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MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

Fast ID technology -- instantly matching fingerprints and positively identifying suspects at the time of booking, with a small, hand-held device -- is proving to be a success in Wisconsin. Being able to positively determine a suspect's identity, especially when such individuals often give false names to avoid outstanding warrants, is a tremendous resource for law enforcement, and a boon to improved community safety.

This "instant" identification became a reality in Wisconsin in December 2002. Wisconsin is the first in the nation to pilot these instant identification devices on a statewide level. I've had the opportunity to help introduce the new systems with police chiefs and sheriffs in several Wisconsin communities. The new biometric technology captures individuals' index fingerprints, encodes the images, and sends the data to the Crime Information Bureau, the state criminal repository. The fingerprints are searched against a biometric server, and a "no match" or "identified" response is returned within approximately 30-90 seconds. Biometric devices such as these have a practical application for law enforcement agencies. In conjunction with other tools, like the TIME System and eTIME, they provide justice agencies with the tools they need to do their jobs more efficiently.

I'd like to take this opportunity to thank law enforcement agencies for participating in this pilot program, and to thank the Wisconsin Office of Justice Assistance for providing funding for an additional 24 devices. Law enforcement agencies recently shared with me their experiences using the system. Here are their comments:

"A subject was brought in for 1st offense Operating While Intoxicated. We booked him in under the name he gave, which came back valid, no warrants. We decided to use the fast ID just for the practice before the subject was released. Well, come to find out he lied. We determined his real name and he had seven warrants for a total of \$9032.00, three body only warrants. At least 2 were felony warrants. If not for the FAST ID we would have let him walk out the door after booking."

"The officers here are in love with the device. One veteran told me this is the first piece of new technology to come along since the MDT that was of practical value to him. So far, reaction has been very positive."

"As you know, we went 'live' with the Fast ID on Friday. Friday evening, our agency brought someone in with questionable ID. Put him on the machine, and got the answer back right away. (THE PATROL WENT NUTS OVER HAVING THIS-word spread via laptop in a matter of minutes)."

“Approximately a week after we received the FAST ID an individual was stopped by one of our officers claiming to be from another state. After running him we did not receive info from that state. When he was brought to the booking room we used the fast id and he was identified and found to have a warrant from Milwaukee County for escape.”

“We just had a hit. There was a guy acting up in the courthouse parking lot. He gave the deputies five different names. They arrested him for obstructing and put him on the 'magic machine' and got a hit!”

“In March of 2003 police officers and members of a county drug task force conducted a search warrant. Several individuals were taken into custody during the search. One party gave false information when he identified himself. The suspect had a small plastic baggie of green plant material that later tested positive for THC content. During the processing of the suspect, the suspect's fingerprints did not match with the fingerprint card of the party he said he was. Using the FastID, the suspect's two index fingers were read. Within 40 seconds a match came back with a State Identification Number. Now knowing his true identity, we learned that the suspect had a felony probation hold warrant and a county warrant. The suspect was charged with possession of THC and obstructing. Our first use of the Fast ID was very successful.”

“Within a half-hour of the installation of the FastID machine, we had our first identification. A woman arrested wouldn't give her name to the arresting officer. But with the aid of the FastID, we obtained it within two minutes of her arrival. She was charged with obstructing.”

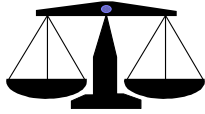
“On early Saturday morning, police brought in a guy who kept insisting he wasn't the guy wanted on their warrants. Did the Fast ID. Not only was he the right guy on the warrant, but he also had a warrant through us under a completely different name....2 hits for the price of one!”

“This Fast ID has been the best thing since fingerprints!!”

Very truly yours,



Peg Lautenschlager
Attorney General



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

State v. Orta- Decided April 23, 2003 **Wisconsin Court of Appeals District II**

Legal Issue:

This case dealt with standing; specifically whether a defendant had an expectation of privacy in a toilet stall he was not putting to its intended use.

Facts:

An officer entered a men's restroom during a quinciera dance. The officer observed two individuals in the farthest of four restroom stalls and he could see from the top of their heads that they were adults. Although the officer could detect a whispered conversation, he could not hear what the individuals were saying.

The officer approached the stall and from the positioning of the feet determined that the individuals were facing each other with their feet perpendicular to the toilet. The door to the stall was cracked open and not locked although the officer could not see into the stall. The officer knocked on the door and slowly pushed it open discovering cocaine.

Defendant's Argument:

The defendant argued that the evidence should be suppressed because he had an expectation of privacy in a toilet stall and the officer did not have reasonable

suspicion or probable cause. The state argued that even though the officer did not have reasonable suspicion or probable cause the defendant had no standing to raise the 4th amendment challenge because he had no expectation of privacy.

The Court's Holding:

The court agreed with the state. The court felt that a person does not have an expectation of privacy in a toilet stall when he is with another, has not locked the door, and is clearly not putting it to its intended use but rather using it for commercial purposes.

Key Point:

From a prosecutor and law enforcement officer's perspective the key point is that since it is a "standing" issue it is the defendant's burden of proof to show an expectation of privacy before any 4th amendment analysis can begin. Also the appellate court reaffirmed a point it had made earlier in *State v. Tercroci*, 2001 WI App 126, that in a "standing" claim the court is entitled to consider all the facts including those discovered after the intrusion. Of further importance the court restates the pertinent factors in a "standing" analysis.

- 1) Whether the person had a property interest in the premises
- 2) Whether the person was legitimately on the premises
- 3) Whether the person had complete dominion and control and the right to exclude others
- 4) Whether the person took precautions customarily taken by those seeking privacy
- 5) Whether the person put the property to some private use
- 6) Whether the claim of privacy is consistent with historical notions of privacy

To: Wisconsin Law Enforcement Personnel and Prosecutors

From: Peg Lautenschlager, Attorney General

Date: July 15, 2003



Re: Supreme Court Decisions regarding the constitutionality of CCW statutes

The Wisconsin Supreme Court issued decisions today in two cases, *State v. Phillip Cole* and *State v. Munir Hamdan*, in which the defendants challenged the constitutionality of Wisconsin's carrying a concealed weapon statute in light of the 1998 amendment to the Wisconsin Constitution that guarantees the right to keep and bear arms. The supreme court concluded that the CCW statute remains a valid law notwithstanding the adoption of the constitutional amendment. However, the court further concluded that the CCW statute can not be applied constitutionally in limited circumstances in which the individual's interest in carrying a concealed weapon outweighs the state's interest in enforcing the statute.

Cole pled guilty to a CCW charge after police found two loaded pistols concealed in the car in which he was a passenger. He argued on appeal that the CCW statute was invalid on its face as a result of the 1998 right-to-bear-arms amendment (that is, that the statute could not be enforced in any circumstances), and also that the statute could not be applied constitutionally to his conduct.

The supreme court rejected both of those arguments. It held that the constitutional amendment created a fundamental individual right to keep and bear arms. That right is not absolute, however, but is subject to a reasonable exercise of the state's police power. The court concluded that "the CCW statute is a reasonable regulation on the time, place, and manner in which the right to bear arms may be exercised" that "does not unreasonably infringe upon a citizen's ability to exercise the right." The court held that there is a "compelling state interest in protecting the public from the hazards involved with certain types of weapons, such as guns."

The court also rejected Cole's claim that the CCW statute is unconstitutional as applied to him. The court held that the "right to bear arms is clearly not rendered illusory by prohibiting an individual from keeping a loaded weapon hidden either in the glove compartment or under the front seat in a vehicle."

The court reached the opposite conclusion in the *Hamdan* case. Hamdan owned and operated a grocery store in a high-crime neighborhood in Milwaukee. He was charged with CCW when officers conducting a license check of the store determined that Hamdan had a pistol in his pocket. The supreme court held that strict application of the CCW statute to Hamdan was unconstitutional because it "effectively disallowed the reasonable exercise of Hamdan's constitutional right to keep and bear arms for the lawful purpose of security."

The supreme court rejected Hamdan's suggestion that it retreat from its previous decisions that had broadly interpreted the CCW statute and that had narrowly applied statutory and common law defenses to CCW charges. However, the court held, while the new constitutional amendment did not affect its prior interpretations of the CCW statute, it did create an obligation to protect rights guaranteed by the amendment. The statute will be unconstitutional as applied, the court concluded, "if the public benefit in this exercise of the police power is substantially outweighed by an individual's need to conceal a weapon in the exercise of the right to bear arms...."

(cont . .)

The court found that the purposes of the CCW prohibition “are often less compelling in settings in which the person bearing the concealed weapon is an owner of the property on which he or she goes armed” and that “a citizen's desire to exercise the right to keep and bear arms for purposes of security is at its apex when undertaken to secure one's home or privately owned business.” The court held that “[i]f the constitutional right to keep and bear arms for security is to mean anything, it must, as a general matter, permit a person to possess, carry, and sometimes conceal arms to maintain the security of his private residence or privately operated business, and to safely move and store weapons within these premises.”

The supreme court established a procedure by which “as applied” challenges to the CCW statute will be resolved. A defendant must raise the issue by pretrial motion. The trial court then must decide, as a matter of law, whether “the defendant's interest in concealing the weapon to facilitate exercise of his or her right to keep and bear arms substantially outweigh[s] the State's interest in enforcing the concealed weapons statute” and whether the defendant “conceal[ed] his or her weapon because concealment was the only reasonable means under the circumstances to exercise his or her right to bear arms.” If the defendant persuades the court that the answer to both of these questions is “yes,” the constitutional defense will be sustained unless the state persuades the jury that the defendant had an unlawful purpose at the time he or she carried the concealed weapon.

The supreme court concluded the Hamdan decision by noting that the new constitutional amendment “will present a continuing dilemma for law enforcement until the legislature acts to clarify the law.” The court urged the legislature “to thoughtfully examine [the CCW statute] in the wake of the amendment and to consider the possibility of a licensing or permit system for persons who have a good reason to carry a concealed weapon.”

In light of the supreme court's decisions today, it is likely that there will be renewed attention to legislative proposals to enact concealed weapon permit legislation. The Department of Justice will work with the law enforcement community to convey its concerns to the legislature to help ensure that any legislation that may emerge will allow law enforcement officers to perform their duties safely, consistent with the constitutional right to bear arms.

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

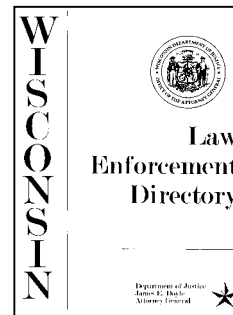
Address correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.

WISCONSIN LAW ENFORCEMENT DIRECTORY

For bound copies of the directory, contact the Wisconsin Department of Administration, Document Sales and Distribution Section, 202 S. Thornton Avenue, P.O. Box 7840, Madison, WI 53707-7840, 608/266-3358, fax 608/261-8150.

Information contained in this directory is also available via WILENET. Non-WILENET users can download each portion of the directory in a WORD or PDF format from www.wilenet.org. Certified officers can download the Law Enforcement Directory desktop application by logging in to the secure area of WILENET. The desktop application data is updated daily.



Please make the following additions and changes to the 2002 Wisconsin Law Enforcement Directory:

Coloma Police Department

421 N. Rogers Road
P.O. Box 353
Coloma, WI 54930
Page 13

Elroy Police Department

David L. Wagner, Chief
Page 19

CHANGE:

Hallie Police Department

TO:

Lake Hallie Police Department

13141 30th Avenue
Chippewa Falls, WI 54729
Page 25

Hurley Police Department

Daniel T. Erspamer, Acting Chief
Page 25

Lake Nebagamon Police Department

11545 Waterfront Drive
P.O. Box 40
Lake Nebagamon, WI 54849
Page 31

Linden Police Department

Mike Wagner, Chief
444 Jefferson Street
P.O. Box 469
Linden, WI 53553
Phone: (608) 623-2264
Fax: (608) 623-3006
Page 32

Washington County Sheriff's Office

Brian Rahn, Sheriff
Phone: (262) 335-4388
Page 60

Rahn, Brian (262) 335-4388

Chief, Washington County Sheriff's Office
webshe@co.washington.wi.us
Page 75

Wagner, David L..... (608) 462-2424

Chief, Elroy Police Department
elroychief@yahoo.com
Page 77

FBI OFFICERS KILLED SUMMARY



According to preliminary information received by the FBI, January-June 2003, 32 law enforcement officers have been killed due to criminal actions. During the same time period in 2002, 25 officers were slain. In 2003, 20 officers were slain in the southern region, seven in the western region, three in the northeastern region, and two in the midwestern region. Of the 32 officers slain, 8 were making traffic stops, six were attempting other arrests, five were answering disturbance calls, four were ambushed, four were investigating suspicious persons or circumstances, three were handling prisoners, and two were answering robbery calls. Firearms were used in 27 of the killings (21 handguns, five rifles, and one shotgun), vehicles were used in three killings, a knife was used in one killing, and a police baton was used in one killing. Nine officers were wearing protective vests. There have been 29 separate incidents in which these 327 officers have been slain. Twenty-six of the 23 incidents have been cleared by arrest or exceptional means. According to preliminary information received by the FBI, January through June 2003, 27 law enforcement officers have been accidentally killed. During the same time period in 2002, 32 officers were accidentally killed. In 2003, 19 officers were killed in automobile accidents, seven five were struck by vehicles, one was killed in a motorcycle accident, one was electrocuted, and one drowned. Nine incidents occurred in the southern region, six in the midwestern region, six in the western region, four in the northeastern region, and two in the U.S. Territory of Puerto Rico.

Incident Summaries

Pasco County Sheriff's Office, Florida, advised Veteran Lieutenant, aged 57, with 31 years law enforcement experience was fatally shot on 06/01/2003 at approximately 2:30 a.m. Officers responded to gunshots being fired. Lieutenant remained in his vehicle parked in parking lot of grocery store observing bar across street while two officers went to bar to investigate. After hearing gunshots officers returned to parking lot, finding victim lieutenant inside patrol unit with gunshot wounds to his back. Upon investigating scene, it was apparent that unknown subject fired several rounds from high-powered weapon into victim lieutenant's parked patrol unit. Subject was hiding in wooded

area approximately 126 feet away from patrol unit. Several bullets penetrated trunk. Shots went through back of patrol unit into driver's side front seat, striking victim lieutenant twice in back. Several casing were found in nearby wooded/brush area. After search of area home, 86 rounds of ammunition were found for comparison to shell casings located at scene. Projectile removed from victim were also taken into evidence for comparison. Subject remains at large.

Fayette Police Department (FPD), Alabama, advised Veteran Patrolman, aged 56, with over 22 years law enforcement experience, and Veteran Corporal, aged 41, with over ten years law enforcement experience were fatally shot on 06/07/2003 at approximately 5:30 a.m. Subject was being fingerprinted at police department after being arrested on automobile theft charges. Following fingerprinting on subject, struggle ensued with subject obtaining service weapon, Glock .40 caliber handgun, from patrolman's holster. Subject shot victim patrolman in neck, upper torso, with fatal gunshot to head. Subject encountered corporal in hallway where he shot victim corporal in upper torso, with fatal gunshot to head. Both officers were wearing body armor. Prior to fleeing FPD, subject fired two additional rounds through small window where dispatcher was seated. Realizing bullets did not penetrate ballistic glass, subject re-entered police department and fatally shot dispatcher. Subject fled scene in FPD patrol vehicle but was subsequently apprehended by law enforcement authorities in Mississippi. Charges are pending further investigation.

Oceanside Police Department, California, advised Officer, aged 27, with over one year law enforcement experience with agency, was fatally shot on 06/13/2003 at approximately 5 p.m. Officer made traffic stop on vehicle in local business parking lot. As officer approached driver's window of vehicle, subject shot victim officer with 9 mm Ruger handgun. Officer was able to return fire. Subject disarmed officer of service weapon, 9 mm Glock handgun. Subject, utilizing his weapon and officer's service weapon, fired over 30 rounds. Victim officer sustained multiple gunshot wounds. Subject drove victim officer's patrol car, abandoning vehicle short distance away and barricaded himself in ex-wife's parents' home. Subject with gunshot wound to right leg eventually came out of house surrendering to police. During search of residence, two handguns were recovered including officer's service weapon. Subject was charged with murder and felon in possession of firearm.

(cont . . .)

Virginia Beach Police Department, Virginia, advised Officer, aged 33, with over three years law enforcement experience with agency was fatally shot on 06/23/2003 at approximately 3:25 a.m. Officer stopped vehicle with two subjects for speeding. Officer was unaware that subjects had committed armed robbery of nearby restaurant minutes earlier. Immediately after stop was made, driver exited his vehicle firing two rounds from .380 automatic handgun. One struck victim officer's bullet-proof vest, second entered armhole area of vest. Victim officer went around rear of patrol unit to passenger side. Subject confronted officer by moving to front passenger side of patrol unit. During gunfire exchange, victim officer fired four rounds with one striking vehicle and three striking subject, fatally wounding him. Subject emptied his magazine resulting in victim officer receiving two fatal gunshot wounds to forehead.

Chelan County Sheriff's Office (CCSO), Washington, advised Veteran Deputy Sheriff, aged 35, with over eight years law enforcement experience was fatally shot on 06/26/2003 at approximately 6

p.m. Deputy made traffic stop after recognizing and suspecting subject was driving with suspended license. Subject exited vehicle and fled to nearby brushy area behind his relative's house. Deputy pursued subject on foot. After encountering subject, struggle ensued resulting in subject gaining control of deputy's service weapon, 22 caliber Glock. Victim deputy received fatal gunshot wound to head. Subject fled scene with assistance of his mother; she has been arrested for investigation of rendering criminal assistance. Extensive investigation was conducted by CCSO with assistance from other local, state, and federal law enforcement agencies. Law enforcement became aware of subject's whereabouts through local source. Subject was apprehended and arrested without incident in small community of Connell, Washington. Prosecutors office has charged subject with first degree aggravated murder.

For condolence purposes, the name of the law enforcement officer killed in the line of duty and the victim officer's agency address are available on the Internet site, Law Enforcement Online (LEO) at www.leo.gov/lesig/cjis_pub/information/cjisleok.



CONFERENCE CALENDAR

- August 11-13, 2003 **Wisconsin Chiefs of Police Association Annual Conference**
Appleton, Wisconsin
Contact: Chief Richard Myers, Appleton Police Department, 920/832-5512
- August 20-25, 2003 **25th Annual Convention**
Nation Association of Police Organizations
Boston, Massachusetts
Contact: Judy Urso, WPPA, 608/273-3840
- August 24-29, 2003 ***Protecting & Serving Without Stress or Fear***
Health & Wellness Retreat for Police Officers
Green Lake, Wisconsin
Contact: Captain Cheri Maples, Madison Police Department, 608/266-6234
cmaples@cityofmadison.com
- September 10-12, 2003 **Law Enforcement Training Officers' Association**
The Bulletproof Mind & Integrated Use of Force Training Program
Cable, Wisconsin
Contact: Paul Clarke, President, 920/929-3952, pclarke@nfdl.org
www.letoa.org
- September 24-26, 2003 **Wisconsin Crime Prevention Practitioners Association**
2003 Annual Training Conference
Appleton, Wisconsin
Contact: Fox Valley Technical College, 888/370-1752, cjgrants@fvtc.edu

- September 28 -
October 1, 2003 **Annual National Emergency Number Association (NENA) Conference**
Stevens Point, Wisconsin
Contact: SBC Wisconsin Public Safety, 800/995-9393
- October 2-3, 2003 **2003 Department of Justice Technology Conference**
Eau Claire, Wisconsin
Contact: Sue Duame, CIB, 608/264-9491, www.wilenet.org
- October 7-9, 2003 **11th Annual NAFTO Conference**
Wisconsin Dells, Wisconsin
Contact: Captain Bill Makowski, Fond du Lac Police Department, 920/929-3214
bmakowski@ci.fond-du-lac.wi.us or Sergeant Douglas Ninmann, Dodge County
Sheriffs's Department, 920/386-3726, dnninmann@co.dodge.wi.us
- October 11, 2003 **10th Annual TOP COPS Awards Ceremony**
National Association of Police Organizations
Washington, D.C.
Contact: Judy Urso, WPPA, 608/273-3840
- October 29-30, 2003 **15th Annual Forensic Science Seminar**
Milwaukee, Wisconsin
Contact: Eileen Weller, Milwaukee Co. Medical Examiner's Office, 414/223-1207
eweller@milwcnty.com
- November 5-7, 2003 **9th Annual Jail Administrators Conference**
Baraboo, Wisconsin
Contact: Marty Drapkin, DOJ, 608/267-1304, drapkinml@doj.state.wi.us
- November 12-14, 2003 **Multi-Jurisdictional Law Enforcement Conference**
National Training Conference for Criminal Justice & Community Leaders
Green Bay, Wisconsin
Contact: Fox Valley Technical College, 888/370-1752, cjgrants@fvtc.edu
www.fvtc.edu/cjdept

* * * *

- January 6-7, 2004 **Training for Smaller Police Agencies**
Wisconsin Chiefs of Police Association
Fourth-Class Cities, Villages, and Towns Committee
Wisconsin Dells, Wisconsin
Contact: Chief Jerry Jansen, Shorewood Hills Police Department, 608/267-1110
jjansen@shorewood-hills.org
- January 20-22, 2004 **Annual Wisconsin Law Enforcement Executive Development Conference**
Wisconsin Dells, Wisconsin
Contact: Dennis Fortunato, Fond du Lac Police Department, 920/929-3221
- January 26-30, 2004 **2004 New Chiefs & Sheriffs Training Seminar**
Madison, Wisconsin
Contact: Barbara J. Miller, Training & Standards, 608/267-4582
millerbj@doj.state.wi.us
- February 2-4, 2004 **WSDSA Winter Training Conference**
Wisconsin Dells, Wisconsin
- May 16-18, 2004 **Wisconsin Professional Police Association 72nd Annual Convention**
Wisconsin Dells, Wisconsin
Contact: Judy Urso, WPPA, 608/273-3840

PROTECTING & SERVING WITHOUT STRESS OR FEAR

A Special 5-Day Health & Wellness Retreat for Criminal Justice Professionals

August 24-29, 2003
Green Lake, Wisconsin

Join Zen Master and Author Thich Nhat Hanh for an extraordinary opportunity to slow down, to calm, and to rejuvenate ourselves. Together we will look deeply into the challenging situation we face as police officers today in our communities, our workplaces, our families, and our personal lives. We will learn concrete ways, while facing the fear, danger, stress, and negativity in our work to remain calm, understanding, and compassionate. Through the practice of mindfulness we can learn how to achieve in every moment of our life clarity, clear communications, and serenity.

This retreat is about learning to maintain our balance and come back to ourselves in the face of these pressures. In order to be of service to others, we must first learn to care of ourselves. Learn new ways to successfully cope with the pressures of being a police officer in beautiful physical surroundings and in the supportive and understanding company of other police officers and your family.

Greenlake Conference Center is located in south-central Wisconsin approximately 60 miles from Madison, 80 miles from Milwaukee, and 65 miles from Green Bay along the shores of beautiful Green Lake, the deepest spring-fed lake in Wisconsin, and adjacent to two beautiful public golf courses. There are also the following activities available to take advantage of during your leisure time: hiking, swimming, boating, ball sports (volleyball, tennis, basketball), bicycling. There are also playgrounds and a fitness center on the grounds.

For more information about how this retreat applies to you as a police officer, contact Captain Cheri Maples at the Madison Police Department, 211 S. Carroll St., Madison, WI, 608/266-6234, Fax: 608/266-4855, cmaples@cityofmadison.com.

Pricing for this retreat includes lodging, meals, and registration fees. Prices are dependent upon lodging choices. Children under 5 are free, children 6-11- \$135 for everything and children 12-21- \$185 for everything. Adult prices range from \$540 to \$775, depending on your lodging choices. This includes registration fees, meals, and lodging for the week. Family and group housing is also available.

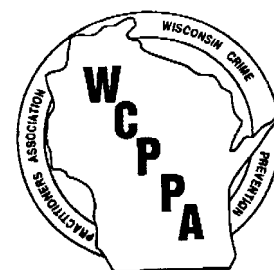
To register or for more details, please contact the Green Lake Conference Center, 800/558-8898.

WORKING TOGETHER FOR A SAFER WISCONSIN SECURING OUR COMMUNITIES

September 24-26, 2003
Radisson Paper Valley Hotel
Appleton, Wisconsin

Invited Keynote/Plenary Speakers include:

JIM DOYLE, Wisconsin Governor
PEG LAUTENSCHLAGER, Wisconsin Attorney General
ED GLEASON, Wisconsin Division of Emergency Management
DENNIS DRAZKOWSKI, Wisconsin Department of Justice



TECHNOLOGY – Bioscrypt Biometrics; Internet Crime; PowerPoint Presentations; Digital Recording & CCTV Devices.

EDUCATION – Current Drug Trends; Legal Update; Facilitation Techniques; Department of Commerce Code Ordinances.

COMMUNITY SAFETY – Strategic Planning; WI Safe Kids; Hate Crimes; Homeland Security Update.

Visit www.wcoppa.org or www.fvvc.edu/cjdept for additional conference information, including conference fee, registration form and hotel information. A full conference agenda will be available online as the information unfolds – so please check back frequently!

The Law Enforcement Training Officers' Association
of Wisconsin Present:

Dave Grossman
Lt. Colonel, U.S. Army (ret.)

The Bulletproof Mind

To do, for the mind and the spirit, what body armor does for the torso
and

Gary Klugiewicz
ACMi

Integrated Use of Force Training Program

Lt. Col. Grossman is one of the world's foremost experts and speakers on the psychology of conflict. He is an Army Ranger, West Point Psychology Professor, and the author of the Pulitzer nominated book: On Killing.

Gary Klugiewicz is a retired Captain from the Milwaukee County Sheriff's office, and the new Program Manager for the National Tactical Training Initiative at Fox Valley Technical College. Both are among LETOA's highest rated presenters. Their highly energetic and interactive programs will provide attendees the opportunity to prepare themselves and their students with the physical and mental tools needed to survive all aspects of police use of force encounters.

WHEN: September 10-12, 2003 Early Registration Tuesday 5:00 p.m. – 7:00 p.m.
Wednesday Registration 7:30 - Session 8:30 a.m. to 5:00 p.m.

WHERE: Telemark Resort and Conference Center - Cable, WI

COST: \$140.00 before September 1, 2003, \$150.00 after

LODGING: A block of state rate rooms is being held at Telemark Resort.
Make your reservation by calling ASAP (877) 798-4718.

SPECIFIC DETAILS: Contact Paul Clarke at 920-929-3952 or pclarke@nfdl.org

For Information or Registration form see our web site at WWW.LETOA.ORG or, contact:

Paul Clarke, President
16 Garfield Street
North Fond du Lac, WI 54937
(920) 929-3952 or pclarke@nfdl.org

Name: _____ Agency: _____

Address: _____ Telephone #: (____) _____

_____ E-Mail: _____

Are you new to L.E.T.O.A.? Yes No

Check enclosed for \$_____ (\$150.00 before Sept. 1, or \$20.00 for membership renewal only)

Voucher for direct bill to the Training & Standards Bureau

A \$10.00 late charge will be assessed for all registrations received after September 1, 2003

Send registration form and payment or voucher to: **(Make checks payable to LETOA)**

Dave Ryun, Treasurer
Wood County Sheriff's Department
400 Market Street
Wisconsin Rapids 54495-8095
(715) 421-8777

2003 DEPARTMENT OF JUSTICE TECHNOLOGY CONFERENCE

October 2 – 3, 2003 Plaza Hotel & Suites Conference Center, 1202 West Clairemont Avenue, Eau Claire

The 2003 DOJ Technology Conference focuses on the technology and services available from the Department of Justice and other state agencies to Wisconsin's criminal justice community. Incorporating topics from the CIB Business Meeting, the format has been expanded to include other aspects of DOJ, including the Division of Criminal Investigation, Bureau of Narcotics Enforcement, Crime Labs, Office of Crime Victims Services and the Training and Standards Bureau. Also included this year is the Office of Justice Assistance. Attendees will be able to return to their agencies and immediately use the services discussed at the conference. This conference incorporates fun in addition to learning in this new conference format.

DOJ topics for 2003 include Identity Theft, Financial Crimes, Amber Alert, Methamphetamine Initiative, Internet Crimes Against Children, Crime Lab Services, Crime Victim's Programs, Services, Rights & Remedies, WILENET & Law Enforcement Training, TIME, eTIME & Training, Criminal Records & Fingerprints, Overviews for TIME Agency Coordinators, TRAIN Administrators & Validation Officers and Applicant Fingerprints. The Office of Justice Assistance will present topics covering Uniform Crime Reports, Incident-based Reporting and Law Enforcement Grants.

Lunch and dinner on Thursday are included in the conference registration fee. The tailgate buffet dinner Thursday will be followed by a social time with a live band to allow additional interaction time between DOJ staff and conference attendees. A computer lab will be available during the conference to allow attendees to check email or try out some of the web-based systems discussed at the conference.

The registration fee for the conference is \$75.00 until September 5, 2003. The late registration fee is \$100.00. Space is limited so register early. A block of guest rooms has been reserved at the Plaza Hotel at a conference rate of \$62.00 per night. You may contact the Plaza Hotel at (715) 834-3181 to reserve your room. Please state you will be attending the DOJ Technology Conference when reserving your room to get the conference rate.

If you have any questions regarding the conference, call Sue Duame at the Crime Information Bureau at (608) 264-9491. Registration can be done online via WILENET or by using the following form.

REGISTER ON-LINE AT WWW.WILENET.ORG

From the Conference Calendar, follow the link [2003 Attorney General's Law Enforcement Conference](#).

Questions about the on-line registration form should be directed to Sharon Miemietz, WILENET Manager, at wilenet@doj.state.wi.us or 608/266-7380.

MAIL REGISTRATION

(Please Print or Type) Last Name	First Name
Title	Agency
Mailing Address	City, State, Zip
Phone	E-mail
Payment Type <input type="checkbox"/> Check <input type="checkbox"/> Voucher <input type="checkbox"/> Purchase Order No. _____	
<p>The registration fee is \$75 if postmarked no later than Friday, September 5th, 2003. Late and on-site registrations will be accepted (space permitting) at a cost of \$100.</p> <p>After Friday, September 19th, fees are transferable but non-refundable</p> <p>A check made payable to the Wisconsin Department of Justice or a signed "Approval for Payment of Training Expenses" voucher must accompany this registration form. Please submit the completed registration form and payment to:</p> <p style="text-align: center;">Sue Duame 2003 DOJ Technology Conference P.O. Box 2718 Madison, WI 53707-2718 Phone: 608/264-9491 Fax: 608/267-1338</p>	

CRIME ITEMS

MAILING ADDRESS FOR BULLETIN ITEMS

Division of Law Enforcement Services

P.O. Box 7857

Madison, WI 53707-7857

Telephone: 608/266-5710

Deadline Date For All Submissions: 15th of the Month

7573 – JEWELRY STORE BURGLARY, Roof Top Entry – River Falls Police Department, WI

On the night of May 4th, 2003, a burglary to the Gemini Jewelers store in River Falls, WI occurred. A tent like structure was found anchored at the opening in the roof that was used to gain entry into the business. The suspects used a rope to climb down into the business and are believed to have spent considerable time inside. Various burglary tools were left at the scene.

Taken in the Burglary was gold jewelry including necklaces, bracelets, rings with and without stones. It was of various name brands. Also taken were Seiko Watches both men's and women's. All of the jewelry was removed from containers. Loss to the business is in excess of \$100,000.00. The evidence seized has been sent to the crime laboratory for analysis. Two photographs have been included one of the homemade tent structure and the other of the opening in the roof.

Any law enforcement agencies with similar crimes or wanting more detailed information are asked to please contact the undersigned:

Notify: Inv. Dennis Kreuziger
River Falls Police Department
111 North Second ST
River Falls, WI 54022
715-425-0909
715-425-0932 FAX



Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities, then follow the link to submit course announcement. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

Questions about the on-line announcement form should be directed to Sharon Miemietz, WILENET Manager, at wilenet@doj.state.wi.us or 608/266-7380.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

COMMUNICATIONS MANAGER

Brown County Public Safety
Communications, Green Bay, WI
Reason For Announcement: Fill
Vacancy, Full-time. **Responsibilities:**
Coordinate the day-to-day activities of
the 911 operations center, including
supervising and directing the 911
communications staff, developing
training programs, training personnel
and administering quality assurance and
quality improvement programs. **Salary
& Benefits:** \$49,922 - \$59,608 per year.
Wisconsin retirement fund; Health
insurance; Life insurance; Dental; Paid
holidays; Deferred compensation;
Vacation. **Qualifications:** High school
diploma; Bachelor degree - Business
Adm., Criminal Justice, or related; Good
verbal and written communication
skills; Previous experience; Knowledge
and skills in operating computer
systems; Supervisory/Management
Experience; Four year's experience in
an emergency dispatch center plus two
years supervisory experience, or the
equivalent. Experience with a multi-
jurisdictional computer-assisted
dispatch and enhanced 911 system is
desired. **Apply:** 4:30 PM, 08/22/2003.
Submit Agency Application. To Brown
County Public Safety Communications,
305 E. Walnut St., Room 620, P. O.
Box 23600, Green Bay, WI 54305-
3600, Phone: (920) 448-4065, Fax:

(920) 448-6277, Email:
bc_human_resources@co.brown.wi.us,
Internet: www.co.brown.wi.us. To
obtain application materials: Call (920)
448-4065 or www.co.brown.wi.us.
Note: Oral interviews; Background
investigation.
AA/ADA/EOE

COMMUNITY SERVICE EMPLOYEE

Shawano Police Department, Shawano,
WI **Reason For Announcement:** Fill
Vacancy, Part-time. **Responsibilities:**
This is a non-sworn, part time position
within the Shawano Police Department.
The Community Service employee
handles those tasks which are not an
emergency in nature and are considered
a low response or priority. **Salary &
Benefits:** \$8.25 per hour.
Qualifications: U.S. citizen; Minimum
age - 18; Driver license; Good driving
record; Good physical condition; High
school diploma; No felony convictions;
No domestic abuse convictions; Good
verbal and written communication
skills; React quickly and effectively to
stressful situations; Able to work
evenings, weekends, and holidays;
Knowledge and skills in operating
computer systems; Clear and concise
speech; Ability to handle several tasks
simultaneously; Ability to perform
essential functions of this position;

Must be a student attending either a
college or university and enrolled in a
criminal justice related field. Applicant
must carry at least 6 credit hours per
semester to remain employed as a
community service employee. After
graduation employee will be allowed to
work as a CSE up to 3 months. **Apply:**
5:00 PM, 08/15/2003. Submit Agency
Application. To Chief of Police Ed
Whealon, Shawano Police Department,
125 S. Sawyer St., Shawano, WI 54166,
Phone: (715) 524-4545, Fax: (715) 524-
2786, Email: spded@co.shawano.wi.us.
To obtain application materials:
Shawano Police Department. **Note:** Oral
interviews; Background investigation;
The Shawano Police Department will
attempt to work with successful
applicants to accommodate their school
schedule.
AA/ADA/EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison,
WI **Reason For Announcement:**
Establish Eligibility List, Full-time.
Responsibilities: This position
performs various functions including
patrol, traffic law enforcement,
supervision of inmates, criminal
investigations, court bailiff and serving
warrants and civil papers. **Salary &
Benefits:** \$18.07 - \$23.17 per hour.
Wisconsin retirement fund; Health

insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Benefits include longevity pay of 3% to 12% over base salary and educational incentive pay up to 18% over base salary for a bachelors degree, Disability insurance, Paid Bereavement leave, Flexible Compensation Plan, Undesireable hours pay and Post Employment Health Plan. 12.5 paid holidays per year. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Two-years full-time work, military or college experience. Must meet Wisconsin Law Enforcement Standards Board education requirements within five years of hire date including a minimum of 60 college credits. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy Sheriff III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: treadwell@co.dane.wi.us, Internet: www.danesheriff.com. To obtain application materials: Website, E-mail or Phone Request. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Wisconsin Residency required. Submit Dane County Deputy Sheriff employment application to Dane County Employee Relations Office, Room 418, City-County Building, Madison, WI 53709. Wages listed are effective September 21, 2003.
AA/EOE

**DISPATCHER/
TELECOMMUNICATOR**

Kenosha City/County Joint Services, Kenosha, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Operates radios, telephones, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate responses. **Salary & Benefits:** \$14.32 - \$18.41 per hour. Wisconsin retirement

fund; Health insurance; Life insurance; Sick leave; Deferred compensation; Vacation; Shift Premiums; Emergency Medical Dispatching Premium upon completion of certification; Cafeteria Plan (flexible spending account) available. **Qualifications:** Minimum age - 18; High school diploma; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 30; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; GED acceptable. At least one year responsible work experience or any equivalent combination of training and experience which provides the required knowledge, skills and abilities. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Beverly Sebetic, Kenosha City/County Joint Services, 1000 55 Street, Room 100, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: Visit www.kccjs.org or contact us at (262) 605-5050. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Typing test. Residency must be established 90 days after completion of probationary period. Residency policy and map available for viewing upon request.

**DISPATCHER/
TELECOMMUNICATOR**

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Involves operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and ems units. Ability to work rotating shifts. **Salary & Benefits:** \$12.76 - \$17.06 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful

situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Human Resources Department Outagamie County, Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: hinklecw@co.outagamie.wi.us, Internet: www.co.outagamie.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

**DISPATCHER/
TELECOMMUNICATOR**

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Involves operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and ems units. Ability to work rotating shifts. **Salary & Benefits:** \$13.60 - \$18.18 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: mogenskm@co.outagamie.wi.us, Internet: www.co.outagamie.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Walworth County Sheriff's Office, Elkhorn, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The Correctional Officer receives his/her powers from the Sheriff and is responsible for the intake processing of prisoners into the jail facility, the observation/care/custody of incarcerated inmates, and carrying out inmate discharge procedures upon the completion of the detention. **Salary & Benefits:** \$14.36 - \$17.67 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Longevity pay; Deferred compensation; Vacation; Long Term Disability Insurance, S125 Plan, Uniforms in accordance with labor agreement. . **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Eligibility for WI 120-hour Jail Officer Basic Course. To access all position requirements and download application, check our website listed below. Must complete 14-week correctional training officer course. **Apply:** Ongoing Recruitment. Submit Agency Application. To Recruitment Coordinator Sherry Iverson, Walworth County Sheriff's Office, PO Box 1001, Elkhorn, WI 53121, Phone: (262) 741-3400, Fax: (262) 741-3410, Email: iverson@co.walworth.wi.us. To obtain application materials: Download app from website - www.co.walworth.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

JAIL/CORRECTIONS OFFICER

Manitowoc County Sheriff's Office, Manitowoc, WI **Reason For Announcement:** Establish Eligibility

List, Full-time, Part-time.

Responsibilities: These positions will be responsible for the care and custody of jail inmates as well as providing for inmate's health and welfare needs as mandated by state, federal, and local guidelines. **Salary & Benefits:** \$16.49 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Specialist Christine Eisenschink, Manitowoc County Sheriff's Office, 1110 S 9th Street, Manitowoc, WI 54220, Phone: (920) 683-4060, Fax: (920) 683-4499, Email: chriseisenschink@co.manitowoc.wi.us, Internet: www.manitowoc-county.com. To obtain application materials: Request by phone, email, or download from www.manitowoc-county.com. **Note:** Written exam; Oral interviews; Psychological profile; Drug screening; Background investigation; Physical fitness/agility screening; The written exam will be administered at least quarterly on or around the weeks of July 7th, October 6th, January 5th, and April 7th. Applications must be received at least 2 wks before testing date to be eligible for that testing session. Testing may be conducted more frequently if necessary. . AA/ADA/EOE

LIMITED TERM**UNDERCOVER POLICE OFFICER**

Washington County Sheriff's Office, West Bend, WI **Reason For Announcement:** Fill Vacancy, Full-time, Seasonal. **Responsibilities:** Work in a multi-jurisdictional Drug Unit. Work with informants, purchase controlled substances, conduct drug investigations. **Salary & Benefits:** \$17.00 per hour. This is a limited term employment opportunity. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision

correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 08/15/2003. Submit Agency Application. To Patricia Marx, Washington County Sheriff's Office, 500 N. Schmidt Rd, West Bend, WI 53095, Phone: (262) 335-4762, Email: patricia.marx@co.washington.wi.us. To obtain application materials: application packet. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation. EOE

**MILITARY POLICE
INVESTIGATOR, TRAFFIC
ACCIDENT INVESTIGATOR,
FORCE PROTECTION/
COUNTERTERRORISM NCO**

U.S. Army Reserve, Sheboygan, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** We are now recruiting current and prior service Military Police men and women, and also soldiers of other specialties that have law enforcement experience. We currently have many enlisted positions from E-4 through E-7 and 1 Captain slot. **Salary & Benefits:** \$192 - \$835 per month. Life insurance; Clothing allowance; Longevity pay; Education incentive pay; There is plenty of promotion potential within this unit, training is provided. . **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; If you have police experience and are/were an MP, engineer, transportation, infantry, etc. we are looking for you to join this very unique unit. This unit primarily consists of investigator positions in the area of

general investigations, traffic investigations, and force protection. **Apply:** Ongoing Recruitment. Submit Agency Application. To Operations NCO Master Sergeant Mike Clemens, U.S. Army Reserve, 2913 Erie Avenue, Sheboygan, WI 53081, Phone: (414) 297-3002, Fax: (414) 297-3008, Email: mike.clemens@us.army.mil. To obtain application materials: Contact Recruiter SSG Gorman (920) 457-7531 or MSG Clemens (414) 297-3002. **Note:** Medical examination; Vision examination; Drug screening; Background investigation; Selection as a Military Police Investigator requires an oral interview. Traffic Investigator and Force Protection positions do not. AA/EOE

POLICE CHIEF

Omro Police Department, Omro, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** RESPONSIBLE FOR PLANNING, ORGANIZATION/PERSONNEL DEVELOPMENT, COMMUNITY POLICING/RELATIONS, FINANCIAL/BUDGETARY, OPERATIONS AND LABOR RELATIONS, LAW ENFORCEMENT KNOWLEDGE, INVESTIGATIVE TECHNIQUES. COOPERATION WITH OTHER LAW ENFORCEMENT AGENCIES. **Salary & Benefits:** \$44,147 - \$54,010 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation; SEC 125, EMPLOYEE ASSISTANCE PROGRAM, PAYROLL DIRECT DEPOSIT. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree - CRIMINAL JUSTICE, POLICE SCIENCE OR OTHER LAW ENFORCEMENT RELATED FIELD PREFERRED; Bachelor degree - HELPFUL, BUT NOT NECESSARY; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and

holidays; Ability to keyboard/type words per minute - 30; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - SPANISH HELPFUL, BUT NOT REQUIRED; 5-10 YEARS LAW ENFORCEMENT EXPERIENCE, MINIMUM OF 5 YEARS ADMINISTRATION EXPERIENCE, THOROUGH KNOWLEDGE OF MODERN POLICE METHODS, POLICE EQUIPMENT, LAW, AND ASSOCIATED PROCEDURES, WI LESB CERTIFICATION. KNOWLEDGE OF GRANT FUNDING EXPERIENCE HELPFUL, BUT NOT REQUIRED. **Apply:** 4:30 PM, 09/15/2003. Submit Resume. To City Administrator Linda Kutchenriter, Omro Police Department, 205 S. Webster Avenue, P.O. Box 399, Omro, WI 54901-0399, Phone: (920) 685-7000 Ext. 115, Fax: (920) 685-7011, Email: lkutch@voyager.net, Internet: www.omro-wi.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; RESIDENCY REQUIRED. EOE

POLICE OFFICER

North Fond du Lac Police Department, North Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Ability to perform essential functions of a police officer. **Salary & Benefits:** \$32,824 - \$40,171 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; 2 Floating Holidays. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to

20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 08/15/2003. Submit Resume, Agency Application. To Admin. Asst. to the Chief Roseann O'Connor, North Fond du Lac Police Department, 16 Garfield Street, North Fond du Lac, WI 54937, Phone: (920) 929-3761, Fax: (920) 929-3784, Email: roconnor@nfdl.org, Internet: www.nfdl.org. To obtain application materials: phone or send request via mail or e-mail. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Must have response time of 20 minutes after 6 months of hire date. EOE

POLICE OFFICER

Hillsboro Police Department, Hillsboro, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** General police duties including patrol, court officer, community service. **Salary & Benefits:** \$14.00 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Education incentive pay; Vacation; Vision. **Qualifications:** U.S. citizen; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; College credits or associate degree in related law enforcement/experience. **Apply:** 08/15/2003. Submit Resume. To City Administrator Lawrence Bierke, Hillsboro Police Department, PO Box 447, Hillsboro, WI 54634-0447, Phone: (608) 489-2800, Internet: www.hillsborowi.com. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

POLICE OFFICER

New Richmond Police Department, New Richmond, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** General Patrol Duties, protection of life and property, enforcement of state laws and local ordinances and service to the community. **Salary & Benefits:** \$35,446.00 - \$44,308.70 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Longevity pay; Vacation; Vision Plan. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Police Science; Bachelor degree - Criminal Justice; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 08/29/2003. Submit DJ-LE-330, Resume. To Chief of Police Mark W. Samelstad, New Richmond Police Department, 156 East First Street, New Richmond, WI 54017, Phone: (715) 246-6667. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required; No e-mail applications accepted. .
EOE

POLICE OFFICER

Waunakee Police Department, Waunakee, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Full time law enforcement officer. **Salary & Benefits:** \$17.50 - \$23.50 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health

insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 09/05/2003. Submit DJ-LE-330. To Lieutenant Joseph Peterson, Waunakee Police Department, 401 W. Second Street, Waunakee, WI 53597, Phone: (608) 849-4523. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation.
EOE

POLICE OFFICER

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$38,006 - \$49,052 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; 60 college credits; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React

quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Randy E. Van Ness, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: rvanness@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing.
AA/ADA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Salary & Benefits:** \$33,961 - \$48,438 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; lateral career development. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608)

266-4379, Fax: (608) 261-9963, Email: mkoval@ci.madison.wi.us, Internet: www.ci.madison.wi.us/police/poldept.html. To obtain application materials: www.ci.madison.wi.us/police/poldept.html. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

WATER/LAKE PATROL

Balsam Lake Police Department, Balsam Lake, WI **Reason For Announcement:** Fill Vacancy, Part-time, Seasonal. **Responsibilities:** Primary patrol of waters of Balsam Lake for enforcement of State and local

boating laws/ordinances. Seasonal from Memorial Day weekend thru Labor Day Weekend of 2003. Work alone, write reports and appear in court as needed. Normal boat maintenance. Can be scheduled for squad patrol. **Salary & Benefits:** \$12.00 per hour. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law

enforcement equipment; Must be a WI certified Law Enforcement Officer, preference given to boat patrol experience and Boater Safety Instructor certification. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Chief Sheryl Gehrman, Balsam Lake Police Department, PO Box 506, Balsam Lake, WI 54810, Phone: (715) 485-3544, Fax: (715) 485-9522. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation; Must complete a WI Boater Safety Course asap. Ongoing application process until position is filled as needed. No emailed applications will be accepted. EOE

The Department of Justice is committed to affirmative action recruitment and selection as part of its affirmative action program. The Department encourages women, minorities and persons with disabilities to apply for positions announced in this Bulletin. The Department will not publish any position announcement that conflicts with its affirmative action and equal opportunity employment policies.

FOR
LAW ENFORCEMENT
JAIL &
JUVENILE DETENTION



TRAINING SCHEDULES

Log on to **www.wilenet.org**

(A hard copy schedule may be obtained from the Training & Standards Bureau at 608/266-8800)

The training portion of the Bulletin is the responsibility of the Training & Standards Bureau. All courses should be submitted on-line via WILENET (www.wilenet.org, click on Training after entering the secure site). Use of the on-line submission form provides for an immediate announcement on WILENET.

Direct all correspondence to Training & Standards Bureau, P.O. Box 7070, Madison, WI 53707-7070, 608/267-3870, Fax: 608/266-7869, e-mail: converseka@doj.state.wi.us.

TITLE: WHITE COLLAR CRIMES SEMINAR
DATE(S): October 22-24, 2003
LOCATION: Fox Valley Technical College, Appleton, WI
CONTACT: Patty Kurdi, Training Coordinator, 608/266-9233
Division of Criminal Investigation

COURSE DESCRIPTION: Only those certified officers with white collar crime investigative duties from Wisconsin law enforcement agencies are eligible to attend this training. This course will be presented by special agents of the Division of Criminal Investigation (DCI). The course content will include: white collar crime prosecutions, computer crimes, checks and bank records, government corruption/misconduct, identity theft, investment fraud, theft by contractor and a practical exercise. All applications must be completed in full and received by September 19, 2003. Successful applicants will be notified via mail by September 29, 2003. Lodging information will be provided at that time. Class size is limited to 25 students with a maximum of 2 students from each agency.

The first 25 successfully completed applications from law enforcement agencies received by September 19, 2003 will be accepted. Other agencies will be given consideration after September 19th.

EXPENSES: Agencies will be responsible for lodging (\$62.00 per night) and meals.

SEMINAR APPLICATION
(please print or type)

NAME: _____

TITLE OF APPLICANT: _____

DEPARTMENT/AGENCY: _____

MAILING ADDRESS: _____ **ZIP CODE:** _____

WORK TELEPHONE: _____

NOTE: IF SPECIAL ACCOMMODATIONS ARE REQUIRED PLEASE CONTACT PATTY KURDI

AUTHORIZATION: _____
(SIGNATURE OF SHERIFF, CHIEF OR DESIGNEE)

RETURN TO: PATTY KURDI
WISCONSIN DEPARTMENT OF JUSTICE
DIVISION OF CRIMINAL INVESTIGATION – 5TH FLOOR
P.O. BOX 7857
MADISON, WI 53707-7857
FAX: 608/264-9477

TITLE: ADVANCED DRUG INVESTIGATIONS SCHOOL
DATE(S): October 28-31, 2003
LOCATION: RainTree Resort and Conference Center, Wisconsin Dells, WI
CONTACT: Patty Kurdi, 608/266-9233
Wisconsin Department of Justice

OVERVIEW: This course will be presented primarily by Special Agents of the Wisconsin Department of Justice, Division of Criminal Investigation, Narcotics Bureau. Course topics will include: Complex Investigations, Indoor Grows, State Conspiracy/Legal Update, Federal Drug Conspiracy, Asset Forfeiture, Financial Investigations, Clandestine Labs, Investigative Methodology/Computers, and Electronic Surveillance.

EXPENSES: There are no registration costs. Officers are responsible for the cost of their lodging and meals. Lodging description and costs will be provided in the course acceptance letter.

ENROLLMENT: Only certified officers from law enforcement agencies are eligible to attend this training. **You will be required to send a copy of your Basic Drug School certificate along with your application.** Course applicants will be selected based upon a review of all applications received and not on a first-come, first-served basis. **All applications must be received by October 6, 2003.** Applicants will be notified via fax by October 10, 2003. **Class is limited to 40 students.**

DCI ADVANCED DRUG SCHOOL APPLICATION

NAME: _____

DEPARTMENT: _____

DEPARTMENT ADDRESS: _____

WORK PHONE/FAX #: _____

E-MAIL ADDRESS: _____

CURRENT NARCOTICS ASSIGNMENT: _____

**** IF YOU REQUIRE ANY SPECIAL ACCOMMODATIONS TO ATTEND THIS SCHOOL,
PLEASE CONTACT US BY PHONE TO IDENTIFY YOUR REQUIREMENTS ****

AUTHORIZATION: _____

(SIGNATURE OF SHERIFF, CHIEF OR DESIGNEE)

SEND TO: **PATTY KURDI**
WISCONSIN DEPARTMENT OF JUSTICE
17 W. MAIN STREET, ROOM 510-2
MADISON, WI 53702
FAX: 608/264-9477



DEPARTMENT OF MILITARY AND VETERANS AFFAIRS
NORTHEAST COUNTERDRUG TRAINING CENTER
 PENNSYLVANIA NATIONAL GUARD
 Building 8-65, Fort Indiantown Gap
 Annville, PA 17003-5502
 Toll Free (877) 806-6293

No Cost Law Enforcement & Prevention Training at NCTC in Camp Douglas, Wisconsin
 The National Guard provides **free** training, lodging, and meals for all courses.

Course Schedule (Wisconsin Campus)

October, November, December 2003		
Course Title	Course Dates	Course Size
Grant Writing (Law Enforcement)	Oct 6-10, 2003	20
Identifying Deceptive Behavior	Oct 21-24, 2003	40
Basic Warrant Execution	Oct 27-30, 2003	30
Spanish for Law Enforcement – Phase 1	Nov 3-5, 2003	30
DARE Mentor Officer Training (MOT)	Nov 17-21, 2003	24
Interview and Interrogation	Dec 2-4, 2003	50
Cannabis – Indoor Grows	Dec 8-9, 2003	50
Ethical Decision Making for Narcotics Investigations	Dec 15-16, 2003	40
January, February, March 2004		
Money Laundering <New>	Jan 7-9, 2004	30
Intro to Narco-Terrorism <New>	Feb 2-4, 2004	30
Grant Writing (Demand Reduction Only)	Feb 9-13, 2004	20
Police Executive Training – Basic	Mar 1-12, 2004	35
Analytical Investigative Techniques – 1	Mar 15-19, 2004	30
Identifying Deceptive Behavior	Mar 22-25, 2004	40
Achieving Outcomes	Mar 29-30, 2004	25
Coalition Building	Mar 31-Apr 1, 2004	25
April, May, June 2004		
Conducting Complete Traffic Stops <New>	Apr 5-6, 2004	50
Spanish for Law Enforcement – Phase 1	Apr-14-16, 2004	30
Drug ID (Law Enforcement Only)	Apr 19-23, 2004	50
Drug ID (Demand Reduction Version)	April 26-28, 2004	50
Undercover Risk Analysis	May 3-4, 2004	40
Expert Testimony	May 5-7, 2004	40
DARE Officer Training (DOT)	May 10-21, 2004	36
School Resource Officer	May 24-28, 2004	30
Video Equipment Training	Jun 2-4, 2004	20
Identifying Deceptive Behavior	Jun 7-10, 2004	40
Leadership and Mastering Performance Management	Jun 21-25, 2004	50
Basic Warrant Execution	Jun 28-Jul 1, 2004	30
July, August, September 2004		
Interview and Interrogation	Jul 7-9, 2004	50
Drug ID (Law Enforcement Only)	Jul 12-16, 2004	50
Photographic Surveillance Techniques	Jul 19-23, 2004	15
Basic Warrant Execution	Jul 27-30, 2004	30
Spanish for Law Enforcement – Phase 2 <New>	Aug 3-6, 2004	30
Police Executive Training – Advanced <New>	Aug 9-20, 2004	35
Analytical Investigative Techniques – 2 <New>	Aug 23-27, 2004	30
Criminal Street Gang	Aug 30-Sep 1, 2004	50
Achieving Outcomes	Sep 2-3, 2004	25
Intro to Narco-Terrorism <New>	Sep 8-10, 2004	30
Photographic Surveillance Techniques	Sep 13-17, 2004	15
Leadership and Mastering Performance	Sep 20-24, 2004	50
Grant Writing (Law Enforcement Only)	Sep 27-Oct 1, 2004	20

Visit www.counterdrug.org to view a complete listing of courses in Pennsylvania and Wisconsin or to register online for one of our **no-cost** classes.

Cpt Joseph Adamspn	Training Officer	(608) 427-1510	jadamson@counterdrug.org
MSgt Louie Birkholz	Training Coordinator	(608) 427-1795	jbirkholz@counterdrug.org
SSgt John Noga	Lead Assistant Training Coordinator	(608) 427-1794	jhn.noga@wicrtc.ang.af.mil
SSgt Melissa Hunter	Assistant Training Coordinator	(608) 427-1793	mlissa.hunter@wicrtc.ang.af.mil

Volk Field, Camp Douglas, Wisconsin Phone (608) 427-1793 Fax (608) 427-1385