



PEG LAUTENSCHLAGER
ATTORNEY GENERAL

December 5, 2003

LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE ★

VOL. LV, NO. 12

STATE OF WISCONSIN - DEPARTMENT OF JUSTICE
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608/266-0332

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17 W. Main Street, P.O. Box 7951, Madison, WI 53707-7951

608/266-0109

nusbaumnj@doj.state.wi.us

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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

The Wisconsin State Crime Laboratories' DNA units have been utilizing STR (short tandem repeats) analysis for several years. We have had great success in attempting to type various body fluids left as evidence on victims or at crime scenes.

On occasion, we encounter evidence, particularly in sexual assault cases, where the male contribution to a biological stain cannot be discerned. The State Department of Justice, to help provide more meaningful information in those cases, is investigating a new form of STR analysis. This new technique is an additional analytical tool to discern information from biological stains, which provided little or no information with the existing techniques. It does not replace any presently utilized techniques, but enhances them.

Y STR's occur on the Y or male determining chromosome. Therefore no matter how much female DNA is present, we can isolate and type only the male portion of a biological stain. This is especially significant in sexual assault cases, because generally all of the biological samples recovered from a victim are a mixture of the victim and the assailant. This technique can be very useful in cases where the male contribution to a mixed biological stain is overwhelmed by the female contribution. This can occur typically in cases of sexual assault where the suspect is aspermic (produces no spermatozoa; cases with fingernail scrapings in which the major contributor of DNA is generally the individual whose fingernails are being scrap; and any other situation where there is an overwhelming amount of female DNA mixed with male DNA.

The drawback to this technology is that Y STR's are inherited exclusively from father to son. Therefore, all blood relatives of a male individual should have the same Y STR profile. Because of that, the statistical occurrence of any Y STR profile is not nearly as rare as a conventional STR profile. However, Y STR's will be able to provide us with information in cases in which no meaningful information was available previously. If we are successful in producing a Y STR profile, we will be able to provide definitive information to law enforcement to either include or exclude a suspect.

DOJ has just begun the validation of this technique in the Madison Crime Lab, and we do not anticipate adding it to our analytical scheme until early 2004.

Very truly yours,

A handwritten signature in black ink that reads "Peg Lautenschlager". The signature is written in a cursive, flowing style.

*Peg Lautenschlager
Attorney General*



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

STATE v. TRIGGS **2003 WI App 91**

Legal Issue:

Whether a confession is involuntary because the police misrepresented to the defendant that her conduct was observed by other witnesses. The trial court held that this misrepresentation was a coercive act by the police but the appellate court reversed holding that despite this misrepresentation the defendant's statements were voluntary. A second issue was whether the defendant's state of intoxication at the time of the interrogation rendered her statements involuntary. The appellate court held that despite the defendant's state of intoxication her statements were voluntary and consequently admissible.

Facts:

In the early morning hours a police officer heard what he believed to be a gunshot and headed in the direction of the shot to investigate. While in pursuit of this investigation the officer was flagged down by Billy Sparkman who advised that his ex-girlfriend had chased him in her car and when he hid behind a fence she shot at him from her car. The officer searched the area where Sparkman had hid and found a spent shell casing.

The officer provided the information to dispatch and a short time later the defendant was lawfully stopped. The officer met the defendant at the County Jail and took her into the interrogation room. The officer read the defendant the Miranda warning and the defendant advised that she was a legal assistant for a law firm and that she understood her rights and was willing to answer questions.

Initially the defendant denied any knowledge of the shooting. The officer confronted the defendant with the physical evidence he had recovered from the scene and then related the statement he had from Billy Sparkman, which identified the defendant as the shooter. Finally he told the defendant an untruth- that being that there were some people walking around the streets that night

who had observed the incident. Upon hearing all this the defendant's first response was to ask for a cigarette. The officer explained that he wanted to get to the bottom of the incident before getting her a cigarette and the defendant told the officer that would now tell all she knew and she confessed to the incident. After the defendant made her statement the officer escorted her to the smoking area. The defendant had been drinking heavily before the incident and before the interrogation and immediately prior to the interrogation had submitted to a breathalyzer test and the result was a blood alcohol content of 0.19%.

The trial court holding:

While the trial court held that the defendant knowingly waived her *Miranda* rights the court still suppressed her statements reasoning that they were the product of improper coercive police tactics and consequently involuntary. Also the trial court found that the defendant's state of intoxication impaired her free will and judgement. The state appealed the trial court's ruling to the Wisconsin Court of Appeals.

The appellate court's holding:

The appellate court reversed the trial court and held that the defendant's statements were voluntary and thus admissible. While the trial court noted that the police had made a misrepresentation to the defendant as to the existence of other witnesses besides Billy Sparkman it held that this was just one factor to consider in the overall determination of voluntariness. The court reasoned that while a police misrepresentation during an interrogation does not in itself make an otherwise voluntary statement inadmissible a misrepresentation does require a consideration of the totality of the circumstances to determine whether or not a statement is voluntary. Importantly, the appellate court noted that of the varieties of potential police trickery, a misrepresentation that relates to a suspect's connection to a crime is the least likely to render a confession involuntary. The court opined that inflating evidence of a defendant's guilt interferes little, if at all, with the free and deliberate choice of whether to confess. Here, the court found the misrepresentation not fatal to the confession because it did nothing more than to corroborate the truthful information the officer gave to the defendant including the physical evidence recovered from the scene and Billy Sparkman's statement.

(Continued . . .)

In addition to the misrepresentation the court looks at the physical characteristics of the defendant and found in this case that an intelligent mature woman with a legal background, such as the defendant, is not easily susceptible to police tactics. Also the court rejected the notion that the defendant's state of intoxication impaired her free will and judgement as to whether or not to confess. She acted consistent with understanding her Miranda rights and there was no evidence that she talked or behaved irrationally during the interrogation. The court noted that the interview did not last more than 45 minutes, that only one officer was present and the defendant was neither handcuffed nor restrained in any manner. The appellate court reversed the trial court's holding and found the defendant's statements voluntary and admissible.

Note: While this case reaffirms existing law that certain police misrepresentations during an interrogation do not necessarily render a statement involuntary such tactics should be used sparingly as they are one factor pointing to coercion and thus require a showing of many other positive factors which would mitigate against a finding that the tactics made the subsequent statement inadmissible. The safest areas for misrepresentations are those misrepresentations relating to the defendant's connection to the crime, but always this is a problematic practice.

FBI OFFICERS KILLED SUMMARY



The following statistics represent preliminary information received by the FBI,
January through October 2003:

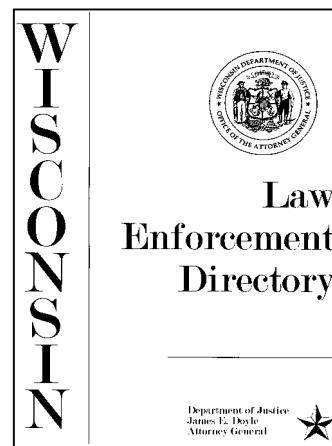
Forty-four law enforcement officers have been killed due to criminal actions. During the same time period in 2002, 45 officers were slain. In 2003, 27 officers were slain in the south, ten in the west, four in the midwest, and three in the northeast. Of the 44 officers slain, 13 were making traffic stops, eight were attempting other arrests, seven were answering disturbance calls, four were investigating suspicious persons or circumstances, six were ambushed, three were handling prisoners, one was answering burglary call, one was answering robbery call, and one officer was killed during drug-related matter. Firearms were used in 36 of the killings (28 handguns, seven rifles, and one shotgun), vehicles were used in six killings, knife was used in one, and police baton was used in one killing. Twenty-six officers were wearing protective vests. There have been 40 separate incidents in which these 44 officers have been slain. All of the incidents have been cleared by arrest or exceptional means. Fifty law enforcement officers have been accidentally killed. During the same time period in 2002, 60 officers were accidentally killed. In 2003, 35 officers were killed in automobile accidents, six were struck by vehicles, four were killed in motorcycle accidents, two officers fell, one was killed in an aircraft accident, one was electrocuted, and one drowned. Twenty-three deaths occurred in the south, ten in the west, nine in the midwest, six in the northeast, and two in the U.S. Territory of Puerto Rico.

WISCONSIN LAW ENFORCEMENT DIRECTORY

Please submit all Directory changes in writing to Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, fax 608/266-1656, davisonde@doj.state.wi.us.

For bound copies of the directory, contact the Wisconsin Department of Administration, Document Sales and Distribution Section, 202 S. Thornton Avenue, P.O. Box 7840, Madison, WI 53707-7840, 608/266-3358, fax 608/261-8150.

Information contained in this directory is also available via WILENET. Non-WILENET users can download each portion of the directory in a WORD or PDF format from www.wilenet.org. Certified officers can download the Law Enforcement Directory desktop application by logging in to the secure area of WILENET. The desktop application data is updated daily.



Please make the following additions and changes to the 2002 Wisconsin Law Enforcement Directory:

Bad River Police Department

Robert Larson, Chief
Pages 7

Barron Police Department

Byron Miller, Chief
Page 7

Black Earth Police Department

Alecia Rauch, Contract Deputy
Page 8

DeForest Police Department

Robert Henze, Chief
Page 16

Durand Police Department

police@cityofdurand.com
Page 18

Eau Claire Police Department

Jerry Matysik, Chief
Page 18

CHANGE:

Emmett/Lebanon Township Police Department

To:

Emmet Township Police Department

No Chief at Present
N1690 State Road 26
Watertown, WI 53098
Phone: (920) 386-3452
Page 20

Racine County Sheriff's Office

Robert D. Carlson, Sheriff
Page 47

ADD:

Spring Water Water Patrol

Donald J. Olander, Supervisor
W6517 Apache Road
Wild Rose, WI 54984
Phone: (920) 622-4105
Page 53

ADD:

Veterans Affairs-Police (Tomah)

Stephen Amling, Chief
006S/500 E. Veterans Street
Tomah, WI 54660
Phone: (608) 372-1244
Fax: (608) 372-1107
stephen.amling@med.va.gov
Page 59

Waupun Police Department

Phone: (920) 324-7903
Page 62

ADD:

Amling, Stephen(608) 372-1244

Chief, Veterans Affairs-Police (Tomah)
stephen.amling@med.va.gov
Page 67

Goethel, Karl W.

police@cityofdurand.com
Page 70

Kaukauna Police Department

<http://cityofkaukauna.com>
Page 85



CONFERENCE CALENDAR

- January 6-7, 2004 **Training for Smaller Police Agencies
Wisconsin Chiefs of Police Association
Fourth-Class Cities, Villages, and Towns Committee**
Wisconsin Dells, Wisconsin
Contact: Chief Jerry Jansen, Shorewood Hills Police Department, 608/267-1110
jjansen@shorewood-hills.org
- January 20-22, 2004 **Annual Wisconsin Law Enforcement Executive Development Conference**
Wisconsin Dells, Wisconsin
Contact: Dennis Fortunato, Fond du Lac Police Department, 920/929-3221
- January 26-30, 2004 **2004 New Chiefs & Sheriffs Training Seminar**
Madison, Wisconsin
Contact: Barbara J. Miller, Training & Standards, 608/267-4582
millerbj@doj.state.wi.us
- February 1-4, 2004 **WSDSA Winter Training Conference**
Wisconsin Dells, Wisconsin
- April 22-23, 2004 **Wisconsin Jail Association Spring Conference**
Wisconsin Dells, Wisconsin
Contact: President John Berg, bergofice2@hotmail.com, www.wija.org
- April 28-30, 2004 **Wisconsin Association of Homicide Investigators Annual Training Conference**
La Crosse, Wisconsin
Contact: Lt. Shawn Haney, 608/284-6153, haney@co.dane.wi.us
- May 16-18, 2004 **Wisconsin Professional Police Association 72nd Annual Convention**
Wisconsin Dells, Wisconsin
Contact: Judy Urso, WPPA, 608/273-3840
- May 27-28, 2004 **Attorney General's Law Enforcement Conference**
La Crosse, Wisconsin
Contact: Diana Davison, DOJ, 608/266-5710, davisonde@doj.state.wi.us
-
-

**2004 Wisconsin Sheriffs & Deputy Sheriffs
Winter Conference
February 1-4, 2004**

Howard Johnson Hotel & Conference Center
655 Frontage Road, I-90/94 Exit 87
Wisconsin Dells, WI 53965
Telephone (608) 254-8306



Conference Fees:

Members-before January 10 - \$25.00*; Members-after January 10 - \$225.00

Non-Members - \$225.00

One Day Only - Dr. Stephen R. Covey, February 3 - \$120.00

***Note:** If your membership is not current as of October 15, 2003, you will be required to pay the non-member fee.

Sunday, February 1, 2004

10:00 a.m. **Registration**

1:00-3:30 p.m. **John Walsh**
The New America's Most Wanted:
America Fights Back
Living Life With A Mission

4:00 p.m. **Super Bowl Party**

Monday, February 2, 2004

7:00 a.m.-2:00 p.m. **Registration**

8:00 a.m.-Noon **Gordon Graham**
Graham Research Consultants
Risk Management for Law Enforcement

12:00-12:30 p.m. **Lunch**

12:30-2:30 p.m. **Gordon Graham (continued)**

2:30-4:00 p.m. **Vendor Display Teardown/Setup**

4:00-6:30 p.m. **Vendor Display**

Tuesday, February 3, 2004

8:00 a.m.-4:00 p.m. **Dr. Stephen R. Covey**
FranklinCovey Company
Seven Habits of Highly Effective People

4:00-5:00 p.m. **Annual Business Meeting**

7:00 p.m. **Banquet**
Dr. Stephen R. Covey
FranklinCovey Company
Seven Habits of Highly Effective Policing

Wednesday, February 4, 2004

8:00-10:30 a.m. **Gary Klugiewicz,**
Dave Young and John Meyer
FVTC Tactical Training Division
Using Force in a Litigious Society

10:30 a.m.-Noon **Dave Perlman**
Wisconsin Department of Justice
Legal Update

12:00 Noon **Adjourn**

Registration Form – WS&DSA Winter Training Conference

Name: _____

County: _____ Title: _____

Agency _____ Phone: _____

Address: _____

Registration Fee: \$25.00 for current members with paid membership as of October 15, 2003 and \$225.00 for non-current paid memberships and non-member. To attend the Dr. Stephen Covey seminar only on "Seven Habits of Highly Effective Practitioners," Tuesday, February 3, 2004, the registration fee is \$120.00.

Return by January 10, 2004 to:

Wisconsin Sheriffs & Deputy Sheriffs Association
P.O. Box 145
Chippewa Falls, WI 54729-0145

CRIME ITEMS

MAILING ADDRESS FOR BULLETIN ITEMS

Division of Law Enforcement Services

P.O. Box 7857

Madison, WI 53707-7857

Telephone: 608/266-5710

Deadline Date For All Submissions: 15th of the Month

For Information Only –

7575 – ILLEGALLY IMPORTED CIGARETTES – State Alcohol & Tobacco Enforcement, WI

The State Alcohol & Tobacco Enforcement Unit has found illegally imported (and possibly counterfeited) cigarettes in Wisconsin. The questioned cigarettes that we have found are the Marlboro and Camel brands, so far. Their packaging and appearance are similar to the authentic brands. The cartons were completely enclosed in cellophane, while the individual packs did not contain the required Wisconsin cigarette tax stamp. Also, the health warning on the suspect packs state "GOVERNMENT WARNING", as opposed to "SURGEON GENERAL'S WARNING" (which appears on the legitimate brands). Foreign country of manufacture (i.e., Philippines) is listed in small print on the individual packs (as opposed to "USA" on the legitimate packs). We believe these cigarettes have been illegally imported into the United States, and we will be submitting them for testing to determine if the cigarettes themselves are counterfeit.

According to the federal Office of Strategic Intelligence and Information, cigarettes are the top black market commodity and a major source of funding for terrorist groups.

If you encounter suspected counterfeits/illegal imports, please let us know what brands are involved, as well as the store location where they are being sold.

NOTIFY: Wisconsin Alcohol & Tobacco Enforcement
P.O. Box 8933
Madison, WI 53708
(608) 266-6757

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit course announcement. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

Questions about the on-line announcement form should be directed to Sharon Miemietz, WILENET Manager, at wilenet@doj.state.wi.us or 608/266-7380.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

The Department of Justice is committed to affirmative action recruitment and selection as part of its affirmative action program. The Department encourages women, minorities and persons with disabilities to apply for positions announced in this Bulletin. The Department will not publish any position announcement that conflicts with its affirmative action and equal opportunity employment policies.

DEPUTY SHERIFF

Statewide, Fort Mc Coy, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** The Wisconsin Police Corps, under a federal grant, provides entry level law enforcement certification training, a \$400 per week stipend, meals and lodging, and up to \$30,000 in college expense reimbursement. Finally, a law enforcement job with a Wisconsin Police or Sheriff's department is provided. **Salary & Benefits:** Salary dependent on qualifications. Dependent upon the package established by the respective hiring agency.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Bachelor degree - Recent graduate or Actively enrolled or accepted to a four-year institution of higher education; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks

simultaneously; Certified police officers are not eligible under the conditions of this federal grant. **Apply:** 12:00 PM, 01/02/2004. Submit Agency Application. To Program Assistant Ms. Meredith Harmel, Statewide, 95 South Tenth Avenue, Fort Mc Coy, WI 54656, Phone: (608) 269-2500 Ext. 3105, Fax: (608) 269-5681, Email: meredith.harmel@dot.state.wi.us. To obtain application materials: www.dot.wisconsin.gov/statepatrol/recruitment/police-corps. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency required upon date of agency assignment.

DEPUTY SHERIFF

Walworth County Sheriff's Office, Elkhorn, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Patrol county, prevent crime, preserve peace, protect life/property, enforce laws/ordinances, assist public, direct/control traffic, investigate/enforce traffic laws, conduct prelim

investigations on reported crimes, control public gatherings, render first aid. Detailed JD available from HR. **Salary & Benefits:** \$18.74 - \$25.38 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 01/05/2004. Submit Agency Application. To Recruitment

Coordinator Sherry Iverson, Walworth County Sheriff's Office, PO Box 1001, W3929 County Highway NN, Elkhorn, WI 53121, Phone: (262) 741-3400, Fax: (262) 741-3410, Email: iverson@co.walworth.wi.us, Internet: www.co.walworth.wi.us. To obtain application materials: Download from website www.co.walworth.wi.us. If no internet access, contact HR at 262.741.3400. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required.
AA/ADA/EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$18.07 - \$23.17 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Benefits include longevity pay of 3% to 12% over base salary and educational incentive pay up to 18% over base salary for a bachelors degree, Disability insurance, Paid Bereavement leave, Flexible Compensation Plan, Undesirable hours pay and Post Employment Health Plan. 12.5 paid holidays per year. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Two-years full-time work, military or college experience. Must meet Wisconsin Law Enforcement Standards Board education requirements within five years of hire date including a minimum of 60 college credits. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy Sheriff III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesheriff.com. To obtain application materials: Website,

E-mail or Phone Request. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Wisconsin Residency required. Submit Dane County Deputy Sheriff employment application to Dane County Employee Relations Office, Room 418, City-County Building, Madison, WI 53709. Wages listed are effective September 21, 2003.
AA/EOE

DISPATCHER/ TELECOMMUNICATOR

Town of Menasha Police Department, Neenah, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Involves answering the non-emergency phone calls; entering calls into the computer aided dispatch system; transcribing officer's reports; assisting citizens at the window; and other duties. **Salary & Benefits:** \$12.06 - \$12.39 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; High school diploma; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 55; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Administrative Svcs. Supr. Kathy Hales, Town of Menasha Police Department, 2000 Municipal Dr., Neenah, WI 54956-5665, Phone: (920) 720-7152, Fax: (920) 720-7193, Email: Khales@town-menasha.com, Internet: www.town-menasha.com. To obtain application materials: www.town-menasha.com or 920-720-7109. **Note:** Oral interviews; Drug screening; Background investigation; Office Skills testing, includes keyboarding 55 - 60 wpm.
AA/ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Involves operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and ems units. Ability to work rotating

shifts. **Salary & Benefits:** \$13.60 - \$18.18 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation.

Qualifications: Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: mogenskm@co.outagamie.wi.us, Internet: www.co.outagamie.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation.
AA/ADA/EOE

FEDERAL AGENT (NUCLEAR MATERIALS COURIER)

U.S. Dept. of Energy, Office of Secure Transportation, Albuquerque, NM **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Responsible for the safe and secure transport of nuclear weapons, critical missile components and special nuclear materials. Provide in-transit security for nuclear materials and act as a counter assault force in the event of an attack or attempted theft of nuclear materials. **Salary & Benefits:** \$32,158 - \$50,851 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Vacation; Federal 20 year retirement. (maximum entry age- 37 years old) Federal employee health benefits. Thrift savings Plan to supplement retirement. Room for career advancement. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform

essential functions of this position; Law Enforcement, security, and/or military background with and emphasis on tactical training or a tactics background. Must be proficient with handguns and automatic weapons. Possess the ability to obtain a Class "A" CDL with Hazmat endorsement. **Apply:** Ongoing Recruitment. Submit Agency Application. To Agent Recruiter Frank Gallegos, U.S. Dept. of Energy, Office of Secure Transportation, P.O. Box 5400, Albuquerque, NM 87185-5400, Phone: (505) 845-6460, Fax: (505) 845-6257, Email: fgallegos@doeal.gov, Internet: <http://www.usajobs.opm.gov>. To obtain application materials: USOPM OF-612. **Note:** Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Must be eligible to obtain a "Q" clearance, Partake in the Personnel Assurance Program. Must be willing to relocate to Albuquerque, NM; Amarillo, TX; Oak Ridge, TN. ADA/EOE

JAIL/CORRECTIONS OFFICER

Walworth County Sheriff's Office, Elkhorn, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The Correctional Officer receives his/her powers from the Sheriff and is responsible for the intake processing of prisoners into the jail facility, the observation/care/custody of incarcerated inmates, and carrying out inmate discharge procedures upon the completion of the detention. **Salary & Benefits:** \$14.36 - \$17.67 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Longevity pay; Deferred compensation; Vacation; Long Term Disability Insurance, S125 Plan, Uniforms in accordance with labor agreement. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Eligibility for

WI 120-hour Jail Officer Basic Course. To access all position requirements and download application, check our website listed below. Must complete 14-week correctional training officer course. **Apply:** Ongoing Recruitment. Submit Agency Application. To Recruitment Coordinator Sherry Iverson, Walworth County Sheriff's Office, PO Box 1001, Elkhorn, WI 53121, Phone: (262) 741-3400, Fax: (262) 741-3410, Email: iverson@co.walworth.wi.us. To obtain application materials: Download app from website - www.co.walworth.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Manitowoc County Sheriff's Office, Manitowoc, WI **Reason For Announcement:** Establish Eligibility List, Full-time, Part-time. **Responsibilities:** These positions will be responsible for the care and custody of jail inmates as well as providing for inmate's health and welfare needs as mandated by state, federal, and local guidelines. **Salary & Benefits:** \$16.49 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Specialist Christine Eisenschink, Manitowoc County Sheriff's Office, 1110 S 9th Street, Manitowoc, WI 54220, Phone: (920) 683-4060, Fax: (920) 683-4499, Email: chriseisenschink@co.manitowoc.wi.us, Internet: www.manitowoc-county.com. To obtain application materials: Request by phone, email, or download from www.manitowoc-county.com. **Note:** Written exam; Oral interviews; Psychological profile; Drug screening; Background investigation; Physical fitness/agility screening; The written exam will be administered at least quarterly on or around the weeks of July 7th, October 6th, January 5th, and April 7th. Applications must be received at least 2 wks before testing date to be eligible for that testing session. Testing may be conducted more frequently if necessary. AA/ADA/EOE

MILITARY POLICE INVESTIGATOR, TRAFFIC ACCIDENT INVESTIGATOR, FORCE PROTECTION/COUNTERTERRORISM NCO

U.S. Army Reserve, Sheboygan, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** We are now recruiting current and prior service Military Police men and women, and also soldiers of other specialties that have law enforcement experience. We currently have many enlisted positions from E-4 through E-7 and 1 Captain slot. **Salary & Benefits:** \$192 - \$835 per month. Life insurance; Clothing allowance; Longevity pay; Education incentive pay; There is plenty of promotion potential within this unit, training is provided. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; If you have police experience and are/were an MP, engineer, transportation, infantry, etc. we are looking for you to join this very unique unit. This unit primarily consists of investigator positions in the area of general investigations, traffic investigations, and force protection. **Apply:** Ongoing Recruitment. Submit Agency Application. To Operations NCO Master Sergeant Mike Clemens, U.S. Army Reserve, 2913 Erie Avenue, Sheboygan, WI 53081, Phone: (414) 297-3002, Fax: (414) 297-3008, Email: mike.clemens@us.army.mil. To obtain application materials: Contact Recruiter SSG Gorman (920) 457-7531 or MSG Clemens (414) 297-3002. **Note:** Medical examination; Vision examination; Drug screening; Background investigation; Selection as a Military Police Investigator requires an oral interview. Traffic Investigator and Force Protection positions do not. AA/EOE

POLICE CHIEF

Menomonee Falls Police Department, Menomonee Falls, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Manages and directs the activities of the Village Police Department, including personnel

engaged in law enforcement, public safety, crime prevention, investigation, traffic control, and maintenance of related police records. **Salary & Benefits:** \$65,436 - \$85,654 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - ; Clothing allowance; Deferred compensation; Vacation; 125 Flexible Spending Plan. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree - Police Science, Criminal Justice, Public Administration or closely related field of study; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Special consideration for Master's Degree and/or FBI National Academy graduate. Residency preferred. **Apply:** 4:00 PM, 02/27/2004. Submit Resume, Agency Application. To Supervisor Admin. Services Christine Peplin, Menomonee Falls Police Department, W156 N8480 Pilgrim Rd., Menomonee Falls, WI 53051, Phone: (262) 532-4200, Fax: (262) 532-4249, Email: cpeplin@menomonee-falls.org, Internet: www.menomonee-falls.org. To obtain application materials: See below. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Sheboygan Police Department, Sheboygan, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Perform the essential functions of a Police Officer. **Salary & Benefits:** \$38,350.00 - \$49,241.10 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing

allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 12/27/2003. Submit Agency Application. To Lieutenant Michael Jerving, Sheboygan Police Department, 828 Center Avenue, Sheboygan, WI 53081-4499, Phone: (920) 459-3333, Fax: (920) 459-0205, Email: mjerving@ci.sheboygan.wi.us, Internet: www.sheboyganpolice.com. To obtain application materials: Sheboygan PD. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. AA/ADA/EOE

POLICE OFFICER

Menasha Township Police Department, Neenah, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Will perform the essential functions of a police officer while protecting and serving the citizens. **Salary & Benefits:** \$37,104 - \$48,048 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 12/27/2003. Submit Agency Application. To Police Admin. Coordinator Kathy Hales, Menasha Township Police Department, 2000

Municipal Dr., Neenah, WI 54956-5665, Phone: (920) 720-7152, Fax: (920) 720-7193, Email: TMPD@town-menasha.com, Internet: www.town-menasha.com. To obtain application materials: www.town-menasha.com or 920-720-7109. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Joint assessment center with Sheboygan Police Department. AA/ADA/EOE

POLICE OFFICER

Silver Lake Police Department, Silver Lake, WI **Reason For Announcement:** Establish Eligibility List, Full-time, Part-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques and use of force options. **Salary & Benefits:** \$13.39 - \$14.85 per hour. Salary dependent on qualifications. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 01/01/2004. Submit DJ-LE-330, Resume. To Chief of Police Daniel O. Kingsley, Silver Lake Police Department, 113 S. First Street, Silver Lake, WI 53170, Phone: (262) 889-4100, Fax: (262) 889-8874. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Reasonable commute time. EOE

POLICE OFFICER

Statewide, Fort Mc Coy, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** The Wisconsin Police Corps, under a federal grant, provides entry level law enforcement certification training, a \$400 per week stipend, meals

and lodging, and up to \$30,000 in college expense reimbursement. Finally, a law enforcement job with a Wisconsin Police or Sheriff's department is provided. **Salary & Benefits:** Salary dependent on qualifications. Dependent upon the package established by the respective hiring agency.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Bachelor degree - Recent graduate or Actively enrolled or accepted to a four-year institution of higher education; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Certified police officers are not eligible under the conditions of this federal grant. **Apply:** 12:00 PM, 01/02/2004. Submit Agency Application. To Program Assistant Ms. Meredith Harmel, Statewide, 95 South Tenth Avenue, Fort Mc Coy, WI 54656, Phone: (608) 269-2500 Ext. 3105, Fax: (608) 269-5681, Email: meredith.harmel@dot.state.wi.us. To obtain application materials: www.dot.wisconsin.gov/statepatrol/recruitment/police-corps. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency required upon date of agency assignment.

POLICE OFFICER

Germantown Police Department, Germantown, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$41,808 - \$56,201 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Deferred compensation; Education incentive pay; Vacation; Salary & Benefits: 2004 Wages: Start at \$41,808 with increases to \$56,201 after three years of service. Uniforms and equipment provided. Excellent fringe benefits. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - in Police Science or closely related field; Ability to possess a

firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Candidates must be certified/certifiable by the Wisconsin Law Enforcement Standards Board, possess a two-year Associate Degree in Police Science or closely related field, or a minimum of 60 college credits. **Apply:** 4:00 PM, 01/02/2004. Submit Agency Application. To Chief of Police Ray Van Male, Germantown Police Department, N112 W16877 Mequon Road, Germantown, WI 53022, Phone: (262) 253-7780, Fax: (262) 253-7787, Email: gtpd@germantownpolice.org. To obtain application materials: in person or by mail. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Applications available at Germantown Police Department or by mailing a self-addressed stamped (\$.60) business envelope to: Germantown Police Dept., N112 W16877 Mequon Rd., PO Box 96, Germantown, WI 53022. Applications must be returned to Germantown Police Dept and postmarked by January, 2, 2004. EOE

POLICE OFFICER

Twin Lakes Police Department, Twin Lakes, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Includes but is not limited to general patrol functions, protection of life and property, enforcement of state law and local ordinance and the ability to perform the essential functions of a police officer. A job description is available upon request. **Salary & Benefits:** \$19.62 - \$23.58 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Per the current collective bargaining agreement. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for

Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Associate, Bachelor Degree or 60 college credits from an accredited college or university. Eligibility for Wisconsin Law Enforcement Standards Board Certification at the time of application. **Apply:** 9:00 AM, 01/09/2004. Submit DJ-LE-330, Resume. To Sergeant Robert Santelli, Twin Lakes Police Department, P.O. Box 549, 920 Lance Dr., Twin Lakes, WI 53181-0549, Phone: (262) 877-9056, Email: tlpd@charterinternet.net. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Residency w/in 20 miles of Village upon completion of probationary period. Accepted applicants will be required to participate in a selection process as determined and established by the Twin Lakes Police Commission. AA/ADA/EOE

POLICE OFFICER

Lake Delton Police Department, Lake Delton, WI **Reason For Announcement:** Fill Vacancy, Part-time, Seasonal. **Responsibilities:** General police law enforcement duties, both road and water patrol. **Salary & Benefits:** \$10.50 - \$12.50 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 01/09/2004. Submit Resume, Agency Application. To Clerk Becky Senzig, Lake Delton Police Department, 50 Wis. Dells Pkwy S., P.O. Box 510, Lake Delton, WI 53940-0510, Phone: (608) 254-7571, Fax: (608) 254-4651,

Email: lakedeltonpd@cji.net. To obtain application materials: Call 608-254-7571, or stop in person to the Lake Delton P.D. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.

POLICE OFFICER

Rib Lake Police Dept., Rib Lake, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** General duties are outlined in application packet. **Salary & Benefits:** \$32,000 - \$35,000 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Sick leave; Paid holidays; Clothing allowance; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Police Science; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Establish residency in Village within 6 months. **Apply:** 3:00 PM, 01/15/2004. Submit DJ-LE-330, Resume, Agency Application. To Village Clerk Dawn R. Swenson, Rib Lake Police Dept., P.O. Box 205, 655 Pearl St., Rib Lake, WI 54470-0205, Phone: (715) 427-5404, Fax: (715) 427-5515, Email: rlvilage@newnorth.net. To obtain application materials: Contact Village Clerk at P.O. Box 205, Rib Lake, WI 54470. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. EOE

POLICE OFFICER

Whitewater Police Department, Whitewater, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Ability to

perform functions of a police officer, including patrol functions, enforcement of local, state and federal criminal and traffic laws, investigations and courtroom testimony. Must be able to support departments Mission and Value statement. **Salary & Benefits:** \$18.75 - \$21.93 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Shift differential. Department supplies all necessary uniforms and initial equipment. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Wisconsin Law Enforcement Officer board certification AND/OR 60 college credits. **Apply:** 4:00 PM, 01/16/2004. Submit Resume, Agency Application. To Lieutenant Lisa Otterbacher, Whitewater Police Department, 312 Whitewater Street, PO Box 117, Whitewater, WI 53190, Phone: (262) 473-0556 Ext. 154, Fax: (262) 473-0559, Email: lotter@ci.whitewater.wi.us. To obtain application materials: 312 Whitewater Street Whitewater, WI. 53190 (Will mail). **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; reside within 15 miles of the City. EOE

POLICE OFFICER

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$38,006 - \$49,052 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave;

Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; 60 college credits; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Randy E. Van Ness, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: rvanness@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing. AA/ADA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Salary & Benefits:** \$33,961 - \$48,438 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; lateral career development. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React

quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4379, Fax: (608) 261-9963, Email: mkoval@ci.madison.wi.us, Internet: www.ci.madison.wi.us/police/poldept.html. To obtain application materials: www.ci.madison.wi.us/police/poldept.html. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Ellsworth Police Department, Ellsworth, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Salary & Benefits:** Salary dependent on qualifications. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Associate degree - criminal justice/police science; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Successful candidates must pass a written examination, oral interviews, physical (including drug screen) and psychological examinations, and a background investigation. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Agency Application. To Police Chief Greg Place, Ellsworth Police Department, 130 N. Chestnut St., Ellsworth, WI 54011, Phone: (715) 273-3275, Fax: (715) 273-3598, Email:

chief@ellsworthpolice.org. To obtain application materials: Contact Ellsworth Police Dept. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. EOE

POLICE/RECRUIT OFFICER

Waukesha Police Department, Waukesha, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** be certified by the State of Wisconsin Law Enforcement Standards Board, or be eligible for certification, or have a minimum of 66 college credits with emphasis in criminal justice from an accredited university, college or technical school. Also see below. **Salary & Benefits:** \$42,263.30 - \$52,502.60 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Education incentive pay; Vacation; Employees may elect to take advantage of the following benefits and are paid by the employee: Flexible Benefit, Supplemental Life Insurance, Vision Insurance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree - Minimum 66 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Applicants who do not meet the minimum age and college credit requirements, at the time of application, must meet the minimum age and college credit requirements within six months of the due date for filing applications or upon conditional offer of employment. **Apply:** 02/02/2004. Submit Agency Application. To Administrative Assistant Jennifer Johnson, Waukesha Police Department, 1901 Delafield Street, Waukesha, WI 53188-3672, Phone: (262) 524-3761, Fax: (262) 524-3914, Email: jjohnson@ci.waukesha.wi.us, Internet: www.ci.waukesha.wi.us. To obtain

application materials: In state: pick up in person/ out-of-state: contact department. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Application packets may be picked up Monday through Friday, 7:00AM-10:00PM at City of Waukesha Police Department, 1901 Delafield Street, Waukesha WI 53188 beginning January 12, 2004 until 10:00PM on January 26, 2004. Out of state phone, mail, or e-mail requests will be accepted. AA/EOE

UNDERCOVER INVESTIGATOR

Ozaukee County Anti-Drug Task Force, Port Washington, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Report writing, evidence handling, court testimony. **Salary & Benefits:** \$16.11 per hour. Limited-term position. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Police Science; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 12:00 PM, 12/21/2003. Submit DJ-LE-330, Resume, Agency Application. To Lt. Dean Roberts, Ozaukee County Anti-Drug Task Force, 1201 S. Spring Street, P.O. Box 245, Port Washington, WI 53074-0245, Phone: (262) 284-8460, Fax: (262) 284-8490, Email: droberts@co.ozaukee.wi.us, Internet: www.co.ozaukee.wi.us/Sheriff. To obtain application materials: www.co.ozaukee.wi.us/jobboard.html. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

FOR
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TRAINING SCHEDULES

Log on to www.wilenet.org

(A hard copy schedule may be obtained from the Training & Standards Bureau at 608/266-8800)

The training portion of the Bulletin is the responsibility of the Training & Standards Bureau. All courses should be submitted on-line via WILENET (www.wilenet.org, click on Training after entering the secure site). Use of the on-line submission form provides for an immediate announcement on WILENET.

Direct all correspondence to Training & Standards Bureau, P.O. Box 7070, Madison, WI 53707-7070, 608/267-3870, Fax: 608/266-7869, e-mail: converseka@doj.state.wi.us.

TITLE: BASIC DRUG INVESTIGATIONS SCHOOL
DATE(S): March 8 – 12, 2004
LOCATION: Fort McCoy, Wisconsin
CONTACT: Patty Kurdi, 608/266-9233
Wisconsin Department of Justice

OVERVIEW: This course will be presented by Special Agents of the Wisconsin Department of Justice, Division of Criminal Investigation, Narcotics Bureau. Course topics will include: Drug Identification, Informant Management, Tactical Operations, Knock and Talks, Controlled Buys and Undercover Practical Exercises.

EXPENSES: Registration cost: \$95.00 (includes breakfast and noon meals). Officers are responsible for the cost of their lodging and other meals. Lodging is \$16.00 per night. A block of rooms has been reserved for this school.

ENROLLMENT: Only certified officers from law enforcement agencies are eligible to attend this training. **All applications must be received by February 4, 2004.** Applicants will be notified via email/fax by February 9, 2004. **Class is limited to 30 students.**

DCI BASIC DRUG SCHOOL APPLICATION

NAME: _____

DEPARTMENT: _____

DEPARTMENT/ADDRESS: _____

WORK PHONE/FAX #: _____

EMAIL ADDRESS: _____

CURRENT NARCOTICS ASSIGNMENT: _____

*** IF YOU REQUIRE ANY SPECIAL ACCOMMODATIONS TO ATTEND THIS SCHOOL, CONTACT US BY PHONE TO IDENTIFY YOUR REQUIREMENTS.**

AUTHORIZATION: _____
(SIGNATURE OF SHERIFF, CHIEF OR DESIGNEE)

**SEND TO: PATTY KURDI
WISCONSIN DEPARTMENT OF JUSTICE
17 WEST MAIN STREET
MADISON, WI 53702
FAX# 608/267-2777**

TITLE: DCI DEATH INVESTIGATION SCHOOL
DATE(S): may 3-14, 2004 AND September 20 - October 1, 2004
 (INDICATE PREFERENCE . . . BOTH SESSIONS BEING FILLED AT DEADLINE)
LOCATION: Green Lake Conference Center, Green Lake, WI
CONTACT: Patty Kurdi, 608/266-9233, kurdipl@doj.state.wi.us
 Wisconsin Department of Justice

OVERVIEW: This is an advanced level course intended for experienced criminal investigators who would be assigned to conduct death investigations. Topics relate to all typed of violent deaths, including homicides, suicides, accidents, and suspicious/sudden/unexpected deaths. The course is intended to equip the criminal investigator with the skills and knowledge necessary to conduct a professional death investigation. Included in the agenda are presentations on how to detect and recover buried bodies, how to identify human remains, and how to "interrogate" victims to determine how, when, and where they died, and who, if anyone, was responsible for their deaths. All commonly encountered means of death are discussed, including firearms, poison, sharp and blunt force, asphyxiation, and fire/explosions. In the second week, students are exposed to a variety of formal and informal investigative techniques used to identify and develop suspects.

EXPENSES: Instructional costs for 2004 are not yet finalized. The total cost must either be deducted from the agency's reimbursement allotment through Training and Standards or paid directly by check to the Department of Justice.

SPECIAL NOTES: Only certified officers from Wisconsin law enforcement agencies are eligible to attend. Enrollment is limited to 30 participants per session. In order to allow as many departments as possible to attend, only one officer per year will be accepted from each department. No waiting list is carried forward; any interested agency should submit a new application for 2004, and those applications will be used to fill the rosters for both the spring and fall sessions in 2004. **All applications must be received by February 13, 2004.**

DEATH INVESTIGATION SCHOOL

NAME: _____

TITLE OF APPLICANT: _____

DEPARTMENT: _____

DEPARTMENT/ADDRESS: _____

WORK PHONE NUMBER: _____

E-MAIL ADDRESS: _____

CURRENT NARCOTICS ASSIGNMENT: _____

***** IF YOU REQUIRE ANY SPECIAL ACCOMMODATIONS TO ATTEND THIS SCHOOL,
 PLEASE CONTACT US BY PHONE TO IDENTIFY YOUR REQUIREMENTS. *****

AUTHORIZATION: _____

(SIGNATURE OF SHERIFF, CHIEF OR DESIGNEE)

SEND TO: PATTY KURDI
 WISCONSIN DEPARTMENT OF JUSTICE
 17 WEST MAIN STREET
 MADISON, WI 53702
 FAX# 608/267-2777



DEPARTMENT OF MILITARY AND VETERANS AFFAIRS
NORTHEAST COUNTERDRUG TRAINING CENTER
 PENNSYLVANIA NATIONAL GUARD
 Building 8-65, Fort Indiantown Gap
 Annville, PA 17003-5502
 Toll Free (877) 806-6293

No Cost Law Enforcement & Prevention Training at NCTC in Camp Douglas, Wisconsin
 The National Guard provides **free** training, lodging, and meals for all courses.

Course Schedule (Wisconsin Campus)

December 2003		
Course Title	Course Dates	Course Size
Ethical Decision Making for Narcotics Investigations	Dec 15-16, 2003	40
January, February, March 2004		
Money Laundering <New>	Jan 7-9, 2004	30
Intro to Narco-Terrorism <New>	Feb 2-4, 2004	30
Grant Writing (Demand Reduction Only)	Feb 9-13, 2004	20
Police Executive Training – Basic	Mar 1-12, 2004	35
Analytical Investigative Techniques – 1	Mar 15-19, 2004	30
Identifying Deceptive Behavior	Mar 22-25, 2004	40
Coalition Building	Mar 29-30, 2004	25
Pathways to Effective Programs and Positive Outcomes	Mar 31-Apr 1, 2004	25
April, May, June 2004		
Conducting Complete Traffic Stops <New>	Apr 5-6, 2004	50
Spanish for Law Enforcement – Phase 1	Apr-14-16, 2004	30
Drug ID (Law Enforcement Only)	Apr 19-23, 2004	50
Drug ID (Demand Reduction Version)	April 26-28, 2004	50
Undercover Risk Analysis	May 3-4, 2004	40
Expert Testimony	May 5-7, 2004	40
School Resource Officer	May 24-28, 2004	30
Video Equipment Training	Jun 2-4, 2004	20
Identifying Deceptive Behavior	Jun 7-10, 2004	40
Leadership and Mastering Performance Management	Jun 21-25, 2004	50
Basic Warrant Execution	Jun 28-Jul 1, 2004	30
July, August, September 2004		
Interview and Interrogation	Jul 7-9, 2004	50
Drug ID (Law Enforcement Only)	Jul 12-16, 2004	50
Photographic Surveillance Techniques	Jul 19-23, 2004	15
Basic Warrant Execution	Jul 27-30, 2004	30
Spanish for Law Enforcement – Phase 2 <New>	Aug 3-6, 2004	30
Police Executive Training – Advanced <New>	Aug 9-20, 2004	35
Analytical Investigative Techniques – 2 <New>	Aug 23-27, 2004	30
Criminal Street Gang	Aug 30-Sep 1, 2004	50
Pathways to Effective Programs and Positive Outcomes	Sep 2-3, 2004	25
Intro to Narco-Terrorism <New>	Sep 8-10, 2004	30
Photographic Surveillance Techniques	Sep 13-17, 2004	15
Leadership and Mastering Performance	Sep 20-24, 2004	50
Grant Writing (Law Enforcement Only)	Sep 27-Oct 1, 2004	20

Visit www.counterdrug.org to view a complete listing of courses in Pennsylvania and Wisconsin or to register online for one of our **no-cost** classes.

Cpt Jon Russell	Training Officer	(608) 427-1510	jrussell@counterdrug.org
SFC George Petts	Training Coordinator	(608) 427-1795	george.petts@wicrtc.ang.af.mil
SSgt John Noga	Lead Assistant Training Coordinator	(608) 427-1794	john.noga@wicrtc.ang.af.mil
SSgt Melissa Hunter	Assistant Training Coordinator	(608) 427-1793	melissa.hunter@wicrtc.ang.af.mil

Volk Field, Camp Douglas, Wisconsin Phone (608) 427-1793 Fax (608) 427-1385

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