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## MESSAGE FROM THE ATTORNEY GENERAL

*Dear Law Enforcement Official:*

*Keeping Wisconsin families safe and our communities secure is an ongoing responsibility we share. My office, and the entire Department of Justice, are working in partnership with local law enforcement throughout Wisconsin to uphold the highest standards. The state budget realities we are all facing - record deficits, deep cuts to vital programs (\$2 million for DOJ this fiscal year), and the prospect of fewer personnel taking on ever-greater workloads - will indeed pose a challenge for all of us. I am committed to upholding the standards we have come to expect in the law enforcement community, and to dealing with these fiscal realities in a creative and proactive way.*

*One of the creative solutions DOJ is undertaking is the merger of the Division of Narcotics Enforcement into the Division of Criminal Investigation. I have asked Jim Warren, who heads up DCI, to serve as the interim Administrator for the DNE while this merger is underway. His DNE duties began on March 10, 2003. Jim is a 31-year veteran of the Milwaukee Police Department, and has served for the past six years as the Administrator of DCI. He holds a B.A. from Marquette University and a Masters in Criminal Justice from UW-Milwaukee.*

*I also want to take this opportunity to introduce to you the new Administrator of the Division of Legal Services at DOJ, Mike Bauer. Mike is a native of rural Dodge County and received his B.A. in political science from the UW-Madison in 1985, and his J.D. from the University of Wisconsin Law School in 1988. Mike interned with DOJ during law school, and clerked for the Wisconsin Court of Appeals in 1988-89. He worked as an attorney in private practice, focussing largely on class actions suits, and since 1998 has been a lecturer at the UW law School, teaching sports law.*

*Nancy Nusbaum will join DOJ on April 15 as the Director of the Office of Crime Victim Services. Nancy currently serves as the Brown County Executive and is the former Mayor of DePere. She received an Associate of Arts Degree from Napa College in Napa, CA, a B.S. in English Education, cum laude, from UW - Madison, and completed Masters of Arts in English course work at UW - Madison. A former English teacher, Nancy has been involved in numerous public service organizations and has served on many committees involving state and local governments, including Encompass Child Care of Green Bay, United Way of Brown County, the Brown County Taxpayers Association and St. Mary's Advisory Council. She also serves as a member of the Board of Directors of NARAL, among many other public interest organizations, and is the recipient of many honors and awards for her achievements in the public interest, including the Women Against Domestic Abuse Award and the Distinguished Leadership Award.*

*Jim, Mike, and Nancy join Deputy Attorney General Daniel Bach, Law Enforcement Services Administrator Mike Roberts, and Management Services Administrator Paul Vornholt as my executive management team. They will be instrumental to our partnership with local law enforcement, and to finding the solutions that will ensure the high quality of service Wisconsin citizens have come to depend on from all of us, especially in these times. Please feel free to contact any of us with your suggestions and concerns.*

*Very truly yours,*

A handwritten signature in black ink, appearing to read "Peg Lautenschlager". The signature is fluid and cursive, with a long horizontal stroke at the end.

*Peg Lautenschlager  
Attorney General*

## POLICING IN A FREE SOCIETY THE FUTURE

2003 Attorney General's  
Law Enforcement Conference

May 22-23, 2003  
Radisson Paper Valley  
Appleton, WI



In our constantly expanding technological world, many forms of crime have become less personal. Identity theft has been rising steadily. Bank robbery can now be committed with a keyboard instead of a gun. It has become more and more difficult for the police to recognize the face of a criminal. Today major crimes are multi-jurisdictional, crossing county and state boundaries. Also, the way journalists cover news changed, and the American ideas of what is more important — security or freedom — changed as well.

In order for law enforcement to provide adequate security, citizens must be willing to sacrifice part of their freedom. The rhetorical question asked with increasing frequency is, how much freedom is a person willing to relinquish to ensure security? Ideally, a delicate balance exists between the two. Unfortunately, law enforcement finds themselves posing as the fulcrum responsible for steadying that balance.

Join us as we examine “The Future of Biometrics in Policing”, balancing freedoms while preventing criminal/terrorist activities. Hear first hand from the acting director of the major crimes unit of the Montgomery County Police Department how they coordinated, conducted and managed the recent sniper case in Maryland and, explore “Techno-Futures and Policing” a preview of emerging technologies for law enforcement.

The conference begins Thursday, May 22<sup>nd</sup> at 9:00 a.m. and concludes Friday, May 23<sup>rd</sup> at noon.

### Tentative Agenda

#### Thursday, May 22

- 8:00 a.m. **Registration**
- 9:00 a.m. **Welcome Address**  
*Peg Lautenschlager*  
Attorney General
- 9:30 a.m. **The Future of Biometrics  
in Policing**  
*John D. Woodward, Jr.*  
RAND
- 12:00 p.m. **Luncheon**  
*Daniel P. Bach*  
Deputy Attorney General
- 1:15 p.m. **Case Study**  
**Maryland Sniper Shootings**  
*Philip C. Raum*  
Montgomery County Police Department
- 5:00 p.m. **Reception**

#### Friday, May 23

- 7:00 a.m. **Buffet Breakfast**
- 9:00 a.m. **Future Technology and Policing**  
*Thomas J. Cowper*  
New York State Police
- 11:00 a.m. **Legal Implications of  
Futuristic Policing**  
*David Perlman*  
Training & Standards Bureau
- 12:00 noon **Conference Closing**

A reception to  
MEET THE NEW ATTORNEY GENERAL

will be held

Thursday, May 22<sup>nd</sup>  
5:00-7:00 p.m.

## REGISTER ON-LINE AT WWW.WILENET.ORG

From the Conference Calendar, follow the link [2003 Attorney General's Law Enforcement Conference](#).

Questions about the on-line registration form should be directed to Sharon Miemietz, WILENET Manager, at [wilenet@doj.state.wi.us](mailto:wilenet@doj.state.wi.us) or 608/266-7380.

### MAIL REGISTRATION

(Please Print or Type) Last Name	First Name
Title	Agency
Mailing Address	City, State, Zip
Phone	E-mail
Payment Type <input type="checkbox"/> Check <input type="checkbox"/> Voucher <input type="checkbox"/> Purchase Order No. _____	
<p>The registration fee is <b>\$125</b> if postmarked no later than <b>Thursday, May 1<sup>st</sup></b>            Late and on-site registrations will be accepted at a cost of <b>\$150</b></p> <p><b>After Thursday, May 15<sup>th</sup>, fees are transferable but non-refundable</b></p> <p>A check made payable to the Wisconsin Department of Justice or a signed "Approval for Payment of Training Expenses" voucher must accompany this registration form. Please submit the completed registration form and payment to:</p> <p style="text-align: center;">Diana Davison            2003 AG's Conference            P.O. Box 7857            Madison, WI 53707-7857            Phone: 608/266-5710            Fax: 608/266-1656</p>	

**TO BE ELIGIBLE FOR THE \$125 EARLY REGISTRATION FEE  
 YOUR REGISTRATION FORM MUST BE POSTMARKED BY THURSDAY, MAY 1<sup>ST</sup>  
 After Thursday, May 15<sup>th</sup>, fees are transferable but non-refundable**

Checks made payable to the Wisconsin Department of Justice should be mailed with the registration form. The \$125 early registration fee can also be paid directly by the Training & Standards Bureau. To authorize direct payment, a signed "Approval for Payment of Training Expenses" voucher should be enclosed with the completed registration form. T&S will pay the fee and deduct it from your department's 24-hour recertification training allotment. **Late and on-site registrations will be accepted at a cost of \$150.**

The registration fee includes all presentations and conference materials, hors d'oeuvres reception on Thursday evening, continental breakfast and lunch on Thursday, and a breakfast buffet on Friday. The registration area will be staffed on Thursday, May 22<sup>nd</sup> at 8:00 a.m. The program begins at 8:30 a.m. on Thursday morning and ends at noon on Friday, May 23<sup>rd</sup>.

The Radisson Paper Valley, 333 W. College Avenue, Appleton, 800-242-3499, will serve as the conference hotel. They are offering a conference rate of \$62 single or \$82 double. Make your reservations directly with the Radisson Paper Valley. To qualify for the conference rates, please indicate that you are attending the Attorney General's Law Enforcement Conference. **There are a limited number of rooms blocked for the conference, so make your reservations early.**

**Please join**

**Attorney General Peg Lautenschlager**

**&**

**The Wisconsin Crime Victims' Council**

**Tuesday, April 8, 2003**

**12:00 noon – 1:00 p.m.**

**For a special ceremony**

**to honor victims of crime and those who serve them.**

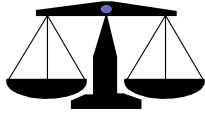


**State Capitol Building  
Rotunda  
Madison, Wisconsin**

A reception will immediately follow the ceremony in the Capitol office of Attorney General Lautenschlager, 114 E

*This special ceremony is being held in conjunction with National Crime Victims' Rights Week, which is sponsored by the Office for Victims of Crime, U.S. Department of Justice. Call 608-266-1155 for more information.*

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## LEGAL POINTS

*If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.*

### **State v. Riedel** **2203 WI App 18**

#### **Legal Issue Involved:**

When a police officer forcibly takes blood pursuant to an OWI arrest is it necessary to procure a search warrant before the seized blood can be tested? The appellate court answered this question no.

#### **Facts:**

The defendant was arrested for OWI and refused to submit to an evidentiary test of his blood. The officer then forcibly drew the blood under the exigent circumstance exception to the 4<sup>th</sup> amendment warrant requirement.

The forcibly seized blood was then analyzed and used as evidence in obtaining the OWI conviction.

#### **Defendant's Argument:**

The defendant argued that the blood test evidence should have been suppressed because while there may have been a lawful exigent circumstance for the seizure of the blood there was no exigent circumstance preventing the procurement of a search warrant before the seized blood could be tested.

#### **The Appellate Court's Holding:**

The court of appeals rejected the defendant's arguments and held that there was no requirement to get a warrant to test blood that had been lawfully seized without a warrant.

The court analogized this case to State v. Petrone, decided by the Wisconsin Supreme Court in the early 1990's. In *Petrone* the police lawfully seized film pursuant to a duly issued search warrant. The state then developed the film without seeking a second warrant for the film developing procedure. The *Petrone* court ruled that no second warrant was required because inherent to the process of seizing the film under the first warrant was the companion right to develop it.

Similar to *Petrone*, in this case the court ruled that inherent to the lawful seizure of the blood under exigent circumstances was the companion right to test the blood. The court reasoned that once a seizure of blood is lawful in an OWI case there is no need to get a warrant prior to submitting the blood to analysis.

#### **Note:**

While the principles of *Petrone* apply to the testing of seized materials it would not necessarily apply in all areas, such as computers. For example, if the police make a lawful warrantless seizure of a computer they still would be wise to then get a warrant authorizing a search of the seized computer. The key distinction would be that in film or blood cases the next step is analysis or testing which would not require a warrant but in the computer context the next step would be an actual search of the computer data which would require one.

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

**Address correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for submissions is the 15<sup>th</sup> of the month prior to the month of publication.**

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



## 13<sup>TH</sup> ANNUAL LAW ENFORCEMENT MEMORIAL CEREMONY

The 13<sup>th</sup> Annual Wisconsin Law Enforcement Memorial Ceremony will be held at 12:00 noon on Friday, May 9, 2003 at the State Capitol in Madison.

**\*\*This is one week earlier than the past Ceremony dates\*\***

Officers are to assemble at Olin Park off of John Nolen Drive (identified by star on map) at 10:00 a.m. The start of the procession to the Capitol will begin at 11:30 a.m.

Questions regarding the ceremony or the Memorial can be addressed by contacting:

**Wisconsin Law Enforcement  
Memorial, Inc.  
608/846-9854 (phone or fax)**



### Message from Secretary of the Department of Corrections Matthew J. Frank

*In this new year and new era of state government, I wanted to take this opportunity to introduce myself as the new Secretary of the Department of Corrections. It is an honor to have been selected to serve Governor Jim Doyle as a member of his administration. It is a privilege to serve the citizens of Wisconsin and to work closely with law enforcement agencies across the state to maintain and promote the safety and security of our citizens.*

*For over 20 years I served as an Assistant Attorney General at the Wisconsin Department of Justice. During that time I prosecuted criminal cases across Wisconsin, often working with local law enforcement agencies. I also served in several leadership roles at the Department of Justice, most recently as Administrator of the Legal Services Division for then Attorney General Jim Doyle. These experiences have given me a deep appreciation for the important work law enforcement does across the state.*

*As Secretary of the Department of Corrections, I am interested in working with you to strengthen the partnerships that exist to create safer communities. I look forward to meeting and working with you in the months and years ahead. There are many challenges awaiting us, but with every great challenge comes opportunity. If we continue to work together, I am confident we can address issues and overcome those challenges to create a safer, better Wisconsin for all the people of the state.*

### 2003 DOJ Technology Conference

This year the CIB Business Meeting is being incorporated into the reformatted DOJ Technology Conference. The revised format will focus on technology available at the Department of Justice and how to share that technology and associated services with criminal justice agencies statewide. DOJ agencies involved include the Division of Criminal Investigation, the Crime Labs, the Office of Crime Victim Services, Training & Standards and the Crime Information Bureaus. Topics discussed should cover varied areas of interest for both civilian and sworn personnel.

Join with criminal justice employees from across the state as we meet in Eau Claire on October 2nd and 3rd, 2003. The meeting will be held at the Plaza Hotel & Suites Conference Center. More detailed conference information will appear in future publications.

## PRICES & EMERGING DRUG PROBLEMS IN WISCONSIN:



### SEMI-ANNUAL DRUG PRICE SURVEY JANUARY 2003

Methamphetamine leads as drug of increasing concern . . .

For first time in several years, no drug enforcement agencies report MDMA/ecstasy as developing problem . . .

#### Introduction

A major purpose of the Drug Price Survey was to determine the street prices for controlled substances that Drug Task Forces, selected local agencies, the DNE Regional Offices, and federal agencies are encountering on a Regional and statewide basis. Price information is presented to assist law enforcement officers by (1) providing knowledge of the cost of drugs in their Region and (2) giving perspectives on how drug prices in a Region compare with the state as a whole.

Prescription drugs—in particular, pain relievers—abuse is an escalating problem in the United States. Two types of pain analgesics (oxycodones and hydrocodones) are now included in the Price Survey for better tracking. Additionally, prices are collected specifically for OxyContin, the effective but very dangerous oxycodone product that has led to tragic abuse outcomes in many states.

With the exception of marijuana, crack cocaine, heroin, and now OxyContin, the Price Survey does not address different quality levels or varieties of particular drugs.

Analyses of long-range drug price trends in various areas of the state should reflect the formation of the Prairie du Chien Region in 2001 and the Wausau Region in 1998.

Another goal of the Survey is to track particular facets of the Wisconsin drug situation. Drug units have historically been asked to identify increasing drug problems, report on street or motorcycle gang trafficking, and also report methamphetamine-related

case openings. This part of the Survey is designed to describe areas with specific increasing drug problems. It is not intended to reflect existing (possibly severe), but stable, drug problems. Unlisted areas are not implied to have “acceptable” drug problems.

Various factors account for differences in reported street prices. Among these influences are the number of drug users and their preferences; overall drug availability; proximity to urban areas; purity, variety, or quality level; buyer-seller relationship; quantity bought and frequency of purchase; transportation costs; and the number and diversity of supply sources.

Prices, price trends, and other information are used to assess relative drug problems and changes in various regions of the state.

#### Drug Price and Availability Changes

Price increases, where present for specific drugs or on a more general across-the-board basis, suggest a tightening of illicit drug supply relative to demand. Drug law enforcement agencies work constantly to decrease supply through terminating drug growing and production operations, stopping drug shipments, and disrupting trafficking networks. Conversely, drug street price declines imply heightened availability. (Drops can also suggest less drug demand, although demand is unlikely to change substantially over a short time period.) The price decreases reflected in this report generally tend to indicate that probably more drugs are on Wisconsin streets.



Price changes were very mixed and usually presented ambiguous evidence regarding potential changes in drug supply. However, white and brown heroin prices in the Madison Region dropped at all quantity levels, suggesting increasing availability, although only a very few agencies in the Region reported heroin prices. Conversely, commercial grade marijuana prices rose consistently in the Wausau Region, which implies a tightening of supply relative to demand. Statewide, white heroin prices declined for all quantities, as did psychedelic mushroom prices, suggesting a growing supply.

Fewer drug units reported prices for ecstasy than in mid 2002. This is the third consecutive drop in the number of agencies citing a price for ecstasy and suggests that the surge in this drug may be mitigating. Additional evidence supporting this assessment is a continuing decline in the percentage of drug units citing ecstasy as an increasing drug problem. For the first time in several years, no agencies reported ecstasy as a drug of escalating concern at the end of January 2003. Several previous Price Surveys consistently ranked MDMA/ecstasy as the primary drug of increasing concern. The drug prevention and enforcement efforts of the myriad agencies and individuals fighting ecstasy use are apparently having a very positive effect.

The typical ecstasy price rose on a statewide basis and in half the DNE Regions. This suggests a possibly still somewhat strong demand and/or a reduction in supply due to enforcement actions.

Very few agencies report prices for ketamine and GHB. These "Club Drugs" are not very prevalent in Wisconsin.

Statewide street prices for various types of drugs are shown in the table at the end of this report.

Efforts in Wisconsin and nationally to legalize or decriminalize marijuana for drug abuse reasons, to legalize marijuana for "medical" use, and to grow low-grade industrial marijuana ("hemp") for manufacturing and industrial purposes, send confusing messages regarding the dangers of illicit drugs. The drug culture has often tried to depict marijuana as a relatively "safe" drug. However, more and more studies are documenting the tremendous harms caused by marijuana.

The American Academy of Family Physicians has marijuana informational material ("Marijuana's Adverse Effects") on its web site ([www.familydoctor.org](http://www.familydoctor.org)) that discusses the physical, emotional, and amotivational negative consequences of marijuana. It is quite telling that this premier medical group does not even mention the claim of some that marijuana has "beneficial medical effects." Drug legalization activities seriously undermine the prevention and education work of law enforcement and

anti-drug community coalitions and increase the devastation that drugs cause in our society.

The April 18, 2001 volume of the Federal Register contained an extraordinary compilation of scientific study results pertaining to the dangers of marijuana. This information is available in a special Paper ("The Truth About Marijuana and Marijuana Hemp") prepared by the Strategic Intelligence Section of the DNE. A copy may be obtained by contacting the Strategic Intelligence Section.

Recently, the United States Drug Czar's Office of National Drug Control Policy (ONDCP) launched a nationwide anti-marijuana campaign aimed especially at preventing youth problems with this dangerous drug. Both ONDCP and the National Institute on Drug Abuse have developed new free anti-marijuana materials for use by the public and drug prevention advocates.

Marijuana is consistently the most abused illicit drug in our society. Approximately one in every four marijuana smokers also uses other drugs in addition to marijuana, with adult illicit drug dependence directly related to age of first marijuana use.

Another effective drug prevention item recently developed by the Strategic Intelligence Section is a listing of various Internet sites that provide information on illicit drugs and their deterrence. This list is divided into sections oriented to parents, to youth, to employers, to educators, to anti-legalization efforts, etc. Copies may be obtained by contacting Strategic Intelligence.

### Emerging Drug Concerns

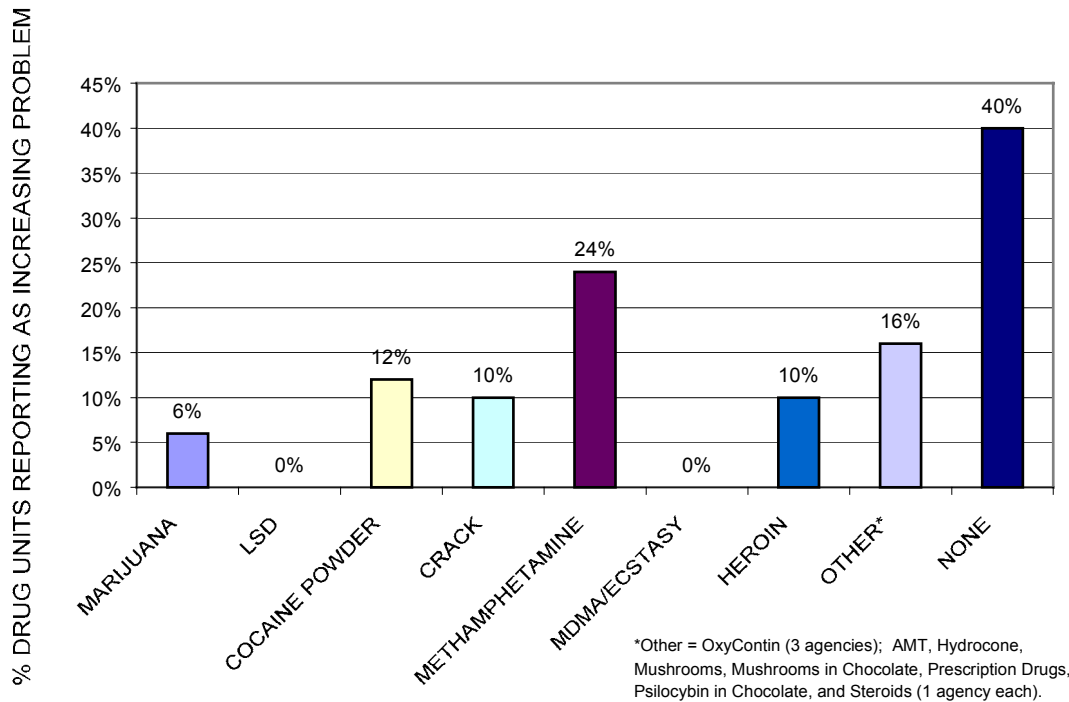
*NOTE: This Section describes areas of specific increasing drug problems. It is not intended to reflect existing (possibly severe), but stable, drug problems. Not listing does not imply an "acceptable" drug problem.*

Sixty percent of the regional, county, and local drug enforcement units included in this Survey indicated they have concerns about one or more specific developing drug problems. This is up from the half citing increasing problems in July of 2002. Proportionately more agencies have usually been reporting increasing drug problems in the recent past as opposed to several years ago.

A wide range of drugs were reported as causing increasing problems, but typically each by only a few enforcement agencies. (See the following chart.) Methamphetamine ranked highest as an escalating drug concern, cited by 24% of the drug units. This was the highest percentage for methamphetamine since the 23% in January of 2001. Only 10% of drug units had reported methamphetamine was an increasing problem in the middle of 2002.

## INCREASING DRUG PROBLEMS IN WISCONSIN

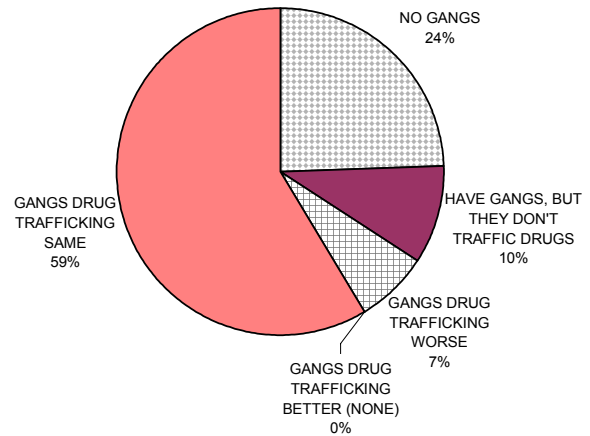
JANUARY 2003



No drug units reported MDMA/ecstasy as an increasing problem at the end of January 2003. (See the ecstasy discussion in the previous section.)

As in other recent Price Surveys, a very few agencies said they were experiencing escalating problems with OxyContin (sometimes known as “rural heroin”). This timed-release opiate painkiller can be potentially deadly when abused by crushing and inhaling. Approximately the same total numbers of drug units have reported at least partial OxyContin prices in the last three Price Surveys.

**STREET & MOTORCYCLE GANG DRUG TRAFFICKING TRENDS IN WISCONSIN JANUARY 2003**



**Drug Trafficking By Street and Motorcycle Gangs**

Most drug units reported general stability in the street and motorcycle gang / drug trafficking problem. (See chart.) More agencies reported that gangs in their jurisdictions don't traffic drugs and slightly fewer agencies said the gang trafficking problem was getting worse. However, no drug units said the gang trafficking problem was improving, the same as in July of 2002.

All local drug units in the Eau Claire and Wausau DNE Regions have street and motorcycle gangs involved in drug distribution. Similarly, the majority of agencies in the Madison and Milwaukee Regions, and half the agencies in the Appleton Region, face these types of drug networks. Attempts to control and suppress the drug problem should continue to include efforts directed toward distribution and selling by street and motorcycle gangs.

*Drug Strategic Intelligence reports published in the Bulletin may be reproduced. Inquiries regarding this Survey and analysis, requests for the complete report, or requests for more detailed geographic information on drug prices, developing problems, and gangs may be directed to William R. Walluks, Chief, Strategic Intelligence Section of the DNE at 608/267-1318.*

## DRUG STREET PRICES IN WISCONSIN: JANUARY 2003

DRUG TYPE	QUANTITY	\$ SPREAD	AVERAGE	INCR OR DECR +/-
<u>Marijuana</u> (Commercial Grade)	1 ounce	\$60-200	\$130	-
	1/4 pound	\$200-600	\$400	-
	1 pound	\$750-2000	\$1375	+
<u>Marijuana</u> (Sinsemilla/Seedless)	1 ounce	\$150-400	\$275	-
	1/4 pound	\$400-1500	\$950	-
	1 pound	\$1500-5200	\$3350	+
<u>LSD</u>	1 unit	\$4-15	\$9.50	+
	100 units	\$130-400	\$265	+
	1000 units	\$500-1000*	\$750	-
<u>Cocaine Powder</u>	1 gram	\$70-100	\$85	-
	1/8 ounce	\$120-350	\$235	+
	1/4 ounce	\$225-600	\$415	+
	1 ounce	\$775-1500	\$1140	+
<u>Crack Cocaine</u>	1 Rock	\$10-100	\$55	Same
	1 Gram	\$50-250	\$150	Same
	1/8 ounce	\$75-500	\$290	+
	1/4 ounce	\$225-800	\$515	+
	1 ounce	\$800-1500	\$1150	+
<u>Methamphetamine</u>	1 gram	\$75-110	\$95	-
	1/8/ounce	\$215-275	\$245	-
	1/4 ounce	\$300-550	\$425	+
	1 ounce	\$690-1300	\$995	-
<u>Mushrooms</u>	1/4 ounce	\$50-80	\$65	-
	1 ounce	\$150-320	\$235	-
	1 pound	\$825-2100*	\$1465	-
<u>Heroin</u>	White			
	1/10 gram	\$10-40	\$25	-
	¼ gram	\$45-125	\$85	-
	1 gram	\$100-330	\$215	-
	Brown			
	1/10 gram	\$20-40	\$30	Same
	¼ gram	\$30-80	\$55	-
	1 gram	\$100-200	\$150	-
	Black Tar			
	1/10 gram	NO PRICES	NO PRICES	N/A
1/4 gram	NO PRICES	NO PRICES	N/A	
1 gram	NO PRICES	NO PRICES	N/A	
<u>MDMA/Ecstasy</u>	Pill/Tablet	\$15-40	\$25	+
<u>GHB</u>	Capful	\$3-25	\$15	+
<u>Ketamine</u>	Dosage Unit	\$20*	\$20	Same

**Increase (+) or decrease (-) from average price in July 2002.** 13+; 17-; 4 Same, 3 N/A.

Reporting drug units include federal and state agencies, Federally-funded Drug Task Forces, and local agencies. Prices reported by only two drug units.

## FBI OFFICERS KILLED SUMMARY



According to preliminary information received by the FBI, January-February 2003, six law enforcement officers have been killed due to criminal actions. During the same period in 2002, eleven officers were slain. In 2003, five officers were slain in the southern region and one in the western region. Of the six officers slain, two were attempting other arrests, two were making traffic stops, one was answering a disturbance call, and one was ambushed. Firearms were used in five killings (three rifles, one handguns, and one shotgun) and a vehicle was used in one killing. Two officers were wearing protective vests. There were five separate incidents in which these six officers were slain. All incidents have been cleared by arrest or exceptional means. According to preliminary information received by the FBI, January-February 2003, six law enforcement officers have been accidentally killed. During the same period in 2002, eleven officers were accidentally killed. In 2003, three officers were killed in automobile accidents, two officers were fatally struck by vehicles, and one was electrocuted. Two of the incidents occurred in the northeastern region, two in the southern region, one in the midwestern region, and one in the western region.

### Incident Summaries

**Alexandria Police Department, Louisiana,** advised Two Officers, aged 29 with three years law enforcement experience and aged 26 with four years law enforcement experience, were fatally shot on 02/20/2003 at approximately 1:30 p.m. In early morning hours, officer responded to report of armed robbery that had been reported to 911 operator. Caller using payphone reported being robbed by subject. When responding officer arrived at scene in marked unit, he was fired upon sixteen times. Officer was in vehicle at time but suffered no significant injuries. Investigation is continuing to determine if 911 call was legitimate. By mid-day, Alexandria Police Department obtained warrant (attempted first degree murder) to arrest subject and warrant to search residence. At approximately 1:30 p.m., Alexandria Police Department SWAT team attempted to execute

arrest and search warrants at residence when subject, armed with AK-47 model, 7.62 x 39 millimeter assault rifle, was able to fire upon officers from fortified position within dwelling. Two officers were fatally wounded. One victim officer was struck in arm and neck area. Second fatally wounded victim officer was shot in neck, chest, and back. Three other officers were wounded during the gunfire exchange. Subject barricaded himself in residence for approximately three hours. SWAT team made three attempts to enter dwelling. Subject was killed while SWAT team members attempted to extract officers who were pinned down by subject. Weapons discovered in residence included AK-47 assault rifle with two sets of 30-round magazines and Sig Sauer 226 nine millimeter.

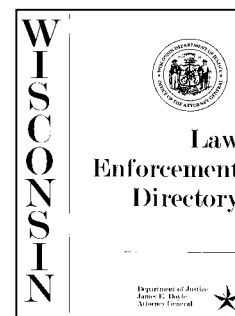
**Avery County Sheriff's Office, North Carolina,** advised Lieutenant, age 53 with less than one month law enforcement experience with agency, was fatally shot on 02/20/2003 at approximately 3:14 p.m. Call was received by Avery County radio room operators about 2:43 p.m. Caller identified herself and her location and reported mental patient needing help. Around 2:49 p.m., second call was received from same person at same location requesting law enforcement officer for unknown disturbance problem. Lieutenant, accompanied by off-duty deputy who was dressed in civilian clothes and unarmed, exited patrol car and was shot in face and back. Deputy managed to make call for help on police radio after being shot. He requested ambulance and advised officer down. Additional deputies responded to area. They reported subject firing at them from unknown location in wood line while they were trying to clear area. Subject took cover approximately 300 feet above residence in rock pile and continued to fire at deputies on scene. Deputies used flash bang devices and managed to take subject into custody without further loss of life. Subject was known to deputies from prior calls at this address. Prior calls were related from domestic disturbances to mental commitment orders. In one prior call, subject took cover in bed of rocks about 300 feet above residence with rifle and was talked into giving up by deputies.

*For condolence purposes, the name of the law enforcement officer killed in the line of duty and the victim officer's agency address are available on the Internet site, Law Enforcement Online (LEO) at [www.leo.gov/lesig/cjis\\_pub/information/cjisleok](http://www.leo.gov/lesig/cjis_pub/information/cjisleok).*

## WISCONSIN LAW ENFORCEMENT DIRECTORY

For bound copies of the directory, contact the Wisconsin Department of Administration, Document Sales and Distribution Section, 202 S. Thornton Avenue, P.O. Box 7840, Madison, WI 53707-7840, 608/266-3358, fax 608/261-8150.

Information contained in this directory is also available via WILENET. Non-WILENET users can download each portion of the directory in a WORD or PDF format from [www.wilenet.org](http://www.wilenet.org). Certified officers can download the Law Enforcement Directory desktop application by logging in to the secure area of WILENET. The desktop application data is updated daily.



Please make the following additions and changes to the 2002 *Wisconsin Law Enforcement Directory*:

**Amery Police Department**

Thomas M. Marson, Chief  
Page 5

**Boyceville Police Department**

Daniel H. Wellumson, Chief  
Page 9

**Fountain City Police Department**

42 N. Main Street  
P.O. Box 85  
Fountain City, WI 54629-0085  
Page 21

*DELETE:*

**Gresham Police Department**

Page 24

**Marinette Police Department**

Jeffrey C. Skorik, Chief  
Page 34

**Oneida Police Department**

Dennis Powless, Interim Chief  
Page 43

**Polk County Sheriff's Office**

1005 W. Main Street, Suite 900  
Balsam Lake, WI 54810  
Page 46

**Readstown Police Department**

Jason D. Franks, Chief  
Page 48

**Saukville Police Department**

Phone: (262) 284-0444  
Page 51

**State Patrol-District #2**

Varla J. Bishop, Captain  
Page 54

**Stockbridge Tribal Police Department**

Michael Micik, Director of Public Safety  
Page 54

**Sturgeon Bay Police Department**

Daniel J. Trelka, Chief  
Page 54

*DELETE:*

**Suamico Police Department**

Page 55

**Superior Police Department**

Floyd Peters, Chief  
Page 55

**Tigerton Police Department**

Beth Hoffman, Village Clerk  
Page 55

**Waterloo Police Department**

Timothy R. Thomas, Chief  
Page 61

**Wisconsin Juvenile Officers Association**

David R. Boehm, Executive Director  
843 Overland Trail  
Grafton, WI 53024  
Phone: (262) 377-8675  
Page 64

**Bishop, Varla J.**

Captain, State Patrol-District #2  
(262) 785-4700  
[varla.bishop@dot.state.wi.us](mailto:varla.bishop@dot.state.wi.us)  
Page 67

**Boehm, David R.**

Executive Director, WI Juvenile Officers Association  
(262) 377-8675  
[dboehm@mtsd.k12.wi.us](mailto:dboehm@mtsd.k12.wi.us)  
Page 68

**Collins, David. L**  
Superintendent, State Patrol Headquarters  
david.collins@dot.state.wi.us  
Page 68

**Isely, Jr., John P.**  
Senior Special Agent, U.S. Health & Human  
Services-Office of Investigations  
jisely@oig.hhs.gov  
Page 71

**Mendez, Jr., Benjamin H.**  
Lieutenant Colonel, State Patrol Headquarters  
benjamin.mendez@dot.state.wi.us  
Page 73

**Young, Robert B.**  
Deputy Superintendent, State Patrol Headquarters  
(608) 267-7102  
robert.young@dot.state.wi.us  
Page 78

**Greenfield Police Department**  
<http://www.greenfieldpolice.org>  
Page 85

**Rhineland Police Department**  
<http://www.rhinelandrpd.com>  
Page 86

**State Patrol Headquarters**  
<http://www.dot.wisconsin.gov/statepatrol/>  
Page 86

*DELETE:*  
**State Patrol-District #4**  
Page 86

**Benton**.....LaFayette  
Page 87



## CONFERENCE CALENDAR

- April 21-22, 2003      **POSC Instructors Training Conference**  
Mosinee/Wausau, Wisconsin  
Contact: Marty Drapkin, DOJ, 608/267-1304, drapkinml@doj.state.wi.us
- May 1, 2003            **“Region 45” 700 MHz Planning Committee Inaugural Meeting**  
Wausau, Wisconsin  
Contact: Carl Guse, Convener, 608/266-2497, carl.guse@dot.state.wi.us
- May 2, 2003            **Wisconsin Polygraph Association 26th Annual Seminar**  
**“Investigation of Identity Theft, Money Laundering, and the Arabic Culture”**  
Milwaukee, Wisconsin  
Contact: Captain Kathleen Schnagl, Milwaukee County Sheriff's Office, 414/278-4735
- May 3-6, 2003         **Legal Rights & Legislative Seminar**  
**National Association of Police Organizations**  
Washington, D.C.  
Contact: Judy Urso, WPPA, 608/273-3840
- May 18-20, 2003      **71<sup>st</sup> Annual Wisconsin Professional Police Association Convention**  
Manitowoc, Wisconsin  
Contact: Judy Urso, WPPA, 608/273-3840
- May 22-23, 2003      **2003 Attorney General’s Law Enforcement Conference**  
Appleton, Wisconsin  
Contact: Diana Davison, Division of Law Enforcement Services, 608/266-5710  
davisonde@doj.state.wi.us
- May 27-29, 2003      **Midwest Tactical Officers Association**  
Angelo, Wisconsin  
Contact: Chief Mike King, Prairie du Chien Police Department, 608/326-2421 or  
Detective Eric Matson, Monroe County Police, 608/269-8687 or  
midwesttactical@yahoo.com

- 
- June 4, 2003           **“Region 45” 700 MHz Planning Committee Meeting**  
TBA  
Contact: Carl Guse, Convener, 608/266-2497, carl.guse@dot.state.wi.us
- June 12-13, 2003       **Law Enforcement Administrative Professionals 3<sup>rd</sup> Annual Training Conference**  
Wausau, Wisconsin
- July 14-18, 2003       **WSDSA Summer Training Conference**  
La Crosse, Wisconsin
- July 21-23, 2003       **NASSLEO 34<sup>th</sup> National Convention**  
Milwaukee, Wisconsin  
Contact: Peter Pochowski, Milwaukee Public Schools, 414/345-6635,  
pochowpp@mail.milwaukee.k12.wi.us
- August 11-13, 2003     **Wisconsin Chiefs of Police Association Annual Conference**  
Appleton, Wisconsin  
Contact: Chief Richard Myers, Appleton Police Department, 920/832-5512
- August 20-25, 2003     **25<sup>th</sup> Annual Convention**  
**National Association of Police Organizations**  
Boston, Massachusetts  
Contact: Judy Urso, WPPA, 608/273-3840
- September 28-  
October 1, 2003       **Annual NENA (National Emergency Number Association) Conference**  
Stevens Point, Wisconsin  
Contact: SBC Wisconsin Public Safety, 800/995-9393
- October 7-9, 2003       **11<sup>th</sup> Annual NAFTO Conference**  
Wisconsin Dells, Wisconsin  
Contact: Captain Bill Makowski, Fond du Lac Police Department, 920/929-3214,  
bmakowski@ci.fond-du-lac.wi.us or Sergeant Douglas Ninmann, Dodge County  
Sheriff’s Department, 920/386-3726, dnninmann@co.dodge.wi.us
- October 11, 2003       **10<sup>th</sup> Annual TOP COPS Awards Ceremony**  
**National Association of Police Organizations**  
Washington, D.C.  
Contact: Judy Urso, WPPA, 608/273-3840
- November 5-7, 2003     **9<sup>th</sup> Annual Jail Administrators Conference**  
Baraboo, Wisconsin  
Contact: Marty Drapkin, DOJ, 608/267-1304, drapkinml@doj.state.wi.us

\* \* \* \* \*

- January 26-30, 2004     **2004 New Chiefs & Sheriffs Training Seminar**  
Madison, Wisconsin  
Contact: Barbara J. Miller, Training & Standards, 608/267-4582,  
millerbj@doj.state.wi.us
- February 2-4, 2004     **WSDSA Winter Training Conference**  
Wisconsin Dells, Wisconsin
- 
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# CRIME ITEMS

## MAILING ADDRESS FOR BULLETIN ITEMS

*Division of Law Enforcement Services*

*P.O. Box 7857*

*Madison, WI 53707-7857*

*Telephone: 608/266-5710*

**Deadline Date For All Submissions: 15<sup>th</sup> of the Month**

### # 7569 – BANK ROBBERY – Caledonia Police Department, WI

On January 16, 2003, at 10:18 a.m., Caledonia Police responded to the Caledonia, Wisconsin, in response to a silent holdup alarm that had confirmed the robbery.

Victim stated that the lone robber demanded money and implied he had an undetermined amount of cash and robber walked out of bank. Upon exiting the bank, the robber walked in the east direction.

Other employees of the bank stated that the robbery was so quiet that they

Robbery suspect is described as Male/White; 5'8" – 6'0" in height; 160-170 lbs; dark hair and beard trimmed very neatly, medium build. Clothing: Oval wrap navy blue sweatshirt; blue jeans; white tennis shoes.



The Caledonia Police Department, in cooperation with the Kenosha Office of the FBI is looking for assistance in identifying the suspect. Please forward any information to the undersigned.

**NOTIFY:** Sergeant Stannis, Caledonia Police Department Detective Bureau, 262/835-4423 or FBI Kenosha Office, 414/276-4684 or 262/857-3447, ext. 105

### # 7570 – ARMED ROBBERY – Mequon Police Department, WI

On Friday, March 7, 2003, at approximately 3:00 p.m. an armed robbery occurred at a local grocery store in Mequon, Wisconsin. The suspect was armed with an as yet undetermined amount of cash. A handgun was implied, but never displayed.

The suspect is a white male, approximately forty years of age, six feet tall, wearing an orange baseball cap. He has been seen with this suspect in the Mequon area within the last week. He has previously robbed a Point bank. In those incidents, he displayed a knife.

The suspect is a white male, approximately forty years of age, six feet tall, wearing an orange baseball cap.

### **Submit Your Employment Opportunities On-Line**

The Wisconsin Department of Justice has automated the process of submitting an employment application in the Law Enforcement Bulletin and posting on WILENET. The on-line form is on WILENET at [www.wilenet.org](http://www.wilenet.org). From the Welcome to WILENET page, click on Employment Opportunities, then follow the link to submit course announcement. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

Questions about the on-line announcement form should be directed to Sharon Miemietz, WILENET Manager, at [wilenet@doj.state.wi.us](mailto:wilenet@doj.state.wi.us) or 608/266-7380.

## EMPLOYMENT OPPORTUNITIES

*The employment information contained below is also available via WILENET at [www.wilenet.org](http://www.wilenet.org).  
This information is outside the secure area and can be viewed by anyone.*

### DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$18.07 - \$23.17 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Benefits include longevity pay of 3% to 12% over base salary and educational incentive pay up to 18% over base salary for a bachelors degree, Disability insurance, Paid Bereavement leave, Flexible Compensation Plan, Undesireable hours pay and Post Employment Health Plan. 12.5 paid holidays per year. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Two-years full-time work, military or college experience. Must meet Wisconsin Law Enforcement Standards Board education requirements within five years of hire date including a minimum of 60 college credits. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy Sheriff III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: [treadwell@co.dane.wi.us](mailto:treadwell@co.dane.wi.us), Internet: [www.danesheriff.com](http://www.danesheriff.com). To obtain application materials: Website, E-mail or Phone Request. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Wisconsin Residency

required. Submit Dane County Deputy Sheriff employment application to Dane County Employee Relations Office, Room 418, City-County Building, Madison, WI 53709. Wages listed are effective September 21, 2003. AA/EOE

### DISPATCHER/ TELECOMMUNICATOR

Kenosha City/County Joint Services, Kenosha, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Operates radios, telephones, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate responses. **Salary & Benefits:** \$13.79 - \$17.74 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Deferred compensation; Vacation; Shift Premiums; Emergency Medical Dispatching Premium upon completion of certification; Cafeteria Plan (flexible spending account) available. **Qualifications:** Minimum age - 18; High school diploma; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 30; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; GED acceptable. At least one year responsible work experience or any equivalent combination of training and experience which provides the required knowledge, skills and abilities. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Beverly Sebetic, Kenosha City/County Joint Services, 1000 55 Street, Room 100, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: [www.kccjs.org](http://www.kccjs.org). To obtain application materials: Visit [www.kccjs.org](http://www.kccjs.org) or contact us at (262) 605-5050. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background

investigation; Residency required; Residency must be established 90 days after completion of probationary period. Residency policy and map available for viewing upon request.

### DISPATCHER/ TELECOMMUNICATOR

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Involves operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and ems units. Ability to work rotating shifts. **Salary & Benefits:** \$12.76 - \$17.06 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Human Resources Department Outagamie County, Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: [hinklecw@co.outagamie.wi.us](mailto:hinklecw@co.outagamie.wi.us), Internet: [www.co.outagamie.wi.us](http://www.co.outagamie.wi.us). **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation. AA/ADA/EOE

### JAIL/ CORRECTIONS OFFICER

Walworth County Sheriff's Office, Elkhorn, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The Correctional Officer receives his/her powers from

the Sheriff and is responsible for the intake processing of prisoners into the jail facility, the observation/care/custody of incarcerated inmates, and carrying out inmate discharge procedures upon the completion of the detention. **Salary & Benefits:** \$14.36 - \$17.67 per hour.

Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Longevity pay; Deferred compensation; Vacation; Long Term Disability Insurance, S125 Plan, Uniforms in accordance with labor agreement. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Eligibility for WI 120-hour Jail Officer Basic Course. To access all position requirements and download application, check our website listed below. Must complete 14-week correctional training officer course. **Apply:** Ongoing Recruitment. Submit Agency Application. To Recruitment Coordinator Sherry Iverson, Walworth County Sheriff's Office, PO Box 1001, Elkhorn, WI 53121, Phone: (262) 741-3400, Fax: (262) 741-3410, Email: [iverson@co.walworth.wi.us](mailto:iverson@co.walworth.wi.us). To obtain application materials: Download app from website - [www.co.walworth.wi.us](http://www.co.walworth.wi.us). **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation. AA/ADA/EOE

#### **JAIL/DISPATCHER**

Marquette County Sheriff's Office, Montello, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The position will be a jailer/dispatcher, and be cross trained in the "911" center and the corrections division. **Salary & Benefits:** \$28,522.50 - \$33,555.90

per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Ability to handle several tasks simultaneously. **Apply:** 4:00 PM, 05/01/2003. Submit DJ-LE-330. To Chief Deputy Sheriff Kim V. Gaffney, Marquette County Sheriff's Office, 67 Park St., P.O. Box 630, Montello, WI 53949-0630, Phone: (608) 297-2115 Ext. 313, Fax: (608) 297-9045, Email: [kgaffney@co.marquette.wi.us](mailto:kgaffney@co.marquette.wi.us). **Note:** Written exam; Oral interviews; Medical examination; Drug screening; Background investigation. EOE

**MILITARY POLICE INVESTIGATOR, TRAFFIC ACCIDENT INVESTIGATOR, FORCE PROTECTION/ COUNTERTERRORISM NCO** U.S. Army Reserve, Sheboygan, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** We are now recruiting current and prior service Military Police men and women, and also soldiers of other specialties that have law enforcement experience. We currently have many enlisted positions from E-4 through E-7 and 1 Captain slot. **Salary & Benefits:** \$192 - \$835 per month. Life insurance; Clothing allowance; Longevity pay; Education incentive pay; There is plenty of promotion potential within this unit, training is provided. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement

equipment; If you have police experience and are/were an MP, engineer, transportation, infantry, etc. we are looking for you to join this very unique unit. This unit primarily consists of investigator positions in the area of general investigations, traffic investigations, and force protection. **Apply:** Ongoing Recruitment. Submit Agency Application. To Operations NCO Master Sergeant Mike Clemens, U.S. Army Reserve, 2913 Erie Avenue, Sheboygan, WI 53081, Phone: (414) 297-3002, Fax: (414) 297-3008, Email: [mike.clemens@us.army.mil](mailto:mike.clemens@us.army.mil). To obtain application materials: Contact Recruiter SSG Gorman (920) 457-7531 or MSG Clemens (414) 297-3002. **Note:** Medical examination; Vision examination; Drug screening; Background investigation; Selection as a Military Police Investigator requires an oral interview. Traffic Investigator and Force Protection positions do not. AA/EOE

#### **POLICE CHIEF**

Town of Brookfield Police Department, Town of Brookfield, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Comprehensive oversight of all Police Dept. personnel, functions, training, recruiting, equipment and operations with direct reporting to the Town Board. **Salary & Benefits:** Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; Vision plan, bereavement leave, Floating Holiday. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Associate degree - Criminal Justice or Police Science; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law

enforcement equipment. **Apply:** 12:01 PM, 05/01/2003. Submit DJ-LE-330, Resume. To President Mr. Tom Witkowski, Town of Brookfield Police Department, 645 N. Janacek Rd., Brookfield, WI 53045, Phone: (262) 796-3788, Email: tomwit@execpc.com. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Some of the aforementioned tests will be given after the field of candidates has been narrowed.  
EOE

#### **POLICE CHIEF**

Rhineland Police Department, Rhineland, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Protection of lives and property in the City of Rhineland through the supervision of all police functions. **Salary & Benefits:** \$54,000 - \$62,000 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; Bachelor degree - Preferred in Crim. Justice or Public Admin.; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Previous experience; Supervisory/Management Experience; Ten years of law enforcement experience with at least four years of progressive management experience; valid Wisconsin Law Enforcement Training Board certification, consideration given for combination of experience and recognized professional law enforcement training. **Apply:** 4:30 PM, 05/01/2003. Submit DJ-LE-330, Resume. To Administrative Assistant Diana Kirby, Rhineland Police Department, 201 N. Brown Street, Rhineland, WI 54501, Phone: (715) 365-5304, Fax: (715) 365-5313, Email: applications@rhinelandrpd.com, Internet: www.rhinelandrpd.com. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation.  
EOE

#### **POLICE CHIEF**

Sparta Police Department, Sparta, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Salary & Benefits:** \$54,000 - \$60,000 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Bachelor degree - Criminal Justice or related; Supervisory/Management Experience. **Apply:** 12:00 PM, 05/02/2003. Submit DJ-LE-330, Resume. To Administrator Ken Witt, Sparta Police Department, 201 West Oak Street, Sparta, WI 54656, Phone: (608) 269-4340, Fax: (608) 269-5046, Email: cao@ci.sparta.wi.us, Internet: www.spartawisconsin.org. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required.  
EOE

#### **POLICE CHIEF**

Green Bay Police Department, Green Bay, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** The City of Green Bay is seeking an experienced law enforcement administrator to manage its Police Department. The department has approximately 250 employees, an operating budget of \$19.8 million and serves a population of approximately 103,000. **Salary & Benefits:** \$70,719 - \$88,320 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree - Criminal Justice, Police Science, Public Adm. or related field; Ability to possess a firearm; No felony convictions; Good verbal and written communication skills; Supervisory/Management Experience; Ability to perform essential functions of this position; A combination of equivalent experience and/or education may be considered. Graduate of F.B.I.

National Academy, Southern Police Institute, Northwestern Management (long) program or Executive Development Institute Program (State of WI program) desired. **Apply:** 4:30 PM, 05/02/2003. Submit Agency Application. To Green Bay Police Department, 305 E. Walnut St., Room 620, Green Bay, WI 54301, Phone: (920) 448-4065, Fax: (920) 448-6277, Email: bc\_human\_resources@co.brown.wi.us, Internet: www.co.brown.wi.us. To obtain application materials: Call (920) 448-4065. **Note:** Oral interviews; Psychological profile; Background investigation; Residency required.  
AA/EOE

#### **POLICE OFFICER**

Stoughton Police Department, Stoughton, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** General Patrol Duties. **Salary & Benefits:** \$17.92 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 04/21/2003. Submit Agency Application. To City Clerk Judy Kinning, Stoughton Police Department, 381 E Main St, Stoughton, WI 53589, Phone: (608) 873-6677. To obtain application materials: City Clerk, 381 E. Main St, Stoughton WI 53589. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation.  
EOE

**POLICE OFFICER**

Greenfield Police Department, Greenfield, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer, ability to use all standard police equipment, responsibilities include enforcement of state and local laws and to perform the functions of a law enforcement officer. **Salary & Benefits:** \$3,205.76 per month. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Military leave. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Police Science or related field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Candidates must either be a certified police officer or be certifiable as a police officer at the time of application. **Apply:** 4:00 PM, 04/30/2003. Submit Agency Application. To Administrative Assistant Joanne Waite, Greenfield Police Department, 7325 W. Forest Home Avenue, Greenfield, WI 53220, Phone: (414) 329-5208, Fax: (414) 543-6158, Email: Joanne\_W@ci.greenfield.wi.us. To obtain application materials: Applications available 3/31/03-Human Resources Dept 7325 W. Forest Home Ave Greenfield. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Background investigation; Physical fitness/agility screening; \$15 application fee required w/application - 15 mile residency requirement upon completion of probation. ADA/EOE

**POLICE OFFICER**

Elm Grove Police Department, Elm Grove, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$38,699.50 - \$52,800.40 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; Good verbal and written communication skills; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 05/02/2003. Submit Agency Application. To Captain Gus Moulas, Elm Grove Police Department, 13600 Juneau Blvd., Elm Grove, WI 53122, Phone: (262) 786-4141, Fax: (262) 782-8550, Email: gmoulas@elmgrove.wi.org, Internet: www.elmgrove.wi.org/wcmlera. To obtain application materials: SASE (.60) to WCMLERA 13600 Juneau Blvd. or in person. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Joint recruitment with City of Brookfield, City of New Berlin, Village of Hartland, Village of Pewaukee through the Waukesha Co. Municipal Law Enforcement Recruitment Assoc. One application for all agencies. EOE

**POLICE OFFICER**

Brookfield Police Department, Brookfield, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$39,035 - \$51,993 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Vacation; Contact City of Brookfield for additional benefit and employment information. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school

diploma; 60 college credits; Ability to possess a firearm; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 05/02/2003. Submit Agency Application. To Administrative Assistant Linda Chiapete, Brookfield Police Department, 2100 N. Calhoun Rd., Brookfield, WI 53005, Phone: (262) 787-3566, Fax: (262) 782-6701. To obtain application materials: SASE (.60) WCMLERA, 13600 Juneau Blvd., Elm Grove WI 53122 or in person. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Joint recruitment with Village of Elm Grove, Village of Hartland, Village of Pewaukee, City of New Berlin through Waukesha Co. Municipal Law Enforcement Recruitment Assoc. ONE application for all agencies. EOE

**POLICE OFFICER**

Hartland Police Department, Hartland, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$38,002.40 - \$51,896.30 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Education incentive pay; Vacation; Joint recruitment with City of Brookfield, Village of Elm Grove, Village of Pewaukee, City of New Berlin through Waukesha Co. Municipal Law Enforcement Recruitment Assoc. ONE application for all agencies. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to

keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 05/02/2003. Submit Agency Application. To Chief of Police Robert J. Rosch, Hartland Police Department, 210 Cottonwood Ave., Hartland, WI 53029, Phone: (262) 367-2323, Fax: (262) 369-2224. To obtain application materials: SASE (.60) WCMLERA, 13600 Juneau Blvd., Elm Grove, WI or in person at agency. **Note:** Written exam; Physical fitness/agility screening; Joint recruitment with City of Brookfield, Village of Elm Grove, Village of Pewaukee, City of New Berlin through Waukesha Co. Municipal Law Enforcement Recruitment Assoc. ONE application for all agencies. EOE

#### **POLICE OFFICER**

Pewaukee Police Department, Pewaukee, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$39,458.40 - \$51,029.70 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Private defined benefit retirement. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Emergency Medical Technician Certification within one year of employment. **Apply:** 4:00 PM, 05/02/2003. Submit Agency Application. To Chief of Police Edward Baumann, Pewaukee Police Department, 235 Hickory St., Pewaukee, WI 53072-3592, Phone: (262) 691-5678, Fax: (262) 691-5675, Email: pewaukeepolice@aol.com. To obtain application materials: SASE (postage 60 cents) WCMLERA, 13600 Juneau Blvd., Elm Grove, WI 53122 or in person at agency.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening; Joint recruitment with Village of Elm Grove, Village of Hartland, City of Brookfield and City of New Berlin through Waukesha Co. Municipal Law Enforcement Recruitment Assoc. ONE application for all agencies. EOE

#### **POLICE OFFICER**

New Berlin Police Department, New Berlin, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$36,616.70 - \$54,155.60 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 05/02/2003. Submit Agency Application. To Administrative Secretary Kaye Giesege, New Berlin Police Department, 16300 W. National Ave., New Berlin, WI 53151, Phone: (262) 780-8102, Fax: (262) 782-9033, Email: liesegh@nbpolice.org, Internet: www.nbpolice.org. To obtain application materials: SASE (postage 60 cents) to WCMLERA, 13600 Juneau Blvd., Elm Grove, WI 53122 or in person at agency. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; New Berlin PD along with City of Brookfield, Village of Elm Grove, Village of Hartland and Village of Pewaukee are a joint recruitment with Waukesha Co. Municipal Law Enforcement Recruitment Assoc.

ONE application for all agencies. EOE

#### **POLICE OFFICER**

Racine Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Applications starting March 3, 2003 for full-time police officer for the City of Racine. Duties include protection of life and property, enforcement of State laws and local ordinances and service to the community. The Racine Police Department aggressively supports community oriented policing. **Salary & Benefits:** \$45,094 - \$55,286 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation; Residency only within the State of Wisconsin. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; High school diploma; 60 college credits; No felony convictions; Vision correctable to 20/20; Be of high moral character; convictions of any felony or serious misdemeanor crime will disqualify applicant Weight proportional to height. **Apply:** 4:00 PM, 06/13/2003. Submit Agency Application. To Sergeant Michael Payne, Racine Police Department, Recruitment Office, 730 Center Street, Racine, WI 53403, Phone: (262) 635-7725, Fax: (262) 635-7729, Email: mpayne@cityofracine.org. To obtain application materials: Racine City Hall, Personnel Office, Room #2, 730 Washington Ave. Racine, WI 53403. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Background investigation; Physical fitness/agility screening; A non-mandatory Orientation Meeting will be held on Saturday, April 5, 2003, at 9:00 a.m. at the Racine City Hall Annex, 800 Center Street, Room #330. AA/EOE

#### **POLICE OFFICER**

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$38,006 - \$49,052 per

year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided.

**Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; 60 college credits; Associate degree - In Criminal Justice/Police Science; Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Randy E. Van Ness, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: rvanness@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing.

AA/ADA/EOE

#### **POLICE OFFICER**

Pittsville Police Department, Pittsville, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Part-time patrol position with responsibilities to include the enforcement of local, state and applicable federal laws, perform criminal investigations as required and to perform all other necessary functions of a Law Enforcement Officer. **Salary & Benefits:** \$9.92 per hour. Uniform reimbursement and wage increase

after one year of employment. This is an excellent opportunity for new officers to gain experience.

**Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Good moral character. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Acting Chief of Police David B. Reagles, Pittsville Police Department, 5318 1st Avenue, P.O. Box 261, Pittsville, WI 54466, Phone: (715) 884-2100. **Note:** Background investigation; Must be WLESB certified or certifiable by time of employment. Submit resume and completed DJ-LE-330 by mail or in person. No faxed or emailed applications will be accepted. EOE

#### **POLICE OFFICER**

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Salary & Benefits:** \$33,961 - \$48,438 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; lateral career development. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing

Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4379, Fax: (608) 261-9963, Email: mkoval@ci.madison.wi.us, Internet: www.ci.madison.wi.us/police/poldep.html. To obtain application materials: www.ci.madison.wi.us/police/poldep.html. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

#### **POLICE OFFICER**

Fontana Police Department, Fontana, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Part-time. **Responsibilities:** ROUTINE PATROL DUTIES. **Salary & Benefits:** \$14.85 per hour. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Associate degree - IN POLICE SCIENCE OR CRIMINAL JUSTICE; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To ADMINISTRATIVE ASSISTANT GAIL NICHOLS, Fontana Police Department, POB 325, FONTANA, WI 53125-0325, Phone: (262) 275-2275, Fax: (262) 275-3855, Email: fpd@genevaonline.com. To obtain application materials: CONTACT FONTANA PD DURING NORMAL BUSINESS HOURS. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE



**POLICE OFFICER PART-TIME**

Pittsville Police Department, Pittsville, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Patrol Officer position to include the enforcement of local, state and applicable federal laws, criminal investigations and to perform all other necessary functions of a Law Enforcement Officer. **Salary & Benefits:** \$9.92 per hour. Uniform reimbursement after one year of employment. Wage increase to \$10.25 after one year of employment. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; WLESB certification or certifiable by time of employment; Good moral character is required. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Acting Chief of Police David B. Reagles, Pittsville Police Department, 5318 1st Avenue, P.O. Box 261, Pittsville, WI 54466, Phone: (715) 884-2100. **Note:** Background investigation; Submit resume and completed DJ-LE-330 by mail or in person. No faxed or emailed applications will be accepted. .  
EOE

**ROAD OFFICER**

Adams County Sheriff's Office, Friendship, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Patrols assigned areas, provides traffic control, responds and investigates citizen complaints, enforces the State and County laws, ordinances and orders, rules and regulations and other routine law enforcement duties. Request job description for required qualifications. **Salary & Benefits:** \$2,546 per month. Wisconsin retirement fund; Health insurance;

Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - or equivalent; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 12:00 PM, 04/18/2003. Submit DJ-LE-330. To Paralegal/Personnel Assistant Jane M. Gervais, Adams County Sheriff's Office, 400 Main Street, Courthouse, P.O. Box 450, Friendship, WI 53934-0450, Phone: (608) 339-4267, Fax: (608) 339-4531, Email: JGERVAIS@CO.ADAMS.WI.US. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required.  
AA/ADA/EOE

**ROAD OFFICER**

Adams County Sheriff's Office, Friendship, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Patrols assigned areas, provides traffic control, responds and investigates citizen complaints, enforces the State and County laws, ordinances and orders, rules and regulations and other routine law enforcement duties. Request job description for required qualifications. **Salary & Benefits:** \$2,546 per month. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree

- or equivalent; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 12:00 PM, 04/18/2003. Submit DJ-LE-330. To Paralegal/Personnel Assistant Jane M. Gervais, Adams County Sheriff's Office, 400 Main Street, Courthouse, P.O. Box 450, Friendship, WI 53934-0450, Phone: (608) 339-4267, Fax: (608) 339-4531, Email: JGERVAIS@CO.ADAMS.WI.US. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required.

AA/ADA/EOE

**WATER/LAKE PATROL**

Twin Lakes Police Department, Twin Lakes, WI **Reason For Announcement:** Fill Vacancy, Seasonal. **Responsibilities:** Enforcing the Municipal and State Boating Code. Regulating boating safety. **Salary & Benefits:** \$19.05 per hour. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - or 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; May be required to successfully complete swim test. . **Apply:** Ongoing Recruitment. Submit DJ-LE-330. To Sergeant Robert Santelli, Twin Lakes Police Department, P.O. Box 549, 920 Lance Dr., Twin Lakes, WI 53181-0549, Phone: (262) 877-9056. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical

fitness/agility screening; The Twin Lakes Police Commission may require additional criteria and

qualifications. Ongoing application process through the start of the 2003 water patrol season or until

the positions are full.  
AA/ADA/EOE

*The Department of Justice is committed to affirmative action recruitment and selection as part of its affirmative action program. The Department encourages women, minorities and persons with disabilities to apply for positions announced in this Bulletin. The Department will not publish any position announcement that conflicts with its affirmative action and equal opportunity employment policies.*