



PEG LAUTENSCHLAGER  
ATTORNEY GENERAL

April 2, 2004

LAW  
ENFORCEMENT  
BULLETIN

WISCONSIN DEPARTMENT OF JUSTICE ★

VOL. LVI, NO. 4

---

**STATE OF WISCONSIN - DEPARTMENT OF JUSTICE**  
**17 W. Main Street, P.O. Box 7857**  
**Madison, Wisconsin 53707-7857**

**Peggy A. Lautenschlager**  
**Daniel P. Bach**

**Attorney General**  
**Deputy Attorney General**

Vaughn Vance, Legislative Liaison

264-9463

vancevl@doj.state.wi.us

**DIVISION OF LAW ENFORCEMENT SERVICES**

Michael Roberts, Administrator

608/266-7751

robertsma@doj.state.wi.us

**CRIME INFORMATION BUREAU**

Gerry Coleman, Director  
TIME Control Center

608/266-7314  
608/266-7633

coleman@doj.state.wi.us

**TRAINING AND STANDARDS BUREAU**

Dennis E. Hanson, Director

608/266-8800

hansonde@doj.state.wi.us

**CRIME LABORATORY-MADISON**

4706 University Avenue, Madison, WI 53705-2174  
Jerome A. Geurts, Director

608/266-2031

geurtsja@doj.state.wi.us

**CRIME LABORATORY-MILWAUKEE**

1578 South 11th Street, Milwaukee, WI 53204-2860  
Michael J. Camp, Director

414/382-7500

campmj@doj.state.wi.us

**CRIME LABORATORY-WAUSAU**

7100 Stewart Avenue, Wausau, WI 54401-9339  
Michael A. Haas, Director

715/845-8626

haasma@doj.state.wi.us

**DIVISION OF CRIMINAL INVESTIGATION**

Jim Warren, Administrator

608/266-1671

warrenjr@doj.state.wi.us

24 Hour Answering Service

**ARSON BUREAU & SPECIAL ASSIGNMENTS BUREAU**

Carolyn S. Kelly, Director

608/266-1671

kellycs@doj.state.wi.us

WI Clearinghouse for Missing & Exploited Children

608/261-8126

**GAMING ENFORCEMENT BUREAU & FINANCIAL CRIMES UNIT**

Robert Sloey, Director

608/266-1671

sloeyrw@doj.state.wi.us

**HIGH TECHNOLOGY & ANALYTICAL SERVICES BUREAU**

Craig S. Klyve, Director

608/266-1671

klyvecs@doj.state.wi.us

**NARCOTICS BUREAU**

Michael G. Myszewski, Director

608/266-1671

myszewskimg@doj.state.wi.us

**PUBLIC INTEGRITY BUREAU**

Robbie R. Lowery, Director

608/266-1671

loweryrr@doj.state.wi.us

**DIVISION OF LEGAL SERVICES**

Michael Bauer, Administrator

608/266-0332

bauermr@doj.state.wi.us

**MEDICAID FRAUD CONTROL UNIT**

Amy Smith, Director

608/266-2659

smithar@doj.state.wi.us

**CRIMINAL LITIGATION AND ANTITRUST UNIT**

Steven E. Tinker, Director  
Cynthia Hirsch, Consumer Protection Coordinator

608/266-0764  
608/266-3831

tinkerse@doj.state.wi.us  
hirschcr@doj.state.wi.us

**OFFICE OF CRIME VICTIM SERVICES**

Nancy Nusbaum, Director

17 W. Main Street, P.O. Box 7951, Madison, WI 53707-7951

608/266-0109

nusbaumnj@doj.state.wi.us

---

## TABLE OF CONTENTS

	PAGE
Message From the Attorney General.....	2
2004 Attorney General’s Law Enforcement Conference.....	3
Legal Points.....	5
FBI Officer Killed – Incident Summaries .....	6
Wisconsin Crime Victims Rights Board .....	8
Department of Transportation –	
Wisconsin’s Drugged Driving Law.....	8
Electronic Uniform Traffic Citation.....	8
<i>Wisconsin Law Enforcement Directory</i> .....	9
Conference Calendar.....	10
Biennial TRIAD Conference.....	11
Asian Gang Investigators Association 2004 Training Seminar.....	12
Crime Items –	
Assault/Attempted Homicide - Division of Criminal Investigation, WI .....	13
Serial Rapist With Wisconsin Connection - Division Of Criminal Investigation, WI.....	13
Submit Your Employment Opportunities On-Line.....	14
Employment Opportunities .....	14
Law Enforcement, Jail, and Juvenile Detention Officers Training Schedules.....	19



## MESSAGE FROM THE ATTORNEY GENERAL

*Dear Law Enforcement Official:*

*In April the Madison Crime Laboratory will be moving into the newly completed Crime Laboratory at 4626 University Avenue, just a few feet from the old location.*

*The Wisconsin State Crime Laboratory System was created August 8, 1947 when Chapter 165 of the Wisconsin Statutes was approved, funded and published. The first laboratory was located near the University of Wisconsin campus, 907 University Avenue under the administration of Charles Wilson. (It's been said Mr. Wilson started the Lab on a table set up in the west wing of the Capitol.)*

*In 1963 the Crime Laboratory moved to 4706 University Avenue, where it remained until this move. The facility was designed to accommodate seven analysts.*

*The new Crime Laboratory has approximately 50,000 square feet and provides adequate workspace for our 52 employees including seven members of the Fingerprint Technical Identification unit currently housed at the Risser Justice Center in Madison.*

*The new building allows a larger area to develop and apply new techniques with updated instrumentation. We previously scheduled vehicles for processing one at a time. Now we are able to provide three "bays" to process vehicles. Two of the new techniques with state-of-the-art instrumentation include utilizing Y chromosome DNA testing to identify individuals and inductively coupled plasma mass spectrometry for a wide range of trace materials.*

*Safety was a major consideration in the development plans of the new Laboratory. Biological safety cabinets, high efficiency chemical fume hoods, fire-suppression systems and explosion-proof storage of flammables and volatiles were addressed and successfully incorporated into the new facility.*

*The new Madison Crime Laboratory will ensure even better service to the law enforcement community and the citizens of Wisconsin. Please plan on joining us when we announce an open house this spring.*

*Very truly yours,*

A handwritten signature in black ink that reads "Peg Lautenschlager". The signature is written in a cursive, flowing style.

*Peg Lautenschlager  
Attorney General*



## **CONTEMPORARY ISSUES FACING LAW ENFORCEMENT**

### **2004 Attorney General's Law Enforcement Conference**

May 27-28, 2004  
Radisson Hotel  
La Crosse, Wisconsin

The 2004 Attorney General's Law Enforcement Conference will focus on some of the contemporary issues facing law enforcement today. Topics include the reliability of eyewitness reports, building rapport with the media, HIPAA, INS violations and other legal issues.

#### **Tentative Agenda**

#### **Thursday, May 27**

- 8:00 a.m. **Registration**
- 9:00 a.m. **Welcome Address**  
*Peg Lautenschlager*  
Attorney General
- 9:45 a.m. **Legal Standards  
for Eyewitness Identification**  
*AAG Jennifer Nashold*  
DOJ-Legal Services Division
- 10:15 a.m. **Break**
- 10:30 a.m. **Eyewitness Identification**  
*Gary L. Wells, Ph.D.*  
Iowa State University
- Noon **Luncheon & Awards Program**
- 1:30 p.m. **Breakouts:**
- Information Sharing/E-TIME**
  - Spouse Academy**
  - DNA Advancements**
  - Internet Crimes Against Children**
- 5:00 p.m. **Reception**

#### **Friday, May 28**

- 7:00 a.m. **Continental Breakfast**
- 9:00 a.m. **Building Rapport with the Media**  
*Jim Haney, Ph.D.*  
UW-Stevens Point
- 10:30 a.m. **Break**
- 10:45 a.m. **HIPAA**  
*AAG Michael Bauer, Administrator*  
DOJ-Legal Services Division
- 11:15 a.m. **INS Violations and Legal Issues**  
*AAG Dave Perlman*  
DOJ-Training and Standards Bureau
- Noon **Conference Closing**

#### **DISPLAY AREA**

Crime Lab Disciplines  
DOJ Training  
Office of Crime Victim Services  
Northeast Counterdrug Training Center

## Register Online at WWW.WILENET.ORG

From the Conference Calendar, follow the link [Attorney General's Law Enforcement Conference](#).

Questions about the on-line registration form should be directed to Sharon Miemietz, WILENET Manager, at [wilenet@doj.state.wi.us](mailto:wilenet@doj.state.wi.us) or 608/266-7380.

### MAIL REGISTRATION

(Please Print or Type) Last Name		First Name	
Title		Agency	
Mailing Address		City, State, Zip	
Phone		E-mail	
Payment Type	<input type="checkbox"/> Check	<input type="checkbox"/> Voucher	<input type="checkbox"/> Purchase Order No. _____
<p>The registration fee is <b>\$130</b></p> <p><b>After Friday, May 14<sup>th</sup>, fees are transferable but non-refundable.</b></p> <p>A check made payable to the Wisconsin Department of Justice or a signed "Approval for Payment of Training Expenses" voucher must accompany this registration form. Please submit the completed registration form and payment to:</p> <p style="text-align: center;">Diana Davison 2004 AG's Conference P.O. Box 7857 Madison, WI 53707-7857 Phone: 608/266-5710 Fax: 608/266-1656</p>			

### AFTER FRIDAY, MAY 14<sup>th</sup>, FEES ARE TRANSFERABLE BUT NON-REFUNDABLE

Checks made payable to the Wisconsin Department of Justice should be mailed with the registration form. The \$130 fee can also be paid directly by the Training and Standards Bureau. To authorize direct payment, a signed "Approval for Payment of Training Expenses" voucher should be enclosed with the completed registration form. T&S will pay the fee and deduct it from your department's 24-hour recertification training allotment.

The registration fee includes all presentations and conference materials, hors d'oeuvres reception on Thursday evening, continental breakfast and lunch on Thursday, and a continental breakfast on Friday. The registration area will be staffed on Thursday, May 27<sup>th</sup> at 8:00 a.m. The program begins at 9:00 a.m. on Thursday morning and ends at noon on Friday, May 28<sup>th</sup>.

The Radisson Hotel La Crosse, 200 Harborview Plaza, La Crosse, 608/784-6680, will serve as the conference hotel. They are offering a conference rate of \$62 single or \$92 double. Make your reservations directly with the Radisson Hotel La Crosse. To qualify for the conference rates, please indicate that you are attending the Attorney General's Law Enforcement Conference. **There are a limited number of rooms blocked for the conference, so make your reservations early.**



## LEGAL POINTS

*If you have any comments regarding Legal Points, please contact Dave Perlman, Assistant Attorney General, P.O. Box 7070, Madison, WI 53707-7070, 608/266-1420, fax: 608/266-7869.*

**State v. Joshua Kyles**  
**Decided by the Wisconsin Supreme Court,**  
**March 2, 2004 (2004 WI 15)**

**Legal Issue:**

This very recent Wisconsin Supreme Court case discusses the legal justification for a frisk. The court reaffirms that the test in evaluating the propriety of a frisk is the totality of the circumstances test. The court held that while an officer's subjective feelings are not determinate of the issue they are one factor to be analyzed within the totality of the circumstances review. In this case the court held the frisk to be improper.

**Facts:**

At approximately 8:45 PM the police pulled over a vehicle for a traffic infraction. The defendant was a passenger in the vehicle. At the request of the police the defendant exited the vehicle. The defendant was wearing a big down fluffy coat, which was not in itself unusual, as the stop took place on December 23<sup>rd</sup>.

The officer noted that the defendant seemed nervous as he exited the vehicle and the defendant had his hands in his pockets. Immediately the officer directed the defendant to take his hands out of his pockets and the defendant complied with this request. The officer then requested the defendant to walk to the rear of the car and as the defendant did so the defendant again put his hands into his pockets. The officer again told the defendant to take his hands out of his pockets and again he immediately did so. The officer later testified that it appeared to him that the defendant's placement of his hands into his pocket seemed like a nervous habit. The officer did a limited frisk of the defendant for weapons and found the marijuana.

**Defendant's argument:**

The defendant argued that the marijuana evidence should have been suppressed because the frisk was unlawful as the police did not have a basis to believe he was armed or dangerous.

**The state's argument:**

The state argued that there were objective factors supporting the frisk. The key factors according to the state were the time of day, the large coat, and most importantly the defendant's repeated placement of his hands in his pockets.

The Supreme Court holding: Although feeling it a close call the Wisconsin Supreme Court found the frisk unlawful and suppressed the evidence. The court reasoned that the key factor was that the officer testified that he was not concerned for his safety and that he felt it likely the defendant's placement of hands in pockets was just a nervous habit. While conceding that the officer's subjective state of mind is not determinative to a frisk analysis the court did say it is one of the factors to consider in a totality of the circumstances case. So, in total the court felt that there was not quite enough facts to justify a frisk, particularly in light of the fact that the officer did not have a subjective safety concern.

**Note:**

This case stresses the importance of objective factors to support a frisk. Traditionally the type of factors which can favor a frisk are: 1) time of day, 2) neighborhood, 3) nature and demeanor of defendant including things like hands in pockets, 4) the nature of the underlying offense the police are suspicious about, 5) intoxication, and 6) whether the police are going to lawfully place the defendant in close quarters, like a police squad. While typically one of these factors may not be enough, unless it is powerful, as many as are present will increase the chances for the frisk to be found lawful. Now, we know even more than before, that another factor is the officer's subjective safety concern so long as it is amply supported by objective factors.

**Hint:**

As a result of this case it seems unlikely that a frisk will be found lawful if the officer does not have an expressed safety concern. Consequently it is important in your reports and testimony that you truthfully relate that because of the objective factors present you did have a safety concern. A police officer's safety concern by itself will not be enough to justify a frisk but the absence of this expressed concern will often render the frisk unlawful.

## FBI OFFICERS KILLED



These statistics represent preliminary information received by the FBI, January through February 2004: Eleven law enforcement officers have been killed due to criminal actions. During the same time period in 2003, six officers were slain. In 2004, five officers were slain in the south, four in the midwest, one in the northeast, and one in the west. Of the 11 officers slain, two were answering robbery calls, two were investigating suspicious persons or circumstances, two were ambushed, two were performing traffic stops, one was answering disturbance call, one was attempting other arrest, and one was handling prisoner(s). Firearms were used in all of the killings (eight handguns, two rifles, and one shotgun). Four officers were wearing protective vests. There have been nine separate incidents in which these 11 officers have been slain. All nine incidents have been cleared by arrest or exceptional means. Six law enforcement officers have been accidentally killed. During the same time period in 2003, nine officers were accidentally killed. In 2004, two officers were killed in automobile accidents, two were struck by vehicles, one was killed in motorcycle accident, and one was accidentally shot during training session. Three deaths occurred in the south, one in the northeast, one in the midwest, and one in the west.

### Incident Summaries

**Riverdale Police Department (RPD), Illinois,** Veteran Detective, aged 39, with approximately 12 years law enforcement experience with agency was feloniously shot on 02/04/2004. At about 8:15 p.m., detective was transporting subject from interview room at RPD to lock-up located in same building. Subject overpowered detective and was able to disarm him. Subject took detective as hostage and departed RPD. Short distance away, subject executed victim detective by shooting him in face with victim detective's service weapon, Sig .45 caliber. Subject immediately attempted to carjack individual and shot them. Individual's wounds were not life-threatening. Subject then unsuccessfully attempted to carjack two other individuals. Responding officers confronted subject, who was still in possession of victim detective's service weapon. Subject was subsequently shot and killed by responding officers.

**Marion County Sheriff's Office, Florida,** Veteran Deputy Sheriff, aged 36, with over eight years law enforcement experience with agency was fatally shot

on 02/07/2004. At approximately 12:20 p.m. officers responded to residence after out of state family member had requested sheriff's office to perform well being check on subject. As deputy sheriff attempted to communicate with subject through window of residence, subject used Bersa Thunder .380 caliber pistol with Starfire ammunition to shoot victim deputy, who was peering through window in crouched position less than 18 inches away. Bullet went through two vertical blinds, plate glass window, screen frame/screen, and fatally struck victim deputy in neck. Other deputies on scene then fatally shot subject. Crime scene examination noted two shell casings from subject's firearm were recovered inside residence giving indication firearm was fired two times. Examination also disclosed victim deputy had drawn his pistol but pistol had not been discharged.

**Albany Police Department, New York,** Veteran Lieutenant, aged 38, with approximately 14 years law enforcement experience was shot on 12/23/2003 at approximately 11:30 p.m. Lieutenant responded to convenience store robbery and exchange of gunfire occurred between lieutenant and subject. Victim lieutenant, wearing protective body armor, was shot three times by subject using 9-millimeter semiautomatic handgun. One shot was stopped by protective body armor, one struck victim below his protective vest, and one struck victim in leg. Victim lieutenant was hospitalized immediately and underwent numerous surgeries until his condition deteriorated, succumbing to his injuries on 02/12/2004. During exchange of gunfire, subject was struck four times and has since recovered from all injuries received. Subject is currently in custody and was previously charged with attempted murder. Charge will be upgraded to murder first degree.

**Detroit Police Department (DPD), Michigan,** Two Officers were fatally shot on 02/16/2004: Police Officer, aged 26 with over two years law enforcement experience and Police Officer, aged 21, with over three years law enforcement experience. At approximately 1:52 a.m., both police officers, in uniform and marked DPD vehicle, effected traffic stop on subject to investigate for possible solicitation of prostitute. Subject was observed by officers. Subject noticed marked police vehicle, at which time he drove off. Officers followed subject, noticing him park, exit his vehicle, and begin to walk away. Officers pulled alongside subject and his vehicle. While they remained inside their police vehicle, they asked for and were given his driver's license. Subject initially stood at front passenger side of marked police unit, giving his license to officer in that seat. Officer passed license to officer who was in driver's seat. Subject walked behind and around police unit to driver's window. Subject pulled .40 caliber Glock



automatic pistol and fired numerous shots into vehicle through driver's side window, striking both victim officers. Victim officer in passenger seat was struck in head. Victim officer who was in driver's seat radioed dispatcher and advised officer was down. Subject moved from driver's window to front passenger window where he fired additional shots through window, striking victim officer in passenger's seat at least two more times in head. Wounded victim officer who was in driver's seat exited patrol vehicle, making his way to rear of vehicle. Subject emptied 12-round magazine, reloaded with another 12-round magazine, and walked to rear of vehicle where he intercepted victim officer an shot at him, execution-style, as he lay in the street. Neither victim officer was able to draw their weapons and return fire. Subject ran to his vehicle and fled scene. It has been determined that victim officer in passenger seat of patrol vehicle was shot five times, three in head. Victim officer who exited patrol vehicle was shot total of nine times, five in head. This victim officer's police-issued weapon is missing. It is unknown if subject disarmed victim officer or if unknown witness at scene took weapon prior to arrival of additional law enforcement. Members of FBI-sponsored Detroit Metropolitan Violent Crime Task Force (comprised of FBI agents, Michigan State Police, U.S. Marshals Service, and DPD officers) responded to incident and made arrest of subject. On 02/17/2004, local warrant was issued charging subject with first-degree murder.

**Los Angeles Police Department (LAPD), California**, Officer, aged 30, with approximately two years law enforcement experience with agency was fatally shot on 02/20/2004. At about 12:20 p.m., officers responded to domestic violence call.

Complainant met officers on street and advised that her boyfriend had not physically abused her but he refused to leave her apartment. Complainant requested officers to ask subject to leave premises. To contact subject, officers went to second-floor apartment with complainant. As officer approached subject to conduct high-risk search, subject produced concealed handgun from his person and began firing at officers. Both officers immediately moved to get complainant out of apartment. As officers were moving down stairs, victim officer was hit once in back, apparently below ballistic protective vest and once in side, apparently at junction between two vest panels or below vest. Subject pursued officers out of apartment, continuing to engage them from second-floor landing with both officers returning fire. Subject kicked hole in wooden lattice on screened landing escaping to roof of adjacent building and over fence at rear of property. Victim officer died about two hours later while undergoing emergency surgery. Subject was arrested at approximately 4:30 p.m. roughly four blocks from homicide scene, within limits of security perimeter set up by LAPD. Complainant identified subject at scene. Subject, who was on parole for armed robbery, had extensive criminal record for robbery, narcotics violations, and vehicle theft. Subject was charged with capital murder. Subject committed suicide on 02/26/2004 by hanging himself.

*Additional details regarding these incidents are not available at this time. Should you wish to obtain information for condolence purposes, please contact your department's Law Enforcement Online (LEO) Representative.*

## WISCONSIN CRIME VICTIM RIGHTS BOARD

The first report of the Wisconsin Crime Victims Rights Board is available online at [doj.state.wi.us/cvs/cvrbreport](http://doj.state.wi.us/cvs/cvrbreport). The report provides a summary of the formal complaint process, case statistics, case profiles and recommendations for criminal justice practitioners.



## WISCONSIN'S DRUGGED DRIVING LAW

Persons cited under Wisconsin's "drugged driving law", 2003 Act 97, must be issued a Notice of Intent to Suspend Operating Privilege (MV3519/3530) if the results of any blood test indicate the person had a detectable amount of any restricted controlled substance in his or her blood when the offense allegedly occurred.

It will be several months before the Notice of Intent to Suspend is revised and distributed to law enforcement agencies. Until then, please issue the current Notice of Intent to Suspend when test results indicate a person was operating a motor vehicle with either a prohibited alcohol concentration, or a detectable amount of a restricted controlled substance.

The department will distribute a revised Notice of Intent to Suspend within a few months.

Please contact the department's Administrative Suspension Unit at 608/261-0127, or send an E-MAIL to [AdminSuspensions.dmv@dot.state.wi.us](mailto:AdminSuspensions.dmv@dot.state.wi.us) with any questions about the administrative suspension process.

---

## ELECTRONIC UNIFORM TRAFFIC CITATION

The Uniform Traffic Citation administrative rule, Chapter Trans 114, was revised on June, 2003. In addition to changes to the paper Uniform Traffic Citation, the revised rule details the requirements for electronic citations.

The Department of Transportation will have available, spring 2004, an electronic citation, using TraCS software, a publicly funded model. This software will be available to law enforcement agencies to run on laptops or desktops. The Department has signed an agreement for use of the software, at no cost, by Wisconsin agencies. The TraCS e-citation will meet the requirements of Trans 114.

Any jurisdiction developing or purchasing electronic citation software must ensure that their software meets the requirements of Trans 114 and:

- collects the data required
- includes a control number issued by the Department of Transportation (citation number)
- is able to issue a paper version of the citation in the format required by Trans 114
- issues one citation (one control number) per violation (statute number)

The Department of Transportation is interested in working with law enforcement agencies to rollout the TraCS e-citation or to help agencies develop or purchase electronic citation software that meets the requirements of Trans 114.

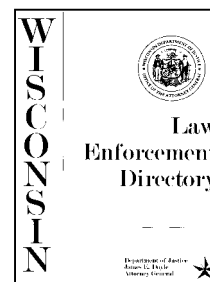
Please contact: Mary Jackson, 608/267-2086, or Jeff Murkve, 608/267-1212, in the Division of Motor Vehicles, Bureau of Driver Services.

---

## WISCONSIN LAW ENFORCEMENT DIRECTORY

For bound copies of the directory, contact the Wisconsin Department of Administration, Document Sales and Distribution Section, 202 S. Thornton Avenue, P.O. Box 7840, Madison, WI 53707-7840, 608/266-3358, fax 608/261-8150.

Information contained in this directory is also available via WILENET. Non-WILENET users can download each portion of the directory in a WORD or PDF format from [www.wilenet.org](http://www.wilenet.org). Certified officers can download the Law Enforcement Directory desktop application by logging in to the secure area of WILENET. The desktop application data is updated daily.




---

Please make the following additions and changes to the *2002 Wisconsin Law Enforcement Directory*:

**Berlin Police Department**

Dennis W. Plantz, Chief  
Page 8

**Phillips Police Department**

Al Lobermeier, Interim Chief  
Page 45

**Chilton Police Department**

No Chief at Present  
Page 12

**Sawyer County Sheriff's Office**

15880W Fifth Street  
Hayward, WI 54843  
Page 51

**Cleveland Police Department**

[police@clevelandwi.gov](mailto:police@clevelandwi.gov)  
Page 12

**State Capitol Police**

Marc B. Schmidt, Chief  
Page 53

**Necedah Police Department**

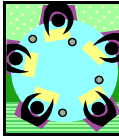
Seth W. Tully, Chief  
Page 40

---

The general Department of Justice mailing address is P.O. Box 7857, Madison, Wisconsin, 53707-7857. Offices are physically located at 17 W. Main Street, Madison, Wisconsin.

**Address all correspondence to: Editor, Law Enforcement Bulletin, P.O. Box 7857, Madison, WI 53707-7857, phone 608/266-5710, fax 608/266-1656, [davisonde@doj.state.wi.us](mailto:davisonde@doj.state.wi.us). The deadline for all submissions is the 15<sup>th</sup> of the month prior to the month of publication.**

The matter contained in this bulletin is intended for use and information of all those involved in the criminal justice system. Nothing contained herein is to be construed as an official opinion or expression of policy by the Attorney General, the Department of Justice, or any other law enforcement official of the State of Wisconsin unless expressly so indicated.



## CONFERENCE CALENDAR

- April 22-23, 2004      **Wisconsin Jail Association Spring Conference**  
Wisconsin Dells, Wisconsin  
Contact: President John Berg, bergofice2@hotmail.com, www.wija.org
- April 23, 2004      **Public Records, Open Meetings, and Public Integrity Seminar**  
Rice Lake, Wisconsin
- April 26-27, 2004      **Biennial TRIAD Conference**  
Fond du Lac, Wisconsin  
Contact: Gail Schwersenska, 608/266-7803, schwega@dhfs.state.wi.us or  
Deputy Steven L. Herman, 920/236-7309, sherman@co.winnebago.wi.us
- April 28-30, 2004      **Wisconsin Association of Homicide Investigators Annual Training Conference**  
La Crosse, Wisconsin  
Contact: Lt. Shawn Haney, 608/284-6153, haney@co.dane.wi.us
- May 16-18, 2004      **Wisconsin Professional Police Association 72<sup>nd</sup> Annual Convention**  
Wisconsin Dells, Wisconsin  
Contact: Judy Urso, WPPA, 608/273-3840
- May 18, 2004      **Asian Gang Investigators Association 2004 Training Seminar**  
Bloomington, Minnesota  
Contact: Detective Joseph Krieg, Superior Police Department, 715/395-7408
- May 23-27, 2004      **National Association of Field Training Officers 13th Annual Training Conference**  
Madison, Wisconsin  
Contact: Glen Miller, 608/222-5727, nafto@chorus.net or www.nafto.org
- May 27-28, 2004      **Attorney General's Law Enforcement Conference**  
La Crosse, Wisconsin  
Contact: Diana Davison, DOJ, 608/266-5710, davisonde@doj.state.wi.us
- June 14-17, 2004      **2004 SPET Summer Conference**  
Wisconsin Dells, Wisconsin  
Contact: Aleta Niebuhr, SPET Program, 608/267-9746, niebuhrac@doj.state.wi.us
- July 19-21, 2004      **Wisconsin Sheriffs & Deputy Sheriffs Association Training**  
Cable, Wisconsin  
Contact: Jim Cardinal, 715/723-7173, jcardinal@wsdsa.org
- August 8-11, 2004      **2004 Wisconsin Chiefs of Police Association Annual Conference**  
Mosinee, Wisconsin  
Contact: Chief Daniel Vergin, Everest Metro Police Department, 715/359-4202 or  
Chief Bill Schremp, Rothschild Police Department, 715/359-3879
- September 26-29, 2004      **Annual National Emergency Number Association (NENA) Conference**  
Stevens Point, Wisconsin  
Contact: Corey Kopenski, SBC Wisconsin Public Safety, 800/995-9393
- September 29-  
October 1, 2004      **2004 Wisconsin Department of Justice Technology Conference**  
Waukesha, Wisconsin  
Contact: Phil Collins, CIB, 608/267-2235, collinspe@doj.state.wi.us

## Biennial TRIAD Conference

April 26 & 27, 2004  
Fond du Lac, Wisconsin

TRIAD is an agreement between law enforcement agencies (Sheriff, Police, Etc.) and older or retired persons in the community to work together to reduce criminal victimization of the elderly. It is a partnership to address crime issues that affect older citizens and the enhanced delivery of law enforcement services to them. The TRIAD of Wisconsin, Inc. is a statewide organization dedicated to providing educational opportunities for local TRIAD groups and to further the development of new TRIADs.

TRIAD of Wisconsin, Inc. will once again be hosting its biennial conference for law enforcement and older adults. The conference will be at the Holiday Inn in Fond du Lac. The conference theme is "Safety and Security Through Partnership and Education". This year's keynote speaker will be Attorney General Peggy Lautenschlager. Guest speaker is James A. Wright, Director of the National Association of TRIADs, Washington, D.C.

The audience for this conference is law enforcement and aging professionals who either have a TRIAD operating or are interested in starting one, as well as older people who are involved in a local TRIAD or are interested in learning how to start one in their community.

The format of the conference has changed. In addition to general sessions, there will be separate breakout sessions for elders and for law enforcement. Workshop topics of interest to law enforcement include: Relating to Seniors in the Community, Building a Case for Financial Exploitation, Community Fund Raising for TRIAD and Challenges of Working with Alzheimer's Victims. General Sessions will highlight what is happening on the national scene and how homeland security impacts older people.

Workshops for older people include: How to Avoid Financial Exploitation, Identity Theft, Elderly Benefit Specialists and What is a Citizen Police Academy?

Sponsors of the conference include:

AARP of Wisconsin  
Wisconsin Sheriff's and Dept. Sheriff's Association  
Wisconsin Department of Health and Family Services – Bureau of Aging and Long Term Care Resources  
And  
The Wisconsin Police Leadership Foundation

Continuing Education Units will be available through Fox Valley Technical College for law enforcement personnel who attend the conference. Early bird registration deadline is April 1, 2004.

For more information or a conference brochure contact:

Gail Schwersenska, Chief,  
Aging Network Operations Section, Bureau of Aging and Long Term Care Resources  
Room 450, 1 W. Wilson Street, Madison, WI 53703  
(608) 266-7803  
schwega@dhfs.state.wi.us  
or  
Deputy Steven L. Herman, Crime Prevention Coordinator  
Winnebago County Sheriff's Office  
4311 Jackson St. Oshkosh WI 54901  
(920) 236-7309  
sherman@co.winnebago.wi.us



**ASIAN GANG INVESTIGATORS ASSOCIATION**  
**2004 TRAINING SEMINAR**  
Tuesday May 18, 2004  
8:30 AM to 4:30 PM

The AGIA is a group of investigators from Wisconsin and Minnesota dedicated to investigation of crimes committed by Asian gang members since 1991. The Asian Gang Investigators Association and the Minnesota Gang Strike Force are teaming up to sponsor a one-day Gang Seminar at the Mall of America, 60 East Broadway, Bloomington, Minnesota.

Topics to include:

- Prostitution involving minors
- School official response to gangs in school
- Current trends on drug use among Asian gangs
- Gang identification, Minnesota 10 point criteria and the Wisconsin equivalent
  - Discussion panel on current gang trends in the area

Conference attendees are encouraged to bring case specific information to share with the attendees.

Conference fee is \$65.00

Motel accommodations available at The Ramada Inn Airport located adjacent to the Mall of America, AGIA room rate \$69.00. Make your reservations directly with the Ramada Inn-Airport, 2201 East 78th. St., Bloomington, Minnesota 55425-1183, 952-854-3411.

---

**Registration Form**

NAME \_\_\_\_\_

TITLE \_\_\_\_\_

DEPARTMENT \_\_\_\_\_

ADDRESS \_\_\_\_\_

PHONE # \_\_\_\_\_ E-MAIL \_\_\_\_\_

Return registration form and fees to:

Chris Tayson/MGSF  
1919 University Ave., Suite 550  
St. Paul, Minnesota 55014  
651-523-7104  
651-917-4813-fax

---

# CRIME ITEMS

## MAILING ADDRESS FOR BULLETIN ITEMS

*Division of Law Enforcement Services*

*P.O. Box 7857*

*Madison, WI 53707-7857*

*Telephone: 608/266-5710*

**Deadline Date For All Submissions: 15<sup>th</sup> of the Month**

### **# 7576 – ASSAULT/ATTEMPTED HOMICIDE – Division of Criminal Investigation, WI**

The Black River Falls Police Department and the Division of Criminal Investigation (DCI) are investigating an assault/attempted homicide that occurred on Wednesday, 07/30/2003 between 8:55 a.m. and 9:20 a.m. The victim is a 79 year old male, who was found facedown in the garage bay of his service station. The victim had a depressed skull fracture, possibly caused by a crow bar or pipe. The victim also sustained several other injuries as a result of the assault. It is unknown at this time if robbery was a motive as several thousand dollars were located within the service station. However, the victim was known to carry a large amount of currency on his person and there was no currency found on the victim at the time he was discovered. Witnesses remember seeing an SUV-type automobile, early to mid '90s, possibly red or maroon in color, at the service station near the time of the assault. A younger female with blonde spiked hair may have occupied the automobile.

Anyone with information is asked to please contact the undersigned.

**NOTIFY:** S/A John E. Christopherson, DCI  
715/839-3830 or

Investigator Dave Frederick, Black River Falls Police Department  
715/284-9155

---

*For Information Only –*

### **# 7577 - SERIAL RAPIST WITH WISCONSIN CONNECTION - Division of Criminal Investigation, WI**

The Wichita Kansas Police Department has an individual in custody for capitol murder and attempted rape in Kansas. He has also been identified through DNA for rapes in Illinois. Through out the 1980's and 1990's he was an interstate truck driver for various companies, and traveled nationwide. He was known to be in Wisconsin in 1995, but could have been in the state numerous times. He targeted trailer homes and multiple family structures. Generally entered by force. Knife used to cut off victims clothing. Would stay in homes for extended periods. Similar unique MO used each time. **Not for Media Release...**

For complete background information and photos go to 'WILENET' – Resources - LE News.



## Submit Your Employment Opportunities On-Line

The Department of Justice has automated the process of submitting an employment announcement for publication in the Law Enforcement Bulletin and posting on WILENET. The on-line submission form is on WILENET at [www.wilenet.org](http://www.wilenet.org). From the Welcome to WILENET page, click on Employment Opportunities then follow the link to submit employment announcement. This link is open to the public; no login or password is required.

Agencies who wish to announce an employment opportunity should complete and submit the on-line form. The announcement will be stored in a database and will be immediately accessible by WILENET users. Announcements meeting the LEB publication deadline will be pulled from the database and printed in the bulletin each month.

Questions about the on-line announcement form should be directed to Sharon Miemietz, WILENET Manager, at [wilenet@doj.state.wi.us](mailto:wilenet@doj.state.wi.us) or 608/266-7380.

---

## EMPLOYMENT OPPORTUNITIES

---

*The employment information contained below is also available via WILENET at [www.wilenet.org](http://www.wilenet.org). This information is outside the secure area and can be viewed by anyone.*

---

### DEPUTY SHERIFF

Dane County Sheriff's Office, Madison, WI **Reason For Announcement:** Establish Eligibility List, Full-time.

**Responsibilities:** This position performs various functions including patrol, traffic law enforcement, supervision of inmates, criminal investigations, court bailiff and serving warrants and civil papers. **Salary & Benefits:** \$18.07 - \$23.17 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 12; Clothing allowance; Longevity pay; Deferred compensation; Education incentive pay; Vacation; Benefits include longevity pay of 3% to 12% over base salary and educational incentive pay up to 18% over base salary for a bachelors degree, Disability insurance, Paid Bereavement leave, Flexible Compensation Plan, Undesireable hours pay and Post Employment Health Plan. 12.5 paid holidays per year. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Two-years full-

time work, military or college experience. Must meet Wisconsin Law Enforcement Standards Board education requirements within five years of hire date including a minimum of 60 college credits. **Apply:** Ongoing Recruitment. Submit Agency Application. To Deputy Sheriff III Rick Treadwell, Dane County Sheriff's Office, 115 W. Doty St., Madison, WI 53703, Phone: (608) 284-6174, Email: [treadwell@co.dane.wi.us](mailto:treadwell@co.dane.wi.us), Internet: [www.danesheriff.com](http://www.danesheriff.com). To obtain application materials: Website, E-mail or Phone Request.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Wisconsin Residency required. Submit Dane County Deputy Sheriff employment application to Dane County Employee Relations Office, Room 418, City-County Building, Madison, WI 53709. Wages listed are effective September 21, 2003. AA/EOE

### DISPATCHER/ TELECOMMUNICATOR

Marquette County Sheriff's Office, Montello, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Cross Trained in the "911" Center

receiving and dispatching all emergency calls for Marquette County and also cross trained in the corrections division which includes the care and custody of inmates in a 60 bed county jail. **Salary & Benefits:** \$30,112 - \$35,426 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 11; Clothing allowance; Longevity pay; Deferred compensation; Vacation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 1:00 PM, 04/26/2004. Submit DJ-LE-330, Resume. To Chief Deputy Sheriff Kim Gaffney, Marquette County Sheriff's Office, 67 Park St., P.O. Box 630, Montello, WI 53949, Phone: (608) 297-2115 Ext. 313, Fax: (608) 297-9045,



Email: kgaffney@co.marquette.wi.us.  
**Note:** Written exam; Oral interviews; Medical examination; Drug screening; Background investigation.  
 EOE

**DISPATCHER/  
 TELECOMMUNICATOR**

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Involves operation of a computer aided dispatch system, teletype and radio equipment to dispatch police, fire and ems units. Ability to work rotating shifts. **Salary & Benefits:** \$13.60 - \$18.18 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Deferred compensation; Vacation.

**Qualifications:** Minimum age - 18; Good physical condition; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position.

**Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534,

Email: mogenskm@co.outagamie.wi.us  
 Internet: www.co.outagamie.wi.us.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation.  
 AA/ADA/EOE

**JAIL ADMINISTRATOR**

Jackson County Sheriff's Office, Black River Falls, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Certification by DOJ as LE Officer and/or jail officer; minimum of 60 college credits, degree in Police Science or related field and/or an equivalent combination of education and experience. Five years experience as LE or jail officer required. Experience in management/supervision required. **Salary & Benefits:** \$39,582.40 - \$47,582.00 per year. Salary dependent on

qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 9; Clothing allowance; Deferred compensation; Vacation; Income Continuation (disability) available.

**Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree - Police science or related field; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously;

Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 04/23/2004. Submit Resume, Agency Application. To Administrative Assistant Deb DeGroot, Jackson County Sheriff's Office, 307 Main Street, 2nd Floor - Courthouse, Black River Falls, WI 54615, Phone: (715) 284-0216, Email: deb.degroot@co.jackson.wi.us. To obtain application materials: Call 715-284-0216 or email your mailing address to

deb.degroot@co.jackson.wi.us.

**Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Residency required.  
 AA/ADA/EOE

**JAIL/CORRECTIONS OFFICER**

Portage County Sheriff's Office, Stevens Point, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Maintains security and general operation of the jail as well as transports prisoners to and from correctional facilities, courts and medical/dental facilities. **Salary & Benefits:** \$13.63 - \$16.03 per hour. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 10; Longevity pay; Deferred compensation; Vacation; Disability Insurance, Flexible Spending Account, Paid Training,

Employee Assistance Program.

**Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; No felony convictions; Able to work evenings, weekends, and holidays; Successful candidates will be required to successfully complete any or all of the following tests: written exam, oral interview, background criminal investigation, psychological testing, physical examination including drug/alcohol screen. **Apply:** 4:30 PM, 04/30/2004. Submit Agency Application. To Personnel Department, Portage County Sheriff's Office, 1462 Strongs Avenue, Stevens Point, WI 54481, Phone: (715) 346-1327, Fax: (715) 343-6274,

Internet: www.co.portage.wi.us. To obtain application materials: Apply in person, call 715-346-1327 to have application mailed, or download at www.co.portage.wi.us. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Written exam will be given to qualified candidates on Saturday, May 15, 2004. Qualified candidates will be notified in writing of exam time and location.

AA/ADA/EOE

**JAIL/CORRECTIONS OFFICER**

Outagamie County Sheriff's Office, Appleton, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** Conduct periodic checks of prisoners and cell areas. Maintain unit safety and security. Provides supervision of adult and juvenile inmates. **Salary & Benefits:** \$16.79 - \$20.48 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Longevity pay; Deferred compensation; Vacation.

**Qualifications:** U.S. citizen; Minimum age - 18; Good physical condition; High school diploma; 60 college credits; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; One year experience in corrections or working with juveniles

desired. Wisconsin Corrections Certificate required within the first year. **Apply:** Ongoing Recruitment. Submit DJ-LE-330. To HR Assistant Kari Mogensen, Outagamie County Sheriff's Office, 410 South Walnut Street, Appleton, WI 54911, Phone: (920) 832-1668, Fax: (920) 832-1534, Email: mogenskm@co.outagamie.wi.us  
**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Physical fitness/agility screening.  
 AA/ADA/EOE

#### **PART TIME POLICE OFFICER**

Village of Hustisford, Hustisford, WI  
**Reason For Announcement:** Fill Vacancy, Part-time. **Salary & Benefits:** \$10.00 - \$12.00 per hour. Salary dependent on qualifications. Clothing allowance.  
**Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Previous experience; Able to work evenings, weekends, and holidays. **Apply:** 5:00 PM, 04/16/2004. Submit DJ-LE-330, Resume. To Chief of Police Larry Reshcke, Village of Hustisford, 210 South Lake Street, P.O. BOX 345, Hustisford, WI 53034-0345, Phone: (920) 349-3122, Fax: (920) 349-4520. **Note:** Oral interviews; Medical examination; Drug screening; Background investigation.  
 EOE

#### **POLICE AIDE**

Milwaukee Police Department, Milwaukee, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Responsibilities:** A Police Aide is a uniformed civilian employee of the Milwaukee Police Department who receives on-the-job preparation to become a Milwaukee Police Officer. **Salary & Benefits:** \$18,862 - \$26,061 per year. Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Vacation; Attend job-related college classes on duty, be eligible for tuition reimbursement.  
**Qualifications:** Minimum age - 17; Driver license; Good driving record;

Good physical condition; High school diploma; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Not less than 17 or more than 19 years old at the time of application. **Apply:** Ongoing Recruitment. Submit Agency Application. To Police Officer Roberto HILL, Milwaukee Police Department, 200 East Wells Street, RM 706, Milwaukee, WI 53202, Phone: (414) 286-5000, Email: mpdrecruiting@milwaukee.gov, Internet: www.milwaukeekeepolice.org.  
**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Residency required; The first step in the process is a written examination. You will be given information about the entire examination process in a Candidate Preparation Guide when you apply.  
 AA/ADA/EOE

#### **POLICE CHIEF**

Blanchardville Police Department, Blanchardville, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Police Chief/Officer in Charge. Be in charge of the Blanchardville Police Department, enforce appropriate state and federal laws, administrative rules and regulations and municipal ordinances. **Salary & Benefits:** \$35,000 - \$40,000 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays; Clothing allowance; Vacation.  
**Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; Associate degree - Criminal Justice; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle

several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 3:30 PM, 04/16/2004. Submit DJ-LE-330, Resume, Agency Application. To Village Clerk Kathryn Kammerude, Blanchardville Police Department, 208 Mason St., P.O. Box 9, Blanchardville, WI 53516-0123, Phone: (608) 523-4521, Fax: (608) 523-4321. To obtain application materials: Download from Dept. of Justice or contact Village Clerk. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Residency negotiable.  
 EOE

#### **POLICE CHIEF**

Chilton Police Department, Chilton, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** 6 person force, 10 years police experience, Strong leadership/communications skills, demonstrated abilities in strategic planning and budgeting. **Salary & Benefits:** \$52,000 per year. Salary dependent on qualifications. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Deferred compensation; Education incentive pay; Vacation.  
**Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; High school diploma; Associate degree - Criminal Justice; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Knowledge and skills in operating computer systems; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 04/16/2004. Submit Resume. To City Clerk Helen Schmidtkofer, Chilton Police Department, 42 School Street, Chilton, WI 53014, Phone: (920) 849-2451, Fax: (920) 849-2025, Email: chiltonclk@charter.net, Internet: chilton.govoffice.com.  
**Note:** Oral interviews; Medical examination; Drug screening;

Background investigation; Residency required.  
EOE

### **POLICE OFFICER**

Dodgeville Police Department,  
Dodgeville, WI

**Reason For Announcement:** Establish Eligibility List, Full-time, Part-time.

**Responsibilities:** This is a patrol officer position, responsible for preventive patrol, traffic enforcement, emergency and non-emergency calls for service, initiating investigations concerning criminal matters, along with community policing assignments.

**Salary & Benefits:** \$36,712.90 - \$38,457.20 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 13; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Shift differential. Hourly rate is based on 2003 contract.

**Qualifications:** U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:00 PM, 04/16/2004. Submit Resume, Agency Application. To Chief of Police Dave Kieffer, Dodgeville Police Department, 111 W. Merrimac St., Dodgeville, WI 53533, Phone: (608) 935-3238 Ext. 350, Fax: (608) 935-9655, Email: dp50@dodgevillepolice.org. To obtain application materials: Chief of Police. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Preference may be given for education and law enforcement experience.  
AA/ADA/EOE

### **POLICE OFFICER**

Montello Police Department, Montello, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Responsibilities:** Patrol, Enforce, Investigate. All normal functions of a Sworn Police Officer.

**Salary & Benefits:** \$10.00 per hour. Clothing allowance; Deferred compensation. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** 4:30 PM, 04/23/2004. Submit DJ-LE-330, Resume. To Police Chief Richard Olson, Montello Police Department, PO Box 458, 20 Underwood Ave., Montello, WI 53949, Phone: (608) 297-2345, Fax: (608) 297-7151.

**Note:** Oral interviews; Psychological profile; Medical examination; Drug screening; Background investigation; Any questions contact Chief Olson.  
AA/ADA/EOE

### **POLICE OFFICER**

Hartford Police Department, Hartford, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Ability to perform essential functions of a law enforcement officer; ability to use all standard police equipment; ability to perform duties such as patrol, traffic enforcement, criminal investigations, crime prevention, preventative patrol and problem solving. **Salary & Benefits:** \$19.67 - \$23.41 per hour. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 13; Clothing allowance; Vacation; The City of Hartford offers an extremely competitive and comprehensive benefit package. **Qualifications:** U.S. citizen; Minimum age - 21; Driver license; Good driving record; Good physical

condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; Preference may be given to applicants possessing Wisconsin Law Enforcement Training & Standards Board certification, or are eligible, and/or who are bilingual (English/Spanish). **Apply:** 12:00 PM, 04/30/2004. Submit DJ-LE-330. To Hartford Police Department, 110 N. Johnson St., Hartford, WI 53027, Phone: (262) 673-8273, Fax: (262) 673-8302,

Internet: www.hartfordpolice.org.

**Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; No mail or phone requests for applications will be accepted. The City of Hartford Police and Fire Commission reserves the right to limit the number of candidates during each phase of the testing and screening process.  
EOE

### **POLICE OFFICER**

Tomah Police Department, Tomah, WI **Reason For Announcement:** Establish Eligibility List, Full-time. **Salary & Benefits:** \$34,403.20 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Dental; Paid holidays - 10; Clothing allowance; Longevity pay; Deferred compensation; Vacation; Educational Reimbursement. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and

concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 400 Hour Basic Recruit Training. **Apply:** 4:00 PM, 04/30/2004. Submit Agency Application. To Captain of Police Wes Revels, Tomah Police Department, 819 Superior Ave., Tomah, WI 54660, Phone: (608) 374-7407, Fax: (608) 374-7413, Email: TomahPD@tomah.com. To obtain application materials: Tomah Police Department, 819 Superior Ave. Tomah, WI 54660. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Residency required; Residency required within Monroe County. AA/ADA/EOE

#### **POLICE OFFICER**

Oshkosh Police Department, Oshkosh, WI **Reason For Announcement:** Fill Vacancy, Establish Eligibility List, Full-time. **Responsibilities:** Physical ability to perform essential functions of a police officer; ability to use all standard police equipment, techniques, and use of force options; good verbal and written communication skills. **Salary & Benefits:** \$38,006 - \$49,052 per year. Wisconsin retirement fund; Health insurance; Life insurance; Sick leave; Paid holidays - 12; Deferred compensation; Vacation; Five days on, two days off; five days on, three days off work schedule. Compensatory time, Call-In Time, A wide variety of job enrichment and promotional opportunities. All Uniforms and Equipment provided. **Qualifications:** U.S. citizen; Minimum age - 20; Driver license; Good driving record; Good physical condition; 60 college credits; Associate degree - In Criminal Justice/Police Science;

Bachelor degree - In any Field; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit Resume, Agency Application. To Captain of Administration Randy E. Van Ness, Oshkosh Police Department, 420 Jackson Street, P.O. Box 1130, Oshkosh, WI 54902-1130, Phone: (920) 236-5700 Ext. 5724, Fax: (920) 236-5087, Email: rvanness@ci.oshkosh.wi.us, Internet: www.oshkoshpd.com. To obtain application materials: Contact City of Oshkosh; Personnel Office; 215 Church Ave, Oshkosh, WI 54902 or call (920) 236-5096. **Note:** Written exam; Oral interviews; Psychological profile; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening; Assessment Center Personality Assessment and Intelligence Testing. AA/ADA/EOE

#### **POLICE OFFICER**

Madison Police Department, Madison, WI **Reason For Announcement:** Fill Vacancy, Full-time. **Responsibilities:** Open enrollment for full-time positions (Spring, 2005). **Salary & Benefits:** \$35,328 - \$53,144 per year. See MPD website. **Qualifications:** See MPD Web site. **Apply:** Ongoing Recruitment. Submit Agency Application. To Sergeant of Police Michael C. Koval, Madison Police Department, 211 S. Carroll St., Madison, WI 53703-3303,

Phone: (608) 266-4190, Fax: (608) 261-9963, Email: mkoval@cityofmadison.com, Internet: www.madisonpolice.com. To obtain application materials: www.madisonpolice.com. **Note:** Written exam; Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation; Physical fitness/agility screening. AA/ADA/EOE

#### **POLICE OFFICER**

Algoma Police Department, Algoma, WI **Reason For Announcement:** Fill Vacancy, Part-time. **Salary & Benefits:** \$13.25 per hour. **Qualifications:** U.S. citizen; Minimum age - 18; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment. **Apply:** Ongoing Recruitment. Submit DJ-LE-330, Resume. To Chief of Police Daniel F. Brusky, Algoma Police Department, 416 Fremont Street, Algoma, WI 54201, Phone: (920) 487-3311, Fax: (920) 487-2996. **Note:** Oral interviews; Medical examination; Vision examination; Drug screening; Background investigation.

*The Department of Justice is committed to affirmative action recruitment and selection as part of its affirmative action program. The Department encourages women, minorities and persons with disabilities to apply for positions announced in this Bulletin. The Department will not publish any position announcement that conflicts with its affirmative action and equal opportunity employment policies.*

---

FOR  
LAW ENFORCEMENT  
JAIL &  
JUVENILE DETENTION



**TRAINING SCHEDULES**

Log on to **[www.wilenet.org](http://www.wilenet.org)**

(A hard copy schedule may be obtained from the Training & Standards Bureau at 608/266-8800)

The training portion of the Bulletin is the responsibility of the Training & Standards Bureau. All courses should be submitted on-line via WILENET ([www.wilenet.org](http://www.wilenet.org), click on Training after entering the secure site). Use of the on-line submission form provides for an immediate announcement on WILENET.

Direct all correspondence to Training & Standards Bureau, P.O. Box 7070, Madison, WI 53707-7070, 608/267-3870, Fax: 608/266-7869, e-mail: [converseka@doj.state.wi.us](mailto:converseka@doj.state.wi.us).



**SUBSCRIPTION ORDER FORM**

Wisconsin Department of Administration  
 DOCUMENT SALES & DISTRIBUTION SECTION  
 202 S. Thornton Avenue  
 P.O. Box 7840  
 Madison, Wisconsin 53707-7840  
 (608) 266-3358

WISCONSIN LAW ENFORCEMENT BULLETIN  
 DJ-LE-2 (6/98)

**INSTRUCTIONS:**

- Complete "order" section below to reflect the number of subscriptions you wish to purchase.  
 (*Note: This is a one-year subscription; a renewal notice will be mailed when your current subscription expires.*)
- Make check payable to: "DEPARTMENT OF ADMINISTRATION."
- Include an individual's name and address to facilitate delivery within a large organization.
- If you have questions, please call Document Sales at 608/266-3358.
- Prices are subject to change. **No refunds will be granted.**
- Please RETURN THIS FORM WITH PAYMENT to the Document Sales Unit at the address listed above.

**ORDER:**

Stock#	Item Description	Quantity	Rate	Total
1079	Law Enforcement Bulletin		\$31.00	
Plus 5% State Sales Tax, WI Residents Only				
Plus .5% WI County Sales Tax, If Applicable				
Plus .1% WI Stadium Tax, If Applicable				
<b>TOTAL AMOUNT DUE</b>				<b>\$</b>

For State Government Customers Only		For Credit Card Customers Only		For Office Use Only	
Customer Use Code For Billing Purposes	Customer Optional Data	<input type="checkbox"/> MasterCard (16 digits)	<input type="checkbox"/> VISA (13 or 16 digits)	Date	Clerk #
		Credit Card No.		Order #	Customer #
Signature	Expiration Date			Approval #	New Exp. Date
<input type="checkbox"/> Payment Enclosed. Check or Money Order Only. Make Payable to: <b>Department of Administration</b>		Amount Paid			
		Payment Type			
		CA	CH	V/MC	GSBS FR

**MAIL BULLETIN(S) TO:**

Name \_\_\_\_\_  
 Company Name \_\_\_\_\_  
 Street Address \_\_\_\_\_  
 P.O. Box \_\_\_\_\_  
 City, State, Zip + 4 \_\_\_\_\_  
 Daytime Phone Number (\_\_\_\_\_) \_\_\_\_\_

Department of Justice  
Division of Law Enforcement Services  
P.O. Box 7857  
Madison, Wisconsin 53707-7857

Address Service Requested

STANDARD PRE-SORT  
U.S. POSTAGE  
**PAID**  
MADISON, WIS.  
PERMIT NO. 1369

# **WISCONSIN LAW ENFORCEMENT BULLETIN**