



J.B. VAN HOLLEN
ATTORNEY GENERAL

August 5, 2011

LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

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STATE OF WISCONSIN - DEPARTMENT OF JUSTICE
17 W. Main Street, P.O. Box 7857
Madison, Wisconsin 53707-7857

J.B. Van Hollen
Kevin St. John

Attorney General
Deputy Attorney General

DIVISION OF LAW ENFORCEMENT SERVICES

Brian O'Keefe, Administrator 608/266-7052 okeefebr@doj.state.wi.us

CRIME INFORMATION BUREAU

Walt Neverman, Director 608/266-7314 nevermanwm@doj.state.wi.us
TIME Control Center 608/266-7633

TRAINING AND STANDARDS BUREAU

Director 608/266-8800

WISCONSIN CRIME LABORATORY SYSTEM

Kevin Jones, Director 608/267-2224 joneske@doj.state.wi.us

CRIME LABORATORY-MADISON
4626 University Avenue, Madison, WI 53705-2156 608/266-2031

CRIME LABORATORY-MILWAUKEE
1578 South 11th Street, Milwaukee, WI 53204-2860 414/382-7500

CRIME LABORATORY-WAUSAU
7100 Stewart Avenue, Wausau, WI 54401-8410 715/845-8626

DIVISION OF CRIMINAL INVESTIGATION

Ed Wall, Administrator 608/266-1671 wallef@doj.state.wi.us
24 Hour Answering Service

ADMINISTRATIVE SERVICES BUREAU

Tina Virgil, Director & State Fire Marshal 608/266-1671 virgiltr@doj.state.wi.us
Arson Unit 608/266-1671
Joell Schigur, SAC schigurje@doj.state.wi.us

FIELD OPERATIONS BUREAU/Eastern Region

David L. Spakowicz, Director 608/266-1671 spakowiczdl@doj.state.wi.us

FIELD OPERATIONS BUREAU/Western Region

David S. Matthews, Director 608/266-1671 matthewsds@doj.state.wi.us

GAMING ENFORCEMENT BUREAU

Robbie Lowery, Director 608/266-1671 loweryrr@doj.state.wi.us

WISCONSIN STATEWIDE INFORMATION CENTER

Dennis Draskowski, SAC 608/266-1671 wsic@doj.state.wi.us
WI Clearinghouse for Missing & Exploited Children 608/266-1671 wmissingkids@doj.state.wi.us
Susan WhiteHorse, Manager whitehorsesa@doj.state.wi.us

DIVISION OF LEGAL SERVICES

Kevin Potter, Administrator 608/266-0332 potterkc@doj.state.wi.us

MEDICAID FRAUD CONTROL UNIT

Thomas L. Storm, Director 608/266-9222 stormtl@doj.state.wi.us

CRIMINAL LITIGATION AND ANTITRUST UNIT

Roy Korte, Director 608/267-1339 korterr@doj.state.wi.us
Consumer Protection

OFFICE OF CRIME VICTIM SERVICES 17 W. Main Street, P.O. Box 7951, Madison, WI 53707-7951
Jill Karofsky, Executive Director 608/266-0109 karofskyj@doj.state.wi.us

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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

On July 8, 2011, Governor Walker signed 2011 Wisconsin Act 35 (concealed carry law), which will become effective on November 1, 2011. In the interim, the Department of Justice (DOJ) is working hard on its statutory obligations and creating an implementation process to allow for the efficient processing of concealed carry licenses. Applications for concealed carry licenses will be accepted beginning November 1, 2011, and no applications will be available before that date.

The DOJ has created a concealed carry icon on our public website containing frequently asked questions (FAQ's) to assist and guide citizens with the new law. The WILENET site contains the public FAQ's, as well as an additional set to assist our law enforcement partners with the many legal and procedural changes created by this law. The WILENET site is interactive, allowing law enforcement personnel to submit additional questions.

Regional workshops for law enforcement officers and district attorneys have been scheduled during the first two weeks of October. Dates and locations of the workshops are posted on WILENET's training calendar and are filling up fast. A recording of one of the workshops will be made available on WILENET for later viewing by those unable to attend these sessions. The DOJ welcomes input from our criminal justice partners as we strive to implement the concealed carry law in Wisconsin. I encourage all of you to review the websites and contact the Division of Law Enforcement Services with questions or suggestions that will assist in making this implementation process as smooth as possible.

Sincerely,

A handwritten signature in black ink that reads "J.B. Van Hollen". The signature is written in a cursive, flowing style.

*J.B. Van Hollen
Wisconsin Attorney General*



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

State v. Lathan
Decided by the Court of Appeals
(June 7, 2011)

Issue:

This case deals with the consent to enter and search a home. The court of appeals held that the consent of a person to search a home trumps the non-consent of another party present, when the defendant is neither of the parties involved.

Facts:

The police were investigating the defendant for a homicide. In pursuit of this investigation the police went to the residence of the defendant's grandmother in an attempt to locate the defendant. The officers were aware that the grandmother was the leaseholder of the home where the defendant lived and that the defendant was a convicted felon. Between 1 and 2 am the police arrived at grandmother's house and knocked on the door. The defendant's mother answered the door and let the police in. The police then asked if the defendant was in the home and the mother said that she would go upstairs to check. The mother expressly refused to allow the police to follow her upstairs and told the police to wait in the living room area. Shortly after the mother went upstairs, the grandmother, lease-holder went into the living room area and gave the police consent to go upstairs, where they found the defendant.

The Defendant's argument:

The defendant argued that the United States Supreme Court held in *Georgia v. Randolph*, that if one party consents to a search of a home and another party objects, the objector controls the issue. The defendant then reasoned that under *Georgia v. Randolph*, the police search of the upstairs for the defendant was unlawful.

The State's Argument:

The state argued that the search of the upstairs and the subsequent seizure of the defendant was lawful, based on grandmother's consent.

The Court Holding:

The Wisconsin Court of Appeals agreed with the state and found that the police entry into the upstairs area, where they encountered the defendant was lawful.

The court held that *Georgia v. Randolph*, was inapplicable, as the defendant was not one of the two competing parties on the consent issue. The court also placed value on the fact that grandmother's superior possessory interest in the home trumped her daughter's connection to the home.

Caution:

Keep in mind that *Georgia v. Randolph* is still good law and when you have two people with a possessory interest in a home and one gives consent and the other does not, you have no consent. However, this case seems to limit *Georgia v. Randolph* to those situations where the person denying consent is the one who the police are seeking evidence against. So when one party gives consent and another denies consent to search a home, but you are looking for evidence against a non-present third party, the police have valid consent to search. This assumes, of course that both the consenter and the objector have sufficient connection to the home. It is unclear whether the court is setting up a "pecking order" as to whose interest in a home trumps another in a dispute over consent, when both parties have a legitimate tie to the home.

SYNTHETIC CANNABINOIDS AND “BATH SALTS” BECOME CONTROLLED SUBSTANCES IN WISCONSIN

Robert Block, Chair, Controlled Substances Board

On June 24, 2011, Governor Walker signed Senate Bill 54, relating to controlled substance, into law as 2011 Act 31.

Act 31 makes the following synthetic cannabinoids controlled substances in the Wisconsin Uniform Controlled Substances Act under 961.14(4): Cannabicyclohexanol (tb), CP47,497 (te), HU-210 (th), JWH-018 (tL), JWH-073 (tp), JWH-081 (tr), JWH-200 (tu) and JWH-250 (ty). Act 31 also includes the analogs of these listed synthetic cannabinoids. Analogs are substances that have similar chemical structures and similar physiological effects. Analogs were added to the law to prevent the development of new synthetic cannabinoids that differ slightly in their chemical structure from those that are listed as controlled substances but still have similar physiological effects.

Synthetic cannabinoids were developed for research purposes and were never intended for recreational use. Synthetic cannabinoids are often referred to as synthetic marijuana or synthetic THC however they are neither marijuana nor THC. Synthetic cannabinoids are man-made substances and do not occur in natural materials such as plants. Synthetic cannabinoids are referred to as synthetic marijuana or synthetic THC as they mimic the hallucinogenic effects of THC found in marijuana. Synthetic cannabinoids are commonly known as K2 or Spice and were sold at gas stations, smoke shops and convenience stores with no age limits. Up to fifty communities statewide passed ordinance bans against the sale and use of synthetic cannabinoids. Act 31 provides a statewide law prohibiting the manufacturing, distribution, delivery, possession and use of synthetic cannabinoids. Act 31 makes first time possession of a synthetic cannabinoids a misdemeanor and a second or subsequent offense a felony [961.41(3g)(em)]. Manufacturing, distribution and delivery of synthetic cannabinoids would be a felony offense.

Act 31 also makes Methylendioxypropylvalerone (MDPV) and 4-methylcathinone (Mephedrone or 4-MMC) schedule I controlled substances in the Wisconsin Controlled Substances Act under 961.14(7m) and 961.14(7n) respectively. SB54 also covers the analogs of MDPV and Mephedrone.

MDPV and Mephedrone were sold in gas stations, smoke shops and convenience stores with no age limits. MDPV and Mephedrone were commonly sold as “bath salts” under the name of Ivory Wave, Purple Wave, Vanilla Sky and other names. MDPV and Mephedrone are powerful stimulant drugs reportedly having four times the potency of the stimulant Methylphenidate (Ritalin).

Act 31 also controls 2C-I as a schedule I controlled substance in the Wisconsin Uniform Controlled Substances Act under 961.14(4)(wgm). 2C-I is a hallucinogenic substance with similar effects as Nexus which is 2C-B [961.14(wg)]. SB54 also controls the analogs of 2C-B and 2C-I.

Act 31 will take effect on the day after it’s published. The date of publication may not be more than 10 days after the date of enactment. Since the Governor signed the act June 24, it will be published no later than July 8, making Act 31 effective no later than July 9th.

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI during January through June 2011: Thirty-three law enforcement officers have been killed due to criminal actions. During the same time period in 2010, 28 officers were slain. Circumstances involving the 33 officers slain in 2011 are as follows: six were ambushed during unprovoked attack, six were attempting other arrests, five were involved in tactical situations, five were investigating suspicious persons or circumstances, four were slain during traffic pursuits/stops, two were answering disturbance calls (one being domestic-related), two during investigative activities, one was slain during robbery, one while handling prisoner(s), and one during exchange of gunfire with offender. Sixteen deaths occurred in the south, ten in the midwest, four in the west, and three in the northeast. Firearms were used in 31 of the 33 killings (21 handguns, five rifles, three shotguns, and two firearm descriptions not reported), one officer was slain by personal weapons, and one by vehicle. Twenty-one of the 33 officers were wearing protective vests. There have been 30 separate incidents in which these 33 officers have been slain. Twenty-eight of the 30 incidents have been cleared by arrest or exceptional means. Twenty-three law enforcement officers have been accidentally killed. During the same time period in 2010, 44 officers were accidentally killed. Circumstances involving the 23 officers accidentally killed in 2011 are as follows: 13 officers were killed in automobile accidents, three in motorcycle accidents, three were struck by vehicles, one officer was accidentally shot, one officer was fatally injured while detonating department issued explosive device, one officer was killed when attacked by a cow, and one officer was struck by lightning. Thirteen deaths occurred in the south, five in the west, three in the midwest, and one in the northeast.

Incident Summaries

Dickson County Sheriff's Department, Tennessee, advised Veteran Deputy Sheriff, aged 27 with approximately six years law enforcement experience, was shot on 06/06/2011. At approximately 7:00 a.m., Deputy had just begun his shift when he came upon what he thought was traffic accident involving two vehicles located within City of Dickson. After Deputy called in accident, subject opened fire on Deputy's marked patrol unit. Subject then approached Deputy who was still seated in patrol unit and shot Deputy point blank in head. Subject then

walked to rear of his truck and committed suicide. Victim Deputy was immediately flown by helicopter to medical facility. Single bullet had penetrated Victim Deputy's brain causing swelling, which prevented surgery to remove bullet. In late evening of incident, Victim Deputy was removed from life support. On 06/07/2011, at approximately 7:47 a.m., Victim Deputy succumbed to his injury. Prior to shooting incident, subject had followed his estranged wife, who was Dickson Police Department dispatcher, when she ended her overnight shift. Subject intentionally rammed his estranged wife's vehicle with his truck when Deputy happened upon incident.

Oneida County Sheriff's Office (OCSO), New York, advised Deputy Sheriff, aged 24 with over three years law enforcement experience with agency, was fatally shot on 06/07/2011. At 7:45 p.m. on 06/06/2011, OCSO was dispatched to domestic dispute where subject was barricaded in residence armed with shotgun. OCSO emergency response team (ERT) responded with crisis negotiators and initiated dialogue with subject. At about 2:00 a.m. on 06/07/2011, OCSO ERT engaged subject with beanbag (less than lethal rounds) in garage area of residence. Subject retained control of shotgun and fired at least two rounds. Deputy Sheriff was attempting to deploy taser when he was struck in throat by one shotgun round and mortally wounded. Other law enforcement personnel present returned fire striking subject multiple times. Subject survived encounter and is expected to live. Victim Deputy Sheriff was pronounced dead at local hospital. Subject remains in intensive care and will be criminally charged when medical condition allows.

Nash County Sheriff's Office (NCSO), North Carolina, advised Veteran Deputy Sheriff, aged 38 with nine years law enforcement experience, was fatally shot on 06/09/2011. At approximately 7:00 a.m., Special Deputy U.S. Marshal, NCSO Deputy Sheriff, and members of U.S. Marshal's Service Fugitive Task Force and various other state and local law enforcement officers were attempting to locate and arrest two murder suspects thought to be located within an illegally subdivided single family residence. While preparing to execute warrant, officers approached residence. While in process of knocking and announcing their presence, subject(s) fired several shots through door of residence fatally wounding NCSO Deputy Sheriff. Four subjects, with extensive criminal records including several violation weapons charges, were apprehended without further incident later that evening.

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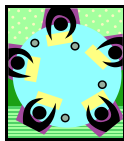
Detroit Police Department, Michigan, Officer, aged 40 with 17 years law enforcement experience with agency, was injured when stuck by vehicle on 06/05/2011. At approximately 12:30 a.m., Officer was on foot patrol when he received reports of motorist, who was possibly armed with firearm, yelling obscenities at pedestrians. Officer located driver who was stopped at intersection. Subject observed Officer and got back into his vehicle. Although Officer repeatedly instructed subject to exit vehicle, subject allegedly did not comply and intentionally struck Victim Officer with vehicle. Victim Officer had both legs run over before subject fled going wrong way down one-way street. Subject was apprehended by other officers. Victim Officer was hospitalized with multiple broken bones and succumbed to his injuries on 06/11/2011.

Navajo Nation Division of Public Safety, Tuba City, Arizona, Veteran Sergeant, aged 48 with 25 years law enforcement experience with agency, was fatally shot on 06/25/2011 at approximately 10:02 p.m. Navajo Nation police officer and Sergeant responded to domestic violence call at residence in Kaibeto, Arizona. After detaining two individuals, officer escorted one subject to patrol vehicle, which was parked in front of residence, while Sergeant escorted second subject to patrol vehicle parked in back of residence. While placing subject in vehicle, officer heard multiple gunshots coming from direction of Sergeant. Officer turned and saw Sergeant, with arm outstretched and service weapon in hand, fire one round in direction of residence. Officer ran to Sergeant and saw subject on hands and knees several feet away with 9-millimeter semiautomatic handgun underneath him. Subject had received two gunshot wounds in chest. Victim Sergeant was shot four times, two rounds being

stopped by his ballistic vest and two rounds missing his ballistic vest and penetrating his body. Victim Sergeant was transported to hospital where he succumbed to his injuries. Injured subject is being treated at medical center and was indicted on one count of first degree murder and use of dangerous weapon during crime of violence.

Berks County Sheriff's Department, Pennsylvania, Veteran Officer, aged 28 with over five years law enforcement experience with agency, was fatally shot on 06/29/2011. At approximately 6:30 p.m., Berks County Fugitive Task Force members were attempting to serve subject with arrest warrant for burglary, criminal trespass, simple assault, terroristic threats, recklessly endangering another person, and illegal sale or transfer of firearm at residence. Officers were speaking to subject's girlfriend at front of residence when subject ran out back of house into woods, Deputy Sheriff with his canine and other officers pursued subject. Subject, armed with rifle, confronted Deputy Sheriff and at least one other officer. Gunfire was exchanged resulting in subject shooting Victim Deputy Sheriff in head. Victim Deputy Sheriff was taken by helicopter to hospital where he was pronounced dead. Subject was fatally shot during gunfire exchange.

Additional details regarding incidents are not available. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.



CONFERENCE CALENDAR

November 7-9, 2011

WLEEA 2011 Annual Conference

Wisconsin Dells, Wisconsin

Contact: Officer Brent Olson, Wausau Police Department, 715/261-7982,
brent.olson@mail.ci.wausau.wi.us



Wisconsin Law Enforcement Explorer Advisors Association

2011 ANNUAL CONFERENCE

Conference Information

- WHO:** All Police Explorer Advisors and Associate Advisors
- WHAT:** 2011 WLEEEAA Annual Training Conference
- WHEN:** November 7th – 9th, 2011
- WHERE:** Kalahari Resort in Wisconsin Dells
- WHY:** To network with other advisors from the state of Wisconsin and share ideas and training to better your individual Explorer Post.
- COST:** \$110.00 per Advisor. **REGISTRATION IS DUE BY OCTOBER 10th, 2011.** Your 2012 dues and WLEEEAA newsletter are included in the conference fees as well as lunch on November 7th and 8th.

2011 CONFERENCE TRAINING TOPICS WILL INCLUDE:

- Youth Protection Training** – Presented by *Jeanne Lawrie*
- Post Policy Development** – Presented by *Jim Zywicki*
- Instructor Development** – Presented by *Craig Hastings*
- Event Preparation** – Presented by *Sarah Graper, Jim Zywicki, and Dale Schmidt*
- Department Administrator Expectations** – Presented by *Lt. MacFarlan, Hartford PD*
- Public Relations** – Presented by *Anne E. Schwartz, Milwaukee PD*

HOTEL INFORMATION: Kalahari Resort, 1305 Kalahari Drive, Wisconsin Dells, WI
 Rooms are available at the Kalahari Resort for the state rate of \$70.00 (single).
 Call the hotel directly at 1-877-525-2427.

QUESTIONS: If you have any questions, please contact:

Officer Brent Olson
 Wausau Police Department
 515 Grand Avenue
 Wausau, WI 54403
 Phone: 715-261-7982
 E-mail: brent.olson@mail.ci.wausau.wi.us

(Cont . . .)



Wisconsin Law Enforcement Explorer Advisors Association

2011 ANNUAL CONFERENCE

Registration Form

The 2011 Annual Conference will be held November 7th, 8th, and 9th at the Kalahari Resort in Wisconsin Dells. Your 2012 Association dues are included in the cost of the conference or they can be paid separately. Please note that you must contact the hotel directly to make a reservation. The early registration deadline is October 10, 2011. Select the appropriate box below and return to:

- I will be attending the 2011 WLEEEA conference, and have enclosed \$110.00.
The \$110.00 covers the conference fees and the 2012 WLEEEA dues and the WLEEEA Newsletter.
- I will not be able to attend the 2011 WLEEEA Conference.
I have enclosed \$10.00, which covers the 2012 WLEEEA dues and also the WLEEEA Newsletter.

Please complete all of the following information to help ensure that our database is complete.

TITLE: _____ NAME: _____

DEPARTMENT: _____

MAILING ADDRESS(FOR NEWSLETTER): _____

CITY: _____ STATE: _____ ZIP CODE: _____

WORK PHONE: _____ HOME PHONE: _____

FAX: _____ SHIRT SIZE: _____

EMAIL: _____

Please make all checks payable to: WLEEEA

PLEASE RETURN FORM TO:

Officer Brent Olson
ATTN: WLEEEA Conference
Wausau Police Department
515 Grand Avenue
Wausau, WI 54403

Phone: 715-261-7982

Email:
Brent.olson@mail.ci.wausau.wi.us

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

ACCOUNTANT III

Milwaukee County District Attorney, Milwaukee, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Assist in the fiscal management of district attorney grant programs, aid in the administration of district attorney accounting functions, and supervise office payroll and purchasing functions. **Salary & Benefits:** \$42,037 - \$49,653 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Bachelor degree - Major in accounting or finance, or registration as CPA. ; Good verbal and written communication skills; Previous experience; Knowledge and skills in operating computer systems; Supervisory/Management Experience; Ability to perform essential functions of this position. **Apply:** 5:00 PM, 08/19/2011. Submit Resume. To Deputy District Attorney James J. Martin, Milwaukee County District Attorney's Office, 821 West State Street, Safety Building, Room 405, Milwaukee, WI 53233, Phone: (414) 278-5369, Email: Jim.Martin@da.wi.gov. **Note:** Oral interviews; Background investigation; Residency required; Milwaukee County residency required at time of application or within six months of employment. AA/ADA/EOE

ADMINISTRATIVE ASSISTANT / CONFIDENTIAL SECRETARY

Everest Metropolitan Police Dept, Weston, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** The Administrative Assistant/Confidential Secretary has oversight of all clerical staffing and functions. This position requires a thorough knowledge of computers, law enforcement functions, word processing, filing, Uniform Crime Reports, TIME system operation and Wisconsin's Open Record laws. **Salary & Benefits:** \$34,676 - \$38,528 per year. Wisconsin retirement fund; Health insurance; Sick leave; Dental;

Paid holidays - 9; Clothing allowance; Longevity pay; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; No felony convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Ability to keyboard/type words per minute - 40; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** 5:00 PM, 09/09/2011. Submit Agency Application. To Captain James Vercimak, Everest Metropolitan Police Department, 5303 Mesker Street, Weston, WI 54476, Phone: (715) 359-4202, Fax: (715) 359-4204, Email: james.vercimak@co.marathon.wi.us, Internet: www.everestmetropolice.org. To obtain application materials: in person or by email. **Note:** Written exam; Oral interviews; Psychological profile; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

COMMUNITY SERVICE WORK CREW SUPERVISOR

Monroe County Justice Department, Sparta, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Under direction of the Community Service Work Program Coordinator and Justice Coordinator, the Community Service Work Crew Supervisor serves as the direct supervisor, trainer and performance evaluator over Community Service participants. More detailed description available upon request. **Salary & Benefits:** \$12.94 per hour. **Qualifications:** Minimum age - 18; Driver license; Associate degree - Preferred in Criminal Justice Field; Previous experience; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Coordinator Ed Smudde, Monroe County Personnel, 14345 Co Hwy B, Rm 3, Sparta, WI 54656, Phone: (608) 269-8719, Email: ed.smudde@co.monroe.wi.us.

To obtain application materials: Call (608) 269-8719. AA/EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$40,676 - \$70,549 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Paid bereavement leave, Undesirable Hours pay, Post Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3% to 12% over base salary. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must obtain a minimum of 60 college credits within 5 years of hire date. Two years full-time work, military or college experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesheriff.com. To obtain application materials: www.danesheriff.com ; E-mail request: treadwell@co.dane.wi.us; Phone request: (608) 284-6174. **Note:** Written exam; Oral interviews; Psychological profile; Medical

examination; Vision examination; Drug screening; Background investigation; State of Wisconsin Residency required upon hire.
AA/EOE

**DISPATCHER/
TELECOMMUNICATOR**

Hartford Police Dept, Hartford, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time, Part-time. **Responsibilities:** As noted in Job Description. **Salary & Benefits:** \$15.98 - \$17.02 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 8; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; High School Diploma or GED Obtain and Maintain TIME System Basic and Advanced Certification Knowledge and Abilities as outlined in Job Description. **Apply:** 4:00 PM, 08/19/2011. Submit DJ-LE-330, Resume. To Chief of Police David A Groves, Hartford Police Department, 110 N Johnson St, Hartford, WI 53027, Phone: (262) 673-2600, Fax: (262) 673-8302, Email: dgroves@ci.hartford.wi.us, Internet: <http://ci.hartford.wi.us/Police/>.

Note: Written exam; Oral interviews; Background investigation; Other testing component deemed necessary, and in the best interest of the department.
AA/ADA/EOE

**DISPATCHER/
TELECOMMUNICATOR**

Grafton Police Dept, Grafton, WI
Reason For Announcement: Fill Vacancy, Full-time. **Responsibilities:** Call taking and dispatching of police and EMS resources. Report transcription, clerical, customer service skills required. **Salary & Benefits:** \$18.59 - \$21.72 per hour. Wisconsin retirement fund; Health insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to

handle several tasks simultaneously.

Apply: 4:00 PM, 09/02/2011. Submit Agency Application. To Administrative Assistant Pat Hofstad, Village of Grafton Police Department, 1981 Washington St., Grafton, WI 53024, Phone: (262) 375-5320, Fax: (262) 375-5338, Email: phofstad@village.grafton.wi.us, Internet: <http://www.village.grafton.wi.us>. To obtain application materials: <http://www.village.grafton.wi.us/DocumentView.aspx?DID=334>.

Note: Written exam; Oral interviews; Medical examination; Drug screening; Background investigation; Residency required; Must reside within 25 miles of the Police Department. Application can also be obtained at the Police Department.

**DISPATCHER/
TELECOMMUNICATOR**

Sheboygan County Sheriff's Office, Sheboygan, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Takes calls from public requesting police, fire, medical or other services. Uses a variety of computer systems. Monitors radio frequencies, radio consoles, phone and computer systems. Determines the nature, location and priority of calls for service; dispatches police, fire and ambulances. **Salary & Benefits:** \$17.69 - \$21.69 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; High school diploma; No felony convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; A minimum of 30 college credits or previous dispatching experience within the past five years. All employees are expected to maintain regular attendance at their respective jobs. **Apply:** 5:00 PM, 09/09/2011. Submit Agency Application. To Capt. of Support Services Julia Nash, Sheboygan County Sheriff's Office, 525 N. 6th St., Sheboygan, WI 53081, Phone: (920) 459-3136, Email: NASHJKN@CO.SHEBOYGA

N.WI.US, Internet: www.co.sheboygan.wi.us. To obtain application materials: Job Service 3620 Wilgus Ave. Sheboygan, WI 53081 or www.co.sheboygan.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required.
AA/ADA/EOE

**DISPATCHER/
TELECOMMUNICATOR**

Kenosha Joint Services, Kenosha, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$17.36 - \$21.78 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; Paid training, shift premium, and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program, AFLAC insurance available. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. In lieu of high school diploma, we accept G.E.D. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha Joint Services, 1000 55th Street, Room 100, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: www.kccjs.org or 262-605-5050. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required.
EOE

**DISPATCHER/
TELECOMMUNICATOR**

Southeast Emergency Communications (SEECOM), Crystal Lake, IL **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time.

Responsibilities: Answering incoming emergency and routine assistance calls.

Dispatch Police, Fire and EMS personnel. Operates and maintains radio and telecommunications systems. Monitors Burglar and Fire Alarm System. Copy of complete job description available with application.

Salary & Benefits: \$38,937 - \$41,700 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation; Illinois Municipal retirement Fund.

Qualifications: U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - desirable; Obtain CPR and Emergency Medical Dispatch Certification within 1 year of employment. Obtain LEADS Certification within 1 year of employment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Jeannette Knowles-Groh, Southeast Emergency Communications, 100 W. Municipal Complex, P.O. Box 597, Crystal Lake, IL 60039-0597, Phone: (815) 356-2685, Email: jknowles-groh@seecom911.org. To obtain application materials: email or telephone. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Drug screening; Background investigation. EOE

**DISPATCHER/
TELECOMMUNICATOR**

Germantown Police Dept, Germantown, WI **Reason For Announcement:** Establish Eligibility List, Full-time.

Responsibilities: Wages based on 2010 contract. **Salary & Benefits:** \$17.38 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Deferred compensation; Vacation; Uniforms provided.

Qualifications: U.S. citizen; Driver

license; Good driving record; High school diploma; No felony convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Experience Preferred. **Apply:** Ongoing Recruitment. Submit Agency Application. To Communications Supervisor Lynn Schmidt, Germantown Police Department, N112 W16877 Mequon Road, PO Box 96, Germantown, WI 53022, Phone: (262) 253-7780,

Internet: www.germantownpolice.org. To obtain application materials: In person, website: www.germantownpolice.org or mail self-addressed stamped(\$.61) business sized envelope to Germantown Police Department. **Note:** Oral interviews; Written exam and keyboarding test may be required.

AA/ADA/EOE

**DISPATCHER/
TELECOMMUNICATOR**

Bayside Police Dept, Bayside, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Bayside PD in cooperation with North Shore Public Safety has 2 current full time openings and will establish an eligibility list. Telecommunicators answer telephones, 911 calls, radio transmissions, enter data into various computer systems and work evenings, nights, weekends, and holidays. **Salary & Benefits:** \$17.48 - \$21.33 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; minimum of 2 yrs clerical experience working with the public or combination of experience and education that

provides equivalent knowledge, skills, and abilities. **Apply:** Ongoing Recruitment. Submit Agency Application. To Operations Manager Mary Rauenbuehler, Bayside Police Dept, 9075 N Regent Rd, Bayside, WI 53217, Phone: (414) 967-5133, Email: mrauenbuehler@bayside-wi.gov, Internet: www.bayside-wi.gov. To obtain application materials: go to www.bayside-wi.gov or available at Bayside Police Dept, 9075 N Regent Rd, Bayside WI.

Note: Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; competency test.

AA/ADA/EOE

**DISPATCHER/
TELECOMMUNICATOR**

Monroe County 911 Comm Ctr, Sparta, WI **Reason For Announcement:** Part-time. **Responsibilities:** On-Call Dispatcher. Answer/make phone calls and radio transmissions, collect/record essential data, dispatch emergency personnel/resources, enter data into and make queries of the TIME System, maintain records, and compile/complete reports. **Salary & Benefits:** \$11.98 per hour. **Qualifications:** Driver license; High school diploma; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Coordinator Ed Smudde, Monroe County Personnel, 14345 Co Hwy B Rm 3, Sparta, WI 54656, Phone: (608) 269-8719, Fax: (608) 366-1809, Email: ed.smudde@co.monroe.wi.us. To obtain application materials: Contact Personnel Department. **Note:** Drug screening; Background investigation. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Wood County Sheriff's Office, Wisconsin Rapids, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Responsible for the care & custody of jail inmates, attends to the health, medical & emotional needs of inmates & maintains security & order in the jail. *Review job description for complete list of duties, which will be included with the application materials. **Salary &**

Benefits: \$17.19 - \$19.96 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position.

Apply: 4:30 PM, 08/19/2011. Submit Agency Application. To Human Resources Admin Asst II Angel Butler-Meddaugh, Wood County, 400 Market Street, P.O. Box 8095, Wisconsin Rapids, WI 54495-8095, Phone: (715) 421-8457, Email: abutler-meddaugh@co.wood.wi.us. To obtain application materials: See notes.

Note: Oral interviews; Psychological profile; Drug screening; Background investigation; Obtain application materials at: Wood County Sheriff's Dept. 400 Market Street Wisconsin Rapids, WI 54495 (715) 421-8715
**Return completed application materials to: Wood County Human Resources Attention: Angel Butler-Meddaugh P.O. Box 8095 Wisconsin Rapids, WI 54495-8095.

AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Sheboygan County Sheriff's Office, Sheboygan, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Provide safety, security, welfare of jail inmates. Various duties associated w/ processing, custody, care of jail inmates but not limited to; maintaining order, enforcement of facility rules, policies/procedures, monitor inmates behavior, submit reports, programming, physical searches of inmates, etc.

Salary & Benefits: \$18.36 - \$22.47 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree - Corrections or Police

Science; No felony convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 09/09/2011. Submit DJ-LE-330, Resume, Agency Application. To Asst Corrections Administrator Patrick Bricco, Sheboygan County Sheriff, 525 N. 6th Street, Sheboygan, WI 53081, Phone: (920) 459-1301, Fax: (920) 459-1307,

Email: briccab@co.sheboygan.wi.us. To obtain application materials: Apply Wisconsin Job Service or www.co.sheboygan.wi.us.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. AA/ADA/EOE

POLICE CHIEF

Port Washington Police Dept, Port Washington, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Oversight and supervision of the Police function for the city under the direction of an optional powers Police and Fire commission. Maintain Accreditation, Community Policing, and Development of Employees, and collaboration with other Police Agencies. **Salary & Benefits:** \$74,090 - \$89,893 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Vacation; A take home vehicle for on duty and personal use(within the state).Vacation earned will also include the employee's years of service with their previous municipal employer up to 10 years.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Bachelor degree - Business Adm, Public Adm, Criminal Justice or a closely related field.; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to

handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; WLESB Certification or ability to obtain within one year. Graduation from a LE leadership institution. 10 years overall experience with 5 years progressive responsible experience in command level position; or an equivalent combination of training and experience. **Apply:** 5:00 PM, 08/31/2011. Submit DJ-LE-330, Resume. To Chairman Rick Nelson, Police and Fire Commission, 100 W. Grand Avenue, Port Washington, WI 53074, Phone: (262) 284-5585,

Internet: www.pwpd.org. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required; Assessment center. To apply: Submit WDJ-LE-330 application, include questions A,B,C,Section 6, along with cover letter and resume to Rick Nelson, Chairman-Port Washington Police and Fire Commission, 100 W. Grand Avenue, Port Washington, Wisconsin 53074. EOE

POLICE CHIEF

Mayville Police Dept, Mayville, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Supervision of the work force. Department budget, community policing, standard operating policies and procedures. Experience in labor relations, grants, crime prevention/intervention strategies.

Salary & Benefits: Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Bachelor degree - In law enforcement or a related field is required.; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle

several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Appointment by the Police and Fire Commission. Reports to the Mayor. Minimum 10 years in police work with 5 years supervisory or administrative in upper management in law enforcement or related field. . **Apply:** 4:00 PM, 09/30/2011. Submit DJ-LE-330, Resume. To City Clerk Deanna Boldrey, Mayville City Hall, 15 South School Street, Mayville, WI 53050, Phone: (920) 387-7900 Ext. 203, Fax: (920) 387-7919, Email: dboldrey@mayvillecity.com. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Must include passport quality photo. No phone calls please. Request an application packet in writing to the address listed below. Please include your name, mailing address and phone number with request. City of Mayville Police and Fire Commission P.O. Box 273 Mayville, Wisconsin 53050. EOE

POLICE CHIEF

Kewaskum Police Dept, Kewaskum, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Plan, organize, direct, and control the administrative tasks for the effective and efficient operation of the Village of Kewaskum Police Department. Determine department goals/objectives and overall resource needs. Patrol and/or Officer duties as needed. **Salary & Benefits:** \$57,238 - \$65,777 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays; Vacation; Short-term Disability. **Qualifications:** U.S. citizen; Driver license; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree - Police Science w/coursework in accounting and personnel administration preferred; Ability to perform essential functions of this position; 3 years of related work experience in police field work, administration and management – 8+ years preferred. **Apply:** 4:00 PM, 09/30/2011. Submit Resume, Agency Application. To Village Administrator Matt Heiser, Village of Kewaskum, 204 First Street, PO Box 0038, Kewaskum, WI 53040-0038, Phone: (262) 626-

8484, Fax: (262) 626-4909, Email: mheiser@village.kewaskum.wi.us. To obtain application materials: <http://www.village.kewaskum.wi.us/>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required.

POLICE OFFICER

Fort Atkinson Police Dept, Fort Atkinson, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Position to be filled by 01/01/12. Rates of pay are 2012 average. **Salary & Benefits:** \$46,511 - \$52,507 per year. Wisconsin retirement fund; Health insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Vacation; 6/3 work schedule, 8.0 hour days, early call-back pay. . **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Spanish speaking applicants encouraged to apply; Must be Wisconsin Law Enforcement Board Certifiable at time of hire. . **Apply:** 5:00 PM, 08/19/2011. Submit DJ-LE-330, Resume. To Fort Atkinson Police Department, 101 South Water Street West, Fort Atkinson, WI 53538, Phone: (920) 563-7777, Internet: <http://www.fortatkinsonwi.net/departments/police.htm>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency restriction. EOE

POLICE OFFICER

Watertown Police Dept, Watertown, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Perform general law enforcement duties contributing to the prevention, suppression and detection of crime; protection of citizen's rights, welfare and property; and enforcement of ordinances and laws within the City of Watertown and/or work with other law enforcement agencies and city departments. **Salary & Benefits:** \$41,914.52 - \$52,769.28 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 08/26/2011. Submit DJ-LE-330, Resume, Agency Application. To Captain Robert Kaminski, Watertown Police Department, 106 Jones Street, Watertown, WI 53094, Phone: (920) 262-4008, Fax: (920) 261-9710, Email: kaminski@watertowncity.org, Internet: www.watertownpolice.com. To obtain application materials: Download Application from www.watertownpolice.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Download application packet from www.watertownpolice.com. EOE

POLICE OFFICER

Wisconsin Dells Police Dept, Wisconsin Dells, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** General police functions including patrol, ability to use standard police equipment, good verbal and written communication skills, take part in community policing, ability to think and

act independently. Must live in Wisconsin Dells School District. **Salary & Benefits:** \$45,888 - \$57,360 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 08/31/2011. Submit DJ-LE-330. To Chief of Police Jody Ward, Wisconsin Dells Police Department, 712 Oak Street, Wisconsin Dells, WI 53965, Phone: (608) 253-1611, Fax: (608) 254-4375, Email: jward@wdpd.com, Internet: www.wdpd.com.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Applicant must complete the entire DJ-LE-330, including section 6. Do not attach any other forms to application except for one additional page from section 6, if needed. No phone calls. Applications may be mailed, faxed or e-mailed.

POLICE OFFICER

Everest Metropolitan Police Dept, Weston, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$45,111.04 - \$56,388.80 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving

record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 09/01/2011. Submit Resume, Agency Application. To Captain James Vercimak, Everest Metropolitan Police Department, 5303 Mesker Street, Weston, WI 54476, Phone: (715) 359-4202, Fax: (715) 359-4204, Email: James.Vercimak@co.marathon.wi.us, Internet: <http://www.everestmetropolitice.org/>. To obtain application materials: http://www.everestmetropolitice.org/emp_d_employment_1 or by contacting the Everest Metropolitan Police Department at 715-359-4202. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

De Forest Police Dept, De Forest, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$43,602 - \$51,500 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Education incentive pay; Vacation; Night premium pay. Optional flex plan, long term and short term disability. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Criminal Justice preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations;

Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 09/02/2011. Submit Resume, Agency Application. To Lieutenant Daniel Furseth, DeForest Police Department, 305 E. Holum St., DeForest, WI 53532, Phone: (608) 846-6756 Ext. 2102, Email: police@vi.deforest.wi.us, Internet: www.deforestpd.com. To obtain application materials: www.deforestpd.com. **Note:** Written exam; Oral interviews; Psychological profile; Background investigation; Physical fitness/agility screening; Applications are available online beginning August 1, 2011 at www.deforestpd.com only. Submit online agency application, current resume, and letter of interest via E-MAIL ONLY by 4:00 pm, Friday, September 2, 2011. No phone calls please. EOE

POLICE OFFICER

Kenosha Police Dept, Kenosha, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Enforces local and state laws and ordinances, patrols City in car and on foot, conducts criminal investigations, makes arrests, directs traffic, serves process, and performs any and all other duties required for successful job performance and as assigned by a superior officer. **Salary & Benefits:** \$50,592 - \$62,808 per year. Wisconsin retirement fund; Health insurance; Sick leave; Dental; Paid holidays - 14; Clothing allowance; Education incentive pay; Vacation; tuition reimbursement. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; No felony convictions; Vision correctable to 20/20; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position. **Apply:** 4:30 PM, 09/16/2011. Submit Agency Application. To EEO Coordinator Timothy Thompkins, The City of Kenosha, 625 52nd Street, Kenosha, WI 53140, Phone: (262) 653-4130, Fax: (262) 653-4127, Email: tthompkins@kenosha.org,

Internet: www.kenosha.org. To obtain application materials: www.kenosha.org.
Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required.
 EOE

POLICE OFFICER

Baraboo Police Department, Baraboo, WI **Reason For Announcement:** Establish Eligibility List, Full-time.
Responsibilities: General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property; and working with the community to address community problems. **Salary & Benefits:** \$40,792.32 - \$48,272.76 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.
Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; minimum age of 20 1/2 years at time of application.
Apply: Ongoing Recruitment. Submit Agency Application. To Chief of Police Mark R. Schauf, Baraboo Police Department, 135 Fourth Street, Baraboo, WI 53913, Phone: (608) 355-2720, Fax: (608) 356-1710, Email: colsen@cityofbaraboo.com, Internet: www.cityofbaraboo.com. To obtain application materials: On our website at www.cityofbaraboo.com/police.
Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; See our website for application due dates for our next hiring process.
 AA/ADA/EOE

POLICE OFFICER

Platteville Police Department, Platteville, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The position description can be viewed on the City of Platteville's website: <http://www.platteville.org>. **Salary & Benefits:** \$18.11 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; All equipment subject to initial issue. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference given to individuals possessing Wisconsin Law Enforcement Standards Board Certification. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Bruce Buchholtz, Platteville Police Department, 5 W. Mineral St., P.O. Box 780, Platteville, WI 53818-0780, Phone: (608) 348-2313, Email: buchholtzb@platteville.org, Internet: <http://www.platteville.org>. To obtain application materials: online at platteville.org or contact the Platteville Police Dept. (608) 348-2313.
Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within 15 miles of the City of Platteville is required within 1 year of date of hire.
 AA/ADA/EOE

POLICE OFFICER

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Officers are responsible for patrolling and responding to calls for service on the University Campus. We are a progressive Department with a

commitment to training and utilizing new technology. **Salary & Benefits:** \$19.95 - \$23.28 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Complete uniform provided.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Tamara Kowalski, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: tjkowals@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May download application material on Department website uwpd.wisc.edu.
Note: Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; The UW-Madison Police Department is a full service agency with over 60 sworn police officers in an organization of over 100 L.E. and security professionals.
 AA/ADA/EOE

POLICE OFFICER

Wind Point Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Perform a wide variety of tasks related to police services. Enforce laws/ordinances. Traffic enforcement. **Salary & Benefits:** \$20.51 - \$20.52 per hour. Paid holidays - 10; Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision

correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Trained on LASER & Radar. **Apply:** Ongoing Recruitment. Submit Resume. To Chief David C. Rossman, Wind Point, 4725 Lighthouse Dr, Racine, WI 53402, Phone: (262) 639-3022, Fax: (262) 639-3039.

Note: Background investigation; Currently employed as a Police Officer/live within Racine County. AA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (Spring, 2012). **Salary & Benefits:** \$42,551 - \$60,858 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com.

Note: Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Eau Claire Police Department, Eau Claire, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Provide round-the-clock police services to Eau Claire community. Perform general police work for protection of life and property, prevention of crime, apprehension of criminals, & general enforcement of laws/ordinances in designated area on assigned shift. **Salary & Benefits:** \$44,896 - \$52,635 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 8; Longevity pay; Deferred compensation; Education

incentive pay; Vacation; Flexible Spending Plan. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To City of Eau Claire Human Resources, 203 S. Farwell Street, Eau Claire, WI 54703, Phone: (715) 839-4921, Internet: www.eauclairewi.gov/jobs. To obtain application materials: Online Application. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; we are currently accepting online applications on an ongoing basis for the 2012-2013 Police Officer recruitment process, at www.eauclairewi.gov/jobs. AA/ADA/EOE

POLICE OFFICER

Milwaukee Police Department, Milwaukee, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Milwaukee Police Officers preserve public peace, protect life and property, work within the community to prevent crime, and enforce ordinances of the City of Milwaukee and laws of the State of Wisconsin. **Salary & Benefits:** \$46,991.62 - \$63,230.44 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Deferred compensation; Vacation; Special annual payments Special duty payments Tuition and textbook reimbursement. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work

evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; • Civil and courteous. • Able to solve problems. • Leadership skills. • Able to maintain self-control. • Honest, responsible, and trustworthy. • Able to work long hours for an extended period of time. .

Apply: Ongoing Recruitment. Submit Agency Application. To Police Testing, City of Milwaukee Fire and Police Commission, 200 E Wells St, Room 706, Milwaukee, WI 53202, Phone: (414) 286-5074, Internet: <http://www.milwaukee.gov/jobs>. To obtain application materials: <http://www.milwaukee.gov/jobs>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Writing Sample. You must: wear a uniform; carry a firearm; complete 23-week training course and 16-month probation; work 40-hour work week (rotating off days); work most weekends/holidays; work midnight-8:00 AM or 4:00 PM-midnight; and earn 60 college credits w/in 5 years. EOE

POLICE OFFICER

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$41,181 - \$57,740 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Preferred. **Apply:** Ongoing Recruitment. Submit Agency Application. To Executive Assistant Jackie Braatz, Human Resources, 160 S.

Macy St., Post Office Box 150, Fond du Lac, WI 54936-0150, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbraatz@ci.fond-du-lac.wi.us, Internet: www.ci.fond-du-lac.wi.us. To obtain application materials: <http://www.ci.fond-du-lac.wi.us/index.html?department=22> or www.FDLPolice.com or by contacting the City Human Resources Department (920) 322-3624. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Oshkosh Police Dept, Oshkosh, WI
Reason For Announcement: Establish Eligibility List, Full-time.

Responsibilities: Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$43,807 - \$59,467 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two day off, five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All uniforms and equipment provided.

Qualifications: U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - in Criminal Justice or Police Science; Bachelor degree - in any field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60 college

credits which are specific to criminal justice are acceptable if received from an accredited 4 year accredited institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain Cyndi Thaldorf, Oshkosh Police Department, 420 Jackson Street, PO Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: cthaldorf@ci.oshkosh.wi.us, Internet: oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Human Resources Office; 215 Church Ave., Oshkosh, WI 54902 or call (920) 236-5110. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Appleton Police Dept, Appleton, WI
Reason For Announcement: Establish Eligibility List, Full-time.

Responsibilities: Responsibilities for this position include justly enforcing the laws and ordinances of the State of Wisconsin and the City of Appleton in a community-oriented policing environment. **Salary & Benefits:** \$23.30 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources, City of Appleton, 100 N Appleton St, Appleton, WI 54911, Phone: (920) 832-6458, Email: humanresources@appleton.org, Internet: www.appleton.org. To obtain

application materials: www.appleton.org/employment.

Note: Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Wild Rose Police Dept, Wild Rose, WI

Reason For Announcement: Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property; and working with the community to address community problems. **Salary & Benefits:** Salary dependent on qualifications.

Qualifications: U.S. citizen; Minimum age - 25; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; **MUST HAVE AT LEAST 2 YEARS EXPERIENCE.**

Apply: Ongoing Recruitment. Submit DJ-LE-330, Resume. To Chief Russ Saunders, Wild Rose Police Dept, PO Box 292, 500 Main St, Wild Rose, WI 54984, Phone: (920) 622-4148.

Note: Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Must be experienced. AA/ADA/EOE