



J.B. VAN HOLLEN
ATTORNEY GENERAL

August 3, 2012

LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

VOL. LXIV, NO. 8

STATE OF WISCONSIN - DEPARTMENT OF JUSTICE
17 W. Main Street, P.O. Box 7857
Madison, Wisconsin 53707-7857

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Jana Champion, Manager		
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GAMING ENFORCEMENT BUREAU

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DIVISION OF LEGAL SERVICES

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OFFICE OF CRIME VICTIM SERVICES 17 W. Main Street, P.O. Box 7951, Madison, WI 53707-7951

Jill Karofsky, Executive Director	608/266-0109	karofskyjj@doj.state.wi.us
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TABLE OF CONTENTS

Message From the Attorney General.....2
Legal Points.....3
FBI Officers Killed4

Conference Calendar –5
 Wisconsin Serving Victims of Crime Conference6
 DCI Death Investigation School7
 Humane Officers: An Investment Worth Making8
Submit Your Employment Opportunities On-Line9
Employment Opportunities..... 9-14



MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Colleague,

August brings another graduation ceremony for those who participated in the Leadership in Police Organizations (LPO) course. More than 100 criminal justice professionals have completed the program this year. As in past years, these LPO attendees learned how to use behavioral science to motivate individuals and groups to achieve organizational goals. The Department of Justice has been funding this program since 2008. I want to sincerely thank the Superior and Madison Police Departments and the Marathon County Sheriff's Office for serving as host sites.

The demand for this program currently exceeds the capacity of the International Association of Chiefs of Police to provide instructors. The department has formed an LPO Steering Committee to identify potential instructors and bring faculty development training to Wisconsin. Local instructors will allow us to offer additional LPO sessions.

LPO is one of the career development programs funded by the Department of Justice. We are reviving our Leadership and Management Advisory Committee to work with staff in developing training for middle managers and chief executives. Additional information about career development training is available on WILENET.

The Drug Enforcement Administration (DEA) is planning another National Take Back Day to dispose of unused, unneeded, or expired prescription drugs found at home. The DEA has had overwhelming success in this initiative resulting in the collection of more than 774 tons of pharmaceuticals nationwide. In May of this year, the DEA reported that a record 37,642 pounds, or 18.7 tons, worth of prescription drugs were dropped off at the more than 150 law enforcement collection sites throughout Wisconsin.

The fifth event will be held on Saturday, September 29, 2012. This initiative will provide another opportunity for individuals to surrender expired or unused prescription drugs to law enforcement officers for proper disposal. Collection locations staffed by duly authorized law enforcement officials are planned from 10:00 a.m. to 2:00 p.m. at community sites. Local departments may contact the DEA office in their area of jurisdiction to sign up as a collection site and receive information regarding collection day protocols.

Sincerely,

A handwritten signature in black ink that reads "J.B. Van Hollen". The signature is written in a cursive, flowing style.

*J.B. Van Hollen
Attorney General*



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

State v. Anagnos
Decided by the Wisconsin Supreme Court
June 26, 2012

Issue:

This case deals with the issue of a refusal to submit to chemical testing, subsequent to an OWI arrest. The court of appeals held that a showing that the police did not have reasonable suspicion to make a stop is a legitimate defense to a refusal action. The court also reminds us that a failure to activate the left turn signal, when making a left turn, is only unlawful if it could interfere with nearby traffic. The Wisconsin Supreme Court upheld the court of appeals reasoning that the reason for a stop is a legitimate inquiry in a refusal hearing but reversed the appellate court in holding that the police did have a reasonable suspicion for making the traffic contact.

Note:

The court of appeals ruling was synopsisized here as a "Legal Point" last year but since the matter was revisited by the Wisconsin Supreme Court we choose to review the high court decision.

Facts:

An officer saw the defendant pull out of a Taco Bell parking lot and make a left turn without using a turn signal. The officer also saw the defendant turn over a median, accelerate rapidly and drive over the median and made these observations at 1:15 a.m. The deputy stopped the vehicle and eventually arrested the defendant for OWI. The defendant was read the Informing the Accused form and refused to submit to a chemical testing. Eventually the trial court dismissed the refusal action, reasoning that under the facts of the case the defendant's refusal was reasonable. The court of appeals upheld the trial court finding that the basis for the stop is a legitimate inquiry in a refusal hearing and finding that the police did not have reasonable suspicion to stop the defendant's vehicle. The state appealed and the case went to the Wisconsin Supreme Court.

The Defendant's Argument:

The defendant argued that the court of appeals was correct in its holding, as the officer did not have the requisite reasonable suspicion to stop his vehicle and therefore he should never have been put in the position of dealing with the Informing the Accused form.

The State's Argument:

The state argued that the court of appeals was incorrect. The state submitted that whether an officer has reasonable suspicion to stop the defendant's vehicle is irrelevant in determining the propriety of the refusal. The state argued that the only legitimate issues to a refusal are 1) whether the defendant was lawfully arrested for OWI, 2) whether the officer read the proper information to the defendant, and 3) and whether the defendant refused. The state argued that the officer had ample probable cause to arrest the defendant for OWI (a fact not contested by the defendant) and therefore it was irrelevant, for a refusal analysis, to decide whether the officer original stop was lawful or not. The state also argued that the officer had the requisite reasonable suspicion to stop the defendant's vehicle.

Holding:

The Wisconsin Supreme Court agreed with the court of appeals in part and disagreed in part, and ultimately reversed the lower court's holding. The high court agreed with the defendant and rejected the state's argument in holding that it is "fair game" to evaluate the propriety of a traffic stop in a refusal hearing. However, the Wisconsin Supreme Court, unlike the court of appeals, found that there was reasonable suspicion to stop the defendant's vehicle since it was 1:15 am, the vehicle drove up and on a median, and accelerated rapidly. As a result the Supreme Court reversed the Court of Appeals and remanded the case to the circuit court to revoke the defendant's driving privileges

Interesting Point:

The court reminds us that the time of day is a legitimate factor in formulating a reasonable suspicion of impairment, although it is not nearly sufficient by itself to be a basis for a stop.



FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI during January through June 2012: Seventeen law enforcement officers have been killed due to criminal actions. During same time period in 2011, 40 officers were slain.

Circumstances involving the 17 officers slain in 2012 as follows: 3 were performing traffic pursuits/stops, 3 were involved in tactical situations, 2 were investigating suspicious persons or circumstances, 2 were attempting other arrests, 2 were ambushed, 2 were answering disturbance calls (1 being domestic-related), 1 was killed during drug-related matter, 1 was responding to burglary or was pursuing burglary suspect(s), and 1 officer was killed while handling prisoner(s). Seven deaths occurred in the south, 6 in the west, 2 in the northeast, and 2 in the U.S. territory of Puerto Rico. Of the 17 killings, 15 were killed with firearms (12 handguns, 2 rifles, and 1 firearm type not reported), 1 officer was killed with knife/other cutting instrument, and 1 officer was slain by subject using vehicle as weapon. Seven of the 17 officers were wearing protective vests at the time of incident. There have been 17 separate incidents in which these 17 officers have been slain. Sixteen of the 17 incidents have been cleared by arrest or exceptional means.

Thirteen law enforcement officers have been accidentally killed. During same time period in 2011, 30 officers were accidentally killed. Circumstances involving the 13 officers accidentally killed in 2012 are as follows: 10 were killed in automobile accidents, 2 were fatally struck by vehicles, and 1 officer was killed in motorcycle accident. Eight deaths occurred in the south, 2 in the northeast, and 2 in the west.

Incident Summaries

Springfield Police Department, Massachusetts, Advised veteran officer, aged 55, with approximately 36 years' law enforcement experience, and was fatally shot on 06/04/2012. At about 1 p.m., officer responded to domestic disturbance at apartment complex. Upon arrival, officer was shot several times by subject using a 9-millimeter handgun. Victim officer was transported to local medical center where he was pronounced dead. Subject was pronounced dead from apparent self-inflicted gunshot wound to chest. Subject's girlfriend, who suffered gunshot wound to head, was located in apartment and transported to medical center. She is currently listed in critical condition.

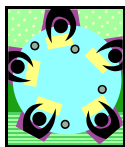
Denver Police Department (DPD), Colorado, Advised officer, aged 32, with 7 years' law enforcement experience with agency was fatally shot on 06/24/2012. At approximately 8 p.m., DPD officers responded to call of fight between two groups of individuals following concert at park. Subject fired shots at officers while he was running away from scene. One round fatally struck officer in head. Victim officer was transported to nearby trauma center but could not recover from injuries. Subject, who was apprehended and arrested, is facing homicide charges. Additional details regarding this incident are not available at this time.

Additional details regarding incidents are not available. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, gafnersj@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



CONFERENCE CALENDAR

August 21-23, 2012

Wisconsin Serving Victims of Crime Conference

Appleton, Wisconsin
Contact: 888/370-1752,
cjgrants@fvtc.edu

September 10-21, 2012

DCI Death Investigation School

Green Lake, Wisconsin
Contact: Patty Kurdi, DCI Training Coordinator, 608/266-9233,
kurdipl@doj.state.wi.us

September 22-28, 2012

Humane Officers: An Investment Worth Making

Madison, Wisconsin
Contact: Gena Goldade at 608-224-4889,
gena.goldade@wi.gov

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Wisconsin Serving Victims of Crime Conference

August 21-23, 2012 | Appleton, WI

Conference Description

Attend this unique conference to gain the latest knowledge and skills you need to serve victims of crime. Learn about innovative victim assistance programs and gain resources for enhancing the services you provide using a multi-disciplinary approach. Choose from a wide variety of workshops conducted by knowledgeable experts addressing some of today's most critical topics and issues facing victims of crime and service providers.

This conference also provides an environment conducive to networking, helping you to better strengthen interagency relationships and best serve your communities!

Who Should Attend

- Victim advocates, prosecutors, attorneys
- Counselors, social workers, mental health service providers, psychologists, nurses
- Administrators, program managers, educators, researchers
- Law enforcement, school liaisons, community officers
- Volunteers, clergy, nonprofit managers, system-based victim service providers
- Probation/parole/correctional officers, sex offender specialists, re-entry staff

Conference Fee

Take advantage of the early registration fee of **\$100** by registering on or before **8/1/12!** After this date, the fee increases to **\$150**.

The fee includes instructional costs, program materials, breakfast on Wednesday and Thursday, and refreshment breaks. Participants are responsible for costs related to meals (other than those listed), travel and lodging.

Participants are eligible for up to 16 continuing training hours through Fox Valley Technical College (FVTC).

Location & Lodging

Radisson Paper Valley Hotel
333 W. College Avenue, Appleton, WI 54911
P (800) 242-3499 | Web: www.radissonpapervalley.com

Participants making reservations on or before **July 30, 2012** will receive a lodging rate of **\$70 (+tax)**. To receive this rate, reference the room block **WI Serving Victims of Crime** when making reservations.

How to Register

FVTC uses an online registration system. To register, visit www.fvtc.edu/WIVOCC. If you experience problems, have questions regarding online registration, or do not have Internet access, contact (888) 370-1752 or email cjgrants@fvtc.edu.

For conference updates as they become available, visit www.fvtc.edu/WIVOCC.

Planning Committee

Federal Bureau of Investigation
Fox Valley Technical College,
Criminal Justice Center for Innovation
United States Department of Justice,
United States Attorneys' Offices,
Eastern and Western Districts of Wisconsin
Wisconsin Coalition Against Domestic Violence
Wisconsin Coalition Against Sexual Assault
Wisconsin Department of Corrections,
Office of Victim Services
Wisconsin Department of Justice,
Office of Crime Victim Services
Wisconsin Office of Justice Assistance
Wisconsin Victim Witness Professionals Association



This conference is funded in part by the Wisconsin Department of Justice, Office of Crime Victim Services Children's Justice Act (CJA) and Victims of Crime Act (VOCA) grant programs.

Register Today!
www.fvtc.edu/WIVOCC

Fox Valley Technical College, Criminal Justice Center for Innovation

Ph: (888) 370-1752 • Fax: (920) 831-5400 • cjgrants@fvtc.edu • www.fvtc.edu/CJCI

COURSE TITLE: **DCI DEATH INVESTIGATION SCHOOL**
 DATE(S): September 10-21, 2012
 LOCATION: Green Lake Conference Center, Green Lake WI
 CONTACT: Patty Kurdi, 608/266-9233, kurdipl@doj.state.wi.us
 Wisconsin Department of Justice

OVERVIEW: This is an advanced level course intended for experienced criminal investigators who would be assigned to conduct death investigations. Topics relate to all types of violent deaths, including homicides, suicides, accidents and suspicious/ sudden/ unexpected deaths. The course is intended to equip the criminal investigator with the skills and knowledge necessary to conduct a professional death investigation. Included in the agenda are presentations on how to detect and recover buried bodies, how to identify human remains, and how to "interrogate" victims to determine how, when and where they died, and who, if anyone, was responsible for their deaths. All commonly encountered means of death are discussed, including firearms, poison, sharp and blunt force, asphyxiation, and fire/explosions. In the second week, students are exposed to a variety of formal and informal investigative techniques used to identify and develop suspects.

EXPENSES: **DO NOT SEND PAYMENT UNTIL NOTIFIED IF SELECTED TO ATTEND.** Cost is \$1,130.00, which includes lodging, meals and registration costs. If commuting, cost is approx \$570.00. The total cost must be paid directly by check to the Department of Justice prior to September 7, 2012. No invoices will be sent unless prior notice.

SPECIAL NOTES: Only certified officers from Wisconsin law enforcement agencies are eligible to attend. Enrollment is limited to 42 participants. In order to allow as many departments as possible to attend, only one officer will be accepted from each department. **No waiting list is carried forward;** any interested agency should submit a new application for 2012. **All applications must be received by July 6 2012.**

DEATH INVESTIGATION SCHOOL

NAME: _____

TITLE OF APPLICANT: _____

DEPARTMENT: _____

DEPARTMENT ADDRESS: _____

WORK PHONE # AND EMAIL ADDRESS: _____

TRAINING OFFICER'S NAME, PHONE # & EMAIL: _____

*****IF YOU REQUIRE ANY SPECIAL ACCOMMODATIONS TO ATTEND THIS SCHOOL,
PLEASE CONTACT US BY PHONE TO IDENTIFY YOUR REQUIREMENTS*****

AUTHORIZATION: _____
Printed name and Signature (SIGNATURE OF SHERIFF, CHIEF OR DESIGNEE)

SEND TO: PATTY KURDI, TRAINING COORDINATOR
 WISCONSIN DEPARTMENT OF JUSTICE
 DIVISION OF CRIMINAL INVESTIGATION
 PO BOX 7857
 MADISON WI 53707-785

Humane Officers: An Investment Worth Making

Registration deadline for training is August 31

By Yvonne Bellay, DVM, MS

Sadly, these are headlines from across the United States:

“Five-week-old kitten thrown off a bridge from a moving car”

“Severely emaciated dog thrown out with the trash”

“Box turtle found with a rusty nail driven through its shell”

“Multiple horses found dehydrated and starving”

Fortunately for these animals, caring humane officers came to their aid and they can now live fulfilling lives. For some, however, the story doesn't end well due in part to a lack of trained humane officers to respond to these cases. What's more is that the offenders are sometimes let off the hook for poor treatment of animals simply because animal investigations require a set of skills that are outside the normal training in the police academy. But it doesn't have to be that way.

The Wisconsin Department of Agriculture, Trade and Consumer Protection will offer its annual humane officer training course September 22-28, 2012 in Madison. This 40-hour course teaches a special set of skills and a body of law that applies only to animal cases. The training makes the job of investigating these cases easier to handle and leads to a more enforceable case against the offender.

As a trained humane officer, you will learn the differences between photographing an animal hoarder's home and a crime scene. You'll know the process for taking a fecal sample and how it differs from taking fingerprints and whether a ratty-looking coat is seasonal shedding or a sign of neglect.

The curriculum covers a wide range of topics including the role of an animal investigator, Wisconsin animal law, evaluation of cruelty, nutrition, photography, and evidence collection specifically relating to animal cases. Training is conducted by veterinarians, attorneys and law officers with years of experience in investigating animal cases. Hands-on training at the University of Wisconsin-Madison barns is another highly rated feature of the class.

Watch your mailbox for our registration brochure, which should arrive soon or contact Gena Goldade at 608-224-4889, e-mail gena.goldade@wi.gov. You can also get the details and download a registration form on our website: <http://datecp.wisconsin.gov>, under the “Animals” pull-down menu.

Dr. Bellay coordinates the humane officer program for the Animal Health Division of the Wisconsin Department of Agriculture, Trade and Consumer Protection.



Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit an employment opportunity. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

DEPUTY SHERIFF

Lincoln County Sheriff's Office,
Merrill, WI **Reason For**

Announcement: Establish Eligibility

List, Full-time. **Responsibilities:** Preventive patrol, traffic enforcement, investigations, enforce local and state laws, court duties, civil process and any other duty assigned by the Sheriff.

Salary & Benefits: \$18.44 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Long Term disability insurance, Vision.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Satisfactory completion of all required training during time period as established by department. One year probationary period. **Apply:** 4:30 PM, 08/17/2012.

Submit DJ-LE-330, Agency Application. To Personnel Assistant Kim Wickman, Lincoln County, 801 N. Sales St., Ste. 205, Merrill, WI 54452, Phone: (715) 539-1010, Fax: (715) 539-8052,

Email: kwickman@co.lincoln.wi.us, Internet: www.co.lincoln.wi.us. To obtain application materials: Lincoln County website www.co.lincoln.wi.us. Complete questions on P.3. \$10 exam fee required with application payable to Lincoln County. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required.
EOE

DEPUTY SHERIFF

Ozaukee County Sheriff's Office, Port Washington, WI **Reason For**

Announcement: Fill Vacancy, Establish Eligibility List, Full-time.

Salary & Benefits: \$22.00 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Vacation.

Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in

operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Visible tattoos on the neck, chest, head and face are prohibited. Tattoos on arms shall be limited to one

small up to 4 inches square on each arm. **Apply:** 5:00 PM, 08/17/2012.

Submit Resume, Agency Application. To Human Resources Dept. Betty Klumb, Ozaukee County Sheriff's Office, 121 W. Main Street, Port Washington, WI 53074, Phone: (262) 284-8321, Email: bklumb@co.ozaukee.wi.us. To obtain application materials: www.co.ozaukee.wi.us.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required.

AA/ADA/EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time.

Responsibilities: This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$40,676 - \$70,549 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Paid bereavement leave,

Undesirable Hours pay, Post Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3% to 12% over base salary. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must obtain a minimum of 60 college credits within 5 years of hire date. Two years full-time work, military or college experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy Hayley Collins-LaFevre, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: collins.hayley@danesherriff.com, Internet: www.danesherriff.com or www.teamdane.com. To obtain application materials: www.danesherriff.com ; E-mail request: collins.hayley@danesherriff.com; Phone request: (608) 284-6174. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; State of Wisconsin Residency required upon hire. AA/EOE

DEPUTY SHERIFF

Ashland County Sheriff's Office, Ashland, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** See Agency Website: <http://www.ashlandcountysheriff.us/patroldeputy.pdf>. **Salary & Benefits:** \$15.00 - \$21.00 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to

stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Chief Deputy James Hnath, Ashland County Sheriff's Office, Law Enforcement Center, 220 6th Street East, Ashland, WI 54806, Phone: (715) 685-7640 Ext. 602, Email: jim.hnath@ashlandcountysheriff.us, Internet: www.ashlandcountysheriff.us.

To obtain application materials: <http://www.ashlandcountysheriff.us/ashlandcountysheriffapplication09.pdf>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Applicants must complete our agency application online, print, sign and mail it back to the application contact. EOE

DISPATCHER/TELECOMMUNICATOR

Kenosha Joint Services, Kenosha, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$17.36 - \$21.78 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; Paid training, shift premium, and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program, AFLAC insurance available. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position;

Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. In lieu of high school diploma, we accept G.E.D. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha Joint Services, 1000 55th Street, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: www.kccjs.org or 262-605-5050. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. EOE

JAIL/CORRECTIONS OFFICER

Sheboygan County Sheriff's Office, Sheboygan, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Provide safety, security, and welfare of jail inmates. Various duties associated with processing, custody, care of jail inmates including, not limited to, maintaining order; enforcement of facility rules; monitor inmates behavior; submit reports; programming; physical searches; etc. **Salary & Benefits:** \$18.54 - \$22.69 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree - Corrections or Police Science; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 08/30/2012. Submit Agency Application. To Asst Corrections Administrator Patrick Bricco, Sheboygan County Sheriff's Office, 525 N 6th St, Sheboygan, WI 53081, Phone: (920) 459-1301, Fax: (920) 459-1307, Email: briccpab@co.sheboygan.wi.us, Internet: www.co.sheboygan.wi.us. To obtain application materials: Apply at

Wisconsin Job Service or online at www.co.sheboygan.wi.us.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required.
AA/ADA/EOE

LAW ENFORCEMENT INSTRUCTOR & INSTRUCTOR ASSISTANT

Madison Area Technical College, Madison, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Provide instruction in the law enforcement academy to sworn and pre-service candidates. Preference will be provided to those who are currently certified as unified tactical instructors by the LESB. **Salary & Benefits:** Salary dependent on qualifications. Wisconsin retirement fund; Sick leave; Clothing allowance.
Qualifications: Good physical condition; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Criminal Justice Chair Brian Landers, Madison College Law Enforcement Academy, 302 S. Gammon Road, Madison, WI 53717, Phone: (608) 245-5881, Email: blanders@madisoncollege.org, Internet: <http://matcmadison.edu/school-human-and-protective-services>. To obtain application materials: <https://jobs.matcmadison.edu/postings/7249>. **Note:** Oral interviews; Background investigation; Recruiting for the 2012/13 academic year. Application pool good through December 31st.
AA/ADA/EOE

POLICE CHIEF

Belleville Police Dept, Belleville, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Please email for complete job description. This position is responsible for the administration of activities of the Belleville Police Department. **Salary & Benefits:** \$50,000 per year. Salary dependent on qualifications.

Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree - in a related field or education/equivalent experience; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Consideration may be given to a combination of training and experience. Position is "working chief" and will be expected to perform patrol officer duties as needed. **Apply:** 5:00 PM, 08/31/2012. Submit DJ-LE-330, Resume. To Administrator April Little, Village of Belleville, PO Box 79, 24 West Main Street, Belleville, WI 53508, Phone: (608) 424-1655, Email: alittle@villageofbelleville.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Residency within 20 minutes of Village of Belleville.
ADA/EOE

POLICE CHIEF

Green Bay Police Dept, Green Bay, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Please see website for complete job description. This position is responsible for the administration of activities of the Green Bay Police Department. **Salary & Benefits:** \$82,471 - \$102,574 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 7; Longevity pay; Deferred compensation; Vacation; Excellent fringe benefits, including health, dental, life insurance and pension. **Qualifications:** U.S. citizen; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Bachelor degree -

Criminal Justice, Police Science, Public Administration, Sociology or related field.; Master degree - A Master's Degree is preferred.; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 7 yrs progressively responsible supervisory/managerial experience including union relations exp.; Graduate of FBI Nat'l Academy, Senior Management Institute of Police (PERF), Southern Police Inst., Northwestern Management (long) program or Exec Development Inst. Program (State of WI program) desired. **Apply:** 7:00 AM, 09/24/2012. Submit Agency Application. To Human Resources Assistant Tracy Hood, City of Green Bay, 100 N Jefferson St., Room 500, Green Bay, WI 54301, Phone: (920) 448-3147, Fax: (920) 448-3128, Internet: www.green-bay.org. To obtain application materials: www.green-bay.org. **Note:** Residency required; A combination of equivalent experience and/or education may be considered.
EOE

POLICE OFFICER

Hartford Police Dept, Hartford, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Responsibilities for this position include justly enforcing the laws and ordinances of the State of Wisconsin and the City of Hartford in a community-based policing environment. **Salary & Benefits:** \$23.84 - \$28.38 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Bachelor degree - preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written

communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 3:00 PM, 08/24/2012. Submit DJ-LE-330, Resume, Agency Application. To CHIEF OF POLICE DAVID A. GROVES, HARTFORD POLICE DEPARTMENT, 110 N. JOHNSON ST., HARTFORD, WI 53027, Phone: (262) 673-2600, Fax: (262) 673-8302, Email: dgroves@ci.hartford.wi.us, Internet: <http://ci.hartford.wi.us/Police/index.html>. To obtain application materials: <http://ci.hartford.wi.us/Police/employment.htm>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Ladysmith Police Dept, Ladysmith, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Ability to perform all duties associated with Law Enforcement; good communications skills and the ability to multitask and problem solve. **Salary & Benefits:** \$19.11 - \$21.99 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Paid Holidays 12.5. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 45; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 08/27/2012. Submit DJ-LE-330, Resume. To Lieutenant Kevin G. Julien, Ladysmith Police Department,

311 E Miner Ave , Suite L150, Ladysmith, WI 54848, Phone: (715) 532-2186, Fax: (715) 532-9460, Email: kj202@ruskcountywi.us.
Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Department test 3:00 pm September 5, 2012/ Physical Agility 5:00 pm September 5, 2012, Complete Questions A,B,& C on Page 3 of DJ-LE-330. AA/ADA/EOE

POLICE OFFICER

Sparta Police Dept, Sparta, WI
Reason For Announcement: Establish Eligibility List, Full-time. **Responsibilities:** Ability to perform all law enforcement functions and a willingness to work within the community to solve problems. **Salary & Benefits:** \$20.66 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Education incentive pay; Vacation; Will provide the training necessary to meet Wisconsin Law Enforcement Standards Board Certification. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Spanish speaking is highly desirable, but not required. Interview preference provided for Spanish speakers. **Apply:** 4:00 PM, 09/07/2012. Submit DJ-LE-330, Resume. To Administrative Assistant Micky Brown, Sparta Police Department, 121 E Oak ST, Sparta, WI 54656, Phone: (608) 269-3122, Fax: (608) 269-2156, Email: mbrown@spartapd.com, Internet: spartapd.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

Sturtevant Police Dept, Sturtevant, WI
Reason For Announcement: Establish Eligibility List, Part-time. **Responsibilities:** General police functions including patrol; Criminal law enforcement; Traffic codes enforcement; Ordinance enforcement; extra coverage during special events fill-in extra shifts during ; Vacations, Holidays and Weekends. **Salary & Benefits:** Salary dependent on qualifications. Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330. To Chief of Police Sean M. Marschke, Sturtevant Police Department, 2801 89th Street, Sturtevant, WI 53177, Phone: (262) 886-7208, Fax: (262) 886-7212, Email: publicsafety@sturtevant-wi.gov, Internet: www.sturtevant-wi.gov. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Must currently reside in Racine County or adjacent counties. EOE

POLICE OFFICER

Baraboo Police Department, Baraboo, WI
Reason For Announcement: Establish Eligibility List, Full-time. **Responsibilities:** General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property; and working with the community to address community problems. **Salary & Benefits:** \$40,792.32 - \$48,272.76 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards

Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; minimum age of 20 1/2 years at time of application.

Apply: Ongoing Recruitment. Submit Agency Application. To Chief of Police Mark R. Schauf, Baraboo Police Department, 135 Fourth Street, Baraboo, WI 53913, Phone: (608) 355-2720, Fax: (608) 356-1710, Email: mschauf@cityofbaraboo.com, Internet: www.cityofbaraboo.com. To obtain application materials: On our website at www.cityofbaraboo.com/police.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; See our website for application due dates for our next hiring process.

AA/ADA/EOE

POLICE OFFICER

Platteville Police Department, Platteville, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The position description can be viewed on the City of Platteville's website: <http://www.platteville.org>. **Salary & Benefits:** \$18.11 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; All equipment subject to initial issue. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform

essential functions of this position; Ability to use all standard law enforcement equipment; Preference given to individuals possessing Wisconsin Law Enforcement Standards Board Certification. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Bruce Buchholtz, Platteville Police Department, 5 W. Mineral St., P.O. Box 780, Platteville, WI 53818-0780, Phone: (608) 348-2313, Email: buchholtzb@platteville.org, Internet: <http://www.platteville.org>. To obtain application materials: online at platteville.org or contact the Platteville Police Dept. (608) 348-2313.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within 15 miles of the City of Platteville is required within 1 year of date of hire. AA/ADA/EOE

POLICE OFFICER

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$41,181 - \$57,740 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Preferred. **Apply:** Ongoing Recruitment. Submit Agency Application. To Associate Manager Jackie Braatz, Human Resources, 160 S. Macy St., Post Office Box 150, Fond du Lac, WI 54936-0150, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbraatz@ci.fond-du-lac.wi.us, Internet: www.ci.fond-du-lac.wi.us. To obtain application materials: <http://www.ci.fond-du-lac.wi.us/index.html?department=22> or

www.FDLPolice.com or by contacting the City Human Resources Department (920) 322-3624. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.

AA/ADA/EOE

POLICE OFFICER

Madison Town Police Dept, Madison, WI **Reason For Announcement:** Part-time. **Responsibilities:** PART-TIME POSITION. Fill open shifts to work in a busy urban environment. General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property. **Salary & Benefits:** \$23.04 - \$24.55 per hour. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must be currently employed as a law enforcement officer OR recently retired and eligible to be certified as a law enforcement officer. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Chief of Police Scott T. Gregory, Town of Madison Police Department, 2120 Fish Hatchery Road, Madison, WI 53713, Phone: (608) 210-7226, Fax: (608) 210-7237, Email: gregorys@town.madison.wi.us.

To obtain application materials: <https://adobeformscentral.com/?f=AAsNUXqoAHH2NGJu%2ADWHXA>. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

POLICE OFFICER

Wind Point Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Perform a wide variety of tasks related to police

services. Enforce laws/ordinances. Traffic enforcement. **Salary & Benefits:** \$20.51 - \$20.52 per hour. Paid holidays - 10; Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Trained on LASER & Radar. **Apply:** Ongoing Recruitment. Submit Resume. To Chief David C. Rossman, Wind Point, 4725 Lighthouse Dr, Racine, WI 53402, Phone: (262) 639-3022, Fax: (262) 639-3039. **Note:** Background investigation; Currently employed as a Police Officer/live within Racine County. AA/EOE

POLICE OFFICER

Oshkosh Police Dept, Oshkosh, WI
Reason For Announcement: Establish Eligibility List, Full-time.
Responsibilities: Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$43,807 - \$59,467 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two day off, five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All uniforms and equipment provided.
Qualifications: U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - in Criminal Justice or Police Science; Bachelor degree - in any field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform

essential functions of this position; Ability to use all standard law enforcement equipment; 60 college credits which are specific to criminal justice are acceptable if received from an accredited 4 year accredited institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain Cyndi Thaldorf, Oshkosh Police Department, 420 Jackson Street, PO Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: cthaldorf@ci.oshkosh.wi.us, Internet: oshkoshpd.com. To obtain application materials: Applications can only be submitted electronically. Please visit the City of Oshkosh website (www.ci.oshkosh.wi.us) and go to the Employment link. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI
Reason For Announcement: Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (2013). **Salary & Benefits:** \$42,551 - \$60,858 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE