



J. B. VAN HOLLEN  
ATTORNEY GENERAL

August 6, 2010

LAW  
ENFORCEMENT  
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

VOL. LXII, NO. 8

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## MESSAGE FROM THE ATTORNEY GENERAL

*Dear Law Enforcement Official:*

*When a child disappears, it is essential that law enforcement responds with swift and effective action. The chances for a missing or abducted child to be returned home safely rapidly diminishes over time. That is why local law enforcement must have a plan in place for how to deal with these types of situations.*

*The Wisconsin Clearinghouse for Missing and Exploited Children and Adults, a part of the Wisconsin Department of Justice, is a resource for local law enforcement in investigating cases of missing and abducted children and adults. The Wisconsin Clearinghouse works in conjunction with the National Center for Missing and Exploited Children, and forms part of a nationwide network that works to reunite missing and abducted children and adults with their families.*

*Our role at the Wisconsin Department of Justice is not only to provide investigative assistance to the responding law enforcement agency, but also to offer victim family services. Each case involving an abducted or otherwise missing child presents its own unique set of circumstances, and our assistance is tailored to every case. This vital service that the Clearinghouse provides to families will also allow you, as local law enforcement agencies, to focus your resources on returning their missing child. Supplementing this direct assistance, the Wisconsin Clearinghouse also provides training for law enforcement, judges, prosecutors, attorneys, social service agencies, and child protective services. This training, part of a collaborative effort with the National Center for Missing and Exploited Children and the U.S. Department of Justice's Office of Juvenile Justice and Delinquency Prevention, promotes a better understanding of the unique dynamics in the victimization of a child.*

*The Clearinghouse also participates in Wisconsin's Amber Alert plan in an effort to enhance law enforcement's ability to respond effectively and efficiently when a child has been abducted in the hope of preventing the victimization of children in Wisconsin. Amber Alert Wisconsin is a collaborative effort between the Department of Justice, the Wisconsin Broadcasters Association, Wisconsin Public Radio, the Dane County Public Safety Communication Center, the Wisconsin Educational Communications Board, the Department of Transportation, the Wisconsin State Emergency Communications System, and local law enforcement agencies.*

*The disappearance of a child is the ultimate nightmare; one no family should ever have to endure. And they can be among the most complex and challenging cases you are tasked to solve. It is the mission of the Department of Justice and its Wisconsin Clearinghouse For Missing and Exploited Children and Adults to help you in local law enforcement recover these children, to assist those families in need, and to protect the lives of Wisconsin citizens.*

*Sincerely,*

A handwritten signature in black ink that reads "J.B. Van Hollen". The signature is written in a cursive, flowing style.

*J.B. Van Hollen  
Wisconsin Attorney General*



## LEGAL POINTS

*If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.*

**State v. Robert Lee Artic**  
**2010 Wi. 83**  
**Wisconsin Supreme Court**

**Introduction:**

This case deals with the issues of curtilage, attenuation and consent. The Supreme Court reaffirms the notion that in most cases the backyard is considered curtilage and also expansively discusses the law of consent and the law of attenuation.

**Facts:**

The police were conducting a narcotics investigation based on information that they had received that a person named Rob would be picking up a quantity of cocaine at a house on 15<sup>th</sup> street and deliver it to a confidential informant. The informant advised that he had ordered four and a half ounces of cocaine from Rob for \$3,200. Rob was described as a heavy black man about 6 feet tall and would be driving a teal colored minivan. The informant further advised that Rob would arrive in the minivan, go into the house to retrieve the cocaine, return to the minivan and wait for the informant. Six narcotic officers were positioned to observe the house on 15<sup>th</sup> street.

At about 7:45 pm a van, which the informant identified as Rob's vehicle, arrived and parked several houses away from the targeted residence. Rob, later identified as Robert Artic Jr., the son of the defendant, exited the vehicle and was observed walking into the subject residence and in less than five minutes was observed exiting the home and returning to the minivan. When Rob returned to the minivan he was arrested and the officers found two baggies of cocaine on the floor of the minivan.

After arresting Rob he was placed in an undercover police vehicle. The police initially planned to discreetly secure the home and obtain a search warrant for it. However, before obtaining the warrant two officers went to the front door to perform a "knock and talk" to determine if anybody was in the house. They knocked on the door and announced themselves as police in loud voices. At the same time

another officer went around to the back of the house to make sure no one escaped and walked into a fenced in back yard to a door at the rear of the house. The officer in the backyard heard what sounded like multiple people scurrying and via radio communicated this information to the officers who were knocking on the front door. The officers then made a forced entry into the building and searched the first floor and found a person sleeping. The officers then followed a separate hallway in the back of the first floor that led up to the second floor and at the top of the stairs they encountered a closed door. The officers knocked and announced at this second door and the defendant answered and let the officers in. Once inside the officers had a discussion with the defendant during which they told the defendant that his son had just been arrested and the defendant said there was no cocaine in his residence, that he had nothing to hide, and that it was fine with him if the police wished to search his residence. The police then performed a search and found incriminating evidence against the defendant.

**The Defendant's Argument:**

The defendant argued that the police illegally entered the building since they did so based on information from another officer who had illegally intruded the curtilage by going into the fenced in back yard. The defendant further argued that his consent was coerced and not voluntary.

**The State's Argument:**

The state argued that the initial entry was lawful under exigent circumstances and that the subsequent consent was voluntary.

**The Court's Holding:**

The Supreme Court, for purposes of their decision, presumed that the officer's warrantless entry into the backyard was unlawful as the backyard was clearly curtilage. The problem was that the police did not have any exigent circumstances to make a warrantless entry until they got the information from the officer who had gone into the back yard. However, the court held that while the initial entry was unlawful the subsequent contact with the defendant on the second floor was sufficiently "attenuated" from the initial illegal entry so as to be permissible. The doctrine of "attenuation" means that the challenged act was sufficiently removed from the illegal act so as not be poisoned by it. In other words the police did not exploit their original wrongful act.

*(Cont . . .)*

Here, once the police arrived at the second floor door, the defendant was given every opportunity to decide whether or not to let the police inside and whether or not he would agree to the search. The court used a three part test- 1) the time between the illegal entry and the search, 2) whether there were meaningful and significant intervening circumstances, and 3) whether the police action was flagrant misconduct that were seeking to exploit, to determine the applicability of the attenuation doctrine. The court held that under this test the entry into the defendant second story living area was lawful as it was sufficiently attenuated from the initial illegal entry into the curtilage.

The Supreme Court also held that the defendant's consent to search the home was voluntary. The court analyzed the consent issue based on the totality of the

circumstances and found that the police did not mislead the defendant, did not threaten or intimidate him, and thus the consent was valid.

#### **Key Points:**

This case is full of interesting points. It serves as a warning that in most cases the backyard area is curtilage and thus the police can not just go in that area without a legal justification. The case also contains an excellent discussion of the "attenuation" doctrine. Finally this case reaffirms the notion that explaining to a subject what the police are going to do is not coercion, even if the thing they plan to do is threatening in nature, provided that is what the police plan to do and they are legally entitled to do it.



## *Training & Standards Bureau News*

### **New Police Pursuit Training**

On June 2, 2010, the Wisconsin Law Enforcement Standards Board (LESB) took action that will impact police pursuit training at all Wisconsin law enforcement agencies. The Board updated the Model Pursuit Policy and created a new training program for meeting the biennial requirement for Pursuit Training.

***Beginning July 01, 2011, all agencies MUST follow the LESB-approved curriculum to fulfill the biennial 4-hour pursuit training update required by statute.***

The updated Model Policy and the LESB-approved pursuit driving curriculum can be found on WILENET. This is the first update to the model policy in several years and the training curriculum is completely new. The board took this action after a review of Wis. Stats. §165.85(4)(cm)(2)(a) and consultation with legal counsel. Agencies should review the updated model policy carefully and consider whether to include it in their own individual agency policies.

The just-approved Pursuit Training materials found on WILENET are available for use through June 30, 2011. This curriculum is **NOT** required at this time. The Board has allowed for a one-year transition period before requiring the new curriculum.

The LESB-approved training program becomes **mandatory** for the biennium that starts on **July 01, 2011**. The training can be delivered by currently certified Emergency Vehicle Operation and Control (EVOC) instructors only. Since the training is mandated by statute, the Board feels the course should be delivered by certified EVOC instructors because of its close correlation with the preparatory training content found in the basic EVOC course.

The new curriculum was developed with input from instructors who participated in a nationwide National Highway Traffic Safety Administration (NHTSA) training on pursuits and pursuit policy, from the Patrol Procedures Advisory Committee and the Curriculum Advisory Committee. It provides agencies with a uniform in-service training curriculum on pursuit driving which meets the requirements outlined in Wisconsin Statutes. Individual agencies may choose to provide additional training, but at least 4 hours of the training curriculum must be based on the model standards promulgated by the LESB.

The course consists of a two-hour classroom session and a two-hour practical session behind the wheel. The classroom session will include: the human factor, responding to emergencies, engaging in pursuits, monitoring and evaluating pursuits, terminating and reporting pursuits, a review of the LESB use of force and Intervention Options for pursuits, and an agency specific policy review. The driving portion of the course can include practicing induce-to-stop methods, force-to-stop methods and pursuit driving in accordance with agency policy. If local policy prohibits pursuits or limits pursuit methods, officers will learn how they can act in a supporting role for a pursuing agency. Every agency will participate in simulated pursuit situations to determine if they should initiate, continue, and/or terminate a pursuit based on their agency policy.

Wis. Stats. 165.85(4)(bn)1m, requires each LESB-certified law enforcement officer to biennially receive at least 4 hours of pursuit training. This training may be counted to fulfill an officer's annual 24-hour recertification training requirement. Chiefs of Police, Sheriffs or other commanding officers must report participation in this training to the Training and Standards Bureau via the "Vehicle Pursuit Training Compliance Report." This report is filed at the end of each biennium. It is important that instructors document who successfully completed the Pursuit training to ensure they meet the requirement. Failure to meet the 4-hour pursuit training requirement could lead to officer decertification and/or delay annual recertification funding disbursements as well as increase an agency's potential liability in the event of an incident.



## FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI, January through June 2010: Twenty-six law enforcement officers have been killed due to criminal actions. During the same time period in 2009, 22 officers were slain. Twelve deaths occurred in the south, six in the west, five in the midwest, two in the U.S. Territory of Puerto Rico, and one officer in the northeast. Circumstances involving the 26 slain officers are as follows: eight officers were slain while performing traffic pursuits/stops, four were attempting other arrests, four were ambushed, three were answering disturbance calls (two were domestic related), three were investigating suspicious persons or circumstances, two were involved in investigative activities, one was investigating a robbery, and one officer was involved in tactical situation. Firearms were used in all of the killings (sixteen handguns, six rifles, one shotgun, and three types of firearms not reported). Eleven of the 26 officers were wearing protective vests. There have been 22 separate incidents in which these 26 officers have been slain. Twenty-one of the incidents have been cleared by arrest or exceptional means. Thirty-six law enforcement officers have been accidentally killed. During the same time period in 2009, 28 officers were accidentally killed. Twenty deaths occurred in the south, eight in the west, five in the midwest, and three in the northeast. Twenty-two officers were killed in automobile accidents, seven were struck by vehicles, three were killed in motorcycle accidents, two were accidentally shot, and one officer was killed from falling, and one officer was killed in a boating accident.

### Incident Summaries

**Maryland State Police**, Trooper, aged 24, was fatally shot on 06/11/2010, while working secondary employment as security at restaurant. At approximately 12:40 a.m., while standing outside restaurant, Victim Trooper was fatally shot by disgruntled customer. Earlier in evening, Trooper had escorted patron from restaurant. Follow-up investigation identified two individuals involved in incident. Both subjects are in police custody and are being held on local homicide charges. At time of incident, Victim Trooper was clearly identified as law enforcement by wearing badge on chain from his neck and jacket with "Police" displayed on back. Victim Trooper's marked state police cruiser was also parked directly in front of restaurant.

**Lancaster Police Department, Texas**, Veteran Police Officer, aged 37 with five years law enforcement experience with agency, was fatally shot on 06/20/2010. At approximately 6:01 p.m., Officer responded to report of shots fired. Responding officers were advised by dispatch subject was attempting to leave location in dark colored vehicle. First to arrive on scene, Officer saw subject vehicle leaving area. Officer followed subject vehicle and conducted traffic stop. Subject exited vehicle and immediately began firing AK-47 weapon at Officer and other assisting officers. Officers returned fire, mortally wounding subject. During exchange of gunfire, Victim Officer was fatally shot in head. Victim Officer was transported to hospital where he was pronounced dead.

(Cont . . .)

**Tampa Police Department, Florida**, Two Officers, both aged 31, were fatally shot on 06/29/2010. At approximately 2:15 a.m., Officer with over three years law enforcement experience with agency attempted to pull over vehicle that had no license plate. After vehicle pulled over, Officer determined passenger was wanted on worthless check warrant out of Jacksonville and requested backup. Backup Officer with less than two years law enforcement experience with agency arrived. Both Officers approached subjects' vehicle on passenger side. Next communication came from citizen calling 911 to report Two Officers were shot. First responding officers found victim Officers on ground and immediately began CPR. Ambulance transported

wounded Officers to hospital. Shortly after arrival, backup Officer was pronounced dead. Victim Officer who made initial traffic stop succumbed to injuries at about 8:30 a.m. Two identified individuals who were believed to have been at scene are wanted for questioning.

*Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.*

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

**Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15<sup>th</sup> of the month prior to the month of publication.**

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



## CONFERENCE CALENDAR

- August 24, 2010      **Confronting Silent Killers:  
Post Traumatic Stress Disorder and Police Officer Suicide Prevention**  
Janesville, Wisconsin  
Contact: Rita Brock, 608/757-6322, [www.blackhawkedu/bdc/ConfrontingSilentKillers.html](http://www.blackhawkedu/bdc/ConfrontingSilentKillers.html)
- September 15-17, 2010      **L.E.T.O.A. 2010 Annual Fall Conference**  
Wisconsin Rapids, Wisconsin  
Contact: Brian Fiene, 715/803-1392, [fiene@ntc.edu](mailto:fiene@ntc.edu)
- September 22-24, 2010      **2010 Crime Information Bureau Technology Conference**  
Green Bay, Wisconsin  
Contact: [www.doj.state.wi.us/dles/cib/conference.asp](http://www.doj.state.wi.us/dles/cib/conference.asp)
- September 28, 2010      **Confronting Silent Killers:  
Post Traumatic Stress Disorder and Police Officer Suicide Prevention**  
Janesville, Wisconsin  
Contact: Rita Brock, 608/757-6322, [www.blackhawkedu/bdc/ConfrontingSilentKillers.html](http://www.blackhawkedu/bdc/ConfrontingSilentKillers.html)
- October 4-8, 2010      **Humane Officer Training**  
Madison, Wisconsin  
Contact: 608/224-4889, [gena.goldade@wi.gov](mailto:gena.goldade@wi.gov), <http://datcp.state.wi.us>
- October 20, 2010      **Confronting Silent Killers:  
Post Traumatic Stress Disorder and Police Officer Suicide Prevention**  
Janesville, Wisconsin  
Contact: Rita Brock, 608/757-6322, [www.blackhawkedu/bdc/ConfrontingSilentKillers.html](http://www.blackhawkedu/bdc/ConfrontingSilentKillers.html)



L.E.T.O.A. Presents  
**2010 Annual Fall Conference**  
 September 15-17, 2010  
 The Hotel Mead and Conference Center

**WHEN:** Sept. 15-17, 2010 Early Registration Tuesday Sept. 14, 6:00 p.m. – 7:00 p.m.  
 Wednesday Registration 7:30 – 8:30 a.m., Session 8:30 a.m. to 5:00 p.m.

**WHERE:** Hotel Mead and Conference Center, 451 East Grand Ave, Wisconsin Rapids, WI

**COST:** Members with 2011 expiration: \$165.00 until Sept. 1, 2010 (\$10.00 late fee after 9/1/10)  
 Members with 2010 expiration: \$205.00 until Sept. 1, 2010 (\$10.00 late fee after 9/1/10)  
 New members: \$215.00 until Sept. 1, 2010 (\$10.00 late fee after 9/1/10)

Expiration date can be found on your membership card. Conference fee for 2010 expiration and new members include two-years of membership benefits.

**LODGING:** Make your reservation by calling the Hotel Mead at 800-843-6323  
Mention you are with the LETOA to secure State Rate lodging (block held until 8/24/10)

**ADDITIONAL DETAILS:** Contact Brian Fiene at (715) 803-1392 or fiene@ntc.edu.

**WWW.LETOA.ORG**

**COURSE OPTIONS AT A GLANCE:**

**LEGAL UPDATE:** Dave Perlman and Kitty Anderson  
 Dave Perlman, Assistant Attorney General, will do a case law and statutory update for Law Enforcement Officers.  
 Kitty Anderson, Chief Legal Counsel for the Wisconsin Dept. of Corrections, will do an update for Corrections Officers on current legal issues in Corrections. Wednesday morning only.

**CULTURAL COMPETENCE:** Sharon Miemietz  
 The Training and Standards Bureau is changing its Diversity training focus to the curriculum contained within the Cultural Competence Program. During this luncheon presentation, Sharon Miemietz, et.al., will familiarize attendees with the new curriculum and how it will be used/integrated into basic training. Wednesday luncheon only.

**THE RELATIONSHIP BETWEEN SEXUAL ABUSE AND CRIMINAL ACTIVITY:** Scott Neubauer  
 Scott Neubauer, former Police Chief, current UW Whitewater lecturer, and author of “The Relationship Between Sexual Abuse and Criminal Activity” leads this session, designed to improve your ability to identify, investigate and report physical and sexual abuse of children. Wednesday afternoon only.

**FTO TROUBLESHOOTING OPEN FORUM:** Dennis Saager  
 How much do we remediate? When do we remediate, and when do we terminate? What’s the case law involving FTO’s and probationary officers? What are the pitfalls FTO’s fall into? How do FTO’s avoid burnout? What other issues are on your mind? Bring your questions, issues and answers to this session of information sharing. Wednesday afternoon only.

**CORRECTIONS TRAINING BLOCK:** Marty Drapkin, et.al.  
 Marty Drapkin and members of his committees are developing this block of instruction. Wednesday afternoon only.

**TRAINING AND STANDARDS UPDATE:** Ken Hammond  
 Training and Standards Director Ken Hammond will provide an update on what is going on at Training and Standards, and how it impacts instructors and training. Friday morning only.

**WELL TRAINING:** Dr. Christie Jackson, Paul Smith  
 Wellness Education and Lifeskills for Law Enforcement is a four-section resilience-building program designed for law enforcement personnel, and is applicable to corrections personnel as well. The program is based on treatment approaches that will reduce the potential for you or your personnel to develop job-interfering disorders, improve coping ability, and improve department morale. Dr. Jackson is a clinical psychologist and Assistant Professor at the NYU School of Medicine Trauma and Resilience Research program. Paul Smith is a retired veteran of L.A. County Sheriff’s Office and Madison PD, and a survivor of two deadly force encounters. Thursday only.

(Cont . . .)

**POWERPOINT FOR PUBLIC SAFETY: Tom Manson**

Learn new tricks and expand your skills using PowerPoint by attending one of these 2-hour sessions covering FAST Presentation Development, Splash Screens, Capturing Video, and Custom Animation. Tom is a former US Border Patrol Agent who has taught at Wichita State University and Indiana State University, and is now the owner of Police Technical. Thursday morning or afternoon.

**EMERGING TECHNOLOGIES IN LAW ENFORCEMENT: Tom Manson**

Compare "35,000 years of technology in 30 minutes" to the emerging technologies of LPR, Biometrics, Computers and more. Learn about the best practices for managing technology. Tom is a former US Border Patrol Agent who has taught at Wichita State University and Indiana State University, and is now the owner of Police Technical. Thursday morning or afternoon.

**GATEWAY BEHAVIORS, AUTISM AND OTHER BEHAVIORAL CHALLENGES: Joel Lashley**

Gateway behaviors are like gateway drugs. Bad behavior leads to worse behavior. This holds true as much for prisoner behavior as it does teenage drug use. If we don't draw the limits for behavior early in the relationship, we will suffer the consequences of rapid, dangerous escalation. Join CorrectionsOne columnist Joel Lashley for this session identifying and combating gateway behaviors and dealing with other behavior issues. Joel is a senior security services officer and Crisis and Violence Management trainer for Childrens Hospital of Wisconsin, and is a contributor to CorrectionsOne. Thursday morning or afternoon.

**SURVIVING DEADLY FORCE ENCOUNTERS: Paul Smith**

Paul talks about the tactical, emotional and psychological things that happened to him as a survivor of two deadly force encounters. Friday morning only.

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**LAW ENFORCEMENT TRAINING OFFICERS' ASSOCIATION**  
**2010 FALL CONFERENCE REGISTRATION**

Name: \_\_\_\_\_ Agency: \_\_\_\_\_

Address: \_\_\_\_\_ Telephone #: (\_\_\_\_)-\_\_\_\_\_

E-Mail: \_\_\_\_\_ Are you new to L.E.T.O.A.?  Yes  No

\_\_\_\_\_ My membership card lists a 2011 expiration (Includes 2 continental breakfasts, 2 lunches, 2 dinners, 1 hot breakfast.) \$165

\_\_\_\_\_ My membership card lists a 2010 expiration (Includes 2 continental breakfasts, 2 lunches, 2 dinners, 1 hot breakfast.) \$205 (includes two years of membership benefits)

\_\_\_\_\_ I'm new to LETOA or my membership has expired (Includes 2 continental breakfasts, 2 lunches, 2 dinners, 1 hot breakfast.) \$215 (includes two years of membership benefits)

\_\_\_\_\_ Check enclosed for \$\_\_\_\_\_ (See above to determine fee)

**Add an extra \$10.00 late charge for all registrations postmarked after 09/1/10**

**Make checks payable to LETOA**

Send registration form and payment to:

Ty Thompson, Treasurer  
 Neenah Police Department  
 2111 Marathon Avenue  
 Neenah, WI 54956  
 (920) 886-6018



## 2010 CRIME INFORMATION BUREAU TECHNOLOGY CONFERENCE

**Wednesday, September 22<sup>nd</sup> – Friday, September 24<sup>th</sup>, 2010**  
**Radisson Hotel & Conference Center – Green Bay**

This year's conference offers sessions of interest to Wisconsin's criminal justice community, tentatively including:

- Minneapolis Bridge Collapse
- TIME & eTIME Update
- Legal Update
- Liability Concerns for Law Enforcement & Dispatch Personnel
- Amber Alert
- Computer Evidence Recovery
- DOT's New Driver's License Responses
- Public Business of CIB
- Quality Assurance & Dispatch
- Traffic Stop Data Collection
- Uniform Crime Report Coding
- Ask CIB
- Cyber Threats and Tactics
- DCI Technical Services
- Criminal History Reporting
- Interface User Group Meeting & CJIS Security Update
- Two Factor Authentication for CJIS Security
- WIJIS Gateway & N-Dex

Training credit is available toward annual officer recertification requirements. Dress for the conference is business casual. Vendors will be on hand all day Wednesday and through lunch on Thursday to demonstrate the latest technology available for the law enforcement and criminal justice community.

The registration fee of \$150 includes conference materials and all meals Wednesday and Thursday along with breakfast Friday. A social networking period has been set aside Thursday evening to allow you to converse with other conferees on topics of interest. The registration fee increases to \$200 after September 1<sup>st</sup>, 2010.

A block of rooms has been made available at the Radisson at the state rate of \$70 single and \$80 double occupancy. You may reserve a room by calling the Radisson at (920) 494-7300 or toll-free at (800) 333-3333 or online at [www.radisson.com](http://www.radisson.com). The group code to receive the government rate for online registration is DOJ. Enter this code in the Promotional Code box under Search for Special Rates to display the conferee rate.

Online conference registration, registration forms, hotel and detailed conference & vendor information is available at [www.doj.state.wi.us/dles/cib/conference.asp](http://www.doj.state.wi.us/dles/cib/conference.asp).

### **Humane officers: An investment to help face hard times**

*Registration deadline for training is Sept. 10*

Economists say we've emerged from recession. But for the unemployed and for public agencies, the light at the end of the tunnel looks mighty dim. Those of you working under ever-shrinking public budgets know that hard times have meant ever-growing needs. While property tax revenues and state aid drop, you're seeing rising numbers of pets and livestock neglected, abused, or deserted – and their frequent partner, rising numbers of domestic abuse cases.

Humane officer training can be a real resource at a time like this. The 40-hour humane officer training course provides specialized skills and background knowledge that will help you investigate animal cases – skills and knowledge you probably didn't get in police academy. You can earn continuing education credits, too.

*(Cont . . .)*

This year's training is set for Oct. 4-8 in Madison, with a registration deadline of **Friday, Sept. 10**. Interested? Read on:

### **What is a humane officer?**

Humane officers may be civilians who investigate animal abuse and neglect situations or allegations. They may be employees of a village, town, city or county who have animal investigation as all or part of their duties. They may also contract as individuals, or be staff members of humane societies that contract with local jurisdictions to investigate animal cases. Law enforcement officers may also be humane officers, either formally or de facto.

### **If we can handle these cases as law enforcement officers, why spend the time and money on this training?**

First, having someone dedicated to animal cases and specially trained may prevent animal cases from becoming public relations nightmares. Photographing an animal hoarder's home is not the same as photographing a murder scene, taking fecal samples is different from taking fingerprints, animal law is more than just reading the statute – that's the kind of specialized knowledge that will make your job easier when you investigate animal cases. With these specialized skills, you can handle animal cases more quickly, efficiently and effectively and put together cases that the district attorney can take to court. That makes for better headlines and happier citizens.

Second, you may save public money by being trained to recognize when the solution is education rather than prosecution. Then too, what looks like neglect or abuse to the uninitiated may in fact be acceptable animal husbandry. Humane officer training will help you see the difference. Either way, you can seize the teachable moment and avoid costly legal cases.

Third, effective handling of animal cases may save human lives. Increasingly, research is finding a link between animal and domestic abuse. A child or teen who abuses animals may grow up to victimize a spouse, children, or elderly parent. Or a case of animal abuse may be what appears publicly when domestic abuse is going on behind closed doors. Domestic abusers may keep their victims from leaving by threatening animals.

Fourth, when you handle animal cases quickly and effectively, you free up time and resources for other investigations involving human victims.

Last, law officers who have attended the training in the past have commented that they've taken away a great deal of new knowledge that they never expected to learn. We appreciate having the law enforcement viewpoint and knowledge that you can contribute to civilian trainees, too. The most effective handling of animal cases occurs where law officers and humane officers work together and complement one another's skills.

### **What happens during humane officer training?**

Classroom teachers include veterinarians, attorneys, and law officers with years of experience in investigating animal cases. Trainees always rate these folks high on depth and breadth of knowledge as well as on humorous, personable style. We also take participants to the barns at the University of Wisconsin-Madison for hands-on training – another highly rated feature of the class.

Topics covered include:

- The animal investigator's role
- Rules of evidence
- Rules of search and seizure
- Civil liability
- Wisconsin animal law
- Facility standards
- Evaluation of cruelty
- Nutrition
- Body conditioning and scoring
- Pet shop investigations
- Photography and sketching
- Crime scene procedures and evidence collection
- Interview and interrogation
- Report writing
- Courtroom testimony
- Crisis intervention and officer safety

### **Where can I get more information?**

You may receive a registration brochure in the mail, or just get in touch with us: Call 608-224-4889 or e-mail [gena.goldade@wi.gov](mailto:gena.goldade@wi.gov). You can also get the details and download a registration form on our web site: <http://datep.state.wi.us>. Search for *humane officer training*. Don't forget to register by Sept. 10.

Dr. Bellay coordinates the humane officer program for the Animal Health Division of the Wisconsin Department of Agriculture, Trade and Consumer Protection.

## EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at [www.wilenet.org](http://www.wilenet.org). This information is outside the secure area and can be viewed by anyone.

### CIVILIAN SERVICE EMPLOYEE (CSE)

La Crosse Police Dept, La Crosse, WI  
**Reason For Announcement:** Establish Eligibility List, Full-time.

**Responsibilities:** Perform support functions such as parking ordinance enforcement, directing traffic, assisting crossing guards, handling minor assistance calls, preparing reports and performing clerical tasks as well as other duties. **Salary & Benefits:**

\$15.42 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Voluntary dental plan. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; 60 college credits;

Associate degree - police science preferred; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To City of La Crosse, Human Resources Department, 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Internet:

<http://www.cityoflacrosse.org/index.aspx?NID=498>. To obtain application materials: <http://www.cityoflacrosse.org/index.aspx?NID=498>. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation; 3 year Residency Requirement. AA/ADA/EOE

### DEPUTY SHERIFF

Portage County Sheriff's Office, Stevens Point, WI **Reason For**

**Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various law enforcement functions including patrol, traffic enforcement, criminal investigations, serving warrants and civil papers. **Salary & Benefits:** \$21.10 - \$26.97 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Post Employment Health Plan. **Qualifications:** U.S. citizen;

Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 09/09/2010. Submit Agency Application. To Human Resources Department, Human Resources, 1462 Strongs Ave., Stevens Point, WI 54481, Phone: (715) 346-1327, Fax: (715) 343-6274, Internet: [www.co.portage.wi.us](http://www.co.portage.wi.us). To obtain application materials: [www.co.portage.wi.us](http://www.co.portage.wi.us) or call 715-346-1327. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

**DEPUTY SHERIFF**  
 Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$40,676 - \$70,549 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Paid bereavement leave, Undesirable Hours pay, Post Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3% to 12% over base salary. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to

20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must obtain a minimum of 60 college credits within 5 years of hire date. Two years full-time work, military or college experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: [treadwell@co.dane.wi.us](mailto:treadwell@co.dane.wi.us), Internet: [www.danesheriff.com](http://www.danesheriff.com). To obtain application materials: [www.danesheriff.com](http://www.danesheriff.com); E-mail request: [treadwell@co.dane.wi.us](mailto:treadwell@co.dane.wi.us); Phone request: (608) 284-6174. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; State of Wisconsin Residency required upon hire. AA/EOE

**DISPATCHER/ TELECOMMUNICATOR**  
 Southeast Emergency Communications (SEECOM), Crystal Lake, IL **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Answering incoming emergency and routine assistance calls. Dispatch Police, Fire and EMS personnel. Operates and maintains radio and telecommunications systems. Monitors Burglar and Fire Alarm System. Copy of complete job description available with application. **Salary & Benefits:** \$38,937 - \$41,700 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation; Illinois Municipal retirement Fund. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - desirable; Obtain CPR and Emergency Medical Dispatch

20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must obtain a minimum of 60 college credits within 5 years of hire date. Two years full-time work, military or college experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: [treadwell@co.dane.wi.us](mailto:treadwell@co.dane.wi.us), Internet: [www.danesheriff.com](http://www.danesheriff.com). To obtain application materials: [www.danesheriff.com](http://www.danesheriff.com); E-mail request: [treadwell@co.dane.wi.us](mailto:treadwell@co.dane.wi.us); Phone request: (608) 284-6174. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; State of Wisconsin Residency required upon hire. AA/EOE

### DISPATCHER/ TELECOMMUNICATOR

Southeast Emergency Communications (SEECOM), Crystal Lake, IL **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time.

**Responsibilities:** Answering incoming emergency and routine assistance calls. Dispatch Police, Fire and EMS personnel. Operates and maintains radio and telecommunications systems. Monitors Burglar and Fire Alarm System. Copy of complete job description available with application. **Salary & Benefits:** \$38,937 - \$41,700 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation; Illinois Municipal retirement Fund. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - desirable; Obtain CPR and Emergency Medical Dispatch

20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must obtain a minimum of 60 college credits within 5 years of hire date. Two years full-time work, military or college experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: [treadwell@co.dane.wi.us](mailto:treadwell@co.dane.wi.us), Internet: [www.danesheriff.com](http://www.danesheriff.com). To obtain application materials: [www.danesheriff.com](http://www.danesheriff.com); E-mail request: [treadwell@co.dane.wi.us](mailto:treadwell@co.dane.wi.us); Phone request: (608) 284-6174. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; State of Wisconsin Residency required upon hire. AA/EOE

Certification within 1 year of employment. Obtain LEADS Certification within 1 year of employment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Jeannette Knowles-Groh, Southeast Emergency Communications, 100 W. Municipal Complex, P.O. Box 597, Crystal Lake, IL 60039-0597, Phone: (815) 356-2685, Email: jknowles-groh@seecom911.org. To obtain application materials: email or telephone. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Drug screening; Background investigation. EOE

#### **DISPATCHER/ TELECOMMUNICATOR**

Kenosha Joint Services, Kenosha, WI  
**Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$17.36 - \$21.78 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; Paid training, shift premium, and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program, AFLAC insurance available. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. In lieu of high school diploma, we accept G.E.D. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha Joint Services, 1000 55th Street, Room 100, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: Names and addresses accepted on agency website for future notification. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. EOE

**JAIL/CORRECTIONS OFFICER**  
Winnebago County Sheriff's Office, Oshkosh, WI  
**Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Enforces Winnebago County Sheriff's Office policies, rules and regulations and ensures the safety of the Winnebago County correctional facilities. **Salary & Benefits:** \$21.41 - \$27.38 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Bachelor degree - or eligibility for WI Law Enforcement Standards Board Certification and 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** 4:30 PM, 10/07/2010. Submit Agency Application. To Human Resources Specialist Ron J. Montgomery, Winnebago County Human Resources, 448 Algoma Blvd, PO BOX 2808, Oshkosh, WI 54903-2808, Phone: (920) 236-4747, Fax: (920) 424-7538, Email: employment@co.winnebago.wi.us, Internet: www.co.winnebago.wi.us. To obtain application materials: www.co.winnebago.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

#### **LAW ENFORCEMENT COORDINATOR**

Western Technical College, Sparta, WI  
**Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Direct the operation and administration of the Sparta Public Training Facility (Sparta Campus) on a day to day basis to include supervision of: adjunct faculty, assigned to criminal justice - law enforcement and specialized training programs. **Salary & Benefits:** Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Vacation. **Qualifications:** U.S. citizen; High school diploma; Bachelor degree - Criminal Justice related field; Bachelors Degree in a Criminal Justice related field acceptable with condition of

employment that a Masters Degree is completed within three (3) years of employment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To HR Asst. Karla Koch, Western Technical College, 400 Seventh Street North, La Crosse, WI 54601, Phone: (608) 785-9077, Fax: (608) 789-4708. To obtain application materials: <https://jobs.westerntc.edu>. **Note:** Background investigation; To apply on-line and further details/information: <https://jobs.westerntc.edu>. EOE

#### **LIEUTENANT, PUBLIC SAFETY**

Milwaukee Area Technical College, Milwaukee, WI  
**Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Please visit our website: [www.matc.edu](http://www.matc.edu) for online application and a copy of the job description. **Salary & Benefits:** \$51,297 - \$69,557 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good physical condition; 60 college credits; Associate degree; No felony convictions; Good verbal and written communication skills; Previous experience; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources, Milwaukee Area Technical College, 700 West State Street, Room M254, Milwaukee, WI 53233, Phone: (414) 297-6576, Fax: (414) 297-6727, Internet: [http://matc.edu/about/human\\_resources/hr.html](http://matc.edu/about/human_resources/hr.html). To obtain application materials: [www.matc.edu](http://www.matc.edu). **Note:** Oral interviews; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

#### **POLICE CHIEF**

Elroy Police Dept, Elroy, WI  
**Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** The Chief performs administrative, supervisory and professional work in planning, coordinating, directing and participating in all department functions. The Chief also performs and supervises all day to day functions; including daily patrols, criminal investigations, training, and discipline. **Salary & Benefits:** Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 8; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum

age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Bachelor degree - preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 11:59 PM, 09/10/2010. Submit DJ-LE-330, Resume. To Mayor Sharon Knuth, City of Elroy, 225 Main St, Elroy, WI 53929, Phone: (608) 462-2400, Fax: (608) 462-2404, Email: [itelroy@comantenna.com](mailto:itelroy@comantenna.com), Internet: <http://www.elroywi.com>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required. AA/ADA/EOE

#### **POLICE OFFICER**

Prescott Police Dept, Prescott, WI  
**Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$19.59 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 8; Clothing allowance; Deferred compensation; Vacation; Short and long term disability. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 08/20/2010. Submit DJ-LE-330, Resume. To Chief of Police Mike R. Bondarenko, Prescott Police Department, 1601 Pine Street, Prescott, WI 54021, Phone: (715) 262-5512 Ext. 301, Fax: (715) 262-4178, Email: [mbondarenko@prescottcity.org](mailto:mbondarenko@prescottcity.org), Internet: [www.prescottwi.org](http://www.prescottwi.org).

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required. AA/ADA/EOE

#### **POLICE OFFICER**

Cedarburg Police Dept, Cedarburg, WI  
**Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Ability to perform essential functions of a law enforcement officer. Ability to use all standard police equipment, techniques, and use of force options; Good verbal and written communication skills. **Salary & Benefits:** \$49,233.60 - \$64,792.00 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; physical fitness incentive. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 08/31/2010. Submit DJ-LE-330. To Chief of Police Thomas J. Frank, Cedarburg Police Department, W75 N444 Wauwatosa Road, Cedarburg, WI 53012, Phone: (262) 375-7620, Fax: (262) 387-4966, Email: [tfrank@ci.cedarburg.wi.us](mailto:tfrank@ci.cedarburg.wi.us). **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

#### **POLICE OFFICER**

Thiensville Police Dept, Thiensville, WI  
**Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** General police functions; including patrol, criminal law enforcement, traffic code and ordinance enforcement, maintaining peace, protection of life and property. **Salary & Benefits:** \$44,391 - \$59,188 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance;

Longevity pay; Deferred compensation; Education incentive pay; Vacation; Yearly Uniform Allowance.

**Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 09/20/2010. Submit DJ-LE-330, Resume. To Chief of Police Richard W. Preston, Thiensville Police Department, 250 Elm Street, Thiensville, WI 53092-1602, Phone: (262) 242-2100, Fax: (262) 238-4442, Email: [rpreston@village.thiensville.wi.us](mailto:rpreston@village.thiensville.wi.us). **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency restrictions within 20 miles of the Village of Thiensville within 18 months of hiring date. AA/ADA/EOE

#### **POLICE OFFICER**

Redgranite Police Dept, Redgranite, WI  
**Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** This position performs various tasks including patrol, traffic enforcement, investigation of complaints. **Salary & Benefits:** \$12.00 per hour. Sick leave. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To chief don olander, redgranite pd, 161 dearborn street, p.o. box 500, redgranite, WI 54970, Phone: (920) 566-2820. **Note:** Oral

interviews; Medical examination; Vision examination; Drug screening; Background investigation.

### **POLICE OFFICER**

Milwaukee Police Department, Milwaukee, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Milwaukee Police Officers preserve public peace, protect life and property, work within the community to prevent crime, and enforce ordinances of the City of Milwaukee and laws of the State of Wisconsin. **Salary & Benefits:** \$46,991.62 - \$63,230.44 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Deferred compensation; Vacation; Special annual payments Special duty payments Tuition and textbook reimbursement.

**Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; • Civil and courteous. • Able to solve problems. • Leadership skills. • Able to maintain self-control. • Honest, responsible, and trustworthy. • Able to work long hours for an extended period of time. .

**Apply:** Ongoing Recruitment. Submit Agency Application. To Police Testing, City of Milwaukee Fire and Police Commission, 200 E Wells St, Room 706, Milwaukee, WI 53202, Phone: (414) 286-5074, Internet: <http://www.milwaukee.gov/jobs>. To obtain application materials: <http://www.milwaukee.gov/jobs>.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Writing Sample. You must: wear a uniform; carry a firearm; complete 23-week training course and 16-month probation; work 40-hour work week (rotating off days); work most weekends/holidays; work midnight-8:00 AM or 4:00 PM-midnight; and earn 60 college credits w/in 5 years. EOE

### **POLICE OFFICER**

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills.

**Salary & Benefits:** \$43,000 - \$55,498

per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided.

**Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60-college credits which are specific to criminal justice are acceptable if received from an accredited 4-yr institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Cyndi Thaldorf, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: [cthaldorf@ci.oshkosh.wi.us](mailto:cthaldorf@ci.oshkosh.wi.us), Internet: [www.oshkoshpd.com](http://www.oshkoshpd.com). To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing. AA/ADA/EOE

### **POLICE OFFICER**

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Officers are responsible for patrolling and responding to calls for service on the University Campus. We are a progressive Department with a commitment to training and utilizing new technology. **Salary & Benefits:** \$19.95 - \$23.28 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Complete uniform provided.

**Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board

Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Tamara Kowalski, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: [tjkowals@wisc.edu](mailto:tjkowals@wisc.edu), Internet: [www.uwpd.wisc.edu](http://www.uwpd.wisc.edu). To obtain application materials: May download application material on Department website [uwpd.wisc.edu](http://uwpd.wisc.edu). **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; The UW-Madison Police Department is a full service agency with over 60 sworn police officers in an organization of over 100 L.E. and security professionals. AA/ADA/EOE

### **POLICE OFFICER**

North Fond du Lac Police Department, North Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$41,284 - \$55,562 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Short & long term disability. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; 60 college credits; Ability to possess a firearm; No felony convictions; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Clerk Karie Tackett, North Fond du Lac Police Department, 16 Garfield Street, North Fond du Lac, WI 54937, Phone: (920) 929-3760, Fax: (929) 929-3784, Email: [ktackett@nfdl.org](mailto:ktackett@nfdl.org), Internet: [www.nfdl.org](http://www.nfdl.org). To obtain application materials: [www.nfdl.org](http://www.nfdl.org) or e-mail Police Clerk Karie Tackett or call 920-929-3760. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE



**POLICE OFFICER**

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$41,181 - \$57,740 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Preferred. **Apply:** Ongoing Recruitment. Submit Agency Application. To Executive Assistant Jackie Braatz, Human Resources, 160 S. Macy St., Post Office Box 150, Fond du Lac, WI 54936-0150, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbraatz@ci.fond-du-lac.wi.us, Internet: www.ci.fond-du-lac.wi.us. To obtain application materials: <http://www.ci.fond-du-lac.wi.us/index.html?department=22> or [www.FDLPolice.com](http://www.FDLPolice.com) or by contacting the City Human Resources Department (920) 322-3624. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

**POLICE OFFICER**

Eau Claire Police Department, Eau Claire, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** CURRENT PROCESS DEADLINE: 5/24/10. Provide round-the-clock police services to Eau Claire community. Perform general police work for protection of life and property, prevention of crime, apprehension of criminals, & general enforcement of laws/ordinances in designated area on assigned shift. **Salary & Benefits:** \$44,451 - \$52,115 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 8; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Flexible Spending Plan. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board

Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To City of Eau Claire Human Resources, 203 S. Farwell Street, Eau Claire, WI 54703, Phone: (715) 839-4921, Internet: [www.eauclairewi.gov/jobs](http://www.eauclairewi.gov/jobs). To obtain application materials: Online Application. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Our 2010-2011 application process is now closed. We accept applications on an ongoing basis for the 2011-2012 recruitment--go to our web site to obtain information and make application for this future recruitment. AA/ADA/EOE

**POLICE OFFICER**

Platteville Police Department, Platteville, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The position description can be viewed on the City of Platteville's website: <http://www.platteville.org>. **Salary & Benefits:** \$18.11 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; All equipment subject to initial issue. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference given to individuals possessing Wisconsin Law Enforcement Standards Board Certification. **Apply:** Ongoing Recruitment. Submit Agency

Application. To Lieutenant Bruce Buchholtz, Platteville Police Department, 5 W. Mineral St., P.O. Box 780, Platteville, WI 53818-0780, Phone: (608) 348-2313, Email: [buchholtzb@platteville.org](mailto:buchholtzb@platteville.org), Internet: <http://www.platteville.org>. To obtain application materials: online at [platteville.org](http://platteville.org) or contact the Platteville Police Dept. (608) 348-2313. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within 15 miles of the City of Platteville is required within 1 year of date of hire. AA/ADA/EOE

**POLICE OFFICER**

Baraboo Police Department, Baraboo, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property; and working with the community to address community problems. **Salary & Benefits:** \$40,792.32 - \$48,272.76 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; minimum age of 20 1/2 years at time of application. **Apply:** Ongoing Recruitment. Submit Agency Application. To Chief of Police Craig A. Olsen, Baraboo Police Department, 135 Fourth Street, Baraboo, WI 53913, Phone: (608) 355-2720, Fax: (608) 356-1710, Email: [colsen@cityofbaraboo.com](mailto:colsen@cityofbaraboo.com), Internet: [www.cityofbaraboo.com](http://www.cityofbaraboo.com). To obtain application materials: On our website at [www.cityofbaraboo.com/police](http://www.cityofbaraboo.com/police). **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; See our website for

application due dates for our next hiring process.

AA/ADA/EOE

### **POLICE OFFICER**

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (Spring, 2011). **Salary & Benefits:** \$42,551 - \$60,858 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963,

Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

### **POLICE OFFICER**

La Crosse Police Department, La Crosse, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Responsibilities include working as a team member to enforce laws, maintaining the public peace, protecting life and property and working with the community to address community problems. **Salary & Benefits:** \$41,574 - \$55,965 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Retiree health insurance until age 65. Lateral Transfer Program.

**Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; The La Crosse Police Department incorporates a community policing philosophy; accordingly, applicants should possess strong human relations, problem

solving, and communication skills.

**Apply:** Ongoing Recruitment. Submit Agency Application. To City of La Crosse, Human Resources Department, 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Internet: <http://www.cityoflacrosse.org/jobs.asp?jobID=15>. To obtain application materials: <http://www.cityoflacrosse.org/index.asp?mid=498>. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; 3 year residency requirement. AA/ADA/EOE

### **POLICE OFFICER**

Wind Point Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Perform a wide variety of tasks related to police services. Enforce laws/ordinances. Traffic enforcement. **Salary & Benefits:** \$20.51 - \$20.52 per hour. Paid holidays - 10; Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Trained on LASER & Radar. **Apply:** Ongoing Recruitment. Submit Resume. To Chief David C. Rossman, Wind Point, 4725 Lighthouse Dr, Racine, WI 53402, Phone: (262) 639-3022, Fax: (262) 639-3039.

**Note:** Background investigation; Currently employed as a Police Officer/live within Racine County. AA/EOE

### **SCHOOL CHAIR OF CRIMINAL JUSTICE**

ITT Technical Institute, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** The Chair supervises faculty and supports students in the school of study. **Salary & Benefits:** \$50,000 - \$60,000 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Education incentive pay; Vacation; 401(k). **Qualifications:** Bachelor degree; Master degree - preferred; Good verbal and written communication skills;

Previous experience; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Minimum of five years of applicable experience in the field of specialty, including two years of related teaching experience in a post-secondary accredited institution is required.

**Apply:** Ongoing Recruitment. Submit Resume. To Dean Julie Ashlock, ITT Technical Institute, 2450 Rimrock Road, Madison, WI 53713, Phone: (608) 288-6301, Internet: [www.itt-tech.edu](http://www.itt-tech.edu).

**Note:** Oral interviews; Background investigation; Teaching demonstration.

### **SECURITY OFFICER 3**

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Provide security services for the UW-Madison Campus and U.W. Hospital. Respond to alarms and calls from students/faculty/staff/general public. Ability to discern suspicious conditions or circumstances which indicate trouble or a crime in progress and report such incidents to the dispatcher. **Salary & Benefits:** \$10.88 - \$15.49 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Uniforms provided.

**Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position.

**Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Tamara Kowalski, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: [tjkowals@wisc.edu](mailto:tjkowals@wisc.edu), Internet: [www.uwpd.wisc.edu](http://www.uwpd.wisc.edu). To obtain application materials: May be downloaded from our web-site [uwpd.wisc.edu](http://uwpd.wisc.edu). **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; UW-Madison Police Department is a 24/7/365 Department with over 65 sworn police officers and over 40 full time security officers on staff. AA/ADA/EOE



Department of Justice  
Division of Law Enforcement Services  
P.O. Box 7857  
Madison, Wisconsin 53707-7857

Address Service Requested

