



PEG LAUTENSCHLAGER  
ATTORNEY GENERAL

December 3, 2004

LAW  
ENFORCEMENT  
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

VOL. LVI, NO. 12

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**TABLE OF CONTENTS**

	PAGE
Message From the Attorney General.....	2
Legal Points.....	3
In Memoriam.....	4
Department of Transportation – New DMV Computer System.....	5
FBI Officers Killed .....	7
Wisconsin Law Enforcement Directory .....	8
Conference Calendar .....	9
2005 Wisconsin Sheriffs & Deputy Sheriffs Winter Conference.....	10
Crime Items – Armed Robbery – South Milwaukee Police Department, WI.....	11
Submit Your Employment Opportunities On-Line .....	12
Employment Opportunities .....	12
Training Schedules.....	19



## MESSAGE FROM THE ATTORNEY GENERAL

*Dear Law Enforcement Official:*

*We have received many questions about how the Law Enforcement Officers Safety Act of 2004 (H.R. 218) is being implemented in Wisconsin. The primary concern is related to firearm training and qualification standards for retired law enforcement officers carrying concealed weapons. The actions contemplated in H.R. 218 are not supported by current Wisconsin law. Gaps in current law and procedures across the state have generated many concerns from public safety personnel and agencies.*

*There are two significant questions that dominate any discussion of properly implementing the federal law. In Wisconsin, training requirements are driven by Wisconsin's long-standing policy of home rule and local control. Firearms training requirements have always been managed by local interests administered by chiefs and sheriffs. There is no "state" mandate or standard for active law enforcement officers, nor any specific yearly requirement related to firearms. Given the lack of a uniform statewide standard, the next question is where does authority to issue "certification" for civilians exist? The answer for any authority issue resides with the legislature. On November 17, 2004, I issued a memorandum to the Governor and the majority and minority leaders of the Wisconsin Legislature identifying several areas of state law—including authority for annual firearm certification of retired officers—in which legislative action may be needed for H.R. 218 to be effectively implemented across Wisconsin.*

*The future of concealed carry for law enforcement retirees will likely be determined by legislative initiatives and you are encouraged to watch our web site for future updates and developments as they become available. Please visit [www.wilenet.org](http://www.wilenet.org) and look for the HR218 link on the home page to see a copy of the memo that was provided to the Governor and the Legislative leaders.*

*Very truly yours,*

A handwritten signature in black ink that reads "Peg Lautenschlager". The signature is written in a cursive, flowing style.

*Peg Lautenschlager  
Attorney General*



## LEGAL POINTS

*If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.*

### **State v. Ragsdale 2004 WI App 178 (Wisconsin Court of Appeals)**

In this case the Wisconsin appellate court discussed the scope of consent to search a home. Specifically after the police were granted consent to search a home by the defendant did that allow them to ask his three year old son if there were any weapons in the house. The appellate court upheld the police conduct as lawful.

#### **Facts:**

Police officers arrived at the defendant's home to investigate a report that the defendant had pointed a shotgun at, and threatened to shoot, his neighbor. The police knocked at the defendant's door and made contact with the defendant.

The officers asked the defendant if he had a gun and he denied having one. The defendant then willingly consented for the police to enter his home and then he consented for the police to search for a weapon as long as he was present during the search.

One officer accompanied the defendant to search the bedroom while another officer remained in the living room with the defendant's three year old son. The officer in the living room then asked the three year old if there were any guns in the house and the boy said that there were some, and then he proceeded to pull open a heat register located near the baseboard of the living room. This action by the boy clearly exposed a shotgun and when the boy reached for the shotgun the officer fearing for the child's safety retrieved the shotgun, which was loaded.

#### **Defendant's Position:**

The defendant sought suppression of the gun arguing that the police went beyond the scope of the consent search when they retrieved the shotgun. His position was that he limited the consent search to occur while in his presence and that the discovery of the shotgun occurred outside of his presence. The defendant further asserted that questioning his young boy outside of his presence constituted coercion.

#### **The State's Position:**

The state argued that the scope of the consent was not exceeded by the officer merely asking the boy about guns and that the officer did not conduct a search himself and when he retrieved the gun it was already in plain view and posed a legitimate safety concern.

#### **The Wisconsin Court of Appeals Holding:**

The appellate court rejected the defendant's argument and found the retrieval of the weapon to be lawful. The court noted that the defendant never told the officer that he could not talk to his son and by leaving his son with the officer with no restrictions was in effect consenting to the officer conversing with his son. Moreover the court noted that the officer himself did not really conduct a search and did not ask the boy to show him where the gun was. The officer merely talked to the boy and there were no guidelines set by the defendant to prohibit such communication. The court also found that the officer did not try to trick the boy as his question was simple and direct. Finally the court noted that the presence of a young boy at a scene where there had been a report of a firearm being used threateningly posed a serious safety risk.

**Note:** This case reminds us that defendant's can limit the scope of their consent even though in this case the court held that the defendant did not try to limit the officer having contact with his son. Consent cases are very dependent on the facts. Consequently in this case the result very likely would have been different if the officer had asked the boy to show him where the gun was as opposed to merely asking him if there were any guns in the house.

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## IN MEMORIAM



*It is with the deepest regret that the Wisconsin Department of Justice Division of Criminal Investigation reports the death of Special Agent John (Jay) Balchunas.*

*Special Agent Balchunas passed away on Friday, November 5, 2004. While on duty October 29, 2004, Special Agent Balchunas was shot during an attempted robbery in the City of Milwaukee.*

*Special Agent Balchunas was a member of DOJ/DCI since 1999 and was assigned to the Division's Narcotics Bureau, Milwaukee Field Office.*

*Attorney General Peg Lautenschlager eulogized, "Jay will always be remembered. Remembered not just for his extraordinary work as an agent, as a colleague, as a friend, but remembered as a person for his heart, his very big heart."*

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## New DMV Computer System

The Division of Motor Vehicles (DMV) is redesigning its computer system to replace its existing Registration and Titling system, which has been in existence since the late 1970's.

Implementation will begin at 8:00 p.m. on Friday, December 3, 2004 and will be completed on Sunday, December 12, 2004. Our ability to provide services during this time will be affected.



Advantages of the new system include:

- Combining all registration and driver records for a customer reduces data entry, allows for accurate and complete records and more efficient record checks;
- "Modernization" of our system by utilizing current programming languages and technology that will make expansion and future changes easier;
- Allowing DMV to program legislative changes more quickly;
- A more user-friendly design that creates opportunities for DMV to issue more products and services online, and allows future expansion for customers to obtain self-service for many products.

### DMV Customer Service Centers

DMV Service Centers will be open the week of December 6<sup>th</sup>. However, services will be limited. DMV staff will be able to collect applications, fees, and conduct tests, but may not be able to issue all products and services. If you must visit a Customer Service Center during the time we are implementing our new system, we would appreciate payment by check (as opposed to cash). DMV cannot accept credit or debit cards.

DMV Customer Service Centers will be closed on 12/13/2004 to train staff to allow us to better serve our customers when the stations open for business the following day.

### MV2934 Receipt

During our implementation, we will be providing our customers with a temporary receipt (MV2934 – pictured below) and asking that they keep this with them while they are operating their vehicle. It explains that we are not able to update our system at that time and that we will update our records as soon as our new system is in place.

RECEIPT				Date
Wisconsin Department of Transportation MV2934 9/2004 Ch. 341, 342, 343 Wis. Stats.				
Customer Name		Driver License Number (DL)		DL Expiration
Vehicle Identification Number	Plate Number	Plate Expiration	Vehicle Year, Make	
Due to the conversion to a new processing and record system, we are unable to process your application today. This receipt is verification that we have collected the fees. We will process your application as soon as the system is available. Your title, registration, driver license or identification card (ID) will be mailed to you at the address on your application.				
_____ (Amount Collected)		<input type="checkbox"/> CASH	<input type="checkbox"/> DL	<input type="checkbox"/> Renewal
_____ (Account Number)		<input type="checkbox"/> CHECK	<input type="checkbox"/> ID	<input type="checkbox"/> Original
_____ (Office)		<input type="checkbox"/> Plate	<input type="checkbox"/> Title	<input type="checkbox"/> Duplicate/Replacement
_____ (DMV Employee Signature)		<input type="checkbox"/> Other _____		
_____ (Employee Badge Number)				

### Vehicle Registration and Titling Services

During implementation of DMV's new computer system, processing of vehicle titles and plates will not occur. DMV is developing a number of contingency plans that will allow it to continue to provide some level of service during this time (which may include the issuance of license plates and stickers), including services provided at our Customer Service Centers located throughout the state.

Please note that during the planned system conversion, DMV may experience a longer turnaround time for products than normal. That could increase the time it takes for dealership customers to receive their title and registration documents.

(Cont . . .)

### **Fast Service Registration Applications**

Also during system implementation, DMV will not be able to update the registration system. We have developed a number of temporary workaround services for customers submitting Fast Service applications but the title and registration system update won't occur until the new system is in place on December 13th. We also are developing plans to manage our workloads before and after implementation; however, we encourage customers to plan accordingly to lessen any delays that may occur.

### **New Certificates of Title**

Once the system is in place, Wisconsin DMV will begin issuing a new Certificate of Title which incorporates a number of security features.

### **New Certificates of Registration**

In addition to the new Certificate of Title, we will also be issuing a new Certificate of Registration as well.

### **Internet and Call-in Charge Card Registration Renewals**

The online registration renewal function on the DOT Website and the renewal phone line (for call-in charge card renewals) will be turned off and unavailable during implementation. DMV will be encouraging customers who need registration renewal to send their applications to the Milwaukee Post Office Box where our vendor can process the renewals and update the vehicle records on DMV's system when it comes back on-line.

### **Vehicle Emission Testing**

The vehicle emissions testing centers will continue to provide vehicle emission testing during our implementation window.

### **Telephone Authorizations (TAs)**

DMV will not be able to update the registration system during implementation. For TAs, we will continue to record each call and then update the system once it becomes available on December 13, 2004.

### **Driver Licenses**

Wisconsin Driver License information received December 9<sup>th</sup> through December 13<sup>th</sup> will be current as of 8:00 pm on Wednesday, December 8, 2004. No driver license update will occur on December 9<sup>th</sup> or 10<sup>th</sup>.

If you have access to our inquiry system, the Registration data you see will be current as of 8 pm on Friday, December 3, 2004. The Driver data will be current as of 8 pm on Wednesday, December 8, 2004. No changes will be made to the records until after implementation on Monday, December 13, 2004.

If you receive a copy or certified copy of a driver record from us that is processed between 8 pm Thursday, December 9, 2004 and end of day Friday, December 10, 2004, the data on that record will be current as of 8 pm on Wednesday, December 8, 2004.

### **Commercial Driving Schools**

Customers that contact the motor vehicle service centers during this time will be able to complete written and road tests. There are processes in place to collect applications, fees and take pictures. The instruction permit or driver license will then be mailed during the week of December 13, 2004.

### **Questions on DMV's system redesign effort**

Check the DOT/DMV website at <http://www.dot.wisconsin.gov/drivers/redesign.htm> for the latest information on the implementation of our new system.

Please e-mail any questions you may have regarding redesign to [Registration-redesign.dmv@dot.state.wi.us](mailto:Registration-redesign.dmv@dot.state.wi.us).

Your question will be forwarded to the appropriate person based on the topic, and you will receive a prompt response.

Thank you for your cooperation and patience during this exciting time.

Jane Zarada, Director  
Bureau of Vehicle Services





## FBI OFFICERS KILLED

The following statistics represent preliminary information received by the FBI, January through October 2004: Forty-nine law enforcement officers have been killed due to criminal actions. During the same time period in 2003, 44 officers were slain. In 2004, 24 officers were slain in the south, eight in both the west and midwest, six in the northeast, two in Puerto Rico, and one in the U.S. Virgin Islands. Of the 49 officers slain, nine were answering disturbance calls (eight being domestic disturbance calls), nine were attempting other arrests, eight were investigating suspicious persons or circumstances, eight were answering robbery calls, five were ambushed, five were performing traffic stops, two were answering burglary calls, two were involved in investigative activities, and one was handling prisoner(s). Firearms were used in 47 of the killings (32 handguns, 11 rifles, and four shotguns) and two vehicles. Twenty-two officers were wearing protective vests. There have been 42 separate incidents in which these 49 officers have been slain. Forty of the 42 incidents have been cleared by arrest or exceptional means. Sixty-three law enforcement officers have been accidentally killed. During the same time period in 2003, 59 officers were accidentally killed. In 2004, 38 officers were killed in automobile accidents, nine were killed in motorcycle accidents, six were struck by vehicles, four were accidentally shot, three were killed in aircraft accidents, one officer drowned, one was struck by rock, and one officer was electrocuted. Thirty deaths occurred in the south, 13 in the west, 11 in the midwest, eight in the northeast, and one in Puerto Rico.

### Incident Summaries

**Wisner Police Department, Louisiana,** Assistant Chief of Police, aged 62, with over three years law enforcement experience with agency was fatally shot on 10/10/2004. At approximately 10:28 a.m., Assistant Chief responded to report of burglary occurring at residence. Assistant Chief encountered subject and called for backup at about 10:30 a.m. After calling for backup, physical confrontation occurred between Assistant Chief and subject. During struggle, subject was successful in disarming Assistant Chief of his service weapon, .357-magnum Taurus. Subject shot victim Assistant Chief four times, striking him once in right thigh, twice in torso,

and once in head. At approximately 10:32 a.m., backup officers arrived at location of incident. Upon arrival, victim Assistant Chief was found lying mortally wounded in street. Subject had removed victim's badge and was standing over victim Assistant Chief and assaulting him in face with badge. Subject was taken into custody and is being held on state charge of first-degree murder.

**Marion County Sheriff's Office (MCSO), Ohio,** Veteran Deputy Sheriff, aged 29, with six years law enforcement experience was fatally shot on 10/14/2004. At approximately 4 a.m., MCSO received report of disabled vehicle. Deputy was dispatched to scene wherein no vehicle or person was located. Following up, Deputy encountered two subjects walking on road and was in process of checking them out. At that time, no further radio transmission was received from Deputy. Subsequently, victim Deputy's vehicle was found overturned in ravine by passerby. Deputies from MCSO, Emergency Personnel, and Pleasant Township responded to scene of accident. Victim Deputy was transported to local hospital and pronounced dead from apparent gunshot wound. MCSO Detectives are being assisted in investigation by law enforcement personnel with Marion Police Department, Ohio Bureau of Criminal Identification and Investigation, Ohio Highway Patrol, Delaware Police Department, and Delaware County Sheriff's Office. Following statewide alert, subject(s) vehicle was located and two individuals are being questioned.

*Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.*

## WISCONSIN LAW ENFORCEMENT DIRECTORY

Information contained in this directory is also available via WILENET. Non-WILENET users can download each portion of the directory in a WORD or PDF format from [www.wilenet.org](http://www.wilenet.org). Certified officers can download the Law Enforcement Directory desktop application by logging in to the secure area of WILENET. The desktop application data is updated daily.



Please make the following additions and changes to the 2002 Wisconsin Law Enforcement Directory:

**CHANGE:**

**Justice-  
High Technology & Analytical Services Bureau**

**TO:**

**Justice-Investigative Services Bureau**  
Pages 2 & 29

**Fond du Lac Police Department**

Tony Barthuly, Chief  
Page 21

**ADD:**

**Justice-  
County Tribal Law Enforcement Grant Program**

Kelly J. Kennedy, Coordinator  
17 W. Main Street  
P.O. Box 7857  
Madison, WI 53707-7857  
Phone: (608) 264-9450  
Fax: (608) 266-1656  
Pages 28 & 81

**Kaukauna Police Department**

John N. Manion, Chief  
Page 29

**DELETE:**

**Kenosha County Detention Center**  
Page 29

**Kenosha County Victim/Witness Assistance**

Sandra J. Bertelle, Coordinator  
Page 29

**Ladysmith Police Department**

Dean C. Meyer, Chief  
Page 31

**Rusk County Sheriff's Office**

David T. Kaminski, Sheriff  
Page 50

**U.S. Secret Service (Madison)**

Derrick A. Golden, Resident Agent  
Page 57

**Weyauwega Police Department**

wegapd@waupacaonline.net  
Page 63

**Whitefish Bay Police Department**

Robert S. Jacobs, Chief  
Page 63

**ADD:**

**Kennedy, Kelly J. ....(608) 264-9450**

Coordinator, Justice-County Tribal Law Enforcement Grant Program  
kennedykj@doj.state.wi.us  
Page 72

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

**Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, [davisonde@doj.state.wi.us](mailto:davisonde@doj.state.wi.us). The deadline for all submissions is the 15<sup>th</sup> of the month prior to the month of publication.**

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



*Wishing you a safe and happy holiday season from  
Attorney General Peg Lautenschlager & the DOJ Elves*



## CONFERENCE CALENDAR

- January 18-20, 2005      **Wisconsin Law Enforcement Executive Development Association Annual Conference**  
Wisconsin Dells, Wisconsin  
Contact: Lt. Howard Fuerst, Neenah Police Department, 920/886-6000, hfuerst@ci.neenah.wi.us
- January 31-  
February 1, 2005      **Management Training for Smaller Police Agencies**  
Wisconsin Dells, Wisconsin  
Contact: Chief Thomas Hansen, Iola Police Department, 715/445-4353, iolapd@ggibbs.com
- February 6-9, 2005      **WSDSA 2005 Winter Training Conference**  
Wisconsin Dells, Wisconsin  
Contact: James Cardinal, WSDSA Executive Director, 715/723-7173, www.wdsda.org
- February 21-22, 2005      **Wisconsin Association of Women Police Spring Conference**  
Madison, Wisconsin  
Contact: Pia M. Kinney James, 608/251-1085, togramz@aol.com, or Lori Chalecki, 608/288-6108, lchalecki@cityofmadison.com
- March 9, 2005      **LETOA Spring Conference**  
Mosinee, Wisconsin  
Contact: David A. Ryun, Treasurer, Wood County Sheriff's Department, 715/421-8777, dryun@co.wood.wi.us
- April 20-22, 2005      **Wisconsin Association of Homicide Investigators**  
Green Lake, Wisconsin  
Contact: Lt. Shawn Haney, Dane County Sheriff's Office, 608/284-6802, or haney@co.dane.wi.us
- May 14-16, 2005      **WPPA 73<sup>rd</sup> Annual Convention**  
Wisconsin Dells, Wisconsin  
Contact: Judy Urso, 608/273-3840

# 2005 Wisconsin Sheriffs & Deputy Sheriffs Winter Conference February 6-9, 2005

**Conference Location:**    **Howard Johnson Hotel & Conference Center**  
655 Frontage Road, I-90/94 Exit 87, Wisconsin Dells, WI 53965, (608) 254-8306

Conference Fees:        Members-before January 14, 2005 - \$40.00  
                                 Members-after January 14, 2005 - \$75.00  
                                 Non-Members - \$75.00

Room Rate:                \$56.00 single or double

### AGENDA

Sunday, February 6, 2005

3:00 pm    **Early Bird Registration**  
4:00 pm    **Super Bowl Party**

12:30 pm    **Break Out Sessions**  
              **6** Burnout - Dealing with Law Enforcement Stress  
              **7** Digital Photography and Its Use  
              **8** Taser in Jail Less Than Lethal Force For Law Enforcement

Monday, February 7, 2005

8:00 am    **Conference Opens**  
  
8:45 am    **Break Out Sessions**  
              **1** Burnout - Dealing with Law Enforcement Stress  
              **2** Staff Sexual Misconduct  
              **3** Accident Reconstruction

1:45 pm    **Break**  
  
2:00 pm    **Break Out Sessions**  
              **9** Prison Rape Elimination Act  
              **10** Heavy Equipment Theft-Red Flags and Equipment Identification

3:15 pm    **Vendor Display & Demonstrations**

10:00 am    **Break**

10:15 am    **Break Out Sessions**  
              **4** Digital Photography and Its Use  
              **5** Taser in Jail Less Than Force For Law Enforcement

Tuesday, February 8, 2005

8:00 am    **Wisconsin Law Enforcement Death Response Team**  
3:30 pm    **Business Meeting –**  
                  **Election of Officers and Directors**  
                  *Steven Moe, President presiding*  
7:30 pm    **Banquet and Awards**

11:30 am    **Lunch**

12:30 pm    **Exhibitors Display Opens**

Wednesday, February 9, 2005

8:30 am    **Legal Update**  
9:30 am    **Amber Alert Policy Update**

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### Wisconsin Sheriffs & Deputy Sheriffs Conference Registration

Name and Title (please print) \_\_\_\_\_

Agency \_\_\_\_\_

Address \_\_\_\_\_

Will register at conference         Registration fee attached        Total Amount \$ \_\_\_\_\_

Pre-registration: \$40                      After January 14: \$75.00                      Non-members: \$75

**Make checks payable to WS&DSA and mail prior to January 14 to:**

Wisconsin Sheriffs & Deputy Sheriffs Association  
P.O. Box 145  
Chippewa Falls, WI 54729-0145  
or Fax to 715-720-0155

**Make your room reservation directly with the Conference Center**

**SEE YOU AT THE TRAINING CONFERENCE**



# CRIME ITEMS

*MAILING ADDRESS FOR BULLETIN ITEMS*

*Division of Law Enforcement Services*

*P.O. Box 7857*

*Madison, WI 53707-7857*

*Telephone: 608/266-5710*

**Deadline Date For All Submissions: 15<sup>th</sup> of the Month**

## **# 7588 – ARMED ROBBERY – South Milwaukee Police Department, WI**

On Friday, September 3, 2004, at 10:10 a.m. an armed robbery occurred at Donn Powers Jewelry store in South Milwaukee. Two black suspects, each with handguns, entered the store and ordered the three employees to a back office where they instructed them to lay down. At that time, one of the suspects tied up each employee with duct tape. Subsequently, three customers, one with a small child and a postal carrier on his route who entered the store during the incident, were ordered to the back office and were each tied up with exception of the child. The robbers fled the store after stealing approximately \$200,000 worth of jewelry and were in the store 30 to 35 minutes.

Taken were women's diamond wedding, engagement and anniversary style rings, necklaces and earrings. Also taken were various loose diamonds, which have a manufacturer inscription of "OVED CE" and the carat weight. A list of the stolen inventory is available. The suspects were using walkie-talkies communicating with at least one person outside the store. The store did not have a surveillance system in place and the suspects did not conceal their faces.

Suspect #1 is described as a M/B, late teens to early 20's, 6' to 6'3", 180 lbs., wearing a blue hat and a band-aid under his left eye.

Suspect #2 is described as a M/B, late teens to early 20's, 5'7" to 5'9", 160 lbs.

A possible getaway/lookout vehicle is described as a very clean, older powder blue compact to mid-sized vehicle with a white landau-style roof.

Anyone with information or similar cases is encouraged to contact the undersigned.

**NOTIFY:** South Milwaukee Police Department, 414/768-8060  
Investigator Peter Jaske (days)  
Investigator David Stratton (early)



## Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at [www.wilenet.org](http://www.wilenet.org). From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit course announcement. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

Questions about the on-line announcement form should be directed to Sharon Miemietz, WILENET Manager, at [wilenet@doj.state.wi.us](mailto:wilenet@doj.state.wi.us) or 608/266-7380.

## EMPLOYMENT OPPORTUNITIES

*The employment information contained below is also available via WILENET at [www.wilenet.org](http://www.wilenet.org). This information is outside the secure area and can be viewed by anyone.*

### COMMUNITY SERVICE OFFICERS

Shawano Police Department, Shawano, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Performs non-critical assignments when directed or assigned. Performs duties as assigned for parking enforcement. Performs desk duties when assigned and other assignments as directed by a supervisor. **Salary & Benefits:** \$8.50 per hour. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; High school diploma; Associate degree - Currently enrolled in a law enforcement related program with at least 6 credits per semester; Bachelor degree - Currently enrolled with at least 6 credits per semester; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Candidates will be able to serve as a community service officer while attending school and up to 3 months after graduation from either Technical college or University program. **Apply:** Ongoing Recruitment. Submit Resume. To Chief of Police Ed Whealon, Shawano Police Department, 125 S. Sawyer St., Shawano, WI 54166, Phone: (715) 524-4545,

Email: [spded@co.shawano.wi.us](mailto:spded@co.shawano.wi.us).

**Note:** Oral interviews.  
AA/ADA/EOE

### DEPUTY SHERIFF

Jefferson County Sheriff's Office, Jefferson, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** All new deputies begin career in the Jail Division and then transfer to Patrol Division by seniority. After completing year of probation, deputies may apply for specialized units as openings occur. **Salary & Benefits:** \$19.41 - \$22.11 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Ability to handle several tasks simultaneously; Must satisfactorily complete all required training during probationary period. Must have 60 college credits at time of hire or 3 years paid, full-time experience as a civilian or military police officer. **Apply:** 4:00 PM,

12/29/2004. Submit Agency Application. To Administrative Captain Patrick J. Brown, Jefferson County Sheriff's Office, 411 S. Center Ave, Jefferson, WI 53549-1703, Phone: (920) 674-7335, Fax: (920) 674-7126, Internet: [www.co.jefferson.wi.us](http://www.co.jefferson.wi.us). To obtain application materials: Available at Jefferson County Sheriff's Office, (920) 674-7335 or download from [www.co.jefferson.wi](http://www.co.jefferson.wi). **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Applications will be taken from December 1st, 2004 through December 29th, 2004 @ 4:00pm.  
EOE

### DEPUTY SHERIFF

Walworth County Sheriff's Department, Elkhorn, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Patrol county streets, highways, prevent crime, preserve peace, protect life/property, enforce laws; assist public, direct/control traffic, investigate/enforce traffic laws; conduct prelim investigate-crimes; control public gatherings; render first aid. Detailed JD from-Empl Rel Dept. **Salary & Benefits:** \$18.74 - \$25.38 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay;

Deferred compensation; Education incentive pay; Vacation.

**Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Police Science; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 01/10/2005. Submit Agency Application. To Recruitment Technician Sherry Iverson, Walworth County Sheriff's Department, PO Box 1001, W3929 County Highway NN, Elkhorn, WI 53121, Phone: (262) 741-3405, Fax: (262) 741-3410, Email: iverson@co.walworth.wi.us. To obtain application materials: Download an application from our website at [www.co.walworth.wi.us](http://www.co.walworth.wi.us).

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. AA/ADA/EOE

#### DEPUTY SHERIFF

Portage County Sheriff's Office, Stevens Point, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Perform a wide variety of duties relating to general police work including patrolling, investigating accidents and crimes, responding to calls and providing various types of assistance, protecting and serving the public and promoting good community relations. **Salary & Benefits:** \$17.16 - \$19.05 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Employee Assistance Program.

**Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board

Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 01/26/2005. Submit Agency Application. To Portage County, Portage County Sheriff's Office, 1462 Strongs Avenue, Stevens Point, WI 54481, Phone: (715) 346-1327, Fax: (715) 343-6274, Internet: [www.co.portage.wi.us](http://www.co.portage.wi.us). To obtain application materials: download @ [www.co.portage.wi.us](http://www.co.portage.wi.us) or call Personnel Dept. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

#### DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$18.07 - \$23.17 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Benefits include longevity pay of 3% to 12% over base salary and educational incentive pay up to 18% over base salary for a bachelors degree, Disability insurance, Paid Bereavement leave, Flexible Compensation Plan, Undesirable hours pay and Post Employment Health Plan. 12.5 paid holidays per year. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Two-years full-time work, military or college experience. Must meet Wisconsin Law Enforcement Standards Board education

requirements within five years of hire date including a minimum of 60 college credits. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy Sheriff III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: [treadwell@co.dane.wi.us](mailto:treadwell@co.dane.wi.us), Internet: [www.danesheriff.com](http://www.danesheriff.com). To obtain application materials: Website, E-mail or Phone Request.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Wisconsin Residency required. Submit Dane County Deputy Sheriff employment application to Dane County Employee Relations Office, Room 418, City-County Building, Madison, WI 53709. Wages listed are effective September 21, 2003. AA/EOE

#### DISPATCHER/ TELECOMMUNICATOR

Middleton Police Department, Middleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time, Part-time. **Salary & Benefits:** \$16.43 - \$17.81 per hour. **Apply:** 4:30 PM, 12/28/2004. Submit Agency Application. To Administrative Assistant Ann Ziltner, Middleton Police Department, 7426 Hubbard Ave, Middleton, WI 53562-3118, Phone: (608) 827-1005, Fax: (608) 827-1030, Email: [police@ci.middleton.wi.us](mailto:police@ci.middleton.wi.us), Internet: [www.ci.middleton.wi.us/police](http://www.ci.middleton.wi.us/police). **Note:** For details please visit our web page. For an application please write, call, or email.

#### DISPATCHER/ TELECOMMUNICATOR

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Involves operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and ems units. Ability to work rotating shifts. **Salary & Benefits:** \$13.60 - \$18.18 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute;

Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: mogenskm@co.outagamie.wi.us, Internet: www.co.outagamie.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

### FEDERAL AGENT (NUCLEAR MATERIALS COURIER)

U.S. Dept. of Energy, Office of Secure Transportation, Albuquerque, NM **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Responsible for the safe and secure transport of nuclear weapons, strategic quantities of special nuclear materials and critical missile components. Acts as a part of a tactical team to protect and defend the cargo while in-transit. **Salary & Benefits:** \$32,026 - \$52,222 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Longevity pay; Deferred compensation; Thrift Savings Plan. Opportunities for extensive overtime and travel. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Must possess at least one year of experience in law enforcement or armed security. Experience can be gained from military or civilian work experience. Background in tactical operations a plus. Must be proficient in the use of firearms, up to and including automatic weapons. **Apply:** Ongoing Recruitment. Submit Agency Application. To Recruiting Coordinator James Riley, U.S. Dept. of Energy, Office of Secure Transportation, P.O. Box 5400, Albuquerque, NM 87185-5400, Phone: (505) 845-4044, Email: jriley@doeal.gov, Internet: http://www.kcp.com/OSTfederalagent/index.htm. To obtain application

materials: <http://www.opm.gov>. **Note:** Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Must be eligible to obtain a "Q" clearance and participate in the Human Reliability Program. Must be a volunteer to work nuclear explosives duty. Must be willing to relocate to Albuquerque, NM; Amarillo, TX; Oak Ridge, TN. EOE

### POLICE CHIEF

Algoma Police Department, Algoma, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Administer 5 man Department in city of 3350; strong in budgeting, personnel and supervision. **Salary & Benefits:** Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Associate degree; Bachelor degree - PREFERRED; Ability to possess a firearm; No felony convictions; Good verbal and written communication skills; Previous experience; Knowledge and skills in operating computer systems; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; minimum 10 years law enforcement experience with 5 years responsible managerial experience equivalent to sergeant or higher state salary requirements. **Apply:** 4:00 PM, 12/23/2004. Submit Resume. To ADMINISTRATOR, Algoma Police Department, 416 Fremont Street., Algoma, WI 54201, Phone: (920) 487-5203. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required. EOE

### PATROL SERGEANT

DeForest Police Department, DeForest, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Position is supervisory/union exempt, 2080 hours, every other weekend off. Position will be in charge of a shift; responsible for providing leadership and planning of shift activities. Must have a strong commitment to Community/Police style management. **Salary & Benefits:**

\$49,000 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Minimum of 90 college credits at time of or within 5 years of date of hire. Minimum of five years law enforcement experience. **Apply:** 4:30 PM, 12/27/2004. Submit Resume, Agency Application. To Chief of Police Robert Henze, DeForest Police Department, 305 E. Holm Street, DeForest, WI 53532, Phone: (608) 846-6756, Fax: (608) 846-6779, Email: henzer@vi.deforest.wi.us, Internet: www.vi.deforest.wi.us. To obtain application materials: Application materials: www.vi.deforest.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

### POLICE CHIEF

Platteville Police Department, Platteville, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Manage a progressive, community-oriented municipal police agency with 2 lieutenants, 5 sergeants, 1 detective, 1 Community Policing officer, 11 patrol officers and 6 full-time and part-time civilian personnel in a university community of 10,109 residents with substantial growth potential. **Salary & Benefits:** \$58,000 - \$67,500 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Vacation; personal car (or car allowance), membership dues in professional organizations, travel allowance and other benefits are negotiable. **Qualifications:** U.S.



citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree - is required in Police or Public Administration or related field.; Master degree - is preferred in Police or Public Administration or related field.; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must be able to maintain high community visibility and to interact successfully with elected city officials, other law enforcement representatives, community leaders, university representatives and the general public; and an active member of the city's management team. **Apply:** 1:00 PM, 12/31/2004. Submit Resume. To President Charles D. Hale, Platteville Police Department, 17037 S. Oak Park Avenue, Tinley Park, IL 60477, Phone: (708) 444-2326, Fax: (708) 444-2844, Email: RMA2500@AOL.COM. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation; Residency required; Finalists will be invited to participate in oral interviews and an assessment center to be conducted in mid-February, 2005. AA/EOE

#### **POLICE CHIEF**

Spoooner Police Department, Spooner, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Plan, organize and direct the department; develop policies, procedures and budgets; maintain records; scheduling; review and train employees; other incidental duties. Non-union position which retains the responsibility to function as a working chief. Reports to Administrator, Mayor and Council. **Salary & Benefits:** \$43,000 - \$48,000 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 8; Clothing allowance; Deferred compensation; Vacation; 3 Floating Holidays. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good

physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Wisconsin Law Enforcement Standards Board Certification. 8 years experience with 3 years administrative experience. **Apply:** 4:30 PM, 01/07/2005. Submit DJ-LE-330, Resume, Agency Application. To City Administrator William Marx, Spooner Police Department, P O Box 548, 515 N. Summit St., Spooner, WI 54801-0548, Phone: (715) 635-8769, Fax: (715) 635-9319, Email: wmarx@centurytel.net, Internet: cityofspooner.org. To obtain application materials: Call or write. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency preferred, reasonable response time will be considered. 180-day probationary period. EOE

#### **POLICE CHIEF**

Shorewood Hills Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** The Chief under the direction of the Administrator, will manage the operation of the department, which comprises six full-time (including the Chief), 10 part-time officers, one Community Service Officer, and 1.5 clerical. Patrol duties will be required as part of job responsibilities. **Salary & Benefits:** Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 13; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Section 125 Plan, disability, pool membership and country club(social) membership. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for

Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Bachelor degree - strongly preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Excellent communication skills, strong commitment to Community-policing. Experience in strategic planning, budgeting, personnel management, working with juveniles. B.A. strongly preferred. Previous law enforcement experience, three years of in a supervisory capacity. Certifiable WLESB. **Apply:** 4:00 PM, 01/14/2005. Submit DJ-LE-330, Resume, Agency Application. To Village Administrator Karl Frantz, Shorewood Hills Police Department, 810 Shorewood Boulevard, Madison, WI 53705-2115, Phone: (608) 267-2680, Email: kpfrantz@shorewood-hills.org, Internet: shorewood-hills.org. To obtain application materials: see below. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. EOE

#### **POLICE OFFICER**

Kaukauna Police Department, Kaukauna, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$40,866 - \$47,428 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Present Schedule is rotating monthly shift using a workweek of 6 days on 6 days off. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - or 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful

situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 12/17/2004. Submit Resume, Agency Application. To Assistant Chief John Manion, Kaukauna Police Department, 201 West Second Street, Kaukauna, WI 54130, Phone: (920) 766-6333, Fax: (920) 766-6345, Internet: cityofkaukauna.com. To obtain application materials: by mail, at Kaukauna Police Department, or website; cityofkaukauna.com.

**Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency outline on website. EOE

#### **POLICE OFFICER**

West Allis Police Department, West Allis, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Refer to the job description for POLICE OFFICER found at the City of West Allis website. **Salary & Benefits:** \$39,285 - \$59,045 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Education incentive pay; Vacation; Officers? not residing in the City of West Allis the annual salary is reduced by 2%. The perimeter for establishing non-residency is a one-hour report time with an approximate one-half hour drive time to the Department during normal driving conditions.

**Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Associate degree - Police Science or closely related field; Bachelor degree - Criminal Justice or closely related field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 30; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 1) Associate

Degree in Police Science or closely related field, or 2) Bachelor's Degree in Criminal Justice or closely related field, or 3) Three (3) years current and continuous full time experience as a certified law enforcement officer. **Apply:** 5:00 PM, 12/17/2004. Submit Agency Application. To Personnel Principal Secretary Janel Lemanske, West Allis Police Department, 7525 West Greenfield, West Allis, WI 53214, Phone: (414) 302-8270, Email: jlemanske@ci.west-allis.wi.us, Internet: www.ci.west-allis.wi.us. To obtain application materials: Personnel Office, Room 133, City Hall, 7525 West Greenfield Avenue, West Allis, WI, 53214. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Applicants who have previously applied for a police officer position with the City of West Allis in the preceding 24 months and participated in the assessment center phase are not permitted to apply. AA/EOE

#### **POLICE OFFICER**

Pleasant Prairie Police Department, Pleasant Prairie, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Salary & Benefits:** \$20.19 - \$25.23 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Clothing allowance; Deferred compensation; Vacation; Tuition reimbursement, 5-2, 5-3 schedule. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; LESB Certification Desired but not Required.

**Apply:** 12:00 PM, 12/20/2004. Submit DJ-LE-330, Agency Application. To Pleasant Prairie Police Department, 9915 39th Avenue, Pleasant Prairie, WI 53158, Phone: (262) 694-1400, Internet: www.pppd.info. To obtain

application materials: On Pleasant Prairie Police Website, www.pppd.info. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required within Kenosha County prior to end of probationary period. AA/ADA/EOE

#### **POLICE OFFICER**

Fox Valley Metropolitan Police Department, Little Chute, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** This is an entry level police officer position. Officer must be Service Oriented and proactive. Must be a Team Player with a desire to improve the overall quality of life for our citizens. **Salary & Benefits:** \$35,688 - \$40,080 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.

**Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Associate degree - related field; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Sound character, Good communicator(written and oral form), Problem solver. .

**Apply:** 4:00 PM, 12/28/2004. Submit Agency Application. To Assistant Chief Mark Recker, Fox Valley Metropolitan Police Department, 200 W. McKinley Ave, Little Chute, WI 54140, Phone: (920) 788-7505, Fax: (920) 788-7385, Email: 626@fvmpd.org, Internet: www.fvmpd.org.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

#### **POLICE OFFICER**

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all

standardized police equipment, techniques, and use of force options; good verbal and written communication skills.

**Salary & Benefits:** \$38,861 - \$50,157 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided.

**Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60-college credits which are specific to criminal justice are acceptable if received from an accredited 4-yr institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Randy E. Van Ness, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: rvanness@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing. AA/ADA/EOE

#### **POLICE OFFICER**

Mt. Pleasant Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$37,030 - \$48,337 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 17; Deferred compensation; Education incentive pay; Vacation; Uniforms and equipment provided.

**Qualifications:** U.S. citizen; Minimum

age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant Wally Sparks, Mt. Pleasant Police Department, 6200 Durand Ave., Racine, WI 53406, Phone: (262) 554-9191, Fax: (262) 554-8660,

Email: wsparks@mtplesantwi.gov. To obtain application materials: Call, write, fax, e-mail or pick up in person.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Salary based upon 2002 contract, 2003-2004 contract is pending, 20 mile-radius for residency required within one year. AA/EOE

#### **POLICE OFFICER**

Stevens Point Police Department, Stevens Point, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$3,307.20 per month. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.

**Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; High school diploma, GED or educational level as required by Dept. of Justice at time of employment for certifiable police officer. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant LeeAnn Spoon, Stevens Point Police

Department, 1515 Strongs Avenue, Stevens Point, WI 54481, Phone: (715) 346-1508, Fax: (715) 346-1684, Email: lspoon@stevenspointpd.org, Internet: www.stevenspoint.com. To obtain application materials: Contact listed below or visit internet site.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency: In accordance with current police labor contract. AA/ADA/EOE

#### **POLICE OFFICER**

Appleton Police Department, Appleton, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Enforce the laws of the State of Wisconsin and the ordinances of the City of Appleton, while maintaining Compassion, Integrity, and Courage.

**Salary & Benefits:** \$39,768 - \$53,499 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Position Enhancement Program and Physical Fitness Incentive. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Recruitment Assistant Leanne Wilson, Appleton Police Department, 100 N. Appleton Street, Appleton, WI 54911, Phone: (920) 832-6458, Email: humanresources@appleton.org, Internet: www.appleton.org/department s/police. To obtain application materials: <http://www.appleton.org/departments/human/employment/applications.shtml>. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug

screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

**POLICE OFFICER**

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (Spring, 2005). **Salary & Benefits:** \$35,328 - \$53,144 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening;

Background investigation; Physical fitness/agility screening. AA/ADA/EOE

**SECURITY OFFICER (LIMITED TERM EMPLOYMENT)**

University of Wisconsin (Milwaukee), Milwaukee, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Provide security services for UW-Milwaukee satellite parking lots. Serve as immediate contact with UWM Police Department. Ability to discern suspicious conditions or circumstances which indicate trouble or a crime in progress and report such incidents immediately to the police dispatcher. **Salary & Benefits:** \$7.50 per hour. **Qualifications:** U.S. citizen; Minimum age - 18; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to

perform essential functions of this position; Excellent observation and crime prevention skills. Ability to function in all types of weather. Perform light snow shoveling, minor salting duties, and appropriate housekeeping within the security guard trailers. **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Sergeant James Learman or Brenda Brister-Cooper, University of Wisconsin (Milwaukee), Sandburg Hall WB90, 3410 N. Maryland Ave, Milwaukee, WI 53211, Phone: (414) 229-4627, Fax: (414) 229-4918, Email: learman@uwm.edu. To obtain application materials: UW-Milw Police Dept, Sandburg Hall WB90, 3410 N. Maryland Ave, Milwaukee WI 53211. **Note:** Oral interviews; Drug screening; Background investigation; The University of Wisconsin-Milwaukee is an affirmative action, equal employment opportunity employer. For the UWM Crime Statistics Report see , or call the Office of Student Life at (414) 229-4632 for a paper copy. EOE

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