recommending that WISPERN users conform to the standards by January 1, 2011 and requiring all users to conform to the standards by January 1, 2013. The following is the addition to the by-laws:

Article IV, Section H:

Conversion to Narrow Band Operation

"The WISPERN Governing Board recommends that all radio equipment and transmissions on WISPERN should conform to FCC mandated "Narrow-Band" standards after 01/01/2011. All radio equipment and transmissions on WISPERN using "Wide'Band" standards will cease as of 12/31/2012."

A complete set of the WISPERN By-Laws and Operating Procedures is available by emailing the Chairperson of the Governing Board, Chief Tom Czaja, Fox Point Police Department at tczaja@vil.fox-point.wi.us. Any questions concerning the "Narrow-Band" standards can be directed to Carl Guse, Wisconsin State Patrol Bureau of Communications at 608-266-2497 or carl.guse@dot.state.wi.us.



FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI, January through October 2006: Thirty-nine law enforcement officers have been killed due to criminal actions. During the same time period in 2005, 46 officers were slain. Nineteen deaths occurred in the south, seven in the west, seven in the northeast, five in the Midwest, and one in Puerto Rico. Circumstances involving the 39 slain officers are as follows: seven were ambushed, seven were performing traffic stops, six were answering disturbance calls (three being domestic disturbance calls), six were answering robbery calls, five were investigating suspicious persons or circumstances, three were attempting other arrests, two were involved in drug-related matters, two were slain in tactical situations, and one officer was handling prisoner. Firearms were used in 37 killings (27 handguns, six rifles, two shotguns, and two firearm types not reported) and

vehicle in two. Sixteen officers were wearing protective vests. There have been 38 separate incidents in which these 39 officers have been slain. Thirty-three of the 38 incidents have been cleared by arrest or exceptional means. Fifty-one law enforcement officers have been accidentally killed. During the same time period in 2005, 55 officers were accidentally killed. Eighteen deaths occurred in the south, 15 in the west, 13 in the midwest, four in the northeast, and one in Puerto Rico. Circumstances involving the 51 deaths are as follows: 29 were killed in automobile accidents, ten were struck by vehicles, seven were killed in motorcycle accidents, three were accidentally shot, and two were killed in aircraft accidents.

Incident Summaries

Montgomery Police Department, Alabama, Patrol Officer, aged 30, with over one year law enforcement experience with agency was shot and later succumbed to his injuries. On 09/28/2006 at 12:38 p.m., officer performed traffic stop on speeding vehicle. Video captured by officer's Dash-Cam shows when officer reached driver's door of subject's vehicle, subject

ambushed officer and shot him in face using .40-caliber Glock handgun. When victim officer went down, subject shot him several more times. Subject immediately fled scene of incident and was captured without incident on 09/29/2006 in McDonough, Georgia. On 09/30/2006, victim officer succumbed to his injuries. Also on 09/30/2006, subject was extradited back to Montgomery, Alabama.

Manchester Police Department, New Hampshire, Veteran Police Officer, aged 35, with nine years law enforcement experience was fatally shot. During early hours on 10/16/2006, police officer was on routine bicycle patrol in inner city and responded with other officers to domestic disturbance with report of shot being fired. Responding officer identified subject and were aware of outstanding arrest warrants. Upon being approached by officer, subject produced handgun and fired, striking officer in head. Subject fled scene of incident and was later apprehended in Boston, Massachusetts. Victim officer was transported to hospital immediately after incident. On 10/17/2006, victim officer was removed from life support and succumbed to injuries.

University of Mississippi Police Department (UPD), Mississippi, Officer, aged 30, with four years law enforcement experience with agency was fatally injured on 10/21/2006. At approximately 2 a.m., UPD officer attempted to stop vehicle located on campus. When subject vehicle stopped off campus at convenience store/gas station, officer approached vehicle and could smell odor of intoxicant coming from vehicle. Subject, when asked for proof of automobile insurance, put vehicle in reverse and backed towards UPD patrol vehicles. Fellow officer, who responded to assist officer, reached into window opening on driver's side of subject vehicle and attempted to stop vehicle from leaving. This officer was dragged approximately 350 feet before becoming dislodged from subject vehicle. He then rolled and slid another 100 plus feet after becoming dislodged. Driver of subject vehicle fled scene of incident. Victim officer was transported to local hospital with multiple injuries to include massive head trauma. He was then flown by helicopter to hospital in Memphis, Tennessee, where he was placed on life support. At approximately 9:45 a.m., after having been removed from life support, victim officer was pronounced dead. When subject fled scene, he drove to apartment of friend where he sought assistance to remove his truck from ditch. Subject slept at friend's apartment and was arrested by officers with the Oxford Police Department at that location. Subject is currently incarcerated and has been charged with capital murder in death of victim officer.

Fairfield Police Department, Alabama, Veteran Officer, aged 48, with over 21 years law enforcement experience was fatally shot. On 10/23/2006, officer responded to call of suspicious vehicle. Upon arrival,

officer encountered individuals, which led to two individuals being detained on hood of patrol vehicle. While radioing in license plate of suspect vehicle, officer was fatally shot in chest by one subject using .380-caliber handgun. Shortly thereafter, fellow officer arrived at scene and, while exiting his vehicle, was shot in leg. Subject fled scene of incident, however he was arrested without incident on 10/24/2006 at his girlfriend's apartment. Subject has been charged with capital murder and criminal attempt to commit murder. Wounded officer has undergone surgery on his leg and is expected to make full recovery.

Maywood Police Department, Illinois, Veteran Police Officer, aged 37, with over nine years law enforcement experience with agency was fatally shot. On 10/23/2006, while sitting in marked patrol vehicle, police officer was shot multiple times in chest and head by unknown subject using what is believed to be .380-caliber handgun. Victim officer was transported to area medical center where he was pronounced dead. Arrests have not yet been made in this matter.

Sheridan County Sheriff's Office, Kansas, Veteran Sheriff, aged 54, with 18 years law enforcement experience was fatally shot on 10/26/2006. Sheriff had recently contacted subject about seeking mental evaluation and follow-up assistance. When subject appeared at Sheriff's Office, subject pulled Springfield Arms .40-caliber handgun, shooting three times. Sheriff sustained wounds to stomach, leg, and hand. Wounded sheriff returned three rounds. Upon hearing gunshots, deputy engaged subject and fired undetermined number of rounds. Subject succumbed to gunshot wounds at scene. Victim sheriff was en route to airport to be airlifted on air ambulance when he died of his injuries.

Sacramento County Sheriff's Department, California, Veteran Deputy Sheriff, aged 38, with nine years law enforcement experience with agency was shot on 10/27/2006. At approximately 3:27 a.m., deputy conducted vehicle stop. About seven minutes later, sheriff's communications center conducted welfare check on deputy with no response. Upon arrival of dispatched units to deputy's location, victim deputy was discovered with gunshot wound to head. Victim deputy was transported to medical center where he was pronounced dead at 4:45 a.m., as result of injuries. Ongoing extensive search of surrounding area and southern part of Sacramento county is being conducted by multiple agencies.

Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.

WISCONSIN LAW ENFORCEMENT DIRECTORY

Information contained in this directory is also available via WILENET. Non-WILENET users can download each portion of the directory in a WORD or PDF format from www.wilenet.org. Certified officers can download the Law Enforcement Directory desktop application by logging in to the secure area of WILENET. The desktop application data is updated daily.



Please make the following additions and changes to the *Wisconsin Law Enforcement Directory*:

Crime Laboratory-Milwaukee

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 Page 1

Law Enforcement Standards Board

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 Sturgeon Bay, WI 54235

Ex-Officio Members

Richard K. Ruminski, Special Agent In Charge
 Federal Bureau of Investigation

Page 3

Barneveld Police Department

Brian L. Schneider, Chief
 Page 6

Chippewa Falls Police Department

Wayne A. Nehring, Chief
 Page 11

Geneva Township Police Department

Delete E-mail Address
 Page 19

Justice-Crime Laboratory (Milwaukee)

Jana L. Champion, Director
 Page 23

Justice-Gaming Enforcement Board

Robbie Lowery, Director
 Page 24

Plover Police Department

Dwayne D. Wierzba, Chief
 Page 37

Ridgeway Police Department

Michelle L. Schultz, O.I.C.
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CONFERENCE CALENDAR

- January 16-18, 2007 **Wisconsin Law Enforcement Executive Development Association
13th Annual Police Management Training Conference**
Wisconsin Dells, Wisconsin
Contact: Lt. Dave Laude, Wood County Sheriff's Office, 715/421-8705
- January 22-26, 2007 **New Chiefs & Sheriffs Training Seminar**
Madison, Wisconsin
Contact: Barbara Miller, 608/267-4582, millerbj@doj.state.wi.us
- January 23, 2007 **Recognizing and Understanding Child Abuse**
Fond du Lac, Wisconsin
Contact: Lisa McArthur, 920/923-7678, lmcarthur@mariancollege.edu
- February 4-7, 2007 **Wisconsin Sheriffs & Deputy Sheriffs Association 2007 Winter Conference**
Stevens Point, Wisconsin
- February 19-20, 2007 **Wisconsin Association of Women Police 2007 Annual Training Conference**
Onalaska, Wisconsin
Contact: Pia Kinney James, 608/332-2451, togramz@aol.com or Shellee Lubus,
414/935-7278, slubus@milwaukee.gov
- February 21-23, 2007 **Uniting in the Search for Missing Children and Adults
Providing a Voice for Those Who Have Vanished**
Appleton, Wisconsin
Contact: Barbara Nelson, 920/735-4818, 888/370-1752, www.fvtc.edu/missing
- May 7-18, 2007 **DCI Death Investigations School**
Green Lake, Wisconsin
Contact: Patty Kurdi, 608/266-9233, kurdipl@doj.state.wi.us
-
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*Wisconsin Law Enforcement
Executive Development Association*

LEADERSHIP
MANAGEMENT

13th ANNUAL POLICE MANAGEMENT TRAINING CONFERENCE

January 16 – 18, 2007

Kalahari Resort & Convention Center - Wisconsin Dells

Tuesday, January 16, 2007

7:30am – 8:30am Registration & Fitness Breakfast
 8:30am – 8:45am Welcome
 8:45am – 5:00pm “Laws of Leadership” -- Dr. Jack Enter
 12:00noon – 1:00pm Lunch Provided
 Evening (TBA) Networking & Dinner @ Damon’s (optional – on your own)

Wednesday, January 17, 2007

8:00 – 8:30am Fitness Breakfast
 8:30am – 12:00noon “Officer Involved Shootings – Lessons Learned”
 Retired Lt. Bill Skurzewski and Retired Sgt. Mike Kuspa (Milwaukee PD)
 12:00noon – 1:30pm Banquet Lunch Provided
 1:30pm – 5:00pm Panel Presentation
 “Officer Involved Shootings – Lessons Learned”

Thursday, January 18, 2007

7:00am – 8:00am Breakfast Buffet
 8:00am – 9:00am WLEEDA Business Meeting & Election of New Officers
 9:00am – 12:00noon “Legal Issues – Officer Involved Shootings” -- Attorney James Korom
 12:00noon – 12:15pm Closing Comments and Evaluations

WLEEDA 2007 Annual Conference Registration Information

Name: _____ Title / Rank: _____

Retired: Yes No Agency: _____

Agency Address: _____

Telephone: (_____) _____ E-Mail: _____

Membership Status / Eligibility

	Police Management Course(s) Attended:	Date Completed
	Criminal Justice Executive Development	
	Southern Police Institute Command Officer	
	FBI National Academy	
	UW Certified Public Manager Program	
	Other	

Please make checks or vouchers payable to WLEEDA.

[First time attendees pay non-member fee]

____ Check Enclosed ____ \$ 150 Member ____ \$ 150 Retired Member

____ DOJ Voucher ____ \$200 Non-Member

____ \$ 25 Membership Fee Only [Unable to attend conference. Membership fee enclosed]

<p><i>Send Conference Registration Form and Payment to:</i></p> <p style="text-align: center;"><i>Lt. Dave Laude</i> Wood County Sheriff's Office 400 Market Street Wisconsin Rapids, WI 54495 (715) 421-8705</p>	<p style="text-align: center;">Lodging Information:</p> <p style="text-align: center;">Kalahari Resort & Convention Center 1305 Kalahari Drive Wisconsin Dells, WI 53965-0590 (877) 253-5466</p>
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Registrations received after January 5, 2007 may impact your ability to reserve a room at the Kalahari Resort

RECOGNIZING AND UNDERSTANDING CHILD ABUSE

FOR FIRST RESPONDERS

Presented by

Richard M. Seklecki, M.A., M.S., Ph.D.

DATE: Tuesday, January 23

TIME: 8:30 a.m.—5 p.m.

LOCATION: Sadoff Auditorium
Marian College Stayer Center
45 S. National Avenue, Fond du Lac

REGISTRATION FEE: \$40 (*refreshments provided*)

ABOUT THE SEMINAR: The Administration of Justice Program at Marian College is hosting a one-day (8 hour) seminar on this important aspect of child abuse awareness and prevention. The purpose of this seminar is to provide a broad spectrum of professionals and citizens the ability to recognize abuse related injuries, potential behaviors, and conditions.

FEATURED TOPICS:

Wisconsin Child Abuse Codes • Responsibilities of Responders • Liability Concerns of Responders
History of Child Abuse • Physical Indicators of Child Abuse • Impact of Child Abuse
Behavioral Indicators of Child Abuse • Slide Presentation
Understanding the Abusive Environment and the Incestual Environment

ABOUT THE PRESENTER: Dr. Richard Seklecki is the Director of the Administration of Justice Program at Marian College and is a former police detective and police academy commander. Dr. Seklecki has taught Criminal Justice courses at the college level for 14 years and has published several articles and conducted research on a number of Criminal Justice topics.

REGISTRATION FORM

Name _____

Address _____

City _____ State _____ Zip _____

Daytime Phone () _____ Evening Phone () _____

Email _____

Tuesday, January 23 • 8:30 am-5 pm

Please indicate number attending _____ x \$40 Registration fee = \$ _____

Register by mail:

Please make checks payable (no cash please) to Marian College and return to:

Marian College
Attn: Lisa Mc Arthur
45 S. National Avenue
Fond du Lac, WI 54935-4699

Register by phone:

Contact Lisa McArthur at (920) 923-7678

Register by email:

lmcArthur@mariancollege.edu

Wisconsin Sheriffs & Deputy Sheriffs Association
2007 Winter Conference
February 4-7, 2007

Conference Location: Holiday Inn & Convention Center, 1001 Amber Avenue, Stevens Point WI 54481
Telephone (715) 344-0200

Conference Fees: Members-Before January 7, 2007 - \$40.00; Members-After January 7, 2007 - \$75.00; Non-Members - \$75.00

Room Rate: \$62.00 single and \$84.00 double

AGENDA

Sunday, February 4, 2007

3:00 pm Early Bird Registration
4:00 pm Super Bowl Party

Monday, February 5, 2007

8:00 am **Conference Opens**
Call to Order
Sheriff Michael Weissenberger, President
Remarks by Host
Sheriff John Charewicz, Portage County.

8:30 am **Preserving Idealism in
the Law Enforcement Professional**

10:00 am **Exhibitors Display Opens**

1:00 pm **Workshops:**
Amish and Mennonite Culture and Beliefs
Jail Program - Overview

3:00 pm **Vendor Display and Demonstration**

Tuesday, February 6, 2007

8:00 AM **Sawyer County Vang Presentation**
Introduction/Initial call
-Overview of offense
-Response
-Arrest/Transport
Perimeter set up/control
Crime Scene/Reconstruction
Investigation
-Interviews and Logistics
-Investigative Challenges
Vang Correspondence
Prosecution
-Pretrial motions & -Trial Issues

4:00 pm **Annual Business Meeting,
Election of Officers and Directors**

6:30 pm **Adjustment Hour**

7:30 pm **Banquet**

Wednesday, February 7, 2007

9:00 am **Legal Update**

Wisconsin Sheriffs & Deputy Sheriffs Conference Registration

Name (please print) _____ Title _____

Agency _____

Street Address _____

City, State, Zip: _____

Will register at conference Registration fee attached Total Amount \$ _____

Will attend Sunday event Number _____

Pre-registration: \$40 After January 7, 2007: \$75.00 Non-members: \$75

Make checks payable to WS&DSA and mail prior to January 22, 2007 to:

Wisconsin Sheriffs & Deputy Sheriffs Association
PO Box 145
Chippewa Falls WI 54729-0145
or Fax to 715-720-0155.

Make your room reservation direct with the Conference Center

Wisconsin Association of Women Police 2007 Annual Training Conference

February 19-20, 2007
Stoney Creek Inn
Onalaska, Wisconsin

Keynote Speaker: Lt. Dan Marcou (Retired), La Crosse Police Department

Lt. Marcou served as a Police Officer for more than 30 years, serving McFarland and then La Crosse. He retired as Director of Training. He has received numerous citations and awards throughout his career. Lt. Marcou has taught police officers nationally and internationally. He dedicated 14 years to the La Crosse Emergency Response Team and served as its Officer in Charge. He is a proud husband, father, and grandfather.

Sunday, February 18 – 6 pm Board Meeting; 7 pm Early Registration

Monday, February 19 – 7:30 am Registration begins with a 9 am Conference Opening

Tuesday, February 20 – 8 am Breakout Sessions; Lunch included; ending with Legal Update

For a complete conference brochure, go to WWW.WAWP.ORG

Registration fee includes conference, continental breakfast, and lunch.

Rates: Pre-register by January 19, 2007	Register after January 19, 2007
Member \$110 Non-Member \$130	Member \$120 Non-Member \$140

One-day registration is half the cost. Registration does not include WAWP dues.

Close to nature, near the majestic bluffs of the Mississippi River, and just off I-90. Be prepared to enjoy the Northwoods experience of the Stoney Creek Inn, 3060 S. Kinney Coulee Road, Onalaska, WI. Phone: 608/781-3060; Reservations: 1-800-659-2220; Fax: 608/392-2416. Please mention that you are with the WAWP Conference to receive our special room rate of \$61/night. The deadline for block room reservations is January 19, 2007. Complimentary parking.

Registration Form

Name: _____ Rank: _____

Agency: _____

Address: _____

Phone: _____ E-mail _____

(needed for confirmation)

MEMBER NON-MEMBER

Payment Total: _____

DOJ Vouchers accepted.

Make checks payable to WAWP. Mail registration to:

WAWP
P.O. Box 2338
Madison, WI 53701

Any questions contact:

Pia Kinney James, 608/332-2451, togramz@aol.com or Shellee Lubus, 414/935-7278, slubus@milwaukee.gov.

COURSE TITLE: **DCI DEATH INVESTIGATION SCHOOL**
DATE(S): May 7 - 18, 2007
LOCATION: Green Lake Conference Center, Green Lake WI
CONTACT: Patty Kurdi, 608/266-9233, kurdipl@doj.state.wi.us
Wisconsin Department of Justice

OVERVIEW: This is an advanced level course intended for experienced criminal investigators who would be assigned to conduct death investigations. Topics relate to all types of violent deaths, including homicides, suicides, accidents and suspicious/ sudden/ unexpected deaths. The course is intended to equip the criminal investigator with the skills and knowledge necessary to conduct a professional death investigation. Included in the agenda are presentations on how to detect and recover buried bodies, how to identify human remains, and how to "interrogate" victims to determine how, when and where they died, and who, if anyone, was responsible for their deaths. All commonly encountered means of death are discussed, including firearms, poison, sharp and blunt force, asphyxiation, and fire/explosions. In the second week, students are exposed to a variety of formal and informal investigative techniques used to identify and develop suspects.

EXPENSES: **DO NOT SEND PAYMENT UNTIL NOTIFIED IF SELECTED TO ATTEND.** Cost is \$929.00, which includes lodging, meals and registration. If commuting, cost is \$409.00. The total cost must either be deducted from the agency's reimbursement allotment through Training and Standards or paid directly by check to the Department of Justice prior to May 7, 2007.

SPECIAL NOTES: Only certified officers from Wisconsin law enforcement agencies are eligible to attend. Enrollment is limited to 40 participants. In order to allow as many departments as possible to attend, only one officer per year will be accepted from each department. **No waiting list is carried forward;** any interested agency should submit a new application for 2007. **All applications must be received by March 3, 2007.**

DEATH INVESTIGATION SCHOOL

NAME: _____

TITLE OF APPLICANT: _____

DEPARTMENT: _____

DEPARTMENT ADDRESS: _____

WORK PHONE # AND EMAIL ADDRESS: _____

TRAINING OFFICER'S NAME & PHONE #: _____

*****IF YOU REQUIRE ANY SPECIAL ACCOMMODATIONS TO ATTEND THIS SCHOOL,
PLEASE CONTACT US BY PHONE TO IDENTIFY YOUR REQUIREMENTS*****

AUTHORIZATION: _____
Printed name and Signature (SIGNATURE OF SHERIFF, CHIEF OR DESIGNEE)

SEND TO: PATTY KURDI, TRAINING COORDINATOR
WISCONSIN DEPARTMENT OF JUSTICE
DIVISION OF CRIMINAL INVESTIGATION
PO BOX 7857
MADISON WI 53707-7857
FAX: 608/267-2777

CRIME ITEMS

MAILING ADDRESS FOR BULLETIN ITEMS

Division of Law Enforcement Services

P.O. Box 7857

Madison, WI 53707-7857

Telephone: 608/266-5710

Deadline Date For All Submissions: 15th of the Month

7601 – RECOVERED CAMPER – Minoqua Police Department, WI

The Minoqua Police Department has recovered a Model 7212 Trail-Lite Camper by R-Vision.



The camper is 21 feet long, white with blue trim. The camper was sitting on paper company land for over a year before being reported to this department. All ID numbers have been removed from the camper and attempts with the manufacture have failed to identify the camper.



If any department has information concerning this camper they should contact the undersigned.

NOTIFY: Detective Sergeant Todd Hanson
Minoqua Police Department
715-356-3234
Refer to Case MI06-4053



Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit course announcement. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

CHIEF DEPUTY SHERIFF

Taylor County Sheriff's Office,
Medford, WI **Reason For**

Announcement: Fill Vacancy, Full-time. **Responsibilities:** planning, organizing, staffing, coordinating, reporting and budgeting. **Salary & Benefits:** Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 3-5 years of supervisory experience preferred.

Apply: 4:00 PM, 12/30/2006. Submit Resume. To Sheriff-elect Bruce A. Daniels, Taylor County Sheriff's Office, 224 South Second Street, Medford,

WI 54451, Phone: (715) 748-2200 Ext. 223, Email: bruce.daniels@co.taylor.wi.us.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Applicant should submit a letter of interest along with resume.

AA/ADA/EOE

DEPUTY SHERIFF

Taylor County Sheriff's Office,
Medford, WI **Reason For**

Announcement: Establish Eligibility List, Full-time. **Salary & Benefits:** \$15.67 - \$19.88 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Uniforms supplied by employer. Annual boot allowance. Note: Pay scale is based on 2006 labor agreement. Start wage to maximum in four years. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able

to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 01/15/2007. Submit DJ-LE-330. To Data Records Manager Debbie Goerg, Taylor County Sheriff's Office, 224 South Second Street, Medford, WI 54451, Phone: (715) 748-1449, Fax: (715) 748-3813, Email: debbie.goerg@co.taylor.wi.us.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation.

AA/ADA/EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:**

Establish Eligibility List, Full-time.

Responsibilities: This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$19.47 - \$24.96 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Benefits include longevity pay of 3% to 12% over base salary and

educational incentive pay up to 18% over base salary for a bachelors degree, Disability insurance, Paid Bereavement leave, Flexible Compensation Plan, Undesireable hours pay and Post Employment Health Plan. 12.5 paid holidays per year. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Two-years full-time work, military or college experience. Must meet Wisconsin Law Enforcement Standards Board education requirements within five years of hire date including a minimum of 60 college credits. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy Sheriff III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesheriff.com. To obtain application materials: Website, E-mail or Phone Request. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Wisconsin Residency required. Submit Dane County Deputy Sheriff employment application to Dane County Employee Relations Office, Room 418, City-County Building, Madison, WI 53709. Wages listed are effective June 26, 2006. AA/EOE

DISPATCHER/ TELECOMMUNICATOR

Fond du Lac County, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time.

Responsibilities: Responsibilities involve operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and EMS units. **Salary & Benefits:** \$18.14 - \$20.11 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; High school diploma; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle

several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Personnel Assistant Mary Fortney, Fond du Lac County, 160 S Macy St, Fond du Lac, WI 54935, Phone: (920) 929-3132, Fax: (920) 929-3016, Email: mary.fortney@co.fond-du-lac.wi.us., Internet: www.co.fond-du-lac.wi.us. To obtain application materials: www.co.fond-du-lac.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Drug screening; Background investigation. EOE

DISPATCHER/ TELECOMMUNICATOR

Iowa County Sheriff's Office, Dodgeville, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Dispatcher/Correctional Officer position. Care and custody of prisoners confined to the County jail and operations of the Sheriff's Dept communications center, including 911 system. **Salary & Benefits:** \$11.27 per hour. Department provides a uniform. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Director Bud Trader, Iowa County Sheriff's Office, 222 N. Iowa Street Suite 102, Dodgeville, WI 53533, Phone: (608) 935-0302, Fax: (608) 930-1202, Email: bud.trader@iowacounty.org. To obtain application materials: Go to www.iowacounty.org, Job Openings section. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

Mount Pleasant Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Dispatch Police/Fire/EMS. Provide clerical support for officers and staff.

Type reports and perform clerk duties as needed. **Salary & Benefits:** \$13.39 - \$17.20 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 17; Deferred compensation; Vacation; Tuition Reimbursement.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Lori Swenson / Recruitment, Mount Pleasant Police Department, 6200 Durand Ave., Racine, WI 53406, Phone: (262) 554-8812 Ext. 235, Fax: (262) 554-1163, Email: LSwenson@mtpleasantwi.gov. To obtain application materials: Call, write or e-mail for application.

Note: Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Wages based upon 2002-2003 contract, 2004-2006 contract still pending; Spelling, Typing and dispatch simulator testing are also part of pre-employment testing; Must reside within 20 miles of Village hall.

AA/ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Involves operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and ems units. Ability to work rotating shifts. **Salary & Benefits:** \$14.94 - \$19.97 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation.

Qualifications: Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Ability to handle several tasks simultaneously; Ability to perform

essential functions of this position.

Apply: Ongoing Recruitment. Submit DJ-LE-330, Resume. To Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534,

Email: HRMAIL@co.outagamie.wi.us, Internet: www.co.outagamie.wi.us.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

Southeast Emergency Communications (SEECOM), Crystal Lake, IL **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Answering incoming emergency and routine assistance calls. Dispatch Police, Fire and EMS personnel. Operates and maintains radio and telecommunications systems. Monitors Burglar and Fire Alarm System. Copy of complete job description available with application.

Salary & Benefits: \$38,937 - \$41,700 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation; Illinois Municipal retirement Fund. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - desirable; Obtain CPR and Emergency Medical Dispatch Certification within 1 year of employment. Obtain LEADS Certification within 1 year of employment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Jeannette Knowles-Groh, Southeast Emergency Communications (SEECOM), 100 W. Municipal Complex, P.O. Box 597, Crystal Lake, IL 60039-0597, Phone: (815) 356-2685, Email: jknowles-groh@seecom911.org. To obtain application materials: email or telephone. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Drug screening; Background investigation. EOE

FEDERAL AGENT (NUCLEAR MATERIALS COURIER)
U.S. Dept. of Energy, Office of Secure Transportation, Albuquerque, NM
Reason For Announcement: Fill Vacancy, Full-time. **Responsibilities:** Responsible for the safe and secure transport of nuclear weapons, strategic quantities of special nuclear materials and critical missile components. Acts as a part of a tactical team to protect and defend the cargo while in-transit.
Salary & Benefits: \$32,026 - \$52,222 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Longevity pay; Deferred compensation; Thrift Savings Plan. Opportunities for extensive overtime and travel. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Must possess at least one year of experience in law enforcement or armed security. Experience can be gained from military or civilian work experience. Background in tactical operations a plus. Must be proficient in the use of firearms, up to and including automatic weapons. **Apply:** Ongoing Recruitment. Submit Agency Application. To Recruiting Coordinator James Riley, U.S. Dept. of Energy, Office of Secure Transportation, P.O. Box 5400, Albuquerque, NM 87185-5400, Phone: (505) 845-4044, Email: jriley@doeal.gov, Internet: http://www.kcp.com/OSTfederalagent/index.htm. To obtain application materials: http://www.opm.gov. **Note:** Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Must be eligible to obtain a "Q" clearance and participate in the Human Reliability Program. Must be a volunteer to work nuclear explosives duty. Must be willing to relocate to Albuquerque, NM; Amarillo, TX; Oak Ridge, TN. EOE

JAIL/CORRECTIONS OFFICER

Iowa County Sheriff's Office, Dodgeville, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Care and custody of prisoners confined to the County jail or the operation of the Sheriff's Dept. communication center, including the 911 system. **Salary & Benefits:** \$11.27 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Director Bud Trader, Iowa County Sheriff's Office, 222 N. Iowa Street, Dodgeville, WI 53533-1596, Phone: (608) 935-0302, Fax: (608) 930-1202, Email: bud.trader@iowacounty.org. To obtain application materials: www.iowacounty.org, go to. **Note:** Oral interviews. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER
Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Performs functions to ensure the security & safety of the jail & the welfare of prisoners. Takes custody of prisoners, oversees the behavior of prisoners, submits required reports, transports prisoners as required & processes prisoners for court appearances and release. **Salary & Benefits:** \$17.90 - \$21.84 per hour. Wisconsin retirement fund; Clothing allowance. **Qualifications:** U.S. citizen; Good physical condition; 60 college credits; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330. To Human Resources Department, Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668,

JAIL/CORRECTIONS OFFICER

Iowa County Sheriff's Office, Dodgeville, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Care and custody of prisoners confined to the County jail or the operation of the Sheriff's Dept. communication center, including the 911 system. **Salary & Benefits:** \$11.27 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position.

Apply: Ongoing Recruitment. Submit Agency Application. To Personnel Director Bud Trader, Iowa County Sheriff's Office, 222 N. Iowa Street, Dodgeville, WI 53533-1596, Phone: (608) 935-0302, Fax: (608) 930-1202, Email: bud.trader@iowacounty.org. To obtain application materials: www.iowacounty.org, go to. **Note:** Oral interviews. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Performs functions to ensure the security & safety of the jail & the welfare of prisoners. Takes custody of prisoners, oversees the behavior of prisoners, submits required reports, transports prisoners as required & processes prisoners for court appearances and release. **Salary & Benefits:** \$17.90 - \$21.84 per hour. Wisconsin retirement fund; Clothing allowance. **Qualifications:** U.S. citizen; Good physical condition; 60 college credits; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330. To Human Resources Department, Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668,

Fax: (920) 832-1534,
 Email: HRMAIL@co.outagamie.wi.us,
 Internet: www.co.outagamie.wi.us.
Note: Written exam; Oral interviews;
 Psychological profile; Medical
 examination; Drug screening;
 Background investigation; Physical
 fitness/agility screening; Successful
 completion of pre-employment
 evaluations required.
 AA/ADA/EOE

POLICE OFFICER

Fox Valley Metropolitan Police
 Department, Little Chute & Kimberly,
 WI **Reason For Announcement:**
 Establish Eligibility List, Full-time.
Responsibilities: This is an entry level
 police officer posting, which provides
 safety and security through proactive
 law enforcement and community
 involvement. Applicant must be a Team
 Player with a desire to improve the
 overall quality of life for our citizens.
Salary & Benefits: \$36,940 - \$42,307
 per year. Salary dependent on
 qualifications. Wisconsin retirement
 fund; Health insurance; Life insurance;
 Sick leave; Dental; Paid holidays - 11;
 Clothing allowance; Longevity pay;
 Deferred compensation; Education
 incentive pay; Vacation.
Qualifications: U.S. citizen; Minimum
 age - 21; Driver license; Good driving
 record; Good physical condition;
 Eligibility for Wisconsin Law
 Enforcement Standards Board
 Certification; Associate degree - police
 science or related field; Bachelor
 degree; Ability to possess a firearm; No
 felony convictions; No domestic abuse
 convictions; Vision correctable to
 20/20; Good verbal and written
 communication skills; React quickly
 and effectively to stressful situations;
 Able to work evenings, weekends, and
 holidays; Ability to perform essential
 functions of this position; Ability to use
 all standard law enforcement
 equipment; Be of excellent character,
 Good communicator (written and oral).
Apply: 3:00 PM, 12/15/2006. Submit
 Agency Application. To Assistant
 Chief Mark Recker, Fox Valley
 Metropolitan Police Department, 200
 W. McKinley Ave., Little Chute,
 WI 54140, Phone: (920) 788-7505,
 Email: 626@fvmpd.org. To obtain
 application materials: Phone (920)788-
 7505, during business hours or email
 request to: 626@fvmpd.org.
Note: Written exam; Oral interviews;
 Psychological profile; Medical
 examination; Vision examination; Drug
 screening; Background investigation;
 Physical fitness/agility screening;
 Personnel Evaluation Profile.
 EOE

POLICE OFFICER

Antigo Police Department, Antigo, WI
Reason For Announcement: Fill
 Vacancy, Establish Eligibility List, Full-
 time. **Responsibilities:** Works an
 assigned shift performing police patrols,
 traffic control, investigation and first aid
 at accidents, and detection, investigation
 and arrest of persons involved in crimes
 or misconduct. **Salary & Benefits:**
 \$38,766 per year. Wisconsin
 retirement fund; Health insurance; Life
 insurance; Sick leave; Paid holidays - 9;
 Clothing allowance; Deferred
 compensation; Vacation.
Qualifications: U.S. citizen; Minimum
 age - 18; Driver license; Good driving
 record; Good physical condition;
 Eligibility for Wisconsin Law
 Enforcement Standards Board
 Certification; Associate degree - in
 Police Science from WI Vocational or
 technical or accredited equivalent from
 another state; Ability to possess a
 firearm; No felony convictions; No
 domestic abuse convictions; Vision
 correctable to 20/20; Good verbal and
 written communication skills; React
 quickly and effectively to stressful
 situations; Able to work evenings,
 weekends, and holidays; Clear and
 concise speech; Ability to handle
 several tasks simultaneously; Ability to
 perform essential functions of this
 position; Ability to use all standard law
 enforcement equipment; must be
 certified or certifiable as a law
 enforcement officer at the time of
 appointment. **Apply:** 4:00 PM,
 12/15/2006. Submit DJ-LE-330,
 Resume. To Human Resource director
 Amy Lynch, Antigo Police Department,
 700 Edison Street, Antigo, WI 54409,
 Phone: (715) 623-3633 Ext. 108,
 Email: alynch@antigo-city.org.
Note: Written exam; Oral interviews;
 Psychological profile; Medical
 examination; Drug screening;
 Background investigation; Physical
 fitness/agility screening; Residency
 required.
 EOE

POLICE OFFICER

Reedsburg Police Department,
 Reedsburg, WI **Reason For**
Announcement: Fill Vacancy,
 Establish Eligibility List, Full-time.
Responsibilities: Enforce state laws
 and local ordinances. Physical ability to
 perform essential functions of a police
 officer; ability to use all standard police
 equipment, techniques, and use of force
 options; good verbal and written
 communication skills. **Salary &**
Benefits: \$15.81 - \$20.72 per hour.
 Wisconsin retirement fund; Health
 insurance; Life insurance; Sick leave;
 Paid holidays - 10; Clothing allowance;

Longevity pay; Deferred compensation;
 Vacation; 4-2, 4-2 Schedule.
Qualifications: U.S. citizen; Minimum
 age - 21; Driver license; Good driving
 record; Good physical condition;
 Eligibility for Wisconsin Law
 Enforcement Standards Board
 Certification; High school diploma; 60
 college credits; Ability to possess a
 firearm; No felony convictions; No
 domestic abuse convictions; Vision
 correctable to 20/20; Good verbal and
 written communication skills; React
 quickly and effectively to stressful
 situations; Able to work evenings,
 weekends, and holidays; Clear and
 concise speech; Ability to handle
 several tasks simultaneously; Ability to
 perform essential functions of this
 position; Ability to use all standard law
 enforcement equipment. **Apply:** 4:00
 PM, 12/15/2006. Submit DJ-LE-
 330. To Police Chief Timothy Becker,
 Reedsburg Police Department, 200
 South Park Street, Reedsburg,
 WI 53959, Phone: (608) 524-2376,
 Fax: (608) 524-2925,
 Email: tbecker@reedsburgpolice.com,
 Internet: www.reedsburgwi.gov.
Note: Written exam; Oral interviews;
 Psychological profile; Medical
 examination; Drug screening;
 Background investigation; Residency
 required within 15 miles of Police
 Department.
 AA/ADA/EOE

POLICE OFFICER
 Lancaster Police Department, Lancaster,
 WI **Reason For Announcement:** Fill
 Vacancy, Establish Eligibility List, Full-
 time. **Responsibilities:** Perform a full
 range of police duties necessary to
 enforce the law. Investigate complaints,
 maintain order, assist citizens in
 numerous ways and identify criminal
 offenders. **Salary & Benefits:** \$17.53
 per hour. Wisconsin retirement fund;
 Health insurance; Sick leave; Paid
 holidays - 5; Clothing allowance;
 Longevity pay; Vacation; \$300.00 flex
 contribution towards medical (dental for
 example). 1.5 comp or pay for overtime.
 All equipment provided. .
Qualifications: U.S. citizen; Minimum
 age - 21; Driver license; Good driving
 record; Good physical condition;
 Eligibility for Wisconsin Law
 Enforcement Standards Board
 Certification; High school diploma; 60
 college credits; Ability to possess a
 firearm; No felony convictions; No
 domestic abuse convictions; Vision
 correctable to 20/20; Good verbal and
 written communication skills; React
 quickly and effectively to stressful
 situations; Able to work evenings,
 weekends, and holidays; Clear and
 concise speech; Ability to handle

several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 12/16/2006. Submit DJ-LE-330, Resume. To Chief of Police Daniel Jacobson, Lancaster Police Department, 222 South Madison Street, Box 404, Lancaster, WI 53813, Phone: (608) 723-4188, Fax: (608) 723-6639, Email: lanpd@pcii.net. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Must reside within our school district within one year.
EOE

POLICE OFFICER

St. Croix Falls Police Department, St. Croix Falls, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Physical ability to perform all functions of a police officer; ability to use all standard police equipment, techniques and use of force options; excellent verbal and written communication skills. **Salary & Benefits:** \$42,529 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Knowledge and skills in operating computer systems; Wisconsin Law Enforcement Standards Board Certified. **Apply:** 4:00 PM, 12/29/2006. Submit DJ-LE-330, Resume. To Sgt. JACK RYDEEN, St. Croix Falls Police Department, 710 Highway 35 South, St. Croix Falls, WI 54024, Phone: (715) 483-9282 Ext. 21, Email: boboraji@yahoo.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Applications and resumes will only be accepted via mail or in person. A select number of applicants will be invited to take a written exam for this position. The date for this exam will most likely take place in February of 2007.
AA/EOE

POLICE OFFICER

North Fond du Lac Police Department, North Fond du Lac, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time.

Salary & Benefits: \$36,840 - \$44,869 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Vacation; short & long term disability.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Ability to perform essential functions of this position; Valid Wisconsin Driver's License. **Apply:** 4:30 PM, 12/29/2006. Submit Agency Application. To Administrative Assistant Karie Tackett, North Fond du Lac Police Department, 16 Garfield Street, North Fond du Lac, WI 54937, Phone: (920) 929-3760, Fax: (920) 929-3784, Email: ktackett@nfdl.org, Internet: www.nfdl.org. To obtain application materials: www.nfdl.org website or email ktackett@nfdl.org. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.
EOE

POLICE OFFICER

Oakfield Police Department, Oakfield, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** General patrol duties, enforce State and Local laws, problem solving, working with the community, maintaining public peace.

Salary & Benefits: \$12.50 per hour. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 12:00 PM, 12/31/2006. Submit DJ-LE-330, Resume. To Police Chief Chris Myers, Oakfield Police Department, 105 West White Street, Oakfield, WI 53065, Phone: (920) 583-3834, Fax: (920) 583-3516, Email: cmyers@villageofoakfield.com. **Note:** Oral interviews; Drug screening; Background investigation.
AA/ADA/EOE

POLICE OFFICER

Mount Horeb Police Department, Mount Horeb, WI **Reason For**

Announcement: Fill Vacancy, Part-time. **Responsibilities:** Applications will be accepted until December 31, 2006. The pay for this position is \$16.32 per hour. An oral interview, medical examination, rigorous background investigation and personality testing must be successfully completed prior to appointment to this position. **Salary & Benefits:** \$16.32 per hour.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 12/31/2006. Submit DJ-LE-330, Resume. To Chief Scott Sterland, Mount Horeb Police Department, 222 East Front Street, Mount Horeb, WI 53572, Phone: (608) 437-5522, Fax: (608) 437-4770, Internet: www.mhpd.org. **Note:** Oral interviews; Psychological profile; Medical examination; Background investigation.
AA/ADA/EOE

POLICE OFFICER

South Milwaukee Police Department, South Milwaukee, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Responsible for performing a variety of tasks associated with police patrol and criminal and municipal law enforcement. **Salary & Benefits:** \$45,260 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Associate degree - Police Science/Criminal Justice; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations;

Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 01/03/2007. Submit Agency Application. To Captain Jill Kallay, South Milwaukee Police Department, 2424 15th Avenue, South Milwaukee, WI 53172, Phone: (414) 768-8060, Fax: (414) 768-8067, Email: kallay@ci.south-milwaukee.wi.us. To obtain application materials: Application packet may only be obtained from the Police Department at 2424 15th Avenue, South Milwaukee, WI 53172. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

Shawano Police Department, Shawano, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Enforcement of Federal, State and local laws and ordinances. Handles all complaints and investigations that are received and assigned. Handles special duties assigned to him/her to aid in the operation of the department to meet its mission. **Salary & Benefits:** \$36,847.16 - \$43,961.78 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree - minimum; Bachelor degree - desired; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 01/12/2007. Submit Agency Application. To Chief of Police Ed Whealon, Shawano Police Department,

125 S. Sawyer St., Shawano, WI 54166, Phone: (715) 524-4545, Email: spded@co.shawano.wi.us, Internet: www.shawanopd.org. To obtain application materials: Contact Shawano Police Department. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; One year probationary period - after probationary period residency of 15 miles from city limits. AA/ADA/EOE

POLICE OFFICER

Lake Delton Police Department, Lake Delton, WI **Reason For Announcement:** Fill Vacancy, Part-time, Seasonal. **Responsibilities:** General street patrol duties, responding to complaints, criminal, traffic & ordinance law enforcement, etc., possible water patrol. **Salary & Benefits:** \$11.00 - \$14.00 per hour. Clothing allowance; All police equipment needed for this position will be supplied by the department. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Some preference will be given to applicants who have the ability to speak a foreign language, especially Spanish. **Apply:** 5:00 PM, 01/17/2007. Submit Resume, Agency Application. To Police Clerk Becky or Jessica, Lake Delton Police Department, P.O. Box 510, Lake Delton, WI 53940-0510, Phone: (608) 254-7571, Fax: (608) 254-4651, Email: lakedeltonpd@lakedelton.org, Internet: www.lakedelton.org. To obtain application materials: Call 608-254-7571, or email at lakedeltonpd@lakedelton.org, or at www.lakedelton.org. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening;

Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Elmwood Police Department, Elmwood, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Responsibilities for this position include physical ability to perform essential functions of a police officer; ability to use all standard police equipment, utilize good verbal and written communication and justly enforce the laws and ordinances of the State of Wisconsin and Village of Elmwood. **Salary & Benefits:** Salary dependent on qualifications. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Ability to work independently and a minimum of one year law enforcement experience, ability to work evenings, weekends, and holidays, a flexible schedule and to work on short notice, strong leadership and organizational skills, bilingual desirable, minorities encouraged to apply. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Chief Adam Meyers or Sgt. Robby Jaeger, Elmwood Police Department, 323 W. Winter Ave, Elmwood, WI 54740, Phone: (715) 639-3121, Fax: (715) 639-2031, Email: epdwi@epdwi.org, Internet: http://www.epdwi.org. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation, no faxed or e-mailed applications accepted, three letters of recommendations attached to application and resume, copy of college transcripts. AA/ADA/EOE

POLICE OFFICER

La Crosse Police Department, La Crosse, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Responsibilities include working as a team member to enforce laws, maintaining public peace, protecting life and property and working with the community to address

community problems. The City of La Crosse supports attaining a representative workforce and workplace equity. **Salary & Benefits:** \$38,122 - \$45,000 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Health Insurance upon retirement. Lateral Transfer program for qualified applicants. .

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; 60 college credits; Associate degree; Bachelor degree - preferred; Ability to possess a firearm; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Wisconsin certification preferred not required. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources Department City of La Crosse, La Crosse Police Department, 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Internet: www.cityoflacrosse.org. To obtain application materials: www.cityoflacrosse.org.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; 3 year residency requirement. AA/ADA/EOE

POLICE OFFICER

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Officers are responsible for patrolling and responding to calls for service on the University Campus. We are a progressive Department with a commitment to training and utilizing new technology. **Salary & Benefits:** \$16.79 - \$23.28 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Complete uniform provided.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful

situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, University of Wisconsin - Madison, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: uwpd.wisc.edu. To obtain application materials: May download application material on Department website uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; The UW-Madison Police Department is a full service agency with over 60 sworn police officers in an organization of over 100 L.E. and security professionals. AA/ADA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (Spring, 2007). **Salary & Benefits:** \$38,617 - \$55,080 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Appleton Police Department, Appleton, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Responsibilities for this position include justly enforcing the laws and ordinances of the State of Wisconsin and the City of Appleton in a community-oriented policing environment. **Salary & Benefits:** \$44,428 - \$49,961 per year.

Wisconsin retirement fund; Health insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Recruitment Assistant Leanne Wilson, Appleton Police Department, 100 N. Appleton Street, Appleton, WI 54911, Phone: (920) 832-6458, Fax: (920) 832-5845, Email: humanresources@appleton.org, Internet: www.appleton.org. To obtain application materials: www.appleton.org.

Note: Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

City of La Crosse, La Crosse, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Responsibilities include working as a team member to enforce laws, maintaining public peace, protecting life and property and working with the community to address community problems. The City of La Crosse supports attaining a representative workforce and workplace equity. **Salary & Benefits:** \$38,122 - \$45,000 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Lateral transfer program for qualified candidates. Health insurance upon retirement - years of service requirement. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High

school diploma; 60 college credits; Associate degree; Bachelor degree - preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; WI certification preferred, however not required for consideration. ORIGINAL COLLEGE TRANSCRIPTS REQUIRED. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources Department, City of La Crosse, 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Internet: www.cityoflacrosse.org. To obtain application materials: www.cityoflacrosse.org. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; 3 year residency requirement. AA/ADA/EOE

POLICE OFFICER

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$38,861 - \$50,157 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings,

weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60-college credits which are specific to criminal justice are acceptable if received from an accredited 4-yr institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Randy E. Van Ness, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: rvanness@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing. AA/ADA/EOE

POLICE OFFICER

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Open enrollment for full-time positions. **Salary & Benefits:** \$36,487 - \$51,158 per year. See www.fdlpolice.com. **Qualifications:** See www.fdlpolice.com. **Apply:** Ongoing Recruitment. Submit Agency Application. To Executive Assistant - HR Jackie Braatz, Fond du Lac Police Department, 160 S. Macy Street, Fond du Lac, WI 54935-4298, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbrazz@ci.fond-du-lac.wi.us, Internet: www.fdlpolice.com. To obtain application materials: www.fdlpolice.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Successful applicants will be advised of written test date. Contact Major Dennis Fortunato at dfortunato@ci.fond-du-lac.wi.us for questions regarding position or application. AA/ADA/EOE

POLICE OFFICER

Mount Pleasant Police Department, Racine, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** General patrol

responsibilities to include the protection of life and property, enforcement of State laws and local ordinances and service to the community. The Mount Pleasant Police Department supports Community Orientated Policing. **Salary & Benefits:** \$43,361 - \$56,601 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 17; Deferred compensation; Vacation; Tuition reimbursement; uniforms and most equipment provided. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Lori Swenson / Recruitment, Mount Pleasant Police Department, 6200 Durand Ave., Racine, WI 53406, Phone: (262) 554-8812 Ext. 235, Fax: (262) 554-1163, Email: LSwenson@mtpleasantwi.gov. To obtain application materials: Call, write or e-mail for application. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency restrictions. AA/ADA/EOE

POLICE OFFICER

Neenah Police Department, Neenah, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$36,684 - \$55,700 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; 12 hour schedule (3on-3off, 3-3, 3-3, 3-5), Workout on Duty. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse

convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Secretary Brenda Mathison, Neenah Police Department, 2111 Marathon Avenue, Neenah, WI 54956-4771, Phone: (920) 886-6016, Email: BMathison@ci.neenah.wi.us, Internet: www.ci.neenah.wi.us. To obtain application materials: See Website for specific application requirements - www.ci.neenah.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency within 30 miles of Neenah City Limits within 6 months after completion of probation. See Website for specific Application Requirements. AA/ADA/EOE

SECURITY OFFICER 3

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Provide security services for the UW-Madison Campus and U.W. Hospital. Respond to alarms and calls from students/faculty/staff/general public. Ability to discern suspicious conditions or circumstances which indicate trouble or a crime in progress and report such incidents to the dispatcher. **Salary & Benefits:** \$10.88 - \$15.49 per hour.

Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Uniforms provided. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, University of Wisconsin - Madison, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: uwpd.wisc.edu. To obtain application materials: May be downloaded from our web-site uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; UW-Madison Police Department is a 24/7/365 Department with over 65 sworn police officers and over 40 full time security officers on staff. AA/ADA/EOE

WATER/LAKE PATROL

Lake Delton Police Department, Lake Delton, WI **Reason For Announcement:** Fill Vacancy, Part-time, Seasonal. **Responsibilities:** This is a sworn police officer position doing

water safety patrol and boating law enforcement on Lake Delton. **Salary & Benefits:** \$11.00 - \$14.00 per hour. Clothing allowance; All police equipment needed for this position will be supplied by the department. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Some preference will be given to applicants who have the ability to speak a foreign language, especially Spanish. **Apply:** 5:00 PM, 01/17/2007. Submit Resume, Agency Application. To Police Clerk Becky or Jessica, Lake Delton Police Department, P.O. Box 510, Lake Delton, WI 53940-0510, Phone: (608) 254-7571, Fax: (608) 254-4651, Email: lakedeltonpd@lakedelton.org, Internet: www.lakedelton.org. To obtain application materials: Call 608-254-7571, or email at lakedeltonpd@lakedelton.org, or at www.lakedelton.org. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

SUBSCRIPTION ORDER FORM

Wisconsin Department of Administration
 DOCUMENT SALES & DISTRIBUTION SECTION
 202 S. Thornton Avenue
 P.O. Box 7840
 Madison, Wisconsin 53707-7840
 (608) 266-3358

WISCONSIN LAW ENFORCEMENT BULLETIN
 DJ-LE-2 (6/98)

INSTRUCTIONS:

- Complete "order" section below to reflect the number of subscriptions you wish to purchase.
 (*Note: This is a one-year subscription; a renewal notice will be mailed when your current subscription expires.*)
- Make check payable to: "DEPARTMENT OF ADMINISTRATION."
- Include an individual's name and address to facilitate delivery within a large organization.
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