



J.B. VAN HOLLEN
ATTORNEY GENERAL

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LAW
ENFORCEMENT
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE

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STATE OF WISCONSIN - DEPARTMENT OF JUSTICE
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TABLE OF CONTENTS

Message From the Attorney General.....2

Legal Points.....4

FBI Officers Killed5

Conference Calendar –5

 DCI Death Investigation School6

Submit Your Employment Opportunities On-Line7

Employment Opportunities.....7



MESSAGE FROM THE ATTORNEY GENERAL

Dear Law Enforcement Official:

The 2011-2012 Regular Legislative Session recently adjourned after passing several bills of interest to law enforcement that are expected to be signed into law by the Governor this month. Here is a sampling:

Senate Bill 399 allows hearsay evidence at preliminary hearings in criminal cases. I have witnessed firsthand how these hearings impact victims and witnesses, make court calendars inefficient, and take law enforcement officers off of the streets. This law will protect victims and witnesses, promote criminal justice system efficiency while protecting a defendant's right to face his or her accusers at trial.

Assembly Bill 100 makes it clear that a perpetrator who uses a computer to facilitate a child sex crime, or who causes a child to view or listen to sexual activity, will be punished, even when the "victim" is an undercover agent posing as a child. The bill also amends the criminal discovery statute to allow the prosecution and defense to inspect child pornography evidence only in a location maintained by the court or a law enforcement agency.

Senate Bill 173 modifies law enforcement access to juvenile court records. Upon request of a law enforcement agency, the court must allow inspection of records relating to any juvenile who has been the subject of a proceeding under the Juvenile Justice Code. The court shall also make certain information contained in the electronic records available. A law enforcement agency may use or allow access to such information only for the purpose of investigating alleged criminal activity or activity that may result in a juvenile court exercising jurisdiction. Any person who intentionally uses or discloses information in violation of the above confidentiality provisions may be required to forfeit not more than \$5,000.

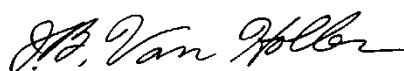
Senate Bill 536 includes the following changes to child sex crimes: it (1) creates a felony for knowingly accessing child pornography, in addition to "possessing" it; (2) conforms the statute of limitations for Trafficking of a Child to the statute of limitations for other serious child sex offenses; (3) expands "rape shield" protections to victims of certain child sex crimes when they are witnesses in criminal proceedings; and, (4) allows judicial authorization of wiretaps to investigate certain child sex crimes.

Under s. 946.70, whoever impersonates a peace officer with the intent to commit or aid or abet the commission of a crime, other than the crime of misleading others into believing that the person is actually a peace officer, is guilty of a Class H felony. Assembly Bill 217 expands s. 946.70 to apply to anyone impersonating a firefighter, emergency medical technician, or first responder.

And, Assembly Bill 263 permits a court to impose certain response and investigation costs on a defendant who violates s. 946.41 by obstructing an officer. The bill allows a defendant to be charged for reasonable costs expended by a state or local law enforcement agency or emergency response agency to respond to, or investigate, false information provided by the defendant, or physical evidence planted by the defendant. These costs may include personnel costs and costs associated with the use of police or emergency response vehicles.

One of my roles as Attorney General is to act on behalf of Wisconsin's local law enforcement before the state legislature. I am always interested in, and make efforts to develop and promote, legislation that positively impacts law enforcement. I am pleased with these recent changes made by the legislature and I look forward to making further progress during the next legislative session. I encourage you to contact DOJ if you have suggestions for changes to existing law that will promote public safety.

Sincerely,



J.B. Van Hollen
Attorney General



LEGAL POINTS

If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.

Howes, Warden v. Fields
Decided by the United States Supreme Court
2/21/12

Issue:

This case discussed whether a person in jail is in custody for Miranda purposes.

Facts:

The defendant was serving a jail sentence for an unrelated charge. The police wanted to question him about a child abuse offense he might have committed before going to prison. The defendant was taken to a conference room and was questioned for approximately five hours. The defendant was not read his Miranda warnings and ultimately confessed to the crime. The defendant was told on more than one occasion that he could end the interview anytime he wanted to and he would be returned to his cell.

The Defendant's Argument:

The defendant argued that he was clearly in custody during the interrogation, as he was incarcerated. Therefore the defendant argued that the police should have read him his Miranda warning before questioning him.

The State's Argument:

The state argued that while the defendant was not free to go, in a global sense, the defendant was free to end the interview whenever he wished, and the defendant was advised that he could return to his cell whenever he wished. Accordingly, the state reasoned that the defendant was not in custody for Miranda purposes and the police did not have to read the defendant his Miranda warning.

Holding:

The United States Supreme Court rejected a proposed bright line rule that prison is always custody for Miranda purposes. Instead they held that under certain circumstances prison should be viewed as a non custodial setting. Specifically, the court held that the defendant in this case was told several times that he was free to end the interview whenever he wanted and could return to his cell; therefore he was not in 'Miranda custody' (though obviously he was in custody within the normal meaning of the word) and the police were not required to read the Miranda warning. This case can be a very helpful one to cold case investigators.

This case is also a natural follow up to Maryland v. Shatzer, where the court held that a stint in prison wipes the slate clean from earlier Miranda invocations for counsel.

Cautionary Note:

While this case strongly suggests that a prison interrogation can be viewed as a non-custodial, non-Miranda event, two elements that were present in the case were critical to the holding. 1) The questioning took place in a prison conference room of generous proportions and not in a small stark room, and 2) the police told the defendant that he was free to end the interview at any time he wished and to return to his cell. These factors should be present in cases where an investigator wishes to question a subject in prison, and wishes to avoid reading the Miranda warning.

Also, this case can have impact on the recording requirement. Police can always record, as a safety measure to avoid any false claims of coercion, but if a setting is non-custodial, they would not have to record. It is best to confer with your District Attorney's office for input on this side issue.

Point of Clarification:

This case arose from a jail sentence and therefore it would seem that the logic of this Supreme Court holding applies to either a jail or a prison setting. However, the key would be that the person is serving a sentence, and is not in jail on a pending charge. The police should Mirandize a suspect they wish to interrogate, who is in jail but who has not yet been sentenced.



FBI OFFICERS KILLED

These statistics represent preliminary information received by the FBI during January through February 2012: Ten law enforcement officers have been killed due to criminal actions. During the same time period in 2011, 13 officers were slain. Circumstances involving the ten officers slain in 2012 are as follows: Three were performing traffic pursuits/stops, two were investigating suspicious person(s) or circumstance(s), two were killed during burglaries or while pursuing burglary suspects, two were killed during drug-related matters, and one officer was slain while handling prisoner(s). Four deaths occurred in the south, four in the west, and two in the U.S. Territory of Puerto Rico. Firearms were used in eight of the ten killings (six handguns and two rifles), one officer was slain by subject using vehicle as weapon, and one officer was killed with knife/other cutting instrument. Three of the ten officers were wearing protective vests. There have been ten separate incidents in which these ten officers have been slain. Nine of the ten incidents have been cleared by arrest or exceptional means. Three law enforcement officers have been accidentally killed. During the same time period in 2011, seven officers were accidentally killed. Circumstances involving the three officers accidentally killed in 2012 are as follows: Two officers were killed in automobile accidents, and one was struck by vehicle. Two of the three accidental deaths occurred in the south, and one in the west.

Incident Summaries

Mobile Police Department, Alabama, Police Officer, aged 36 with over one year of law enforcement experience with agency, was fatally stabbed after transporting subject to jail on 02/03/2012. At approximately 3:50 p.m., Officer was inside sally port where he was checking subject into jail. Subject appeared as though he was still handcuffed with hands behind back. While in sally port, subject grabbed Officer and stabbed him multiple times in torso/neck area with sharp-edged object. After subject escaped in Victim Officer's patrol unit, vehicle chase ensued. Subject abandoned

patrol unit and barricaded himself under house. Police surrounded house, exchanged gunfire with subject, and launched canisters of tear gas in effort to drive him out of hiding. Subject was fatally shot during incident.

Clay County Sheriff's Office, Florida, Veteran Detective, aged 35 with nine years law enforcement experience with agency, was fatally shot. On 02/16/2012, two Detectives attempted to conduct "knock and talk" at residence where there was suspected meth lab. Upon knocking at door, subject instantly opened fire on Detectives. One Detective was shot in face and killed instantly and second Detective was shot in arm. Wounded Detective returned fire and fatally shot subject. Four other individuals were inside residence and were arrested. Suspected meth lab was discovered. Law enforcement officers with Jacksonville Sheriff's Office and Drug Enforcement Administration responded to residence to recover and decontaminate discovered meth lab.

Washington State Patrol, Port Orchard, Washington, Veteran Trooper, aged 44 with over 15 years law enforcement experience with agency, was fatally shot on 02/23/2012. At approximately 12:57 a.m., Trooper made routine traffic stop on vehicle. After receiving vehicle's license plate number, dispatchers were unable to make further contact with Trooper. Kitsap County Sheriff's Office (KCSO) dispatched deputy to check on Trooper. Responding deputy found Victim Trooper on roadside with single gunshot wound to head. Victim Trooper was transported to hospital where he was pronounced dead. Vehicle called in by Trooper was registered to subject with extensive criminal record to include four felonies and thirteen misdemeanors. In course of following leads, KCSO was given address where subject might be located. At about 9 a.m., Kitsap County swat team surrounded property. While doing so, gunshot was heard coming from trailer. Subject's ex-girlfriend exited trailer telling officers that subject shot himself. Subject was evacuated to hospital where he later succumbed to gunshot sound.

Additional details regarding incidents are not available. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) representative.



CONFERENCE CALENDAR

September 10-21, 2012

DCI Death Investigation School

Green Lake, Wisconsin

Contact: Patty Kurdi, DCI Training Coordinator, 608/266-9233,
kurdip@doj.state.wi.us

COURSE TITLE: **DCI DEATH INVESTIGATION SCHOOL**
DATE(S): September 10-21, 2012
LOCATION: Green Lake Conference Center, Green Lake WI
CONTACT: Patty Kurdi, 608/266-9233, kurdipl@doj.state.wi.us
Wisconsin Department of Justice

OVERVIEW: This is an advanced level course intended for experienced criminal investigators who would be assigned to conduct death investigations. Topics relate to all types of violent deaths, including homicides, suicides, accidents and suspicious/ sudden/ unexpected deaths. The course is intended to equip the criminal investigator with the skills and knowledge necessary to conduct a professional death investigation. Included in the agenda are presentations on how to detect and recover buried bodies, how to identify human remains, and how to "interrogate" victims to determine how, when and where they died, and who, if anyone, was responsible for their deaths. All commonly encountered means of death are discussed, including firearms, poison, sharp and blunt force, asphyxiation, and fire/explosions. In the second week, students are exposed to a variety of formal and informal investigative techniques used to identify and develop suspects.

EXPENSES: **DO NOT SEND PAYMENT UNTIL NOTIFIED IF SELECTED TO ATTEND.** Cost is \$1,130.00, which includes lodging, meals and registration costs. If commuting, cost is approx \$570.00. The total cost must be paid directly by check to the Department of Justice prior to September 7, 2012. No invoices will be sent unless prior notice.

SPECIAL NOTES: Only certified officers from Wisconsin law enforcement agencies are eligible to attend. Enrollment is limited to 42 participants. In order to allow as many departments as possible to attend, only one officer will be accepted from each department. **No waiting list is carried forward;** any interested agency should submit a new application for 2012. **All applications must be received by July 6 2012.**

DEATH INVESTIGATION SCHOOL

NAME: _____

TITLE OF APPLICANT: _____

DEPARTMENT: _____

DEPARTMENT ADDRESS: _____

WORK PHONE # AND EMAIL ADDRESS: _____

TRAINING OFFICER'S NAME, PHONE # & EMAIL: _____

*****IF YOU REQUIRE ANY SPECIAL ACCOMMODATIONS TO ATTEND THIS SCHOOL,
PLEASE CONTACT US BY PHONE TO IDENTIFY YOUR REQUIREMENTS*****

AUTHORIZATION: _____
Printed name and Signature (SIGNATURE OF SHERIFF, CHIEF OR DESIGNEE)

SEND TO: PATTY KURDI, TRAINING COORDINATOR
WISCONSIN DEPARTMENT OF JUSTICE
DIVISION OF CRIMINAL INVESTIGATION
PO BOX 7857
MADISON WI 53707-7857
FAX: 608/294-2933



Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at www.wilenet.org. From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit an employment opportunity. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

EMPLOYMENT OPPORTUNITIES

The employment information contained below is also available via WILENET at www.wilenet.org. This information is outside the secure area and can be viewed by anyone.

COMMUNICATIONS SUPERVISOR

Brown County 911 Center, Green Bay, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Supervises, coordinates, plans and directs activities of staff for the countywide emergency communications center. The supervisory liaison with client agency staff; monitors and evaluates performance of staff; disciplines staff as appropriate with or in the absence of the Communications Manager. **Salary & Benefits:** \$23.57 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 70; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Communications Manager Shelly Nackers, Brown County Public Safety Communications, 3028 Curry Lane, Green Bay, WI 54311, Phone: (920) 391-7402, Email: nackers_sm@co.brown.wi.us, Internet: <http://www.browncounty911.org/>. To obtain application materials:

<http://agency.governmentjobs.com/browncounty/default.cfm>. **Note:** Written exam; Oral interviews; Psychological profile; Background investigation; Must be available to work any and all shifts, including weekends, holidays and during severe weather conditions. AA/ADA/EOE

DEPUTY SHERIFF

Chippewa County Sheriff's Office, Chippewa Falls, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Patrol Officer. **Salary & Benefits:** \$18.64 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Able to work evenings, weekends, and holidays. **Apply:** 4:30 PM, 04/20/2012. Submit Agency Application. To Human Resources Director Malayna Halvorson Maes, Chippewa County, 711 N. Bridge Street, Room 100, Chippewa Falls, WI 54729, Phone: (715) 726-7969, Fax: (715) 726-4585, Email: humanresources@co.chippewa.wi.us, Internet: www.co.chippewa.wi.us. To obtain application materials: www.co.chippewa.wi.us. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening;

Background investigation; Physical fitness/agility screening; Residency required. EOE

DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$40,676 - \$70,549 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Paid bereavement leave, Undesireable Hours pay, Post Employment Health Plan. Educational incentive pay of up to 18% over base salary. Longevity pay of 3% to 12% over base salary. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Must obtain a minimum of 60 college credits

within 5 years of hire date. Two years full-time work, military or college experience. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy Hayley Collins-LaFevre, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: collins.hayley@danesherriff.com, Internet: www.danesherriff.com or www.teamdane.com. To obtain application materials: www.danesherriff.com ; E-mail request: collins.hayley@danesherriff.com; Phone request: (608) 284-6174.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; State of Wisconsin Residency required upon hire.
AA/EOE

DISPATCHER/ TELECOMMUNICATOR

Southeast Emergency Communications (SEECOM), Crystal Lake, IL **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Answering incoming emergency and routine assistance calls. Dispatch Police, Fire and EMS personnel. Operates and maintains radio and telecommunications systems. Monitors Burglar and Fire Alarm System. Copy of complete job description available with application. **Salary & Benefits:** \$38,937 - \$41,700 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Deferred compensation; Vacation; Illinois Municipal retirement Fund. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Bilingual - desirable; Obtain CPR and Emergency Medical Dispatch Certification within 1 year of employment. Obtain LEADS Certification within 1 year of employment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Jeannette Knowles-Groh, Southeast Emergency Communications, 100 W. Municipal Complex, P.O. Box 597, Crystal Lake,

IL 60039-0597, Phone: (815) 356-2685, Email: jknowles-groh@seecom911.org. To obtain application materials: email or telephone. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Drug screening; Background investigation.
EOE

DISPATCHER/ TELECOMMUNICATOR

Bayside Police Dept, Bayside, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Bayside PD in cooperation with North Shore Public Safety has 2 current full time openings and will establish an eligibility list. Telecommunicators answer telephones, 911 calls, radio transmissions, enter data into various computer systems and work evenings, nights, weekends, and holidays. **Salary & Benefits:** \$17.48 - \$21.33 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; minimum of 2 yrs clerical experience working with the public or combination of experience and education that provides equivalent knowledge, skills, and abilities. **Apply:** Ongoing Recruitment. Submit Agency Application. To Operations Manager Mary Rauenbuehler, Bayside Police Dept, 9075 N Regent Rd, Bayside, WI 53217, Phone: (414) 967-5133, Email: mrauenbuehler@bayside-wi.gov, Internet: www.bayside-wi.gov. To obtain application materials: go to www.bayside-wi.gov or available at Bayside Police Dept, 9075 N Regent Rd, Bayside WI. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; competency test.
AA/ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

Brown County 911 Center, Green Bay, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time, Part-time. **Responsibilities:** Ability to analyze, react quickly & effectively to stressful emergency situations handling telephone and radio communications for police, fire and ems. After employment, must maintain current CPR, NAED and WI TIME certifications. **Salary & Benefits:** \$20.35 - \$21.35 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 70; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position. **Apply:** Ongoing Recruitment. Submit Agency Application. To Communications Manager Shelly Nackers, Brown County Public Safety Communications, 3028 Curry Lane, Green Bay, WI 54311, Phone: (920) 391-7402, Email: nackers_sm@co.brown.wi.us, Internet: http://www.browncounty911.org/. To obtain application materials: http://agency.governmentjobs.com/browncounty/default.cfm. **Note:** Written exam; Oral interviews; Psychological profile; Background investigation; Must be available to work any and all shifts, including weekends, holidays and during severe weather conditions.
AA/ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

Sun Prairie Police Dept, Sun Prairie, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Seasonal. **Responsibilities:** *LTE*. The major responsibility of the civilian Dispatcher/Telecommunicator is the receiving of emergency and non-emergency calls for assistance; transmitting information and dispatching law enforcement, fire and/or medical personnel. Monitor all communication monitors and city alarm systems. **Salary & Benefits:** \$19.03 per hour. Shift differentials and holiday premiums. No other benefits

provided. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute - 35; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Obtain TIME System certification within 6 months of hire.

Apply: Ongoing Recruitment. Submit Resume, Agency Application. To Director of Human Resources Brenda Sukenik, City of Sun Prairie, 300 E Main St, Sun Prairie, WI 53590, Phone: (608) 825-1192, Fax: (608) 834-4302,

Email: bsukenik@cityofsunprairie.com, Internet: www.cityofsunprairie.com. To obtain application materials: www.cityofsunprairie.com.

Note: Oral interviews; Medical examination; Drug screening; Background investigation; Critical Computerized exam and typing test. AA/ADA/EOE

DISPATCHER/ TELECOMMUNICATOR

Kenosha Joint Services, Kenosha, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$17.36 - \$21.78 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; Paid training, shift premium, and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program, AFLAC insurance available. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks

simultaneously; Ability to perform essential functions of this position; Bilingual - Not required, but helpful; Ability to data entry at 6200 keystrokes per hour with an accuracy rate of 95%. In lieu of high school diploma, we accept G.E.D. **Apply:** Ongoing Recruitment. Submit Agency Application. To Personnel Assistant Bev Sebetic, Kenosha Joint Services, 1000 55th Street, Kenosha, WI 53140, Phone: (262) 605-5050, Internet: www.kccjs.org. To obtain application materials: www.kccjs.org or 262-605-5050. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; This round of applications will close on Wednesday, April 4 at 2:30pm. EOE

PARK RANGER
Town of Middleton, Verona, WI
Reason For Announcement: Fill Vacancy, Part-time, Seasonal. **Responsibilities:** One part-time seasonal opening to help patrol and maintain parks approximately 20-25 hours per week. Job duties include issuance of citations, maintenance of park lawns and buildings and assist in management of natural areas. **Salary & Benefits:** \$9.50 - \$10.00 per hour. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to perform essential functions of this position; Good communication skills, be able to work independently, ability to operate light duty utility vehicles and tools. Police science background a plus. **Apply:** 5:00 PM, 04/20/2012. Submit Resume. To Deputy Clerk Sara Ludtke, Town of Middleton, 7555 W. Old Sauk Road, Verona, WI 53593, Phone: (608) 833-5887, Fax: (608) 833-8996, Email: info@town.middleton.wi.us, Internet: www.town.middleton.wi.us. **Note:** Oral interviews; Background investigation. EOE

PARK RANGER

POLICE CHIEF
La Crosse Police Dept, La Crosse, WI
Reason For Announcement: Fill Vacancy, Full-time. **Responsibilities:** Executive managerial position, under the general direction of Mayor, Common Council & Police & Fire Commission. Directly responsible for overall law enforcement for the City of La Crosse, population 51,000. Department of 115 employees (93 sworn), an annual budget of over \$10 million. **Salary & Benefits:** \$80,106 - \$104,130 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation; Income Continuation Insurance, Flexible Spending Account, Tuition Reimbursement. **Qualifications:** U.S. citizen; Driver license; Good driving record; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Bachelor degree - Criminal Justice, Public Administration or related field; Master degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Requires ten years of progressively responsible law enforcement experience, of which 5 years are police management. Experience in labor negotiations and collective bargaining techniques. Selected candidate must establish and maintain residency within corporate city limits. **Apply:** 04/26/2012. Submit Agency Application. To Director of Human Resources Wendy Oestreich, City of La Crosse, 400 La Crosse St, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Email: hr@cityoflacrosse.org, Internet: www.cityoflacrosse.org. To obtain application materials: <http://www.cityoflacrosse.org/common/modules/documentcenter2/documentview.aspx?DID=86>. **Note:** Drug screening; Background investigation; Residency required; Selected candidate is subject to background check, post-offer/pre-employment drug screen & exam. The City of La Crosse supports attaining a representative workforce & workplace equity. Applicants must submit a City of La Crosse employment application, cover letter & resume by April 26, 2012. ADA/EOE

**DISPATCHER/
TELECOMMUNICATOR**
Kenosha Joint Services, Kenosha, WI
Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Operates telephones, computers, radios, and other electronic communications equipment; gathers emergency and non-emergency information; dispatches appropriate law enforcement and fire equipment. Complete job description available with application. **Salary & Benefits:** \$17.36 - \$21.78 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Deferred compensation; Vacation; Paid training, shift premium, and Emergency Medical Dispatching premium in addition to base wage, Flexible Spending Accounts, Employee Assistance Program, AFLAC insurance available. **Qualifications:** Minimum age - 18; High school diploma; No felony convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Requires ten years of progressively responsible law enforcement experience, of which 5 years are police management. Experience in labor negotiations and collective bargaining techniques. Selected candidate must establish and maintain residency within corporate city limits. **Apply:** 04/26/2012. Submit Agency Application. To Director of Human Resources Wendy Oestreich, City of La Crosse, 400 La Crosse St, La Crosse, WI 54601, Phone: (608) 789-7595, Fax: (608) 789-7598, Email: hr@cityoflacrosse.org, Internet: www.cityoflacrosse.org. To obtain application materials: <http://www.cityoflacrosse.org/common/modules/documentcenter2/documentview.aspx?DID=86>. **Note:** Drug screening; Background investigation; Residency required; Selected candidate is subject to background check, post-offer/pre-employment drug screen & exam. The City of La Crosse supports attaining a representative workforce & workplace equity. Applicants must submit a City of La Crosse employment application, cover letter & resume by April 26, 2012. ADA/EOE

POLICE CHIEF

Marion Police Dept, Marion, WI

Reason For Announcement: Fill Vacancy, Full-time. **Responsibilities:** Manage the operations of the police department as a member of the management team for the City of Marion. City of Marion is looking for a chief of police that embraces a concept of community based policing. Mature experienced law enforcement professionals are encouraged to apply. **Salary & Benefits:** \$42,000 - \$52,000 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 8; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; 60 college credits; Associate degree; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Consideration may be given to a combination of training and experience. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Clerk-Treasurer Mary S. Rogers, City of Marion, 217 N. Main Street, Marion, WI 54950-0127, Phone: (715) 754-2124, Fax: (715) 754-5420, Email: marioncitydep@frontier.com, Internet: marion.govoffice2.com. To obtain application materials: Detailed position description and application requirements. **Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required; Residency is within the Marion School District boundaries and the City Council of Marion has the right to approve a waiver on the residency issue.

AA/ADA/EOE

POLICE OFFICER

North Fond Du Lac Police Dept, North Fond Du Lac, WI **Reason For Announcement:** Fill Vacancy,

Establish Eligibility List, Full-time.

Salary & Benefits: \$41,284 - \$55,562 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Short and long term disability insurance.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Minimum Required; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 04/20/2012. Submit Resume, Agency Application. To Police Clerk Karie Tackett, North Fond du Lac Police Department, 16 Garfield Street, North Fond du Lac, WI 54937, Phone: (920) 929-3760, Fax: (920) 929-3784, Email: ktackett@nfdl.org, Internet: www.nfdl.org. To obtain application materials: www.nfdl.org. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

Saukville Police Dept, Saukville, WI

Reason For Announcement: Fill Vacancy, Establish Eligibility List, Full-time. **Salary & Benefits:** \$46,820 - \$61,633 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written

communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Required to be certified or academy certified by date of hire. .

Apply: 5:00 PM, 04/30/2012. Submit Agency Application. To Lead Dispatcher Laurie Miske, Saukville Police Department, 649 E. Green Bay Ave., Saukville, WI 53080, Phone: (262) 284-0444, Fax: (262) 284-5404, Email: lmikse@village.saukville.wi.us.

To obtain application materials: In person or on line at www.village.saukville.wi.us.

Note: Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Must reside within a distance of 15 miles from the Saukville Police Department within 12 months from the date of hire. EOE

POLICE OFFICER

Beloit Police Dept, Beloit, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time.

Responsibilities: Provide day to day patrol related responsibilities to the community, upon completion of field training and probationary period (18 months). Experienced officers may be eligible for additional pay scale enhancements based upon prior experience in law enforcement. **Salary & Benefits:** \$41,057.64 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; All required uniforms and equipment are issued, including ballistic body armor. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and

concise speech; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Persons must be able to speak the English language. Bi-Lingual skills, specifically, Spanish speakers are recommended, but not required. **Apply:** 5:00 PM, 05/01/2012. Submit Agency Application. To Captain William Tyler, Beloit Police Department, 100 State Street, Beloit, WI 53511, Phone: (608) 364-6865, Fax: (608) 364-6608, Email: tylerw@ci.beloit.wi.us. To obtain application materials: www.ci.beloit.wi.us (applications accepted online only). **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. EOE

POLICE OFFICER

Ashwaubenon Dept of Public Safety, Ashwaubenon, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Public Safety Officer. Work as a team member to enforce laws, provide fire protection, respond to medical emergency calls as well as other public safety incidents, and work with the community. **Salary & Benefits:** \$45,951 - \$65,572 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 05/14/2012. Submit Resume, Agency Application. To Chief Eric Dunning, Ashwaubenon Public Safety, 2155 Holmgren Way, Ashwaubenon,

WI 54304, Phone: (920) 492-2312, Internet: www.ashpublicsafety.com. To obtain application materials: Cover letter, recent photo, (5) work references complete with address and work & home phone numbers (should be immediate supervisors). **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Must be a resident of Brown County within 18 months of hire. EOE

POLICE OFFICER

Washburn Police Dept, Washburn, WI **Reason For Announcement:** Part-time. **Responsibilities:** Standard patrol officer duties for both extra coverage and fill-in shifts. **Salary & Benefits:** \$10.00 - \$12.00 per hour. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 5:00 PM, 05/31/2012. Submit DJ-LE-330. To Chief of Police Ken Johnson, Washburn Police Department, P.O. Box 638, 119 Washington Avenue, Washburn, WI 54891, Phone: (715) 373-6164 Ext. 106, Fax: (715) 373-6148, Email: k.johnson@washburnpd.com. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation.

POLICE OFFICER

Eau Claire Police Department, Eau Claire, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Provide round-the-clock police services to Eau Claire community. Perform general police work for protection of life and property, prevention of crime, apprehension of criminals, & general enforcement of laws/ordinances in designated area on assigned shift.

Salary & Benefits: \$44,896 - \$52,635 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 8; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Flexible Spending Plan. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Human Resources Secretary Carrie Riepl, City of Eau Claire Human Resources, 203 S. Farwell Street, Eau Claire, WI 54703, Phone: (715) 839-4921, Internet: www.eauclairewi.gov/jobs. To obtain application materials: Online Application. **Note:** Written exam; Oral interviews; Psychological profile; Polygraph examination; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; We are currently accepting online applications on an ongoing basis. AA/ADA/EOE

POLICE OFFICER

Platteville Police Department, Platteville, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** The position description can be viewed on the City of Platteville's website: <http://www.platteville.org>. **Salary & Benefits:** \$18.11 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation; All equipment subject to initial issue. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree; Ability to possess a firearm; No felony

convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference given to individuals possessing Wisconsin Law Enforcement Standards Board Certification . **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Bruce Buchholtz, Platteville Police Department, 5 W. Mineral St., P.O. Box 780, Platteville, WI 53818-0780, Phone: (608) 348-2313, Email: buchholtzb@platteville.org, Internet: <http://www.platteville.org>. To obtain application materials: online at platteville.org or contact the Platteville Police Dept. (608) 348-2313.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; Residency within 15 miles of the City of Platteville is required within 1 year of date of hire. AA/ADA/EOE

POLICE OFFICER

Baraboo Police Department, Baraboo, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** General police functions including patrol; criminal law enforcement; traffic code enforcement; ordinance enforcement; maintaining public peace; protecting life and property; and working with the community to address community problems. **Salary & Benefits:** \$40,792.32 - \$48,272.76 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation. **Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and

holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; minimum age of 20 1/2 years at time of application. **Apply:** Ongoing Recruitment. Submit Agency Application. To Chief of Police Mark R. Schauf, Baraboo Police Department, 135 Fourth Street, Baraboo, WI 53913, Phone: (608) 355-2720, Fax: (608) 356-1710, Email: mschauf@cityofbaraboo.com, Internet: www.cityofbaraboo.com. To obtain application materials: On our website at www.cityofbaraboo.com/police.

Note: Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; See our website for application due dates for our next hiring process. AA/ADA/EOE

POLICE OFFICER

Wind Point Police Department, Racine, WI **Reason For Announcement:** Establish Eligibility List, Part-time. **Responsibilities:** Perform a wide variety of tasks related to police services. Enforce laws/ordinances. Traffic enforcement. **Salary & Benefits:** \$20.51 - \$20.52 per hour. Paid holidays - 10; Clothing allowance. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Trained on LASER & Radar. **Apply:** Ongoing Recruitment. Submit Resume. To Chief David C. Rossman, Wind Point , 4725 Lighthouse Dr, Racine, WI 53402, Phone: (262) 639-3022, Fax: (262) 639-3039.

Note: Background investigation; Currently employed as a Police Officer/live within Racine County. AA/EOE

POLICE OFFICER

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (2013). **Salary & Benefits:** \$42,551 - \$60,858 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303, Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com.

Note: Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Oshkosh Police Dept, Oshkosh, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$43,807 - \$59,467 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two day off, five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All uniforms and equipment provided.

Qualifications: U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; Associate degree - in Criminal Justice or Police Science; Bachelor degree - in any field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 60 college credits which are specific to criminal justice are acceptable if received from an accredited 4 year accredited

institution. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain Cyndi Thaldorf, Oshkosh Police Department, 420 Jackson Street, PO Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: cthaldorf@ci.oshkosh.wi.us, Internet: oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Human Resources Office; 215 Church Ave., Oshkosh, WI 54902 or call (920) 236-5110. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

Fond du Lac Police Department, Fond du Lac, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$41,181 - \$57,740 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Longevity pay; Vacation. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree; Bachelor degree - Preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and

concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Bilingual - Preferred. **Apply:** Ongoing Recruitment. Submit Agency Application. To Executive Assistant Jackie Braatz, Human Resources, 160 S. Macy St., Post Office Box 150, Fond du Lac, WI 54936-0150, Phone: (920) 322-3624, Fax: (920) 322-3421, Email: jbraatz@ci.fond-du-lac.wi.us, Internet: www.ci.fond-du-lac.wi.us. To obtain application materials: <http://www.ci.fond-du-lac.wi.us/index.html?department=22> or www.FDLPolice.com or by contacting the City Human Resources Department (920) 322-3624. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

POLICE OFFICER

University of Wisconsin - Madison, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Officers are responsible for patrolling and responding to calls for service on the University Campus. We are a progressive Department with a commitment to training and utilizing new technology. **Salary & Benefits:** \$19.95 - \$23.28 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Longevity pay; Deferred compensation; Vacation; Complete uniform provided.

Qualifications: U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Agency Application. To Lieutenant Tamara Kowalski, UW-Madison Police Department, 1429 Monroe Street, Madison, WI 53711, Phone: (608) 262-4889, Email: tjkowals@wisc.edu, Internet: www.uwpd.wisc.edu. To obtain application materials: May download application material on Department website uwpd.wisc.edu. **Note:** Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; The UW-Madison Police Department is a full service agency with over 60 sworn police officers in an organization of over 100 L.E. and security professionals. AA/ADA/EOE

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, davisonde@doj.state.wi.us. The deadline for all submissions is the 15th of the month prior to the month of publication.

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.