



PEG LAUTENSCHLAGER
ATTORNEY GENERAL

August 6, 2004

LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE ★

VOL. LVI, NO. 8

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TABLE OF CONTENTS

	PAGE
Message From the Attorney General.....	2
Legal Points.....	3
Recent U.S. Supreme Court Case On Identification Has Little Impact For Wisconsin	4
Wisconsin Department of Transportation –	
Notice of Intent to Revoke	4
Notice Of Intent To Suspend Operating Privilege	6
Training & Standards Bureau News –	
The Return of Roll Call Law.....	5
FBI Officers Killed	6
Wisconsin Law Enforcement Directory	8
Conference Calendar	9
Leadership and Management Seminar	9
Humane Officer Training.....	10
Law Enforcement Training Officers Association Conference	11
2004 Wisconsin Department of Justice Technology Conference.....	12
Crime Items –	
Thefts – Sheboygan Police Department, WI.....	13
Cuban Theft Ring – Federal Bureau of Investigation	14
Submit Your Employment Opportunities On-Line	15
Employment Opportunities	14



MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

Information sharing between law enforcement agencies is critical to our success in protecting Wisconsin families and our communities. The Wisconsin Department of Justice works hard every day to partner with local law enforcement to achieve this ongoing goal. Much of the work officers accomplish each day would be impossible without this vital exchange of information. For example, simple computer queries provide law enforcement with an individual's driving status, criminal history and current address.

But there is more to information sharing than computer queries. Sometimes officers are looking for information on a particular topic or specific type of crime. Now, to help fill this information void, the Department of Justice has developed a LISTSERV system on WILENET.

Detectives working identity theft cases can use this system to learn more about the latest trends in identity fraud. Undercover drug officers can join an e-mail group to share information on clandestine drug laboratories. Police chiefs and sheriffs can join another e-mail group to learn about the latest trends in police leadership and organizational management. This network can expand to meet ongoing needs and even future demands as more information and technology develops and becomes available.

Only individuals serving in law enforcement and criminal justice in Wisconsin will have access to the WILENET e-mail lists. Officers who sign up for any list will automatically be added to the Department of Justice's global e-mail list. My staff will use that list to quickly notify law enforcement of issues that have a direct impact on how they do their jobs. The information provided by LISTSERV participants will not be shared with any other agencies.

You'll find the link to e-mail lists under the FEATURES tab on WILENET. The user-friendly pages make it easy to join a group as well as update your information when you change your e-mail address or join a new service provider. If you want to use WILENET to create or manage your e-mail lists contact Sharon Miemietz at wilenet@doj.state.wi.us or 608/266-7380. She'll ask you a few questions about your target audience and security needs and create the list. As the list coordinator, you determine whether you want the list open to all WILENET users or a specific audience. We then provide a means for users to sign-up for your list on WILENET. We even provide the tools right on WILENET to manage your lists.

Today's tight budget situation has all law enforcement executives looking for ways to do more with fewer financial resources. E-mail groups on WILENET are a new, effective, no-cost way to exchange vital information with fellow officers - and make a positive difference in the way we all do our jobs.

Very truly yours,

A handwritten signature in black ink that reads "Peg Lautenschlager". The signature is written in a cursive, flowing style.

*Peg Lautenschlager
Attorney General*



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

State v. Faust **Decided by the Wisconsin Supreme Court** **(July 2nd 2004)**

Introductory Note:

In an earlier issue I discussed the *State v. Faust* case decided by the appellate court in October 2003. The appellate court held, and I reported, that if the police got a usable breath test result from a suspect then they were prohibited from forcibly taking a blood test to get a second score. Since that time the appellate *Faust* ruling was appealed to the Wisconsin Supreme Court. The following is a description of the very recent Supreme Court holding which **reversed** the appellate court and held that the police are lawfully entitled to forcibly seize blood in an OWI case even if the defendant cooperates with the taking of the primary breath test and leaves a usable sample above the presumptive legal limit.

Facts:

An officer was on routine patrol inspecting the license plates of vehicles parked behind a local tavern. Upon checking the plates of a 1998 Chevrolet coupe, the officer discovered that the plates were registered to an Audi coupe. A short time thereafter the officer observed the vehicle leave the parking lot whereupon the officer made a routine traffic spot because of the plates. The officer noted a strong odor of an intoxicant emanating from the vehicle and observed that the defendant had glassy bloodshot eyes and was slurring his speech. The defendant admitted to the officer that he had consumed five brandies before driving. The defendant then failed his field sobriety tests and blew a .13 on the PBT. The defendant was then placed under arrest for OWI.

At the police station the defendant consented to the primary blood test and scored a .09, which was over the legal limit at the time as he had two prior OWI convictions (this occurred before the law changed to make the presumptive score .08 for the first three convictions). After the breath test was performed the officer then asked for a second test, a blood test, and

the defendant refused to take this test. After marking it as a refusal the officer transported the defendant to the hospital where his blood was forcibly drawn and produced a score of .10.

Defendant's Position:

The defendant argued successfully to the appellate court that the blood test score should have been suppressed as it was illegally taken. Specifically the defendant asserted that there was no exigent circumstance to justify the forced taking of the blood as he cooperated fully in the taking of the primary test and the test resulted in a usable score above the presumptive legal limit. The appellate court agreed with the defendant and found no exigent circumstance exists in cases where the defendant willingly takes the primary test and yields a usable sample. The defendant made the same argument to the Wisconsin Supreme Court.

The State's Position:

The state argued to the Wisconsin Supreme Court that whether or not the defendant had willingly provided a breath sample was immaterial to the exigency circumstance analysis. The exigency is that alcohol dissipates quickly in the bloodstream and this exigency was present though there had been a usable breath test provided.

Wisconsin Supreme Court Holding:

The Wisconsin Supreme Court agreed with the state and reversed the appellate court. The Supreme Court held that the blood test should be admitted into evidence because it had been lawfully obtained. Specifically the court held that alcohol does not dissipate any slower in the bloodstream because there had been a previous test. Moreover, the court held that there might be legitimate reasons to want a second test even if the first produced a usable result as the defendant might try to argue later in court that the first test was actually non-consensual.

Note: The law remains clear that the police may forcibly take blood if the defendant refuses the primary test. Now, under *Faust*, the police may forcibly take blood even if the defendant agrees to the primary test and produces a usable breath sample if he refuses the request for a second blood test. However the law is still murky as to whether forced tests are permissible in the first offense context and for that you should follow closely whatever is the department policy. Also as a practical matter it is not likely that you are going to want a second test if you get a usable result with the first test as often having two test scores, which likely might be different can pose problems for the prosecution.

RECENT U.S. SUPREME COURT CASE ON IDENTIFICATION HAS LITTLE IMPACT FOR WISCONSIN



In *Hiibel v. Sixth Judicial District Court of Nevada*, 2004 the United States Supreme Court held constitutional a Nevada statute charging a lawfully detained subject with obstruction for refusing to provide identification. At first blush, this holding seems in conflict with the law established in Wisconsin and most recently enunciated in *Hennes v. Morrissey* that it is not obstruction under Wisconsin law for a person who is detained on a Terry stop to refuse to provide identification. However, there really is no conflict since Wisconsin's obstruction statute is different than the statute in Nevada, which specifically requires a lawfully stopped person to provide identification.

This is not to say the recent *Hiibel* case is completely without impact for Wisconsin. Since the U.S. Supreme Court has now held that it is constitutional to arrest a person for failing to give identification if there is an appropriate statute, it follows that it would be arguably constitutional to at least frisk a person for identification even in states, like Wisconsin, where there is no such statutory requirement. Frisking for identification has been accepted in a limited way by Wisconsin courts in the case of *State v. Black*.

Previously *Black* has been interpreted to limit frisks for identification when a lawfully detained subject not only refuses to provide identification but claims not to have on his/her person identification materials when the officer reasonably believes that they do. Now, as a consequence to *Hiibel*, it would seem permissible that a law enforcement officer can do a limited frisk of a subject for identification in those instances where a subject is lawfully detained and refuses a reasonable request for identification.

Key Points:

1. **It is still not obstruction for a lawfully detained person to refuse to provide identification** (although it remains obstruction to provide a false identification).
2. **A police officer may do a limited frisk of a person for identification if the person is lawfully detained and refuses to provide identification after being reasonably requested to do so** (a reasonable request should be more than one attempt before going into the frisk mode and naturally the general rules covering frisks for weapons in the safety context remain unaffected).

* The above represents a quick synopsis of the recent U.S. Supreme Court ruling in *Hiibel*. A formal Attorney General's Opinion about this case and its ramifications will be rendered in the near future.

NOTICE OF INTENT TO REVOKE

The legislature recently passed two law changes which affect Wisconsin's Operating While Intoxicated and Refusal statutes. They are:

Act 97, the Drugged Driving Law. Effective 12/19/2003; A person could refuse to submit to tests for intoxication when cited for a violation of s.346.63(1)(am).

Act 199, effective 8/1/2004; Permits municipal courts to conduct refusal hearings if the charge of OWI is also being heard in the municipal court.

Under normal circumstances, either of these law changes would result in some minor revisions to the MV3396 Notice Of Intent To Revoke. However, the department is not able to revise the MV3396 at this time because the number of MV3396 forms currently on hand exceeds 50,000.

The current MV3396 will still work in spite of the law changes mentioned above.

- Even though there is not a checkbox for a refusal under s.346.63(1)(am), the person would likely be cited for a violation of s.346.63(1)(a) also. The officer would check the s.346.63(1)(a) box. If not citing for s.346.63(1)(a), cross out (a) and write in (am).
- If a refusal can be heard in a municipal court, the officer can write the name and address of the municipal court in the area currently provided for the circuit court name and address.

A supply of the revised MV3396 Notice Of Intent To Revoke will be ordered and distributed as soon as the current stock of 50,000 is used up.

Please contact the Revocation & Suspension Section at 608/267-1854 with any questions about this information.



TRAINING & STANDARDS BUREAU NEWS

THE RETURN OF ROLL CALL LAW

“As always, please consult with your...,” the famous remark that concluded 74 Roll Call Law video presentations will be heard again by thousands of law enforcement officers around the state. The Department of Justice (DOJ), Training and Standards Bureau, recently awarded a specialized training grant to the Milwaukee Police Department to resume the video series. Production is scheduled to commence in September at the Department’s training academy video section.

The popular format of the original series will be retained. Officers from various departments – urban/rural, sheriff/police, large/small, representing the demographics of law enforcement in Wisconsin – will enact scenarios that duplicate significant features of recent court cases. Then Assistant Attorney General Dave Perlman will comment on officers’ actions, relating them to legal requirements from the courts’ decisions.

Each segment will run for up to 15 minutes to allow its roll call presentation at shift changes. It will be distributed to the 420 Wisconsin law enforcement agencies that received the 74 videos of the original Roll Call Law series. Production will follow a quarterly schedule commencing in September, and will feature an up-scale, tuned-in package of graphics and background music to appeal to the contemporary audience of officers.

Roll Call Law will continue to be the video complement of a comprehensive package of legal training resources provided by the DOJ’s Training and Standards Bureau and its associates. I encourage you to employ the full package in your department’s training program. Features are available at www.wilenet.org or directly from the Bureau and include the following items:

- “The Wisconsin Law Enforcement Officers Criminal Law Handbook” - also available by October , 2004 as an on-line training opportunity at minimal cost from Northeast Wisconsin Technical College;
- Legal Updates for Law Enforcement - online legal training available at no cost to law enforcement, jail and secure detention officers by a DOJ grant to Fox Valley Technical College;
- Dear Dave: A Question of Law – a www.wilenet.org (Features to Squad Room) training segment in which Assistant Attorney General Dave Perlman responds to legal inquiries from officers;
- Perls of Wisdom – 70 www.wilenet.org (Features to Squad Room) training segments;
- The “Miranda Primer” – Confession is good for the soul at www.wilenet.org (DOJ to Publications);
- The “Civil Process Manual” – at www.wilenet.org (DOJ to Publications);
- The “Safe Schools Manual” – at www.wilenet.org (DOJ to Publications);
- “Selected Excerpts from the Wisconsin Statutes” - next edition available during Spring, 2005;
- “Strip Searches in Jails: An Overview of Key Issues” – at www.wilenet.org (DOJ to Training and Standards to Training Center to Specific Course Information to Correctional Law); and,
- Basic correctional law training guide – at www.wilenet.org (DOJ to Training and Standards to Training Center to Specific Course Information to Correctional Law).

Notice Of Intent To Suspend Operating Privilege

Reporting to DMV and Ordering Forms

As of May 9, 2004, the DMV completed the transition of the handling of paperwork for BAC administrative reviews from DMV District Offices to the central office in Madison. Law enforcement agencies throughout the state should now be sending Notices of Intent to Suspend and related paperwork to the:

Administrative Suspension Unit
Bureau of Driver Services
PO Box 7930
Madison, WI 53707-7930

If you have questions for the Administrative Suspension Unit, feel free to contact them at 608/261-0127 (phone), or fax, 608/266-0351, or e-mail, AdminSuspensions.dmv@dot.state.wi.us.

Ordering Forms

As a result of this shift in work, DMV District Offices no longer stock copies of the MV3530/3519 (Notice Of Intent To Suspend Operating Privilege/Administrative Review Request).

However, you may now request these forms by

- completing <http://www.dot.wisconsin.gov/drivers/forms/dt1435.pdf>
- e-mailing it to materials-mgt.dbm@dot.state.wi.us

Select MV3530 on the requisition form. That number includes MV3519.

You may also print that request and fax it or mail it to:

Maps and Publication Sales
Wisconsin Department of Transportation
3617 Pierstorff St
Madison, WI 53707-7713
Fax: 608/246-5632



FBI OFFICERS KILLED

The following statistics represent preliminary information received by the FBI, January through June 2004: Twenty-eight law enforcement officers have been killed due to criminal actions. During the same time period in 2003, 32 officers were slain. In 2004, fourteen officers were slain in the south, five in the Midwest, four in the northeast, four in the west, and one in the U.S. Virgin Islands. Of the 28 officers slain, six were ambushed, six were attempting other arrests, five were performing traffic stops, four were answering robbery calls, three were investigating suspicious persons or circumstances, three were answering disturbance calls, and one was handling prisoner(s). Firearms were used in 27 of the killings (20 handguns, four rifles, and three shotguns) and a vehicle was used in one. Fifteen officers were wearing protective vests. There have been 23 separate incidents in which these 28 officers have been slain. Nineteen incidents have

been cleared by arrest or exceptional means. Twenty-eight law enforcement officers have been accidentally killed. During the same time period in 2003, 31 officers were accidentally killed. In 2004, 18 officers were killed in automobile accidents, three were killed in motorcycle accidents, three were struck by vehicles, three were accidentally shot, and one officer drowned. Thirteen deaths occurred in the south, six in the west, five in the northeast, and four in the midwest.

Incident Summaries

Metropolitan Police Department, Washington, D.C., Veteran Sergeant, aged 34, with over 13 years law enforcement experience was fatally shot on 06/02/2004. During early morning hours, while off duty, sergeant was victim of apparent robbery attempt. During altercation, both victim sergeant and subject were fatally shot. Due to defensive actions and subsequent fatal injury of robbery subject, agency has classified victim sergeant's death as being in the line of duty.

(Cont . . .)

Sterling Heights Police Department, Michigan, Police Officer, aged 30, with over three years law enforcement experience was shot on 06/04/2004. At approximately 8:36 p.m., officer was completing police paperwork inside his patrol vehicle in parking lot of department store. Security camera surveillance and witnesses described individual driving vehicle follow officer into parking lot, then circle parking lot several times. Subject then pulled his vehicle along side officer's patrol vehicle. Subject lowered passenger side window and shot victim officer with pistol handled shotgun loaded with birdshot. Subject casually exited his vehicle, opened the door to patrol vehicle and removed victim officer's duty weapon. Subject reentered his vehicle and slowly drove from scene of incident. Victim officer succumbed to his injuries on 06/05/2004. Subject has been identified, but is currently at large.

Jackson Police Department, Tennessee, Veteran Sergeant, aged 52, with over 30 years law enforcement experience was fatally shot on 06/17/2004. At approximately 9:30 a.m., sergeant responded to purse snatching and shots fired call at local mall. Upon arrival, sergeant and fellow officers located subject and foot pursuit ensued. Subject eventually entered his personal vehicle and law enforcement pursued. Vehicle pursuit reached speeds in excess of 80 miles per hour. Pursuit culminated with sergeant blocking subject's vehicle with his patrol vehicle. Subject exited his vehicle and began firing at sergeant using Smith & Wesson, .32-caliber revolver. Victim sergeant and other officers returned fire. Victim sergeant was hit multiple times and collapsed at scene. Subject was also hit and wounded. No other officers or civilians were wounded. Victim sergeant was transported to county hospital where he succumbed to his injuries at approximately 12:10 p.m. Subject is being charged with first-degree murder.

Birmingham Police Department, Alabama, Three Police Officers were fatally shot on 06/17/2004; Officer, aged 58, with over 27 years law enforcement experience with agency; Officer, aged 40, with over five years law enforcement experience with agency; and Officer, aged 33, with over two years law enforcement experience with agency. At approximately 1:18 p.m., officers were serving misdemeanor warrant for domestic assault at apartment when alleged shooter began shooting in apartment with SKS firearm. Two officers were shot in residence with rounds penetrating their body armor. Third officer was shot in face at point blank range in doorway of apartment. Another officer also received fire, but rounds were deflected by his holster. Two subjects ran to another residence. Weapon used by shooter was

recovered in bushes outside of apartment, which was known drug house. One subject was arrested on porch of residence and second subject was arrested in attic of same residence. Officer's stolen handgun was also recovered in attic. Subjects were charged with suspicion of capital murder. BOLO was issued for another subject who was wanted for questioning in killings.

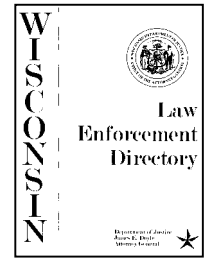
Grand prairie Police Department, Texas, Veteran Sergeant, aged 54, with over 29 years law enforcement experience with agency was fatally shot on 06/18/2004. At 8:45 p.m., agency received call concerning blue van parked in business's parking lot. According to caller, vehicle had been running all night and displayed out of state license plate. At approximately 9:20 a.m., officer arrived at location and attempted to talk to person in van. After getting no response, officer called his supervisor for unlocking device. Sergeant, officer's supervisor, arrived on scene and also attempted to make contact with person in van. Eventually contact with subject was made while other officer inspected van's passenger doors. While sergeant stood at window, subject fired two fatal shots striking victim sergeant in neck and upper torso. Victim sergeant did not have time to reach for his service weapon. Other officer immediately ran to help victim sergeant who was on ground. While officer dragged victim sergeant away from van, two bullets struck top of officer's shoulders through open space on bulletproof vest; bullet fragments pierced officer's liver and lung. Officer was able to return fire while trying to drag victim sergeant to safety. Responding officers assisted with removal of wounded officer and sergeant to ambulances. Officers secured area and attempted to contact subject, which was met with negative results. At approximately 3:30 p.m., tactical officers stormed van and found subject dead. Reports indicate he had been shot during exchange of gunfire from wounded officer. Upon further examination of van, it was determined that subject had in his possession an assault rifle, two handguns, about 350 rounds of ammunition, pipe bomb, and materials to make more pipe bombs. Van was sited as stolen vehicle out of New Mexico. Victim sergeant succumbed to his injuries after being transported to medical center. Wounded officer has been released from hospital.

Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.

WISCONSIN LAW ENFORCEMENT DIRECTORY

For bound copies of the directory, contact the Wisconsin Department of Administration, Document Sales and Distribution Section, 202 S. Thornton Avenue, P.O. Box 7840, Madison, WI 53707-7840, 608/266-3358, fax 608/261-8150.

Information contained in this directory is also available via WILENET. Non-WILENET users can download each portion of the directory in a WORD or PDF format from www.wilenet.org. Certified officers can download the Law Enforcement Directory desktop application by logging in to the secure area of WILENET. The desktop application data is updated daily.



Please make the following additions and changes to the 2002 Wisconsin Law Enforcement Directory:

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John E. Paitl, Chief
Page 6

Bayfield County Sheriff's Office
615 Second Avenue East
P.O. Box 115
Washburn, WI 54891
Page 7

Hales Corners Police Department
Kent R. Bieganski, Chief
Page 24

Justice-Medicaid Fraud Control Unit
William Hanrahan, Director
Phone: (608) 266-9222
Page 28

Rib Lake Police Department
Roger L. Engel, Chief
655 Pearl Street
P.O. Box 205
Rib Lake, WI 54470
Fax: (715) 427-5515
Pages 48 & 83

**U.S. Health and Human Services-
Office of Investigations**
John P. Isely, Jr., Senior Special Agent
Phone: (414) 297-4082
Page 57

UW – Milwaukee Police and Security
Pamela Hodermann, Chief
Page 58

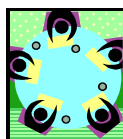
Bieganski, Kent R. (414) 529-6140
Chief, Hales Corners Police Department
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Senior Special Agent, U.S. Health and Human Services-
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john.isely@oig.hhs.gov
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Associate Dean, Public Safety, Western Wisconsin
Technical College
schickowskid@wwtc.edu
Page 76

Hales Corners Police Department
<http://www.hcpd.net>
Page 85



CONFERENCE CALENDAR

-
- September 13-14, 2004 **Leadership and Management Seminar**
Franklin, Wisconsin
Contact: Tom Stone, 877/772-7712, www.leadafbi.org
- September 13-17, 2004 **Humane Officer Training**
Madison, Wisconsin
Contact: 608/224-4889, patty.roelofs@datcp.state.wi.us,
<http://datcp.state.wi.us>
- September 15-17, 2004 **Law Enforcement Training Officers Association (LETOA) 2004 Annual Conference**
Manitowoc, WI
Contact: Paul Clarke, LETOA President, 715/675-3331 ext. 4481, clarke@ntc.edu
- September 26-29, 2004 **Annual National Emergency Number Association (NENA) Conference**
Stevens Point, Wisconsin
Contact: Corey Kopenski, SBC Wisconsin Public Safety, 800/995-9393
- September 29-
October 1, 2004 **2004 Wisconsin Department of Justice Technology Conference**
Waukesha, Wisconsin
Contact: Phil Collins, CIB, 608/267-2235, collinspe@doj.state.wi.us
- October 12-13, 2004 **Wisconsin National Association Field Training Officers Conference**
Wisconsin Dells, Wisconsin
Contact: Major Bill Makowski, 920/929-3214, wmakowski@co.dodge.wi.us or
Lt. Dough Ninmann, 920/386-3739, dnninmann@co.dodge.wi.us
-

LEADERSHIP AND MANAGEMENT SEMINAR

September 13-14, 2004

OR

September 16-17, 2004

Co-sponsored by

State of Wisconsin, Department of Justice, Training and Standards Bureau

Milwaukee County Sheriff's Training Academy
Franklin, Wisconsin

The FBI - Law Enforcement Executive Development Association and the State of Wisconsin Department of Justice, Training and Standards Bureau are pleased to announce two additional two-day Leadership and Management Seminars being held at the Milwaukee County Sheriff's Training Academy.

The Seminar will focus on leadership and management issues for first-line and mid-level managers. This will be an interactive program, and attendees will participate in various scenarios presented by the instructors. Subject matter for the conference includes:

- Leadership for managers
- Prevention/minimization of harassment and discrimination
 - Establishing and maintaining an ethical climate
 - Media relations
- Liability issues for first-line and mid-level supervisors
 - Counterterrorism/Weapons of Mass Destruction

Presenters for the Leadership and Management Issues are Keith D. Bushey, Chief Deputy of the San Bernardino County Sheriff's Department, San Bernardino, California; Tom Stone, Executive Director of the FBI - Law Enforcement Executive Development Association, and Sam Gonzales, Intelligence Operations Specialist, Counterterrorism Division for the FBI.

The registration fee for each two-day seminar is \$200. You may register by calling Tom Stone at 877/772-7712 or by registering on-line at www.leadafbi.org. Click on the conference menu and then go to Milwaukee, Wisconsin.

FRONT PAGE BLUES? GET BETTER PRESS WITH A HUMANE OFFICER'S HELP

By Yvonne Bellay, DVM, MS

It's hard to pick up a paper or watch the 6 o'clock news these days without finding some kind of animal story: mad cow disease, SARS, bears in backyards, houses full of cats. Animals are bigger and bigger news because they play a bigger and bigger role in our lives. And face it, they often get a lot more sympathy than people do.

So it's inevitable that your department's going to get animal cases. They can be hard to handle. They eat up time and money. And in the end, what you often get for your trouble is criticism from all sides.

Why not spend \$500 to make your life easier by training at least one of your officers or deputies as a humane officer?

You'll save time and resources by handling animal complaints more efficiently and more effectively because you'll have the specialized knowledge and skills that animal cases demand. You'll know when you have a case and when an owner just needs some education. And if all that happens, you'll avoid some or all the bad publicity that often comes with animal cases. You might even save lives, given the growing body of evidence linking animal abuse to domestic violence.

All that, and the 40-hour training course counts toward continuing education requirements for law enforcement officers, too.

A humane officer is someone employed by, or contracting with, a village, town, city or county to investigate animal cases. Under state law, civilians in these posts must complete 40 hours of training, pass an exam, and apply for certification as a humane officer.

The Department of Agriculture, Trade and Consumer Protection offers the 40-hour training course every fall in Madison, working with the National Animal Control Association. This year it will run Sept. 13-17. We need registration by Friday, Aug. 20, so we can make final commitments to our presenters.

Of course, you investigate these cases all the time as law enforcement officers and the course isn't required for you. But you'll find real value in learning the ins and outs of animal law -- it's more than just reading the statute. Training in animal husbandry and specialized evidence collection can help you conduct animal investigations more efficiently and effectively. Law officers who have taken humane officer training in the past have brought an important set of skills and viewpoints to the other trainees, but they've commented that they've taken away a great deal of new knowledge, too.

We bring in veterinarians, attorneys, and officers with years of experience in investigating animal cases for classroom training. Past trainees have given rave reviews not only for the depth and scope of knowledge these folks bring, but also for their personable and humorous styles. Next we take participants to the barns at the University of Wisconsin-Madison for hands-on training, another feature that past students say makes the week well worth their time.

The class covers:

- The animal investigator's role
- Rules of evidence
- Rules of search and seizure
- Civil liability
- Wisconsin animal law
- Facility standards
- Evaluation of cruelty
- Nutrition
- Body conditioning and scoring
- Pet shop investigations
- Photography and sketching
- Crime scene procedures and evidence collection
- Interview and interrogation
- Report writing
- Courtroom testimony
- Crisis intervention and officer safety

Again, we need registrations by Aug. 20. Your department should receive a registration brochure in the mail, or just get in touch with us: Call 608-224-4889 or e-mail patty.roelofs@datcp.state.wi.us. You can also get the details and download a registration form on our web site: <http://datcp.state.wi.us/> search word "humane".

So avoid showing up on the front page – instead, show up in Madison this September.

Dr. Bellay coordinates the humane officer program for the Animal Health Division of the Wisconsin Department of Agriculture, Trade and Consumer Protection.

The Law Enforcement Training Officers' Association
of Wisconsin Present:

Lt. Phillip Raum
Montgomery County (MD) Police Department

Lessons Learned

A Debrief of the *SNIPMUR* Montgomery County, Maryland Shooting Cases

and

Robert A. Fein, Ph.D. & Bryan Vossekuil

Emerging Lessons from al-Qa'ida:

Preventing Targeted Terrorist Violence

The current war against the elusive al-Qa'ida and the series of deadly sniper attacks that rocked the East Coast are two of the most significant events of this young century. Examinations of both events have yielded much information on how our enemies train, and what types of preparation are essential as we prepare for the next major historical event. This year's Fall Conference will bring presenters from the front lines of both fights. Reps from the Justice Department and FBI will also be on hand to discuss terrorism activities in Wisconsin and to discuss the current state of response planning.

As an attendee you will learn what types of training you need to be doing today in order to help your department prepare for the unknowns tomorrow will bring.

WHEN: September 15-17, 2004 Early Registration Tuesday 6:00 p.m. – 7:00 p.m.
Wednesday Registration 7:30 – 8:30 Session 8:30 a.m. to 5:00 p.m.

WHERE: Holiday Inn - Manitowoc, WI

COST: **\$140.00** before September 1, 2004, **\$150.00** after

LODGING: A block of state rate rooms is being held at the Holiday Inn. Make your reservation by calling ASAP (920) 682-6000 and mention code "LET." Rooms are being held until August 24.

For Information or Registration form see our web site at WWW.LETOA.ORG or, contact Paul Clarke, President, 1000 W. Campus Drive, Wausau, WI 54401, (715) 675-3331 ext. 4481 or clarke@ntc.edu.

LAW ENFORCEMENT TRAINING OFFICERS' ASSOCIATION
2004 ANNUAL CONFERENCE REGISTRATION

Name: _____ Agency: _____

Address: _____

Telephone #: (____)-_____ E-Mail: _____

Are you new to L.E.T.O.A.? Yes No

_____ Check enclosed for \$_____ (\$140.00 before Sept. 1, or \$20.00 for membership renewal only)

_____ Voucher for direct bill to the Training and Standards Bureau

A \$10.00 late charge will be assessed for all registrations received after September 1

Send registration form and payment or voucher to: **(Make checks payable to LETOA)**

Dave Ryun, Treasurer
Wood County Sheriff's Department
400 Market Street
Wisconsin Rapids 54495-8095
(715) 421-8777

2004 DOJ Technology Conference

This year's conference has been expanded and will begin on Wednesday September 29th at 1:00 PM with a general session. Thursday and Friday will be dedicated to topic level breakout sessions. Topics currently include; Integrated Corrections System, Sex Offender Program, 3D Technology, Electronic Citation and Accident Reporting, Identity Theft, Law Enforcement Training Programs, WILENET, a Uniform Crime Reporting workshop, the Wisconsin Integrated Justice Information Sharing Initiative, TIME, eTIME and TRAIN. Presenters will include representatives from the Division of Criminal Investigation, Training & Standards Bureau, Crime Labs, Office of Justice Assistance, Department of Natural Resources, Wisconsin State Patrol, Department of Transportation, Department of Corrections and the Crime Information Bureau. We are also attempting to bring in several federal agencies on topics of Terrorism, Security and available federal training. The conference will conclude at noon on Friday. Vendors return this year to showcase much of the technology discussed at the conference.

Also on Friday the Wisconsin Card Scan and Live Scan User's Group will meet. Those persons attending only the Card Scan/Live Scan meeting are asked to register indicating that you will only be attending that meeting. There is no registration fee for the Card Scan/Live Scan meeting.

Plan on joining criminal justice employees from across the state at the Country Inn Hotel & Conference Center in Waukesha on September 29 - October 1, 2004. The Country Inn has a block of rooms available at the state rate of \$72.00. You may make your hotel reservations by calling (262) 547-0201 or (800) 247-6640. Be sure to tell the operator you are registering for the DOJ Technology Conference.

The registration fee for the conference is \$100.00 if received by September 10, 2004. Registrations after that date will be \$125.00. You may register online at www.doj.state.wi.us/dles/cib/conference.asp. If you have any questions contact Phil Collins at (608) 267-2235 or collinspe@doj.state.wi.us. If you choose not to register online, registration forms may be sent to: DOJ Technology Conference, Crime Information Bureau, PO Box 2718, Madison, WI 53701-2718, or faxed to (608) 267-1338.

First Name	Middle Initial	Last Name
Title, Rank or Position		Department, Agency or Employer
Agency Type <input type="checkbox"/> Law Enforcement Agency <input type="checkbox"/> Court <input type="checkbox"/> Prosecutor <input type="checkbox"/> Dispatch Center <input type="checkbox"/> State Agency <input type="checkbox"/> Other		
Agency Address		
City		State Zip
Phone Number		FAX Number
email Address		
Payment Method <input type="checkbox"/> Check (Check # _____) <input type="checkbox"/> Purchase Order (PO # _____) <input type="checkbox"/> T&S Voucher (must submit (DJ-LE-312 with registration)		
Will Attend: <input type="checkbox"/> Entire Conference <input type="checkbox"/> Wednesday <input type="checkbox"/> Thursday <input type="checkbox"/> Friday <input type="checkbox"/> Wednesday & Thursday <input type="checkbox"/> Thursday & Friday <input type="checkbox"/> CardScan/Live Scan		

CRIME ITEMS

MAILING ADDRESS FOR BULLETIN ITEMS

Division of Law Enforcement Services

P.O. Box 7857

Madison, WI 53707-7857

Telephone: 608/266-5710

Deadline Date For All Submissions: 15th of the Month

7582 – THEFTS – Sheboygan Police Department, WI

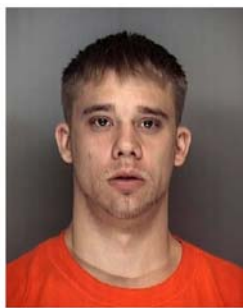
The Sheboygan Police Department is currently investigating a series of thefts from area Blockbuster stores. This involves two (2) individuals entering the store, locating X-Boxes or Play Station games, removing locking mechanisms, and stealing the games. Upon speaking with Blockbuster employees, they advised their stores have been victim to the same individuals doing this throughout the state. Waukesha Police Department advised they had a similar case in 2003 of organized thefts and provided the following suspect's names and auto.



1. Gary W. Dobert, DOB 05-17-82
1/k/a 3576 S. 43rd Street, Apt. #25
Milwaukee, WI



2. Richard J. Sura, DOB 12-30-83
1608 Manitowoc Avenue
South Milwaukee, WI



3. Steven R. Sura, DOB 03-22-82
4. Jamie L. Cesars, DOB 03-11-81, F/W
(Dobert's girlfriend)
1/k/a 4036 S. 77th Street, apt. #17
Milwaukee, WI

Automobile: 2003 Pontiac Grand Am 4-door, silver in color, plate #UMY856

Our Department has positively identified Gary and Richard through Waukesha PD information as the party stealing these items. We were advised that they stay in area hotels and target surrounding Blockbuster stores. Gary and Richard currently have outstanding warrants: St. Francis, Greenfield, and Oak Creek. AT this time, Blockbuster employees believe they have performed thefts in Neenah, Manitowoc, Appleton, and Grafton.

(Cont . . .)

Our department will be proceeding with an arrest warrant reference theft, but if any other law enforcement agencies need information regarding similar complaints, please contact the undersigned.

NOTIFY: Officer Patrick Leichtnam (3-11 pm) or Detective Ed Worthman (7am-3pm)
Sheboygan Police Department
920-459-3333

For Information Only –

#7583 – CUBAN THEFT GROUP – Federal Bureau of Investigation/DCI, WI

A group of Cuban cargo thieves are traveling throughout the United States, particularly in the central region, burglarizing industrial warehouses and stealing tractor-trailer loads of merchandise including computer monitors and printers. Affected U.S. cities include Miami, Cincinnati, Louisville, St. Louis, Kansas City, and Indianapolis; however, it is likely other areas have been targeted.

The Cuban theft group typically targets warehouses across the United States and steals equipment in tractor-trailer quantities, although they also have been known to steal tractor trailers full of cargo from truck stops. Typically, the thefts are conducted by loosely organized Cuban theft groups, often truck drivers, with ties to the Miami, Florida area.

Often, the stolen merchandise is stored in a warehouse in close proximity to where the theft occurred. This warehouse will be used as a staging or transfer point. After the cargo is transferred to a legitimate truck, it is ultimately destined for the Miami area.

The group appears to be loosely structured but highly organized in planning burglaries and transporting the merchandise after it is stolen. For example, an individual will be instructed to travel to a specific city with burglary tools and directed to meet with other thieves upon arrival.

After the theft, participants accompany the truck full of stolen merchandise with a car in front of and/or behind the truck for several reasons. Group members are not likely to trust each other with the cargo due to the loose structure of the theft group. The car also serves to check the roadway ahead of the truck's route, and it provides transportation for the rest of the crew who do not want to be in the same truck as the stolen merchandise.

State and local law enforcement should continue to identify major cargo theft incidents in their respective jurisdictions, in coordination with the FBI, in an effort to fully identify the dynamics of this criminal enterprise.

NOTIFY: Supervisory Special Agent Dave Levalley
Major Theft Transportation Crimes Unit
202-324-1508

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit course announcement. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

Questions about the on-line announcement form should be directed to Sharon Miemietz, WILENET Manager, at wilenet@doj.state.wi.us or 608/266-7380.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

COMMUNITY SERVICE OFFICERS

Shawano Police Department, Shawano, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** Performs non-critical assignments when directed or assigned. Performs duties as assigned for parking enforcement. Performs desk duties when assigned and other assignments as directed by a supervisor. **Salary & Benefits:** \$8.50 per hour. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; High school diploma; Associate degree - Currently enrolled in a law enforcement related program with at least 6 credits per semester; Bachelor degree - Currently enrolled with at least 6 credits per semester; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Candidates will be able to serve as a community service officer while attending school and up to 3 months after graduation from either Technical college or University program. **Apply:** Ongoing Recruitment. Submit Resume. To Chief of Police Ed Whealon, Shawano Police Department, 125 S. Sawyer St., Shawano, WI 54166, Phone: (715)

524-4545,
Email: spded@co.shawano.wi.us.
Note: Oral interviews.
AA/ADA/EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$18.07 - \$23.17 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Benefits include longevity pay of 3% to 12% over base salary and educational incentive pay up to 18% over base salary for a bachelors degree, Disability insurance, Paid Bereavement leave, Flexible Compensation Plan, Undesireable hours pay and Post Employment Health Plan. 12.5 paid holidays per year. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to

20/20; Good verbal and written communication skills; Two-years full-time work, military or college experience. Must meet Wisconsin Law Enforcement Standards Board education requirements within five years of hire date including a minimum of 60 college credits. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy Sheriff III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesheriff.com. To obtain application materials: Website, E-mail or Phone Request. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Wisconsin Residency required. Submit Dane County Deputy Sheriff employment application to Dane County Employee Relations Office, Room 418, City-County Building, Madison, WI 53709. Wages listed are effective September 21, 2003. AA/EOE

DISPATCHER/ TELECOMMUNICATOR

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Involves operation of a computer aided dispatch system, teletype and radio

equipment to dispatch police, fire and ems units. Ability to work rotating shifts. **Salary & Benefits:** \$13.60 - \$18.18 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation.

Qualifications: Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: mogenskm@co.outagamie.wi.us, Internet: www.co.outagamie.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

FEDERAL AGENT (NUCLEAR MATERIALS COURIER)

U.S. Dept. of Energy, Office of Secure Transportation, Albuquerque, NM **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Responsible for the safe and secure transport of nuclear weapons, strategic quantities of special nuclear materials and critical missile components. Acts as a part of a tactical team to protect and defend the cargo while in-transit. **Salary & Benefits:** \$32,026 - \$52,222 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Longevity pay; Deferred compensation; Thrift Savings Plan. Opportunities for extensive overtime and travel. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform

essential functions of this position; Must possess at least one year of experience in law enforcement or armed security. Experience can be gained from military or civilian work experience. Background in tactical operations a plus. Must be proficient in the use of firearms, up to and including automatic weapons. **Apply:** Ongoing Recruitment. Submit Agency Application. To Recruiting Coordinator James Riley, U.S. Dept. of Energy, Office of Secure Transportation, P.O. Box 5400, Albuquerque, NM 87185-5400, Phone: (505) 845-4044, Email: jriley@doeal.gov, Internet: http://www.kcp.com/OSTfederalagent/index.htm. To obtain application materials: http://www.opm.gov. **Note:** Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Must be eligible to obtain a "Q" clearance and participate in the Human Reliability Program. Must be a volunteer to work nuclear explosives duty. Must be willing to relocate to Albuquerque, NM; Amarillo, TX; Oak Ridge, TN. EOE

JAIL/CORRECTIONS OFFICER

Manitowoc County Sheriff's Office, Manitowoc, WI **Reason For Announcement:** Establish Eligibility List, Full-time, Part-time. **Responsibilities:** These positions will be responsible for the care and custody of jail inmates as well as providing for inmate's health and welfare needs as mandated by state, federal, and local guidelines. **Salary & Benefits:** \$16.49 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** High school diploma; React quickly and effectively to stressful situations; Ability to handle several tasks simultaneously; Applicants will be required to achieve at least a 70% on the State Jail Officer written exam to proceed in the recruitment process. **Apply:** 4:00 PM, 09/27/2004. Submit Agency Application. To Personnel Specialist Christine Eisenschink, Manitowoc County Sheriff's Office, 1110 S 9th Street, Manitowoc, WI 54220, Phone: (920) 683-4060, Fax: (920) 683-4499,

Email: personnel@co.manitowoc.wi.us, Internet: www.manitowoc-county.com. To obtain application materials: Request an application by phone, email, or download application materials from the website. **Note:** Written exam; Oral interviews; Psychological profile; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA

JAIL/CORRECTIONS OFFICER

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Conduct periodic checks of prisoners and cell areas. Maintain unit safety and security. Provides supervision of adult and juvenile inmates. **Salary & Benefits:** \$16.79 - \$20.48 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Good physical condition; High school diploma; 60 college credits; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; One year experience in corrections or working with juveniles desired. Wisconsin Corrections Certificate required within the first year. **Apply:** Ongoing Recruitment. Submit DJ-LE-330. To HR Assistant Kari Mogensen, Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: mogenskm@co.outagamie.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

LAW

ENFORCEMENT COORDINATOR

Western Wisconsin Technical College, Sparta, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Will direct the operation of the Sparta Public Training Facility on a day to day basis to include supervision of; fulltime faculty, adjunct staff, administrative assistants and program technician assigned to criminal justice-law enforcement and specialized training. **Salary & Benefits:** Salary

dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 7; Vacation; Available upon request.

Qualifications: Driver license; Good driving record; Bachelor degree; Master degree; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously;

Supervisory/Management Experience; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Human Resources Director Bob Salls, Western Wisconsin Technical College, 304 6th St. N., La Crosse, WI 54601, Phone: (608) 785-9077, Email: jobs@wwtc.edu. To obtain application materials: Human Resources Department Western Wisconsin Technical College, La Crosse, WI 54601. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

POLICE CHIEF

Mount Horeb Police Department, Mount Horeb, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Oversee department with 20 personnel, including one lieutenant, one investigator, 10 full-time officers, 11 part-time officers, 2 clerical/telecommunication positions and 2 crossing guard positions. **Salary & Benefits:** Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 13; Clothing allowance; Vacation; Disability insurance and family death leave. **Qualifications:** U.S. citizen; Driver license; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Bachelor degree - Police science or criminal justice; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; Knowledge and skills in operating computer systems; Supervisory/Management Experience; Ability to use all standard law enforcement equipment; Ability to work

well with staff & the public; ability to supervise, train & instruct employees; strong leadership skills; knowledge of municipal, state & federal ordinances; knowledge of modern methods & practices in police administration; ability to prepare the department budget & monitor expenses. **Apply:** 4:30 PM, 09/15/2004. Submit Resume, Agency Application. To Kathy Hagen, Mount Horeb Police Department, 138 E. Main Street, Mount Horeb, WI 53572, Phone: (608) 437-6884. To obtain application materials: Contact Kathy Hagen, see below. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required; Residency within 12 months. Position requires a hands-on approach; successful candidate will need to participate in on-the-street police work. Application form MUST be returned with resume of experience & qualifications & not less than 5 personal & professional references.

POLICE DEPARTMENT MANAGEMENT/OTHER

Hales Corners Police Department, Hales Corners, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$43,056 - \$53,684 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 08/20/2004. Submit Resume, Agency Application. To Chief of Police Kent R. Bieganski, Hales Corners Police Department, 5635 S. New Berlin Rd., Hales Corners, WI 53130, Phone: (414) 529-6140, Internet: www.hepd.net. To obtain application materials: In Person at 5635

S. New Berlin Rd. (No Mailings). **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. EOE

POLICE OFFICER

Prairie du Chien Police Department, Prairie du Chien, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Response to service calls and complaints, perform preliminary investigations, general enforcement, and patrol duties. **Salary & Benefits:** \$28,700 - \$37,400 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 08/20/2004. Submit DJ-LE-330. To Administrative Assistant Patty Yager, Prairie du Chien Police Department, 228 North Beaumont Road, Prairie du Chien, WI 53821, Phone: (608) 326-2421, Fax: (608) 326-6284, Email: pdcadmasst@mhtc.net. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required. AA/ADA/EOE

POLICE OFFICER

Beloit Police Department, Beloit, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Performs patrol duties, general law enforcement. **Salary & Benefits:** \$34,219 - \$46,768 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Education

incentive pay; Vacation.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 09/10/2004. Submit Agency Application. To Human Resources Analyst Kelly Hendee, Beloit Police Department, 100 State Street, Beloit, WI 53511, Phone: (608) 364-6617 Ext. 6617, Fax: (608) 364-6756, Email: hendee@ci.beloit.wi.us. To obtain application materials: www.ci.beloit.wi.us.

Note: Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Lateral compensation for law enforcement experience.

AA/ADA/EOE

POLICE OFFICER

Hudson Police Department, Hudson, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Usual duties of fulltime City of Hudson Police Patrol Officer. **Salary & Benefits:** \$18.14 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation.

Qualifications: U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree - Police Science; degree preferable.; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations;

Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must live in Wisconsin within a 15-mile radius of the City of Hudson within one year of date of hire. **Apply:** 4:30 PM, 09/20/2004. Submit Agency Application. To City Clerk's Office Jan Doonan, Hudson Police Department, 505 Third Street, Hudson, WI 54016-1694, Phone: (715) 386-4765, Fax: (715) 386-0804, Email: jdoonan@ci.hudson.wi.us, Internet: www.ci.hudson.wi.us. To obtain application materials: Contact City Clerk's office to request application package. **Note:** Written exam; Oral interviews; Medical examination; Background investigation; Residency required; Signed, City of Hudson application form is required. Form is not available via Internet. Request app packet from City Clerk's office. EOE

POLICE OFFICER

Platteville Police Department, Platteville, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Investigate and enforce WI statutes and municipal ordinances. Patrol with an emphasis on community policing. **Salary & Benefits:** \$16.24 - \$21.05 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation; Initial issue of all equipment and uniforms.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree - From an accredited college or university; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Applicants must pass all selection criteria established by the Platteville Police and Fire Commission. **Apply:** 4:00 PM, 09/30/2004. Submit Agency Application. To Lieutenant Doug McKinley, Platteville Police Department, 5 W. Mineral St. P.O. Box 780, Platteville, WI 53818-0780, Phone: (608) 348-2313. To obtain application materials: Applications may be obtained from the City Manager's Office at (608)348-9741.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/EOE

POLICE OFFICER

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills.

Salary & Benefits: \$38,006 - \$49,052 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided.

Qualifications: U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; 60 college credits; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Randy E. Van Ness, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: rvanness@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment

Center Personality Assessment and Intelligence Testing.
AA/ADA/EOE

POLICE OFFICER

Mt. Pleasant Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Full-time.

Salary & Benefits: \$37,030 - \$48,337 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 17; Deferred compensation; Education incentive pay; Vacation; Uniforms and equipment provided.

Qualifications: U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision

correctable to 20/20; Good verbal and written communication skills. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant Wally Sparks, Mt. Pleasant Police Department, 6200 Durand Ave., Racine, WI 53406, Phone: (262) 554-9191, Fax: (262) 554-8660,

Email: wsparks@mtpleasantwi.gov. To obtain application materials: Call, write, fax, e-mail or pick up in person.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Salary based upon 2002 contract, 2003-2004 contract is pending, 20 mile-radius for residency required within one year.
AA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill

Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (Spring, 2005). **Salary & Benefits:** \$35,328 - \$53,144 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963,

Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com.

Note: Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening.
AA/ADA/EOE

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