



J. B. VAN HOLLEN  
ATTORNEY GENERAL

August 3, 2007

LAW  
ENFORCEMENT  
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

VOL. LVIV, NO. 8

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**MEDICAID FRAUD CONTROL UNIT**

Thomas L. Storm, Director    608/266-9222    stormtl@doj.state.wi.us

**CRIMINAL LITIGATION AND ANTITRUST UNIT**

Roy Korte, Director    608/267-1339    korterr@doj.state.wi.us  
Consumer Protection

**OFFICE OF CRIME VICTIM SERVICES**    17 W. Main Street, P.O. Box 7951, Madison, WI 53707-7951

Janice Cummings, Executive Director    608/266-0109    cummingsjl@doj.state.wi.us

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## MESSAGE FROM THE ATTORNEY GENERAL

*Dear Law Enforcement Official:*

*The role that is prescribed for law enforcement officers in our criminal justice system can be difficult, but it is one we at the Department of Justice never cease to appreciate. One of the factors that makes it difficult is the necessity for officers to implement legal requirements -- often on a split-second basis. Such actions may then result in days or weeks of judicial or even legislative examination.*

*In our role supporting the men and women of Wisconsin law enforcement, DOJ tries to provide carefully considered guidelines to help you as you serve and protect our citizens. To that end, the Wisconsin Department of Justice - Training and Standards Bureau publishes and distributes the Wisconsin Law Enforcement Officers Criminal Law Handbook. The handbook, which provides reasonable, practical guidelines in an outline format, indicates the very best options for what officers can and cannot do in selected situations.*

*The 2007 version of the Criminal Law Handbook is now being mailed to Wisconsin law enforcement agencies. Agencies will receive one copy for each certified, primary officer. If your agency employs primary officers and you do not receive any copies of the Criminal Law Handbook, please contact Tami Trevino at 608/264-6377. Additional copies are available for purchase from Document Sales at 800-DOC-SALE (800/362-7253) or agencies can download the files from WILENET and make additional copies.*

*We believe that a continued reference to the handbook's procedures by officers in training as well as in operational settings will help prepare all in successfully implementing the law. Thank you again for your commitment to excellence in law enforcement, and for the good work you do every day to help protect our children, families and great Wisconsin communities.*

*Sincerely,*

A handwritten signature in black ink that reads "J.B. Van Hollen". The signature is written in a cursive, flowing style.

*J.B. Van Hollen  
Wisconsin Attorney General*



## LEGAL POINTS

*If you have any comments regarding Legal Points, please contact Dave Perlman, Assisitant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.*

### **Brendlin v. California Decided by the United States Supreme Court June 18, 2007**

#### **Issue:**

This case involved an unlawful stop of a vehicle and whether or not a passenger has the standing to challenge the stop. A unanimous Supreme Court ruled that passengers are seized when a vehicle is stopped. Consequently a passenger has the right to challenge the legality of the stop.

#### **Facts:**

In the early morning of November 27, 2001 the police stopped a vehicle to check to see if its temporary operating permit matched the vehicle even though the officer later admitted that there was nothing unusual about the permit or how it was affixed to the automobile. The officers asked the driver for her license and then saw the passenger in the front seat who they recognized as one of the Brendlin brothers. The officers recollected that Brendlin had dropped out of parole supervision. The officers asked Brendlin for identification and through that process were able to verify that Brendlin was a parole violator with an outstanding no-bail warrant for his arrest. Brendlin was then arrested and a search incident to the arrest of his person revealed an orange syringe cap and pursuant to the search of the vehicle the police found other things used to produce methamphetamine.

Brendlin was charged with possession and manufacture of methamphetamine and he moved to suppress the evidence obtained in the search of his person and car because the police had illegally stopped the vehicle in the first place.

#### **The Defendant's Argument:**

The defendant argued that since the stop of the vehicle was unlawful, his subsequent arrest and the search incident to that arrest were fruits of the poisonous tree and should be suppressed.

#### **The State's Argument:**

The State conceded that the original stop was unlawful since the police did not have adequate justification but the State argued that Brendlin, as a passenger did not have the authority to challenge the stop. In the State's view, only the driver could challenge the constitutionality of the traffic stop.

#### **The United States Supreme Court Holding:**

A unanimous United States Supreme court agreed with Brendlin and held that passengers are seized during a traffic stop, just like the driver, and thus have the standing to challenge the legal authority for the stop. The Court opined that any reasonable passenger would assume that police officers during a traffic stop would be exercising control to the point that no one in the car was free to depart without police permission. The Court reasoned that a traffic stop necessarily curtails the travel a passenger had chosen just as much as it halts the driver, diverting both from the stream of traffic to the side of the road. The Court also wrote that it is reasonable for passengers to expect that a police officer at the scene of a crime, arrest, or investigation, will not let people move around in ways that would jeopardize his safety.

#### **Note:**

While this case ruled against the police there is some value to the police in the opinion. This is so because the case lends credence to the theory that since a passenger is seized during a traffic stop, in the same manner the driver is seized, then the police should have the right to control the passenger during the stop, as it can control the driver.

## MARK YOUR CALENDARS

### 2007 Attorney General's Law Enforcement Conference October 18<sup>th</sup> and 19<sup>th</sup> Kalahari Resort & Convention Center Wisconsin Dells

Please join us for the 2007 Attorney General's Law Enforcement Conference this October in Wisconsin Dells and meet the new Attorney General. More information will be forthcoming in the Bulletin and on WILENET at [www.wilenet.org](http://www.wilenet.org).

This year's conference is being held at the Kalahari Resort & Convention Center in Wisconsin Dells. The Kalahari has lots to offer and we encourage you to bring your families. For more information about the Kalahari Waterpark Resort, check out their website at [www.KalahariResort.com](http://www.KalahariResort.com).



## FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI, January through May 2007: Twenty-eight law enforcement officers have been killed due to criminal actions. During the same time period in 2006, 24 officers were slain. Seventeen deaths occurred in the south, five in the Midwest, three in the northeast, and three in the west. Circumstances involving the 28 slain officers are as follows: eight were performing traffic pursuits/stops, eight were answering disturbance calls (three being domestic disturbance calls), five were ambushed, three were responding to robbery calls, one was answering burglary call, one was responding to robbery call, one officer was handling/transporting prisoner, one was performing investigative activity, and one officer was slain during tactical situation. Firearms were used in the killings (19 handguns, eight rifles, and one firearm not reported). Eleven officers were wearing protective vests. There have been 25 separate incidents in which these 28 officers have been slain. All incidents have been cleared by arrest or exceptional means. Forty law enforcement officers have been accidentally killed. During the same time period in 2006, 31 officers were accidentally killed. Twenty-two deaths occurred in the south, 11 in the west, five in the northeast, and two in the midwest. Twenty-seven officers were killed in

automobile accidents, four were struck by vehicles, three were accidentally shot, two in aircraft accidents, one in a motorcycle accident, one in an ATV accident, one officer drowned, and one officer was killed during a tornado.

### Incident Summaries

**Clay City Police Department, Kentucky**, Veteran Chief of Police, aged 55, with over 20 years law enforcement experience was fatally shot on 06/13/2007. At approximately 11 a.m., Chief of Police was transporting subject to detention center after being arrested for driving under influence (DUI). Subject managed to gain control of Chief's backup weapon from rear seat of police unit. Law enforcement and civilian personnel apprehended subject a short distance from incident. Subject has been charged with murder, DUI; other charges are pending.

**Floyd County Police Department, Indiana**, Officer, aged 32, with four years law enforcement experience with agency was fatally shot on 06/18/2007. At approximately 6:30 p.m., officers responded to domestic disturbance "911" call concerning fight involving mother and 15-year-old son. When officers approached residence, both were shot by son from concealed position through an upstairs window with .30 caliber rifle. One officer was fatally shot with bullet entering above side panel of body armor. Second officer was shot with bullet entering below his body armor and remains hospitalized in serious condition. Incident unfolded in early morning hours of

06/19/2007 with subject's body being recovered with fatal self-inflicted gunshot wound; rifle was next to him.

**Bowie County Sheriff's Office (BCSO), Texas,** Veteran Patrol Officer, aged 34, with approximately seven years law enforcement experience was fatally shot on 06/30/2007. At about 12:19 a.m., BCSO dispatcher provided information about one vehicle accident in which utility pole was hit and snapped in half and vehicle flipped into ditch. At 12:31 a.m., Patrol Officer notified dispatch indicating he arrived at scene of accident. Upon Patrol Officer's arrival, subject ran into woods located approximately 100 yards off roadway. Patrol Officer's last transmission to dispatch indicated he was going to try to locate subject. Short time later, firefighters and other first responders were at scene and heard one gunshot. Patrol Officer came out of woods and informed firefighters that he had been shot with his own service weapon, .40 caliber semiautomatic handgun, by subject. Shortly after victim Patrol Officer exited woods and was being loaded into ambulance, firefighters heard second gunshot. Victim Patrol Officer was transported via

ambulance to hospital where he died from single gunshot wound that entered in top of his right shoulder and traveled downward through his body to his lower torso. Numerous law enforcement agencies, as well as canine units from area sheriff's offices and Texas Department of Criminal Justice, Telford Unit bloodhounds, responded to perform search for subject. At approximately 8:48 a.m., subject's body was recovered tangled in underbrush in woods with single gunshot wound to head. Investigation showed that subject still had victim Officer's service weapon in his left hand. During search for subject, area where altercation between victim patrol Officer and subject took place was discovered. Found on ground were pieces of victim Officer's uniform, his ASP which was extended, and his police radio.

*Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.*

**WISCONSIN LAW ENFORCEMENT DIRECTORY**

Information contained in this directory is also available via WILENET. Non-WILENET users can download each portion of the directory in a WORD or PDF format from www.wilenet.org. Certified officers can download the Law Enforcement Directory desktop application by logging in to the secure area of WILENET. The desktop application data is updated daily.



Please make the following additions and changes to the *Wisconsin Law Enforcement Directory*:

**Appleton Police Department**  
David Walsh, Chief  
Page 5

**Burlington Police Department**  
No Chief at Present  
Page 9

**Hayward Township Police Department**  
Justin B. Hall, Chief  
Page 21

**Oakland Township Police Department**  
Bruce Gondert, O.I.C.  
Page 35

**West Bend Township Police Department**  
Phone: (262) 338-3417  
Fax: (262) 338-0427  
townofwestbendpd@mac.com  
Page 51

**Gondert, Bruce.....(608) 423-7415**  
O.I.C., Oakland Township Police Department  
Page 58

**Hall, Justin B. ....(715) 634-4123**  
Chief, Hayward Township Police Department  
Page 58

**Palese, John A. ....(262) 338-3417**  
Chief, West Bend Township Police Department  
Page 62

**Walsh, David .....(920) 832-5500**  
Chief, Appleton Police Department  
Page 65

# CRIME ITEMS

*MAILING ADDRESS FOR BULLETIN ITEMS*

*Division of Law Enforcement Services*

*P.O. Box 7857*

*Madison, WI 53707-7857*

*Telephone: 608/266-5710*

**Deadline Date For All Submissions: 15<sup>th</sup> of the Month**

## # 7603 – THEFT OF FIREARMS – Waupun Police Department, WI

For general information and follow up related to the theft of two assault-type rifles from Holliday Food and Sport, 715 West Main Street, in Waupun. This theft took place at about 4:15 p.m., on Sunday, July 15, 2007. Reported afternoon of the 16<sup>th</sup> to Waupun Police Department.



Two long guns (rifles) were taken out of the rack behind the glass display case by placing

the guns down the pant leg of the suspect and walking out the front door of the store. One is a .223 Bushmaster on the AR-15 type of platform and looks like our AR-15s; the other is a 9MM, high capacity carbine-type of rifle made by High Point.

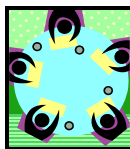
The security video shows two female blacks in the store along with a male black that carried out the firearms. The females appear to assist covering the weapon by walking along side the male as he exits the store. Came back twice to remove the weapons. Also, two male black children along with the adults that look to be about the same age, possibly twins. Adults are middle aged or a little younger.

The weapons are in NCIC/CIB.

**NOTIFY:** Chief Dale Heeringa  
Waupun Police Department  
920/324-7903







## CONFERENCE CALENDAR

- August 22-23, 2007      **Wisconsin's 33<sup>rd</sup> Annual Governor's Conference on Highway Safety**  
Stevens Point, Wisconsin  
Contact: Vicki Schwabe, 608/266-0402, vicki.schwabe@dot.state.wi.us
- August 22-24, 2007      **Drugs – Identification, Recognition & Legal Update**  
Neenah, Wisconsin  
Contact: Nancy Ruddy, 888/370-1752, cjgrants@fvtc.edu
- September 4-7, 2007      **Mid-Wisconsin Law Enforcement Symposium**  
Green Lake, Wisconsin  
Contact: Linda Jesko, 920/294-4046, jesko.linda@mail.da.state.wi.us
- September 12-14, 2007      **Law Enforcement Training Officers' Association (LETOA) Fall Conference**  
Fond du Lac, Wisconsin  
Contact: Ian Nishimoto, Treasurer, 920/498-5711, ian.nishimoto@nwtc.edu,  
www.letoa.org
- September 18-20, 2007      **2007 DOJ Criminal Justice Conference**  
Eau Claire, Wisconsin  
Contact: Phil Collins, 608/267-2235, collinspe@doj.state.wi.us
- September 19-21, 2007      **Crime Prevention: Back to the People**  
Glendale, Wisconsin  
Contact: Fox Valley Technical College, Criminal Justice Center for Innovation,  
www.fvtc.edu/cjci, 888/370-1752
- September 24-28, 2007      **Humane Officer Training**  
Madison, Wisconsin  
Contact: 608/224-4889, gena.goldade@wisconsin.gov, http://datcp.state.wi.us
- September 24-28, 2007      **Investigating Internet Crime**  
October 15-19, 2007      Neenah, Wisconsin  
Contact: Nancy Ruddy, 888/370-1752, cjgrants@fvtc.edu
- October 2-3, 2007      **Sex Offender Interviewing**  
Janesville, Wisconsin  
Contact: Sergeant Brian Donohoue, Janesville Police Department at 608/755-3133,  
donohueb@ci.janesville.wi.us
- October 7-10, 2007      **2007 Wisconsin Law Enforcement Canine Handler Association Conference**  
Madison, Wisconsin
- October 9, 2007      **21<sup>st</sup> Annual Financial Crimes Seminar**  
Pewaukee, Wisconsin  
Contact: Pat Rogutich, 414/765-5884
- October 18-19, 2007      **2007 Attorney General's Law Enforcement Conference**  
Wisconsin Dells, Wisconsin  
Information to follow
- October 22-26, 2007      **Basic Drug Investigations School**  
Volk Field, WI  
Contact: Patty Kurdi, DCI, 608/266-9233

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**Wisconsin's 33<sup>rd</sup> Annual Governor's Conference on Highway Safety  
August 22-23, 2007**

Conference Location: Holiday Inn Hotel and Convention Center,  
1001 Amber Avenue, Stevens Point, WI

Conference Fees: \$75.00 before August 1<sup>st</sup>. \$90.00 after August 1<sup>st</sup>.

Room Rate: \$62.00 Single \$72.00 Double

**Schedule of Events**

**Tuesday, August 21<sup>st</sup>**

Pre-Conference Trainings and Board Meetings

**Wednesday, August 22<sup>nd</sup>**

9:00 AM Opening Session

11:30 AM Luncheon

1:30 PM-5:00 PM Workshop Sessions

5:45 PM Social Hour and Awards Dinner

**Thursday, August 23**

7:30 AM Breakfast Presentation

8:45 AM – 11:00 AM Workshop Sessions

Noon Director's Award Luncheon and Adjourn

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**Registration Form (please print clearly)**

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Agency: \_\_\_\_\_

Address: \_\_\_\_\_

Email address: \_\_\_\_\_

Phone number: \_\_\_\_\_

Fax Number: \_\_\_\_\_

Make checks payable to WI DOT and mail to BOTS, Box 7936, Madison, WI 53707. If you have any questions please contact Vicki Schwabe at Vicki.schwabe@dot.state.wi.us or 608-266-0402.

# Drugs

## Identification, Recognition & Legal Update

August 22-24, 2007

Fox Valley Technical College

Neenah Regional Center

2320 Industrial Drive ♦ Neenah, WI 54956



- ✓ Learn how drugs are impacting communities and individuals
- ✓ Stay current on the most abused drugs in today's society.
- ✓ Recognize and identify the signs and symptoms of drug influence.

### About the Training

Through hands-on instruction, participants will learn to recognize alcohol and drug influence through a systematic approach using the 7-step drug recognition process.

Topics covered during this training include:

- drug abuse and recognition systems
- influence (signs & symptoms)
- drug combinations
- physiology of drug abuse
- investigations (legal considerations)

This 20-hour course includes a legal update and information on current trends for drugs entering the country, as well as those manufactured locally.

### More Information

For more information, including a course agenda, please visit our website at [www.fvtc.edu/drugs](http://www.fvtc.edu/drugs).

### Who Should Attend

If you are a dedicated professional in one of the following fields, we urge you to attend the important training:

- law enforcement
- social services
- education
- juvenile/youth services
- counseling
- corrections
- probation/parole
- health care
- security
- rehabilitation/treatment

### Class Size is Limited

Due to the hands-on instruction, class size is limited to assure all students are competent in the use of cards and lights prior to certification at the end of the course. Students must attend all 20 hours of instruction to be certified.

### Training Fee

The fee is only \$295 per participant, which includes instructional costs, program materials, and refreshment breaks. Participants are responsible for travel costs, meals, and lodging arrangements.

Participants will receive 20 hours (or .5 credits) of Continuing Educations Units (CEUs) through Fox Valley Technical College for attending this course.

### How to Register

To register, please visit our website at [www.fvtc.edu/drugs](http://www.fvtc.edu/drugs).

For questions regarding the training or to have a registration form sent to you, please contact Nancy Ruddy at (888) 370-1752 or [cjgrants@fvtc.edu](mailto:cjgrants@fvtc.edu).

Fox Valley Technical College, Criminal Justice Center for Innovation • [www.fvtc.edu/cjci](http://www.fvtc.edu/cjci) • (888) 370-1752

The 13<sup>th</sup> Annual  
Mid-Wisconsin Law Enforcement Symposium  
September 4-7, 2007  
Heidel House Resort & Conference Center  
643 Illinois Avenue  
Green Lake, WI 54941

*With a Presentation from the Avery/Dassey Investigators and Prosecutors*

Co-Sponsored by  
Green Lake County and the Wisconsin Department of Justice

**Training Objective:** This symposium will provide law enforcement and prosecutors with relevant comprehensive and current nuts and bolts training. This symposium is perfect for law enforcement and prosecutors alike, particularly those in an investigative capacity. We again are fortunate to have one of the most impressive lineups of law enforcement speakers in the state. This is a training no one will want to miss.

**CLE Credit:** The symposium typically qualifies for approximately twenty Continuing Legal Education (CLE) credits; it is anticipated this year's accreditation will offer a comparable amount of credit.

**Recreation:** The symposium is held at the Heidel House Resort and Conference Center in beautiful Green Lake County, which offers a variety of recreational opportunities. The symposium also offers participants a symposium luncheon and evening of musical entertainment as well as an optional golf outing and boat ride on Green Lake.

**Registration Information:** Registration for this seminar is \$150 per person. Registration is open to all law enforcement personnel, prosecutors, and assistant attorneys general. Enrollment is limited to the first 100 people and is on a first come, first served basis. Remember to register early!

**Room Reservation Information:** Rooms are available at the state rate of \$62 per night. Reservations need to be made directly with the Heidel House. The block of rooms will be held until August 15, 2007. When making your reservations, inform the registrar you are attending the Mid-Wisconsin Law Enforcement Symposium. Contact the Heidel House by telephone (800) 444-2812 or (920) 294-3344.

**Cancellation Procedure:** Cancellations received prior to August 24, 2007, entitle the registrant to a fifty percent reimbursement of the registration fee. Cancellations after that date will not receive a refund. Contact the Heidel House directly to cancel any room reservation with any reimbursement subject to the policies of the Heidel House.

**Questions:** Please direct all questions to Linda Jesko, (920) 294-4046, jesko.linda@mail.da.state.wi.us.

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**Registration Form**

To register for the conference, complete this form and mail the form, along with your registration fee, to the address provided below. You may also e-mail your registration to jesko.linda@mail.da.state.wi.us and then mail in your registration payment later.

Name: \_\_\_\_\_ Position: \_\_\_\_\_

Agency: \_\_\_\_\_ Address: \_\_\_\_\_

City/Zip Code: \_\_\_\_\_ E-Mail Address: \_\_\_\_\_

**Golf Outing:** The symposium includes an optional golf outing, which typically costs an additional \$30 (including cart). Please check the appropriate box:

Yes, I will attend the golf outing       No, I will not attend the golf outing.

Make checks payable to the Green Lake County Treasurer and mail to:

Office of the District Attorney  
Attn: Linda Jesko, Office Manager  
Re: Mid-Wisconsin Symposium  
P.O. Box 3118  
Green Lake, WI 54941

## 2007 DOJ CRIMINAL JUSTICE CONFERENCE

This year's conference will be held September 18 – 20 at the **Plaza Hotel and Conference Center**, 1202 West Clairemont Avenue in **Eau Claire**. Events will commence at 9 AM on Tuesday the 18<sup>th</sup> and conclude with lunch on Thursday the 20<sup>th</sup>. This year's conference topics include: The Terrorist Screening Center, Open Records and the Driver Privacy Protection Act, NLETS and the Future of Law Enforcement Data Systems, Major Case Coordination & Investigation (The Chai Vang Case), Department Of Corrections LOCATOR application, WIJIS Update, Interpreting Wisconsin DOT Driver Records, WILENET, TIME System Network Security, Internet Crimes Against Children, Amber Alert, Identity Theft, TIME & eTIME Update, Submitting Criminal History Records and Electronic Submission of Applicant Fingerprints.

This year's conference will again include vendors. The registration fee of **\$150.00** includes all meals and conference materials. Space is limited so register early. Registration checks should be payable to: **2007 DOJ Criminal Justice Conference**. Training credit will be available toward annual officer recertification requirements. Dress for the conference is business casual. As always a computer lab is available for you to check your email and stay in touch with your office.

A block of rooms at the state rate of \$62 has been reserved for the conference and reservations must be made by September 4<sup>th</sup> to get the conference rate. You may call the Plaza at 800-482-7829 or 715-834-3181 to reserve your guest room. The group number assigned for the conference is **3971**. Persons charging their room to direct bill or paying cash must provide a \$20 deposit to cover incidental charges which is refundable at check out. Reservation must be guaranteed by a major credit card or advanced deposit equal to one night's stay. Check in time is 3 PM and check out is at 11 AM.

You may register for the conference online at [www.doj.state.wi.us/dles/cib/conference.asp](http://www.doj.state.wi.us/dles/cib/conference.asp) or use the form on the reverse side. Registration will close on Monday September 10<sup>th</sup>. If you have any questions contact Phil Collins at [collinspe@doj.state.wi.us](mailto:collinspe@doj.state.wi.us) or (608) 267-2235.

### REGISTRATION FORM

Department, Agency or Employer			
Agency Type:			
<input type="checkbox"/> Law Enforcement	<input type="checkbox"/> Court	<input type="checkbox"/> State Agency	
<input type="checkbox"/> Dispatch Center	<input type="checkbox"/> Prosecutor	<input type="checkbox"/> Other _____	
Agency Address			
City		State	Zip Code
Agency Phone Number		Agency Fax Number	
Last Name		First Name	Middle Initial
Title, Rank or Position		Email Address	
First Name (to appear on nametag)	Payment Method	<input type="checkbox"/> Direct Bill	Check/PO # or Person Authorizing T&S Voucher
	<input type="checkbox"/> Check	<input type="checkbox"/> Training & Standards Voucher	
	<input type="checkbox"/> Purchase Order	(must accompany registration)	
Last Name		First Name	Middle Initial
Title, Rank or Position		Email Address	
First Name (to appear on nametag)	Payment Method	<input type="checkbox"/> Direct Bill	Check/PO # or Person Authorizing T&S Voucher
	<input type="checkbox"/> Check	<input type="checkbox"/> Training & Standards Voucher	
	<input type="checkbox"/> Purchase Order	(must accompany registration)	

Mail registration forms/payment to:

2007 DOJ Criminal Justice Conference  
 Crime Information Bureau  
 PO Box 2718  
 Madison, WI 53701-2718  
 Fax: (608) 267-1338

Register online at: [www.doj.state.wi.us/dles/cib/conference.asp](http://www.doj.state.wi.us/dles/cib/conference.asp)



2007 Annual Training Symposium

## Crime Prevention: Back to the People



*Wisconsin Crime Prevention Practitioners Association*

**September 19-21, 2007**

Radisson Hotel Milwaukee North Shore  
Glendale, Wisconsin

Register for this 2½ day training event to acquire valuable information about crime prevention and community security. Participants will gain knowledge and learn how to build a foundation to better protect their communities. This training symposium is a great networking and educational tool for Criminal Justice Professionals interested in community crime prevention.

Visit our website at [www.wcpa.org](http://www.wcpa.org) for more information, including a complete agenda, session summaries, registration instructions, and lodging information.

### Conference Fee

The fee to attend this training is \$225 per participant. This fee includes: instructional costs, program materials, breakfast on Wednesday, Thursday and Friday, lunch on Wednesday and Thursday, Dinner on Thursday, conference-related activities and refreshment breaks. Participants are responsible for their own travel and lodging arrangements.

### Who Should Attend

- Criminal Justice Professionals
- Crime Prevention Practitioners
- Law Enforcement Officers
- Loss Prevention Personnel
- Community Policing Professionals
- Social Service Personnel
- Juvenile Officers
- School Personnel
- Crime Prevention Coalition Members

### How to Register

To register, visit [www.wcpa.org](http://www.wcpa.org). If you have questions regarding the registration process, or do not have Internet access, please contact Nancy Ruddy at (888) 370-1752 or email [cjgrants@fvtc.edu](mailto:cjgrants@fvtc.edu).

### Featured Topics

- Criminal Profiling
- Cyber Bullying
- CPTED – Loss Prevention and Crime Prevention
- Organization Media Training
- Teaming with Your Tavern's for Crime Prevention
- River Watch
- Police Reserve Units
- Liability for Inadequate Security
- Crime Prevention Challenges of MySpace.com and other Internet Websites
- Crime Prevention Legal Update

### WCPA Award Nominations

The Awards Committee of the Wisconsin Crime Prevention Practitioners Association is accepting award nominations for the following award categories:

#### Crime Prevention Practitioner of the Year

#### Crime Prevention Project/Program of the Year

- Category I – Law Enforcement Agency under 20 sworn officers
- Category II – Law Enforcement Agency 20-50 sworn officers
- Category III – Law Enforcement Agency over 50 sworn officers
- Category IV – Volunteer, Private Industry, Organizations, and media

The awards will be presented at the Annual Awards Banquet during the 2007 Training Symposium on Thursday, September 20, 2007.

Download the nomination form at [www.wcpa.org](http://www.wcpa.org).

Fox Valley Technical College, Criminal Justice Center for Innovation • [www.fvtc.edu/cjci](http://www.fvtc.edu/cjci) • (888) 370-1752

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## **Critter crimes creating chaos? Seven reasons you need humane officer training**

And you can get it Sept. 24-28

By Yvonne Bellay, DVM, MS

State Humane Officer

Wisconsin Department of Agriculture, Trade & Consumer Protection

If it seems like you're spending too much time on animal abuse and neglect cases, you probably do, and if it seems like you just can't catch a break with them, you probably can't. We live in a society that's more and more conscious of animal welfare, and more and more divided about just what that is. You're caught in the middle, trying to do the right thing, burning through time and money, while fingers are pointing at you from every direction.

That's why we offer you seven reasons to enroll in this year's humane officer training course, running Sept. 24-28 in Madison, even though as a law officer you can investigate animal cases without it:

### **1. It's a good way to help people.**

That's why you really wanted to be a police officer, right? And sometimes you feel animal cases take time away from that? But when you learn the specialized skills and knowledge you need to handle animal cases quickly and effectively, you free up time and resources for other investigations with human victims.

And consider that research is finding clear links between animal and domestic abuse. That kid who torments cats may grow up to beat his wife and children, or to abuse her elderly mother. Sometimes a case of animal abuse may be what appears publicly when domestic abuse is going on behind closed doors.

### **2. An animal hoarder's home is a crime scene.**

So is a farm where hungry animals are chewing on boards and so is a puppy mill where sick dogs live in overcrowded filthy cages. Like you do at every crime scene, you'll need to gather evidence. But did you learn at police academy what evidence to gather in animal cases, what the significance is of evidence such as fecal samples, what important details to include in your report, and what the statute means when it says animals need adequate food, water and shelter? We can arm you with a set of tools to investigate crimes when animals are the victims.

### **3. A skinny animal isn't necessarily neglected.**

Cattle and goats may be thin from Johnne's disease, cats may lose weight from thyroid conditions, and dairy cows' hip bones protrude naturally. Healthy, well-cared-for animals may have ratty-looking coats at some times of the year. But starving and neglected animals get thin and their coats get matted and patchy, too. Can you tell the difference? Is that dog house an adequate shelter, and is it cruel to keep calves in those tiny hutches? You'll get classroom training and hands-on experience in the barns at UW-Madison to help you tell the difference between disease and neglect, and normal animal husbandry versus abuse.

### **4. You're probably the first line of defense in your county or municipality.**

Wisconsin law doesn't require counties and municipalities to appoint humane officers – it only requires that if they do, the officers be trained and certified. More than 90 cities, villages, towns and counties in Wisconsin now have appointed humane officers. That's good. But it also means that most of the state is not covered. You're it. Why not make the job as easy as you can by getting the right training?

### **5. Keep the customer satisfied.**

For better or worse, the public is your customer and you need citizen support. We've all seen those animal abuse cases gone wrong, with picketers outside the courthouse and outraged letters to the editor claiming incompetence at best and malfeasance at worst. Being able to handle those cases quickly and effectively, getting the right evidence and bringing a solid case to the DA for prosecution – that's going to win you points with the public, keep them on your side, make budget cuts a little less likely, and make your life easier all around.

### **6. Go where you're needed.**

Your experience in working with the public in general, and with the problems that arise in animal cases in particular, offers a valuable window to the real world. We need that perspective in our classes. And if you are lucky enough to work in a community that has an appointed humane officer or officers, you'll find that the best and most effective handling of animal cases occurs where law officers and humane officers work together and complement one another's skills.

### **7. Get credit where credit is due.**

You can apply this 40-hour course toward your recertification training requirement.

*For more information, watch for a registration brochure being mailed to all law enforcement agencies in the state. Or you can e-mail [gena.goldade@wisconsin.gov](mailto:gena.goldade@wisconsin.gov), call 608-224-4889 or get the details and download a registration form <http://datcp.state.wi.us/> Search for "humane officer training". Registration is due Aug. 24.*

# Investigating Internet Crime

September 24-28, 2007 ▪ October 15-19, 2007

Fox Valley Technical College  
Neenah Regional Center  
2320 Industrial Drive ♦ Neenah, WI 54956



Learn techniques, tools and protocols that prepare law enforcement officers to successfully investigate Internet crimes, identify offenders, and prepare for successful prosecutions.

## About the Training

This is an innovative four and one-half day program designed to prepare law enforcement officers to investigate a wide range of Internet-related crimes including:

- Internet child exploitation
- Computer intrusions
- Hacking and cracking
- Internet threats and stalking
- Network-based computer crimes

The objective of this training program is to enhance investigation skills, with a focus on the technical and legal aspects of Internet crimes. Learn about how various Internet applications work, what types of crimes are committed using these applications, and how to investigate and trace suspects.

To facilitate the individualized hands-on nature of the instruction, class size is limited to 24 participants.

## Who Should Attend

This training is designed for:

- law enforcement officers
- justice personnel
- criminal justice planning and research analysts
- juvenile justice department administrators
- criminal investigators
- school counselors
- child welfare professionals
- prosecutors
- school resource officers
- security professionals
- interested criminal justice professionals

## Prerequisite

This is a hands-on computer lab training course. Participants need not have a comprehensive understanding of the Internet, but should be familiar with basic Window skills, including the use of a mouse.

## Training Fee

The fee is \$525 per participant, which includes instructional costs, program materials, and refreshment breaks. Participants are responsible for travel costs, meals, and lodging arrangements.

Participants will receive 36 hours (or .9 credits) of Continuing Educations Units (CEUs) through Fox Valley Technical College for attending this course.

## How to Register

For more information or to register, please visit our website at [www.fvtc.edu/INNET](http://www.fvtc.edu/INNET).

For questions regarding the training or to have a registration form sent to you, please contact Nancy Ruddy at (888) 370-1752 or [cjgrants@fvtc.edu](mailto:cjgrants@fvtc.edu).

Fox Valley Technical College, Criminal Justice Center for Innovation • [www.fvtc.edu/cjci](http://www.fvtc.edu/cjci) • (888) 370-1752



Northwestern University Center For Public Safety  
**SEX OFFENDER INTERVIEWING**



The Janesville Police Department is hosting a Northwestern University Center for Public Safety training opportunity. "Sex Offender Interviewing" will be held October 2-3, 2007 at the Janesville Rotary Gardens' Parker Education Center, 455 Palmer Drive, Janesville, WI 53545. The registration fee for this course is \$250.00.

**COURSE DESCRIPTION**

Understanding the behavior and motivation of the sex offender is essential for a successful investigation. The presenter is Captain William Carlson, Commander of Support Services and Professional Standards, Maryland Heights Police Department. Captain Carlson was the co-author of an article published in the April 2007 Police Chief Magazine, "Understanding the Psychology of Child Molesters: A Key to Getting Confessions". This two-day program focuses on the specialized skills that investigators use to get detailed and relevant information during the interviewing process. You will learn about the various types of sex offenders and what approach to use with each. You will also examine numerous case studies and view and critique actual law enforcement-offender interviews.

**WHO SHOULD ATTEND**

Law enforcement investigators, detectives, police officers, prosecutors, social service workers, school administrators, legal assistants who are responsible for the arrest and prosecution of sex offenders.

**COURSE CONTENT**

- Situational vs. Preferential Offenders
- Paraphilias
- Pedophilia
- Common Traits and Behaviors
- Grooming and Seduction Techniques
- Women Offenders
- Rapist Typologies
- Understanding Sexual Addiction
- Developing an Interview Strategy
- Successful Interview Techniques
- Blocks to Confessions
- Excuses and Justifications Used by Offenders

The deadline to register is September 21, 2007. Cancellation requests must be received in writing prior to September 14, 2007 in order to receive a refund. Course registrations may be transferred. If you have any questions contact Sergeant Brian Donohoue at the Janesville Police Department at (608)755-3133, Fax (608) 755-3004, or email donohoueb@ci.janesville.wi.us.

Room reservations are available at the Holiday Inn Express, 3100 Wellington Place, Janesville, WI 53546, (608) 756-3100. Room rates are \$62 single, \$70 double. Request the Northwestern University Training rate when making reservations.

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Northwestern University Center For Public Safety  
**SEX OFFENDER INTERVIEWING COURSE**  
 October 2-3, 2007

Name: \_\_\_\_\_ Rank/Title: \_\_\_\_\_

Agency/Business Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Telephone: \_\_\_\_\_ Email: \_\_\_\_\_

Please make checks payable to the Janesville Police Department and mail with above registration form to:

Sergeant Brian Donohoue  
 Janesville Police Department  
 100 North Jackson Street  
 P.O. Box 5005  
 Janesville, WI 53547-5005

**2007**  
**WISCONSIN LAW ENFORCEMENT CANINE HANDLER ASSOCIATION CONFERENCE**  
**October 7 – 10, 2007**  
**Madison, Wisconsin**

The Madison Police Department is host to the WLECHA annual training conference. K-9 teams will have the opportunity to participate in scenario based training to include: protection, apprehension, tracking, building/area search, article search, and drug detection. Download registration and obtain further information at website [www.wlecha.org](http://www.wlecha.org).

The K-9 team must be affiliated or endorsed with a law enforcement agency to participate in the training.

Attendees are responsible for their own lodging arrangements with the host hotel, Sheraton Madison Hotel, 706 John Nolan Drive, Madison, WI, 608/251-2300. A limited number of rooms have been blocked at \$62 single and \$92 double rates. (K-9's are permitted in the rooms.)

**Sunday, October 7, 2007**

General reception, team assignments & registration for the 2007 conference attendees.

6:00 p.m. – 8:00 p.m. Training assignment packets containing training site locations with the full conference schedule and pertinent information distributed to members and the annual membership meeting and elections of officers.

**Monday, October 8, 2007**

7:00 a.m. – 8:00 a.m.	Breakfast (provided at host hotel)
8:00 a.m. – 12:00 p.m.	Training at various locations
12:00 p.m. – 1:00 p.m.	Lunch on your own
1:00 p.m. – 6:00 p.m.	Training at various locations
6:00 p.m. – 7:00 p.m.	Dinner (provided at host hotel)
7:00 p.m. – 10:00 p.m.	Night tactical training at various sites (optional)

**Tuesday, October 9, 2007**

7:00 a.m. – 8:00 a.m.	Breakfast (provided at host hotel)
8:00 a.m. – 12:00 p.m.	Training at various locations
12:00 p.m. – 1:00 p.m.	Lunch on your own
1:00 p.m. – 4:00 p.m.	Training at various locations
5:30 p.m. – 6:30 p.m.	Cocktail social hour
7:00 p.m. – 10:00 p.m.	Dinner & Awards Banquet (semi-formal dress)

**Wednesday, October 10, 2007**

7:30 a.m. – 9:00 a.m.	Breakfast (provided at host hotel)
12:00 p.m. – 1:00 p.m.	Lunch on your own
9:00 a.m. – 3:00 p.m.	Training at various locations

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 2007 Conference Registration

Name: \_\_\_\_\_ Rank: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Department: \_\_\_\_\_ Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_

E-Mail: \_\_\_\_\_ Name of K-9 \_\_\_\_\_

Type of K-9 (single purpose narcotics, dual purpose, track, bomb) \_\_\_\_\_

Cost of 2007 Conference = **\$125 per member (includes your 2008 dues)** **\$175 after September 1<sup>st</sup>**  
*(Includes breakfast on Monday, Tuesday and Wednesday; Dinner on Monday and Tuesday; Awards Banquet, hospitality room, conference gift and 2007 WLECHA dues.)*

**You must register your Banquest guest(s) by September 25<sup>th</sup>, 2007 – NO EXCEPTIONS**

Number of guests \_\_\_\_\_ x \$25.00 = \$ \_\_\_\_\_ Amount enclosed \$ \_\_\_\_\_

Return registration and fee (or DOJ voucher) ASAP to:

WLECHA  
 % Treasurer Curtis Goens  
 P.O. Box 20756  
 Greenfield, WI 53220



The International Association of Financial Crimes Investigators  
Wisconsin Chapter

Presents

The Twenty First Annual  
**FINANCIAL CRIMES SEMINAR**

**October 9, 2007**

**Conference Location:** Country Springs Hotel & Conference Center, 2810 Golf Road, Pewaukee, WI, 262/547-0201 or 800/247-6640.

**Registration Fee:** I.A.F.C.I. Member \$65.00  
Non-I.A.F.C.I. Member \$75.00  
All Law Enforcement \$65.00

Registration fee is non-refundable and covers registration, luncheon, refreshments, and program including attendee directory.

Credit card registration preferred. Payment should be sent with registration. E-mail confirmation should be received at least two weeks prior to event.

**AREAS OF INTEREST FOR**

Law Enforcement  
Financial Institution Management/Investigators  
Corporate Security  
Retail Management/Investigators  
Information Technology Management/Information Security

Event attire is business casual. Presentations are subject to change without notice.

For questions, contact Pat Rogutich at 414/765-5884.

**Seminar Registration**

Please Print

Name: \_\_\_\_\_ Title: \_\_\_\_\_

Organization: \_\_\_\_\_ Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_ Zip: \_\_\_\_\_ Work Number: \_\_\_\_\_

(Paying by Credit Card) Account Number: \_\_\_\_\_ Expiration Date: \_\_\_\_\_

Email: \_\_\_\_\_ Signature: \_\_\_\_\_

**Check One Box**

- \$65 Law Enforcement  
Bill to Training & Standards  
(Include Dept of Justice Form)
- \$65 I.A.F.C.I. Member
- \$75 Non-I.A.F.C.I. Member

**Please Select Breakout Session(s)  
if not attending concurrent main session**

- Prepaid Card Fraud*
- Romanian Internet Fraud*
- Identity Fraud*

**Check One Box**

- a. Tenderloin Tips
- b. Marinated Grilled Chicken
- c. Vegetarian Selection (Pasta)

This form must be completed and returned by September 24, 2007. Fax: 414/765-6212 or send to:

I.A.F.C.I.  
Attn: Pat Rogutich  
P.O. Box 304  
Milwaukee, WI 53201

TITLE: BASIC DRUG INVESTIGATIONS SCHOOL  
DATE(S): October 22-26, 2007  
LOCATION: Volk Field, WI  
CONTACT: Patty Kurdi, 608/266-9233  
Wisconsin Department of Justice

OVERVIEW: This course will be presented by Special Agents of the Wisconsin Department of Justice, Division of Criminal Investigation, Narcotics Bureau. Course topics will include: Drug Identification, Informant Management, Tactical Operations, Knock and Talks, Controlled Buys and Undercover Practical Exercises.

EXPENSES: Registration (includes breaks, 5 breakfast and 4 noon meals); cost with 5 nights lodging: \$147.00; with 4 nights lodging: \$137.00; if commuting: \$100.00. Officers are responsible for the cost of other meals.

ENROLLMENT: Only certified officers from law enforcement agencies are eligible to attend this training. **All applications must be received by September 14, 2007.** Applicants will be notified via email/fax by September 18, 2007 if they have been selected to attend. **Class is limited to 50 students.**

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**DCI BASIC DRUG SCHOOL APPLICATION**

NAME: \_\_\_\_\_  
DEPARTMENT: \_\_\_\_\_  
DEPARTMENT ADDRESS: \_\_\_\_\_  
WORK PHONE/FAX #: \_\_\_\_\_  
EMAIL ADDRESS: \_\_\_\_\_  
CURRENT NARCOTICS ASSIGNMENT: \_\_\_\_\_

AUTHORIZATION: \_\_\_\_\_  
(Printed Name) (SIGNATURE OF SHERIFF, CHIEF OR DESIGNEE)

SEND TO: **PATTY KURDI  
WISCONSIN DEPARTMENT OF JUSTICE  
17 WEST MAIN STREET  
MADISON, WI 53702  
FAX# 608/267-2777**

**\* IF YOU REQUIRE ANY SPECIAL ACCOMMODATIONS TO ATTEND THIS SCHOOL, CONTACT US BY PHONE TO IDENTIFY YOUR REQUIREMENTS.**

## Submit Your Employment Opportunities On-Line



The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at [www.wilenet.org](http://www.wilenet.org). From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit course announcement. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

## EMPLOYMENT OPPORTUNITIES

*The employment information contained below is also available via WILENET at [www.wilenet.org](http://www.wilenet.org). This information is outside the secure area and can be viewed by anyone.*

### COURT OFFICER/ POLICE OFFICER

University of Wisconsin-Milwaukee Police Department, Milwaukee, WI  
**Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** The Court Officer is responsible for the preparation and presentation of criminal cases to the Milwaukee County D.A.'s Office as well as the presentation of criminal and non criminal citations to the Milwaukee County Court Commissioner. All other duties as assigned. **Salary & Benefits:** \$14.00 - \$15.00 per hour. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Linda Swenson, UW-Milwaukee Police Department, PO Box 413, 3410 N. Maryland Avenue, Milwaukee, WI 53211-0413, Phone: (414) 229-4627, Fax: (414) 229-6304,

Email: [lswenson@uwm.edu](mailto:lswenson@uwm.edu),  
 Internet: [www.uwm.edu/dept/police](http://www.uwm.edu/dept/police).  
 To obtain application materials:  
 May download application material on department website [www.uwm.edu/dept/police](http://www.uwm.edu/dept/police). **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation.  
 AA/ADA/EOE

### DNR PARK RANGER

Willow River State Park, Hudson, WI  
**Reason For Announcement:** Fill Vacancy, Full-time, Part-time, Seasonal. **Responsibilities:** Patrol the park to prevent violations of state law. Issue warnings, citations or make arrests as appropriate. Write complete and accurate reports. Register campers, sell park stickers. Perform light maintenance duties. **Salary & Benefits:** \$9.50 per hour. Additional \$.60/ hour for working weekends. Additional \$.45/hour for working nights after 6pm Uniforms and duty gear provided. **Qualifications:** U.S. citizen; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously;

Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Wisconsin residency required. Must have complete WI LE Standards Board 400 or 520 hours of training. **Apply:** Ongoing Recruitment. Submit Resume. To Park Manager Darrel Richer, WI DNR, Willow River State Park, 1034 County Road A, Hudson, WI 54027, Phone: (715) 386-5931, Fax: (715) 386-0431, Email: [darrel.richer@wisconsin.gov](mailto:darrel.richer@wisconsin.gov), Internet: [www.dnr.state.wi.us](http://www.dnr.state.wi.us). **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; No experience necessary. Immediate openings available.  
 AA/ADA/EOE

### DEPUTY SHERIFF

Monroe County Sheriff's Department, Sparta, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Various law enforcement responsibilities, to include the protection of life and property, enforcement of state/federal statutes and local ordinances, criminal investigations, etc. **Salary & Benefits:** \$17.44 - \$18.53 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver

license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Preferred; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 08/17/2007. Submit DJ-LE-330, Agency Application. To Monroe County Personnel Office, 14345 Co. Hwy B Rm 3, Sparta, WI 54656-4509, Phone: (608) 269-8719, Fax: (608) 269-8893. To obtain application materials: (Include 3 Optional Questions in Section 6). **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Personnel Evaluation Profile.  
AA/EOE

#### DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$38,902 - \$70,549 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Benefits include longevity pay of 3% to 12% over base salary and educational incentive pay up to 18% over base salary for a bachelors degree, Disability insurance, Paid Bereavement leave, Flexible Compensation Plan, Undesireable hours pay and Post Employment Health Plan. 12.5 paid holidays per year. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic

abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Two-years full-time work, military or college experience. Must meet Wisconsin Law Enforcement Standards Board education requirements within five years of hire date including a minimum of 60 college credits. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy Sheriff III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesheriff.com. To obtain application materials: Website, E-mail or Phone Request. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Wisconsin Residency required. Submit Dane County Deputy Sheriff employment application to Dane County Employee Relations Office, Room 418, City-County Building, Madison, WI 53709. Wages listed are estimates based on 2006-2009 contract. AA/EOE

#### DEPUTY SHERIFF

Ozaukee County Sheriff's Office, Port Washington, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Part-time flexible openings available in the Court Services Unit at the Ozaukee County Justice Center. **Salary & Benefits:** \$16.91 per hour. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Human Resources Dept. Ms. Betty Klumb, Ozaukee County, P.O. Box 994, 121 W. Main Street, Port Washington, WI 53074-0994, Phone: (262) 284-9411, Internet: www.co.ozaukee.wi.us. To obtain application materials: www.co.ozaukee.wi.us. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

#### DIRECTOR OF COMMUNICATIONS & EMERGENCY MANAGEMENT

Fond du Lac County, Fond du Lac, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** coordinates efforts to insure the maintenance, coordination and support of all departmental information systems. Experience managing a CAD, record systems; supervision/management of Communication/EM staff, training & scheduling. Understanding of E911 operations; planning and developing policies. **Salary & Benefits:** Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; High school diploma; Bachelor degree; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Desired qualifications include 3-5 years of management experience in the communications field plus information and computer system operation. **Apply:** Ongoing Recruitment. Submit Agency Application. To Human Resources Assistant Mary Fortney, Fond du Lac County, 160 S Macy St, Fond du Lac, WI 54935, Phone: (920) 929-3132, Email: mary.fortney@fdlco.wi.gov. To obtain application materials: www.fdlco.wi.gov. **Note:** Oral interviews; Psychological profile; Drug screening; Background investigation. AA/ADA/EOE

#### DISPATCHER/TELECOMMUNICATOR

Southeast Emergency Communications (SEECOM), Crystal Lake, IL **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Answering incoming emergency and routine assistance calls. Dispatch Police, Fire and EMS personnel. Operates and maintains radio and telecommunications systems. Monitors Burglar and Fire Alarm System. Copy of complete job description available with application. **Salary & Benefits:** \$38,937 - \$41,700 per year. Health insurance; Life insurance; Sick leave; Dental; Paid

holidays - 9; Deferred compensation; Vacation; Illinois Municipal retirement Fund. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - desirable; Obtain CPR and Emergency Medical Dispatch Certification within 1 year of employment. Obtain LEADS Certification within 1 year of employment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Jeannette Knowles-Groh, Southeast Emergency Communications, 100 W. Municipal Complex, P.O. Box 597, Crystal Lake, IL 60039-0597, Phone: (815) 356-2685, Email: jknowles-groh@seecom911.org. To obtain application materials: email or telephone. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Drug screening; Background investigation. EOE

#### **DISPATCHER/ TELECOMMUNICATOR**

Fond du Lac County, Fond du Lac, WI  
**Reason For Announcement:** Establish Eligibility List, Full-time.  
**Responsibilities:** Responsibilities involve operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and EMS units. **Salary & Benefits:** \$18.14 - \$20.11 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Deferred compensation; Vacation.  
**Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Personnel Assistant Mary Fortney, Fond du Lac County

Personnel, 160 S Macy St, Fond du Lac, WI 54935, Phone: (920) 929-3132, Fax: (920) 929-3016, Email: mary.fortney@co.fond-du-lac.wi.us., Internet: www.co.fond-du-lac.wi.us. To obtain application materials: www.co.fond-du-lac.wi.us.

**Note:** Written exam; Oral interviews; Psychological profile; Drug screening; Background investigation. EOE

#### **DISPATCHER/ TELECOMMUNICATOR**

Mount Pleasant Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Dispatch Police/Fire/EMS. Provide clerical support for officers and staff. Type reports and perform clerk duties as needed. **Salary & Benefits:** \$15.21 - \$19.55 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 17; Deferred compensation; Vacation; Tuition Reimbursement.

**Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 40; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Lori Swenson / Recruitment, Mt. Pleasant Police & Fire Department, 6200 Durand Ave., Racine, WI 53406, Phone: (262) 554-8812 Ext. 235, Fax: (262) 554-1163, Email: LSwenson@mtpleasantwi.gov. To obtain application materials: Call, write or e-mail for application. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Wages based upon 2007-2008 contract; Spelling, Typing and dispatch simulator testing are also part of pre-employment testing; Must reside within 20 miles of Village hall, within the counties of Racine and adjacent counties.

AA/ADA/EOE

#### **DISPATCHER/ TELECOMMUNICATOR**

Iowa County Sheriff's Office, Dodgeville, WI **Reason For**

**Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Dispatcher/Correctional Officer position. Care and custody of prisoners confined to the County jail and operations of the Sheriff's Dept communications center, including 911 system. **Salary & Benefits:** \$11.27 per hour. Department provides a uniform. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Director Bud Trader, Iowa County, 222 N. Iowa Street Suite 102, Dodgeville, WI 53533, Phone: (608) 935-0302, Fax: (608) 930-1202, Email: bud.trader@iowacounty.org. To obtain application materials: Go to www.iowacounty.org, Job Openings section. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

#### **DISPATCHER/ TELECOMMUNICATOR**

Greendale Police Department, Greendale, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Perform essential functions of an emergency dispatcher including: answering emergency and non-emergency phones, dispatching police, fire, and EMS. Provide information to the public, general clerical duties, verbal and written communication skills. **Salary & Benefits:** \$14.05 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech;

Ability to handle several tasks simultaneously; Ability to perform essential functions of this position.

**Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Lieutenant Robert M. Malasuk, Greendale Police Department, 5911 W. Grange Ave, Greendale, WI 53129, Phone: (414) 423-2121, Fax: (414) 423-2119, Email: rmalasuk@greendalepolice.org. To obtain application materials: Available at Greendale P.D. **Note:** Oral interviews; Background investigation; Spelling Test.

#### **DISPATCHER/ TELECOMMUNICATOR**

St. Croix Tribal Police Department, Webster, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time, Part-time. **Responsibilities:** Responsible for transmission of information via radio/phone/MDC; disseminate motor vehicle, driver's license and criminal record information; monitor the safety of tribal officers patrolling 9 communities; provides information/services to the public;. **Salary & Benefits:** Salary dependent on qualifications. Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Communications Supervisor Jennifer Brugman, St. Croix Tribal Police Dept, 24663 Angeline Ave, Webster, WI 54893, Phone: (715) 349-8638, Fax: (715) 349-8462. To obtain application materials: Contact 715-349-8638. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation; Salary is \$15.50 full-time & \$12.50 part-time. EOE

#### **DISPATCHER/ TELECOMMUNICATOR**

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility

List, Full-time. **Responsibilities:** Involves operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and ems units. Ability to work rotating shifts. **Salary & Benefits:** \$15.43 - \$20.62 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation.

**Qualifications:** Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Outagamie County Human Resources Department, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: HRMAIL@co.outagamie.wi.us, Internet: www.co.outagamie.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

#### **FEDERAL AGENT (NUCLEAR MATERIALS COURIER)**

U.S. Department of Energy, Office of Secure Transportation, Albuquerque, NM **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Responsible for the safe and secure transport of nuclear weapons, strategic quantities of special nuclear materials and critical missile components. Acts as a part of a tactical unit to protect and defend the cargo while in-transit between destinations. **Salary & Benefits:** \$39,534 - \$48,159 per year. Health insurance; Life insurance; Sick leave; Paid holidays; Education incentive pay; Vacation; Federal 6C 20-year retirement. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks

simultaneously; Ability to perform essential functions of this position; Age must be between 21-37 years. Ability to obtain a "Q" clearance. Willing to participate in the Human Reliability Program. Willing to perform nuclear explosives duties. Must have at least one year of armed experience, gained from military, law enforcement or nuclear security work. **Apply:** Ongoing Recruitment. Submit Agency Application. To Agent Recruiter Denver Johnson, U.S. Dept. of Energy, Office of Secure Transportation, P.O. Box 5400, Albuquerque, NM 87185-5400, Phone: (505) 845-4044, Email: denjohnson@doeal.gov, Internet: www.kcp.com/OSTfederalagent. **Note:** Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Apply between October 9-22 2007 at usajobs.opm.gov. See website for specific requirements. ADA/EOE

#### **JAIL/CORRECTIONS OFFICER**

Milwaukee County House of Correction, Franklin, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Safeguard and supervise inmates; maintain discipline and enforcement rules, monitor and evaluate inmate behavior; supervise visiting, programs and recreations; physical searches; orient, control, direct and instruct inmates individually and/or in large groups; restrain combative inmates. **Salary & Benefits:** \$33,616.80 - \$39,839.30 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 19; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law



enforcement equipment; Ability to gain the respect and control the behavior of offenders; ability to restrain combative inmates; ability to maintain a positive attitude and emotional control; ability follow work procedures and rules; ability work effectively and harmoniously with others. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume, Agency Application. To Human Resources, Courthouse, Rm. 210, Courthouse, 901 N. 9th St., Milwaukee, WI 53233, Phone: (414) 278-4143. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; You must obtain residency within 6 months of hiring date. AA/ADA/EOE

#### **JAIL/CORRECTIONS OFFICER**

Iowa County Sheriff's Office, Dodgeville, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Care and custody of prisoners confined to the County jail or the operation of the Sheriff's Dept. communication center, including the 911 system. **Salary & Benefits:** \$11.27 per hour. Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position.

**Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Director Bud Trader, Iowa County , 222 N. Iowa Street, Dodgeville, WI 53533-1596, Phone: (608) 935-0302, Fax: (608) 930-1202, Email: bud.trader@iowacounty.org. To obtain application materials: www.iowacounty.org, go to. **Note:** Oral interviews. AA/ADA/EOE

#### **POLICE-CIVILIAN SERVICE EMPLOYEE**

La Crosse Police Department, La Crosse, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Perform support functions such as parking ordinance

enforcement, directing traffic, assisting crossing guards, handling minor assistance calls, preparing reports and performing clerical tasks as well as other police duties except search and seizure and other sworn officer duties. **Salary & Benefits:** \$29,411 - \$31,491 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation.

**Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; 60 college credits; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To City of La Crosse , Human Resources Department , 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Internet: <http://www.cityoflacrosse.org/jobs.asp?obID=16>. To obtain application materials: <http://www.cityoflacrosse.org/index.asp?NID=498>. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; 3 year residency requirement. AA/ADA/EOE

#### **POLICE CHIEF**

Merrill Police Department, Merrill, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Responsibilities include managing the activities of personnel engaged in law enforcement, public safety, traffic control, crime prevention, investigation and maintenance of police records. **Salary & Benefits:** \$54,804 - \$73,072 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays; Clothing allowance; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** Shall be or have the ability to be certified by WI Law Enforcement Standards Board; a BS/BA degree or equivalent experience and education combined and extensive related employment as a Police Officer

with a minimum of 5 years senior management experience. . **Apply:** 4:30 PM, 08/31/2007. Submit Agency Application. To City Attorney Thomas Hayden, City of Merrill, 1004 E. First Street, Merrill, WI 54452, Phone: (715) 539-3510, Fax: (715) 536-0514, Email: tom.hayden@ci.merrill.wi.us. To obtain application materials: Contact Merrill City Attorney 1004 E. First Street Merrill, WI 54452 715-539-3510. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Background investigation; Physical fitness/agility screening; Residency required; Must establish residency in the City of Merrill.

#### **POLICE CHIEF**

Eagle River Police Department, Eagle River, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Responsible of all administrative and operational functions of the Police Department. In addition, the Chief may be responsible for handling the work of subordinates, including patrol functions and responding to calls for service. **Salary & Benefits:** Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; At least ten years experience in Law Enforcement and five years of experience in police management positions is required. . **Apply:** 5:00 PM, 08/31/2007. Submit Agency Application. To Clerk/Treasurer Debra A. Brown, City of Eagle River, PO Box 1269, Eagle River, WI 54521, Phone: (715) 479-8682 Ext. 222, Fax: (715) 479-9674, Email: dabrown.cityofer@verizon.net. To

obtain application materials: Contact City of Eagle River. **Note:** Written exam; Oral interviews; Psychological profile; Drug screening; Background investigation; Residency is preferred. Criminal Justice Associates, Inc. will be assisting the City in this selection process. Completed application materials must be returned to Criminal Justice Associates by the deadline. Specific submittal information will be supplied in the application packet. EOE

#### **POLICE OFFICER**

Whitefish Bay Police Department, Whitefish Bay, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Protect life and property, promote and preserve peace and order, enforce laws and ordinances, and perform related police services. **Salary & Benefits:** \$45,171.94 - \$60,326.33 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 12:00 PM, 08/17/2007. Submit DJ-LE-330. To Lieutenant Michael Harper(days) or Ronald Stefanski (evenings), Whitefish Bay Police Department, 5300 N Marlborough Dr, Whitefish Bay, WI 53217, Phone: (414) 962-3830, Fax: (414) 962-3497, Email: police@wfbvillage.org or RonS@wfbvillage.org, Internet: www.wfbvillage.org. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/EOE

#### **POLICE OFFICER**

Merrill Police Department, Merrill, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$37,685 - \$44,336 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays; Clothing allowance; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Criminal Justice or related field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 08/17/2007. Submit Resume, Agency Application. To Captain Kenneth Neff, Merrill Police Department, 1004 E. First St., Merrill, WI 54452, Phone: (715) 536-8311, Fax: (715) 536-5930, Email: ken.neff@ci.merrill.wi.us. To obtain application materials: Contact the Merrill Police Department 1004 E. First St. Merrill, WI 54452 (715)536-8311 (M-F, 830 am to 4 pm) or email ken.neff@ci.merrill.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required. AA/ADA/EOE

#### **POLICE OFFICER**

Green Bay Police Department, Green Bay, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Conducts patrol duties for the purpose of deterring criminal/unlawful activity, providing public protection, and enforcement of state and local laws and ordinances. **Salary & Benefits:** \$18.94 - \$25.88 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving

record; Good physical condition; High school diploma; 60 college credits; Associate degree - Police Science or; Bachelor degree - in a related field; Ability to possess a firearm; No felony convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 09/10/2007. Submit Agency Application. To Human Resources Peggy Barden, City of Green Bay, 100 N. Jefferson St., Rm 500, Green Bay, WI 54301, Phone: (920) 448-3147, Fax: (920) 448-3128, Email: peggyba@ci.green-bay.wi.us, Internet: www.green-bay.org. To obtain application materials: www.green-bay.org. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency required within Brown County and counties contiguous to Brown County or Southern Door County within one year of hire. AA/ADA/EOE

#### **POLICE OFFICER**

Frederic Police Department, Frederic, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Performs all routine patrol and investigative functions on a as needed basis. Provide additional patrol coverage during special events. Salary: \$10.00 to \$15.00 per hour. Depending on qualifications. **Salary & Benefits:** \$10.00 - \$15.00 per hour. Salary dependent on qualifications. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform

essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 09/15/2007. Submit DJ-LE-330, Resume. To Police Chief RJ Severude, Frederic, 107 Hope St. W., Po. Box. 567, Frederic, WI 54837, Phone: (715) 327-8851, Fax: (715) 327-4455.

**Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.

#### **POLICE OFFICER**

La Crosse Police Department, La Crosse, WI **Reason For**

**Announcement:** Fill Vacancy, Establish Eligibility List, Full-time.

**Responsibilities:** Responsibilities include working as a team member to enforce laws, maintaining the public peace, protecting life and property and working with the community to address community problems. **Salary & Benefits:** \$38,961 - \$52,299 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Retiree health insurance until age 65. Lateral Transfer Program .

**Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; The La Crosse Police Department incorporates a community policing philosophy; accordingly, applicants should possess strong human relations, problem solving, and communication skills.

**Apply:** Ongoing Recruitment. Submit Agency Application. To City of La Crosse, Human Resources Department, 400 La Crosse Street, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Internet: <http://www.cityoflacrosse.org/jobs.asp?jobID=15>. To obtain application materials: <http://www.cityoflacrosse.org>

[g/index.asp?jobID=15](http://www.cityoflacrosse.org/jobs.asp?jobID=15). **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; 3 year residency requirement. AA/ADA/EOE

#### **POLICE OFFICER**

Mount Pleasant Police Department, Racine, WI **Reason For**

**Announcement:** Fill Vacancy, Establish Eligibility List, Full-time.

**Responsibilities:** General patrol responsibilities to include the protection of life and property, enforcement of State laws and local ordinances and service to the community. The Mount Pleasant Police Department supports Community Orientated Policing. **Salary & Benefits:** \$43,361 - \$56,601 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 17; Deferred compensation; Vacation; Tuition reimbursement; uniforms and most equipment provided .

**Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Lori Swenson / Recruitment, Mt. Pleasant Police Department, 6200 Durand Ave., Racine, WI 53406, Phone: (262) 554-8812 Ext. 235, Fax: (262) 554-1163, Email: [LSwenson@mtpleasantwi.gov](mailto:LSwenson@mtpleasantwi.gov). To obtain application materials: Call, write or e-mail for application.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Must reside within 20 miles of Village Hall, within the counties of Racine and adjacent counties. AA/ADA/EOE

#### **POLICE OFFICER**

University of Wisconsin - Madison, Madison, WI **Reason For**

**Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Officers are

responsible for patrolling and responding to calls for service on the University Campus. We are a progressive Department with a commitment to training and utilizing new technology. **Salary & Benefits:** \$18.29 - \$23.28 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Complete uniform provided. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: [kgkerl@wisc.edu](mailto:kgkerl@wisc.edu), Internet: [www.uwpd.wisc.edu](http://www.uwpd.wisc.edu). To obtain application materials: May download application material on Department website [uwpd.wisc.edu](http://www.uwpd.wisc.edu). **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; The UW-Madison Police Department is a full service agency with over 60 sworn police officers in an organization of over 100 L.E. and security professionals. AA/ADA/EOE

#### **POLICE OFFICER**

City of Appleton, Appleton, WI

**Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Justly enforcing the laws and ordinances of the State of WI and the City of Appleton in a community-oriented policing

environment. Min. requirements: must be a U.S. Citizen; at least 18 years old; valid driver's license; min. 60 College Credits; no felony or domestic violence convictions. **Salary & Benefits:**

\$44,428 - \$49,961 per year. Wisconsin retirement fund; Health insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Education incentive pay; Vacation.

**Qualifications:** U.S. citizen; Driver license; 60 college credits; Ability to possess a firearm; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position.

**Apply:** Ongoing Recruitment. Submit Agency Application. To Recruitment Assistant Leanne Wilson, City of Appleton - Human Resources Department, 100 N. Appleton Street, Appleton, WI 54911, Phone: (920) 832-6458, Fax: (920) 832-5845, Email: [humanresources@appleton.org](mailto:humanresources@appleton.org), Internet: [www.appleton.org](http://www.appleton.org). To obtain application materials:

<http://www.appleton.org/departments/human/employment/applications.shtml>.

**Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.

AA/ADA/EOE

#### **POLICE OFFICER**

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:**

Open enrollment for full-time positions (Spring, 2008). **Salary & Benefits:** \$39,782 - \$56,818 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing

Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email:

[mkoval@cityofmadison.com](mailto:mkoval@cityofmadison.com), Internet: [www.madisonpolice.com](http://www.madisonpolice.com). To obtain application materials: [www.madisonpolice.com](http://www.madisonpolice.com).

**Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.

AA/ADA/EOE

#### **POLICE OFFICER**

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills.

**Salary & Benefits:** \$41,849 - \$54,013 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided.

**Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60-college credits which are specific to criminal justice are acceptable if received from an accredited 4-yr institution. **Apply:**

Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Randy E. Van Ness, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: [rvanness@ci.oshkosh.wi.us](mailto:rvanness@ci.oshkosh.wi.us), Internet: [www.oshkoshpd.com](http://www.oshkoshpd.com). To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing. AA/ADA/EOE

#### **POLICE OFFICER**

Milwaukee Police Department, Milwaukee, WI **Reason For**

**Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Milwaukee Police Officers preserve public peace, protect life and property, work within the community to prevent crime, and enforce ordinances of the City of Milwaukee and laws of the State of Wisconsin. **Salary & Benefits:** \$42,562 - \$57,387 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Deferred compensation; Vacation; Special annual payments Special duty payments Tuition and textbook reimbursement.

**Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; • Civil and courteous. • Able to solve problems. • Leadership skills. • Able to maintain self-control. • Honest, responsible, and trustworthy. • Able to work long hours for an extended period of time. .

**Apply:** Ongoing Recruitment. Submit Agency Application. To Police Testing, City of Milwaukee Fire and Police Commission, 200 E Wells St, Room 706, Milwaukee, WI 53202, Phone: (414) 286-5074, Internet: <http://www.city.milwaukee.gov/PoliceOfficer20793.htm>. To obtain application materials: [www.milwaukee.gov/der](http://www.milwaukee.gov/der).

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; You must: wear a uniform; carry a firearm; complete 23-week training course and 16-month probation; work 40-hour work week (rotating off days); work most weekends/holidays; work midnight-8:00 AM or 4:00 PM-midnight; and earn 60 college credits w/in 5 years. EOE

#### **POLICE OFFICER**

Neenah Police Department, Neenah, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$36,684 - \$55,700 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education

incentive pay; Vacation; 12 hour schedule (3on-3off, 3-3, 3-3, 3-5).

**Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Secretary Brenda Mathison, Neenah Police Department, 2111 Marathon Avenue, Neenah, WI 54956-4771, Phone: (920) 886-6016, Email: BMathison@ci.neenah.wi.us, Internet: www.ci.neenah.wi.us. To obtain application materials: See Website for specific application requirements - www.ci.neenah.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency within 30 miles of Neenah City Limits within 6 months after completion of probation. See Website for specific Application Requirements. AA/ADA/EOE

#### POLICE OFFICER

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The Fond du Lac Police Department is accepting applications from those that want to make Fond du Lac a safe place to live, learn, work and play. Progressive candidates with prior law enforcement experience or those with Spanish or Hmong language skills are encouraged to apply. **Salary & Benefits:** \$38,802.67 - \$55,706.27 per year. See www.fdlpolice.com. **Qualifications:** See www.fdlpolice.com. **Apply:** Ongoing Recruitment. Submit Agency Application. To Executive Assistant - HR Jackie Braatz, City of Fond du Lac, 160 S. Macy Street, Fond du Lac, WI 54935-4298, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbraatz@ci.fond-du-lac.wi.us, Internet: www.fdlpolice.com. To obtain application materials:

www.fdlpolice.com. Application deadline for process 2007-02 is 4/30/07. Those received after deadline date will be considered for process 2007-03.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Successful applicants will be advised of written test date. Contact Major Dennis Fortunato at dfortunato@ci.fond-du-lac.wi.us for questions regarding position or application. AA/ADA/EOE

#### POLICE OFFICER

North Fond du Lac Police Department, North Fond du Lac, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$38,306 - \$46,576 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Education incentive pay; Vacation; short & long term disability. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Administrative Assistant Karie Tackett, North Fond du Lac Police Department, 16 Garfield Street, North Fond du Lac, WI 54937, Phone: (920) 929-3760, Fax: (920) 929-3784, Email: ktackett@nfdl.org, Internet: www.nfdl.org. To obtain application materials: www.nfdl.org or email ktackett@nfdl.org or call 920-929-3760. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

#### SECURITY OFFICER 3

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Provide security services for the UW-Madison Campus and U.W. Hospital. Respond to alarms and calls from students/faculty/staff/general public. Ability to discern suspicious conditions or circumstances which indicate trouble or a crime in progress and report such incidents to the dispatcher. **Salary & Benefits:** \$10.88 - \$15.49 per hour. Wisconsin retirement fund; Health

insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Uniforms provided. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Kenneth Kerl, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: kgkerl@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May be downloaded from our web-site uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; UW-Madison Police Department is a 24/7/365 Department with over 65 sworn police officers and over 40 full time security officers on staff. AA/ADA/EOE

#### WATER/LAKE PATROL

Big Cedar Lake Protection & Rehabilitation District, West Bend, WI **Reason For Announcement:** Fill Vacancy, Part-time, Seasonal. **Responsibilities:** The Big Cedar Lake PRD is accepting applications for Water Safety Patrol Officer. Job duties include enforcing Federal and State regulations, especially Chapter 30, Wis. Stats., in addition to local ordinances of the BCLPRD, SLPRD and LCLPRD. **Salary & Benefits:** \$15.00 - \$24.60 per hour. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Criminal Justice or Related Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations;

Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:**

Ongoing Recruitment. Submit Resume, Agency Application. To Chief Dan Carroll, Big Cedar Lake Protection and Rehabilitation District, 4480 Gonring Dr., West Bend , WI 53095, Phone: (262) 629-9322, Fax: (262) 629-1019, Email: bigcedarlake@nconnect.net. To obtain

application materials: Pick up in person, call or mail Resume to address listed below. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

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